Our website: www.iamaw905.ca



ATTEND YOUR UNION MEETING

Monday May 9^{th} , 4:15 PM At the Ajax Legion Hall * 111 Hunt St. Ajax

LOCAL 905 EXECUTIVE

President Dave Thompson

Vice President Dan Robertson

Secretary Doris Duck

Financial Secretary Kris Socha

Sentinel Rob Blair

Trustees Daryl Rowe

Pavel Blaha

Rasheed Houssain

Committeeman Shane Kingston

Chief Stewards Dan Robertson

Kent Danforth
Janice McKenzie

Don Beadle

Stewards Lynn McKenzie

Martin Bessel

Todd Desmoulins

Gary Cooper Ian Kimble

Auditor George Gaffney



The "905"

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JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND
SERVICE TO THE COMMUNITY

Machinists Ratify Deal with Nefab Inc

In light of the current business circumstances impacting the Nefab Inc. plant and our related members, the Negotiations Committee believes it has attained an agreement that will serve us well over the next three years.

Although we were unable to bargain a percentage increase to the base wage rates in all classifications affected, we did secure four cash payouts over the term. They are \$250.00 upon signing, \$250.00 January 1, 2012, \$375.00 January 1, 2013 and \$375.00 July 2013.

In addition, we were successful in limiting the use of term employment, the clarification of labour pool compliments and permanently updating the Ontario Dental fee Guide for more accurate compensation on services provided in the plan.

The Bargaining Committee (Don Beadle and Gary Cooper) deserves much of the credit for making the tough decisions necessary in order to consummate the Memorandum.

Bill Shipman Grand Lodge Representative, IAMAW

APRIL 2011

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Conservative Julian Fantino in hot water as Conservative riding members quit

Two Conservatives have guit their own riding association in Vaughan north of Toronto, accusing incumbent candidate Julian Fantino and the Conservative government of handing \$10 million in public dollars to a private non-profit group involved in a major health-care development.

Richard Lorello, the local Conservative candidate in 2008, says he resigned because a federal grant, announced in March just before the election was called, is earmarked for the Vaughan Health Campus of Care (VHCC), which has two of Fantino's fundraisers as prime backers.

"The optics look really rather strange," said Lorello, "that the same people who helped Fantino are the same people [whose non-profit group is receiving \$10 million in government funds."

Developer Michael DeGasperis is chair and construction insurance man Sam Ciccolini is a director of the VHCC, which is a private, non-profit volunteer group that is involved in developing health-care facilities adjacent to a proposed new provincial hospital. The pair also served as fundraising co-chairs in Fantino's successful November 2010 byelection campaign.

"The VHCC is a private organization ... not for profit," Lorello told CBC. "I think that it's inappropriate that this money was given to a not-for-profit private organization which is primarily made up of prominent individuals who supported Fantino in his campaign."

Fantino, MP for Vaughan and minister of state for seniors, dangled federal support for a new hospital in Vaughan in a byelection held last year.

The Computer Mechanics/CBC

Editor:

Cheap compare to prison cells.

CELEBRATING YEARS OF SERVICE IN 905 DURING APRIL

35 Years James Hughes 32 Years Hateram (Ken) Sanichanran

26 Years Bradley Godfrey

24 Years Michael Bredin

23 Years Merle Zettler

22 Years Mark Anderson

22 Years Pat Craftchick

16 Years Fazal Bacchus

16 Years Angela D'Angelo

16 Years Dave Kamath

16 Years Rick Loveless

16 Years Allen Murdoch

16 Years Kevin Ross

16 Years Dave Thompson

16 Years Paul Turnbull

16 Years Leonard Yeung

11 Years Owen Brown

10 Years Wilfredo Deguzman

10 Years Linda Logan

10 Years Jamie Novak

8 Years Marilyn Nelson

7 Years John Cheap

6 Years Mark Babcock

6 Years Brandon Grimes

4 Years Shane Cressy

4 Years Joy Thayilchira

4 Years Ken Willman

3 Years George Cassar

3 Years John Knight

3 Years Matthew Schofield

2 Years Alan Brown



Get Well Soon

Mike Bennie

Derek Bond

Angela D'angelo

Jamie Farr

Delfin Flores

George Gaffney

Robert Marlowe

Brent Newbatt

Martin Price

Pauline Reilly

Douglas Teske

13, long time no 'c' 11.life after death 12.think big himself 10.backward glance 8.six feet underground 9.he's by grees below zero /.neonlight 4. crossroad 5. tricycle 6. two de-3.reading between the lines 1.man overboard 2.1 understand

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You versus the boss

When you take a long time completing an assignment, you're slow. When your boss takes a long time, she or he's thorough.

