



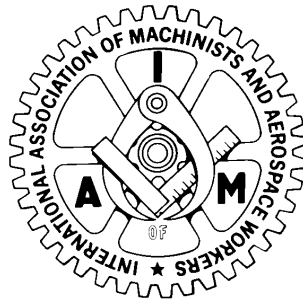
### ATTEND YOUR UNION MEETING

Tuesday Oct 11<sup>th</sup>, 4:15 PM

At the Ajax Legion Hall \* 111 Hunt St. Ajax

### LOCAL 905 EXECUTIVE

|                     |                                                                                                 |
|---------------------|-------------------------------------------------------------------------------------------------|
| President           | Dave Thompson                                                                                   |
| Vice President      | Dan Robertson                                                                                   |
| Secretary           | Doris Duck                                                                                      |
| Financial Secretary | Kris Socha                                                                                      |
| Sentinel            | Rob Blair                                                                                       |
| Trustees            | Daryl Rowe<br>Pavel Blaha<br>Rasheed Houssain                                                   |
| Committeeman        | Shane Kingston                                                                                  |
| Chief Stewards      | Dan Robertson<br>Kent Danforth<br>Janice McKenzie<br>Don Beadle                                 |
| Stewards            | Lynn McKenzie<br>Brian Hiscock<br>Martin Bessel<br>Todd Desmoulins<br>Gary Cooper<br>Ian Kimble |
| Auditor             | George Gaffney<br>Wes Snellings                                                                 |



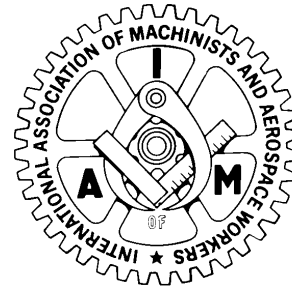
The "905"

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and Aerospace Workers  
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# THE "905"

SEPT 2011

## Happy Retirement!

Financial Secretary Kris Socha presenting the IAM union retirement cheque to Brother Andrew Malinowski and thanking him for his dedicated service. Brother Andy is retiring after 21 years of service at Messier-Dowty.



President Dave Thompson presenting Brother Tim Alexander with the IAM union retirement cheque and thanking him for his dedicated service. Brother Tim is taking early retirement after 16 years of service at Messier-Dowty.





Congratulations to all of our Veterans in our great Union.

It was with great pride that I presented these 25 and 30 year Veteran Awards!

From left to right, back to front; John McFarlane 25 years, Dave Mette 25 years, Frank Krasevec 30 years, Rick Surman 25 years, and Doris Duck 25 years.

I would like to thank them for their many years of solidarity and brother/sisterhood within Local Lodge 905, and you for yours!

**Dave Thompson**  
**L.L.905 President**



## CELEBRATING YEARS OF SERVICE IN 905 DURING SEPTEMBER

30 Years Derek Bond  
30 Years Steve Hawkins  
26 Years Kevin Graham  
26 Years David Jackson  
26 Years David Jepma  
26 Years John McFarlane  
25 Years Robert Blair  
24 Years Robert Woodhead  
23 Years Mark Honsberger  
19 Years Rasheed Houssian  
19 Years Janusz Maslo  
19 Years Raymond Yu  
17 Years Janice Weyrich  
16 Years Philip Kerr  
16 Years Nandalall Ramlal  
15 Years Rocky Wentzell  
14 Years Gregory Brouckxon  
14 Years Brian Corder  
14 Years Lionel D'Coutho  
14 Years Steve Pennington  
14 Years Bruce J Wyatt  
12 Years Adam Currie  
9 Years Tim Munro  
7 Years Shawn Crowe  
7 Years Scott Graham  
7 Years Richard Kimball  
7 Years Scott Masterton  
6 Years Gary Beaton  
6 Years Kyle Dodd  
6 Years Phillip Kellar  
6 Years Eric Koenders  
6 Years Frank Levy

6 Years Robert McEwen  
6 Years Timothy McGlennon  
5 Years Lorne Locke  
5 Years Julia Campbell  
3 Years Ivan Peykov



### Get Well Soon

**Leonard Bernard**

**Derek Bond**

**Angela D'angelo**

**Ali Elassal**

**Jamie Farr**

**Delfin Flores**

**George Gaffney**

**Leonard Green**

**Phillip Kellar**

**Martin Price**

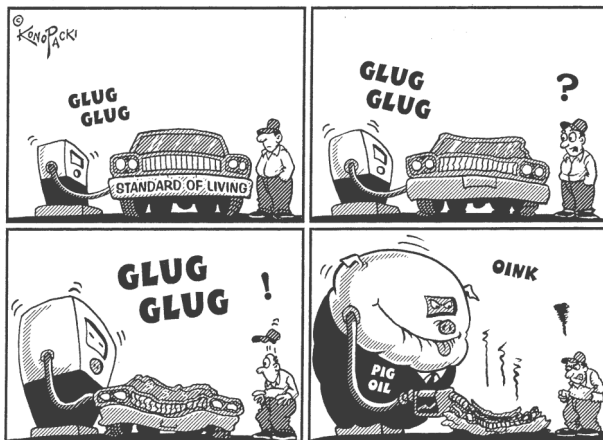
**Pauline Reilly**

**Douglas Teske**

**Justin Vongprachnah**

## CELEBRATING YEARS OF SERVICE IN 905 DURING AUGUST

|                              |                                  |
|------------------------------|----------------------------------|
| 31 Years Frank Krasevec      | 13 Years Wes Snellings           |
| 30 Years Brian Pope          | 12 Years Brent Newbatt           |
| 23 Years Jim Coombes         | 12 Years Kevin Ferguson          |
| 23 Years Ranjit Ghajminger   | 11 Years Kem Dass                |
| 21 Years John Dorsey         | 10 Years Yuk-Lun Chiu            |
| 21 Years Hon Ming Lee        | 10 Years Doug Deshevy            |
| 21 Years Peter Lee           | 10 Years Incheol Kim             |
| 19 Years Derrick Bradbury    | 8 Years Wenqi (William) Bai      |
| 19 Years Paul Brooks         | 8 Years Mike Bennie              |
| 19 Years Robert Gilmour      | 8 Years Andrew Smith             |
| 19 Years Brian N Hiscock     | 7 Years Corey Trude              |
| 19 Years Zaldy Valle         | 7 Years Jamie Farr               |
| 17 Years Mike Buechler       | 7 Years Patricia Mazzolini       |
| 17 Years Gordon Murphy       | 6 Years Zhongwen (Steven)<br>Liu |
| 16 Years Leonard Bernard     | 5 Years Stewart Smith            |
| 16 Years Kunasaga Veeramuthu | 4 Years Schennelly Stoughton     |
| 15 Years Thomas Doran        | 3 Years Margherita Cardillo      |
| 13 Years Michael Basan       | 3 Years Michael McNaught         |
|                              | 3 Years Scott Brown              |



## September 17, 2011 Protests on Wall



Starting on September 17, 2011 hundreds of protestors demonstrated against the proposed \$700 Billion bail out plan for the finance and banking industry, yet the national news media in America didn't even report it! Why not? It seems strange that this barely generated a gander from the big news outlets like CNN, ABC, CBS, NBC, BBC or CBC etc. most of whom have a presence in New York City. Despite having such a large protest event occurring in their backyard, the major news media chose not to tell the American people about it. That's really indicative of the pathetic state of affairs in the media business today.

The protestors plan to occupy Wall Street in the coming weeks and months.

A similar protest in Great Britain has been planned on Oct. 10 to protest their big bailout.

**Internet**

## Autumn harvest

On April 29, the Supreme Court of Canada denied farm workers collective bargaining rights in Ontario. The decision addressed the constitutionality of the provincial Ontario Agricultural Employees Protection Act (AEPA). The Court found that the act was constitutional only by engaging in judicial gymnastics and reading into the legislation provisions that substantially alter it. The constitutional protection for freedom of association has been watered down.