When you don't get something done, you're lazy. When your boss doesn't get something done, he or she's busy.

When you do it your own way, you don't do what you were told to do. When your boss does it, he or she's showing creativity.

When you do it on your own, you're overstepping your bounds. When your boss does it, he or she's demonstrating initiative.

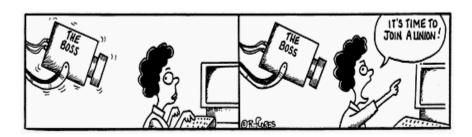
When you take a stand, you're being bull-headed. When your boss takes a stand, he or she's being firm.

When someone else does your work, you're passing the buck. When someone else does his or her work, he or she's assigning responsibility.

When you call in sick, you're going golfing. When your boss calls in sick, he or she must be ill.

When you're seen shopping during work hours, you're a slacker. When your boss is doing the same, he or she's picking up supplies.

Internet/CALM



Challenge Your Lateral Thinking

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11. death life

12. THINK

Internet

Think Pictorial!

Answers on page 11.

APRIL 2011

10 reasons the F-35 stealth fighter is wrong for Canada

1. The F-35 is for shock and awe combat missions.

Its stealth capability and weapons are intended for U.S.style first strike attacks, a role Canada does not need to play.

2. The F-35 is way too expensive.

According to National Defence's estimates, the cost of purchasing 65 U.S.-built F-35 stealth fighters is between \$16 and \$21 billion—the most expensive military project in Canadian history.

3. The government's finances are in bad shape.

The annual federal deficit is expected to reach \$56 billion this year, and cuts to social programs are expected.

4. The F-35 is ill-suited for the arctic.

Its stealth characteristic is not needed, and having only one engine instead of two puts pilots at risk of being stranded by an engine failure.

- 5. Little, if any, of the \$16 billion will stay in Canada.

 Unlike previous military contracts, in this one the Harper government has not required the U.S. manufacturer Lockheed Martin to invest dollar-for-dollar in Canada.
- 6. It is costing Canada job opportunities.

Buying any other aircraft would allow the government to require industrial and regional benefits. Instead, the Harper Conservatives just hope we'll get contracts from Lockheed Martin.

7. The F-35 is still a model airplane.

The F-35 is still being tested and production is years behind schedule, leaving operating and maintenance costs completely unknown.

8. There was no competition.

100 years ago, or not

A massive fire engulfs a large, multi-story garment factory that employs about 500 workers, mostly young women, who work long hours making shirts for poverty wages.

Most of the workers cannot escape the burning building because managers locked the doors to the stairwells and exits to keep them from leaving early. Women jump to their deaths from the eighth, ninth, and tenth floors to escape the flames. By the end of the day, 146 workers are dead.

This is the Triangle Shirtwaist Fire of March 25, 1911, an event that galvanized the labour movement in the U.S. and led to new laws and fire safety measures that served as a model for the U.S. and Canada.

Sadly, it could just as well describe recent factory fires that have killed and injured hundreds of young women and men a hundred years later in modern-day Bangladesh.

Young workers are once again dying in preventable accidents—victims of locked exits, unsafe working conditions, and the slow response of manufacturers, government, and international buyers to an intolerable situation.

Update/Maquila Solidarity Network/CALM



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Organizing Canada Post workers in drug stores

MORE THAN 2000 Canada Post counters do business in pharmacies and the number is growing.

That's why the union representing postal workers has been busy persuading workers at postal counters in Shoppers Drug Mart, Pharmaprix, Familiprix and Uniprix stores to join the Canadian Union of Postal Workers.

So far, the organizing drive has resulted in 211 workers in Montreal and Saskatoon joining CUPW. On February 28, CUPW's Quebec region filed an application on behalf of 25 more workers at Familiprix. If the application succeeds, it will raise the number of unionized postal counters in pharmacies to 51.

"Although they handle mail and do the same work we do, the people working in these outlets earn the minimum wage and have precarious jobs," pointed out Jacques Valiquette, director for CUPW's Montreal region. "As negotiations between Canada Post and CUPW continue, we want labour standards to improve for all postal workers."

Canada Post and the major pharmacy chains have hired a small army of lawyers to argue that the Crown corporation has nothing to do with employing these postal clerks. But CUPW vows to keep on signing them up.

"Organizing is a win-win situation," said Valiquette. "Postal workers at these counters will be able to make improvements in their working lives and Canada Post will not be able to use a cheap labour strategy to undermine our collective agreements."

CUPW/CALM

The Harper Conservatives committed to Lockheed Martin rather than inviting other firms to put in proposals, increasing the cost by an estimated 20 per cent.

9. There is no hurry to replace our CF-18s.

Canada's current fleet of CF-18s just completed a \$2.6 billion upgrade and could easily remain in service until the mid-2020s.

10. There is no Russian arctic threat.

NORAD's U.S. commander said he sees no military challengers in the arctic, and he is focused on preventing another 9/11 type of attack.

Plus, there is no contract to break. Despite the government's commitment to Lockheed Martin's F-35 stealth fighter, there is no signed contract and therefore no firm price expected until 2013, or even later.

Steve Staples/ceasefire.ca

Editor note:

Lockheed Martin Canada former chairman is retired Pau Manson, who was a Canadian Chief of Defence Staff. Wonder how much of that most suitable multi-role fighter aircraft profile submitted to the PMO was coming from him? Furthermore, US law prohibits FMS (foreign military sales) to sell the fighter below price supplied to the US government, at present estimate at over \$150 million and not the government \$65 million per plane.

Day of Mourning, April 28, 2010

'Mourn the Dead, Fight for the Living!'

7

Make your workplace bottled water free

It's become increasingly difficult to access public drinking water in Canadian workplaces.

Public fountains aren't being maintained or installed in new buildings. Bottled water corporations are moving in, replacing public infrastructure with private vending machines.

The Canadian Union of Public Employees, the Canadian Federation of Students, the Sierra Youth Coalition, Development and Peace and the Polaris Institute are leading a fight against water privatization and the promotion of bottled water in public institutions and workplaces.

Eighty-one municipalities and 10 university and college campuses have banned bottled water in the drive to make university and college campuses and municipal workplaces bottled water free.

Take the Tap Water Pledge and join the growing number of Canadians who want to protect and promote access to public drinking water. Contact municipal councillors, school board trustees and university and college boards and ask them to stop the sale of bottled water in public areas.

CALM/CUPE

Exporting raw logs must stop

The Western Canadian Canada Wilderness Committee reported that in 1997, 266,000 cubic metres of logs were shipped from British Columbia.

Since the Liberal provincial government has been in office, the total amount has increased yearly. Today, nearly 4,000,000 cubic metres are lost to offshore interests.

Exporting logs has a significant effect on forestry workers and

on the province's economy. A freighter takes more than raw logs with it on its journey to foreign harbours. It takes a source of cheap fibre from B.C. while threatening the livelihoods of thousands more in the pulp industry by taking away the creation of a viable value-added industrial base.

Leaflet/PPWC/CALM

Chilean miners still waiting for safety reform

Immediately following the successful rescue of 33 copper miners in Chile on October 13, 2010, President Sebastián Piñera proclaimed to the world that within 90 days Chile would begin to reform its frayed and massively decentralized mine safety laws, as well as adopt global mine safety standards.

Early in 2011, the International Federation of Chemical, Energy and Mine Workers' Federation (ICEM) met with senior leaders of the Piñera administration. The officials were blunt and candid: the government will pursue neither internal revisions nor adopt global mine safety standards.

ICEM argued that Chile is a leading world resource producer and it is incumbent that it join other top mining nations in providing the best work-safety protections for miners.

Mine minister Laurence Golborne was at the San José mine for nearly all 69 days that the 33 were trapped, basking in the global spotlight of publicity, and Piñera himself made some 10 visits to the site.

Now that the cameras have gone and press coverage hailing the rescue has disappeared, it is business as usual in Chile.

LabourStart/CALM