Ontario and Alberta are the only provinces to prohibit collective bargaining for farm workers. This inconsistent situation in Ontario was rectified in 1994 when the NDP government passed the Agricultural Labour Relations Act, extending trade union and collective bargaining rights to farm workers. The following year the new Conservative government repealed the act excluding farm workers from collective bargaining rights. This repeal was challenged on the basis that excluding workers from collective bargaining violates the freedom of association contained in the Charter of Rights and Freedoms. The Court agreed this repeal was unconstitutional. In response, the Conservative government enacted the AEPA.

This act allows agricultural workers the right to form associations and make representations to employers. Employers must listen to the representations. However, there is no requirement to engage in good faith discussions or negotiations. There is certainly no acknowledgement of the requirement to recognize the union selected by the majority as the sole and exclusive collective bargaining agent, nor a requirement to come to an agreement, nor any process for dealing with an impasse.

The Court was reluctant to find the AEPA was unconstitutional because the union (UFCW) had not taken its complaints to the

## Environment Canada cuts will harm Canadians

The Harper government is demonstrating its disregard for the environment and for essential public services by cutting hundreds of jobs at Environment Canada.

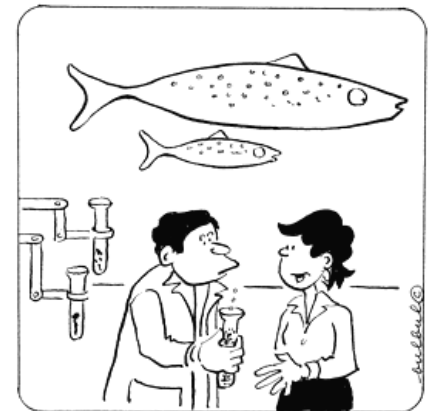
In August, workers at Environment Canada found out that 776 employees will lose their jobs, including 470 PSAC members.

A range of jobs will be eliminated including people who protect water quality, safeguard ecosystems, prevent toxic waste from poisoning communities and communicate important information about climate change.

Treasury Board President Tony Clement said that the federal government will find new assignments for the affected employees. But there is no guarantee that the employer will find reasonable job offers for everyone affected. There is no guarantee that workers who are eligible to retire will do so in time to create room for surplus employees.

PSAC and the Union of Environment Workers component are working to ensure that the workforce adjustment process is applied consistently and fairly.

### PSAC/CALM



"Rather than bio-engineering salmon—try bio-engineering humans and see if you can eliminate the greed gene."

## **IAM filed for single union representation at the merged United Airlines**

IAM filed an application with the National Mediation Board (NMB) asking the Board to rule that United Airlines, Continental Airlines and Continental Micronesia are now operating as a single transportation system for union representation purposes in the Passenger Service classification. Such a ruling is a necessary first step before union representation issues can be resolved.

IAM represents 9,400 United Airlines Passenger Service employees and Continental's 7,000 Passenger Service employees are unrepresented. An additional 175 Continental Micronesia employees are represented by another union. Unlike most elections prompted by the merger of the three airlines, Passenger Service employees will likely be choosing between the Machinists Union and no union. The Passenger Service classification includes Reservation Agents at each airline, as well as airport Customer Service and Sales Agents.

In August, IAM emerged as the winner in an election to determine union representation for more than 14,100 Fleet/Ramp workers at the new United Airlines, the carrier formed by the merger of United Airlines, Continental Airlines and Continental Micronesia.

The election, which was conducted by the National Mediation Board (NMB), was between the IAM, which represented 6,800 United Airlines Ramp/Fleet employees and the International Brotherhood of Teamsters (IBT) which represented 7,300 Flight Ramp/Fleet workers at Continental Airlines and Continental Micronesia.

**IAM**

Agriculture, Food and Rural Affairs Tribunal. The Court argued that until the tribunal has an opportunity to rule on matters like "meaningful dialogue" and make remedial orders, the Court cannot ascertain that the AEPA violates the charter.

The real test of the AEPA will come when complaints are filed to the tribunal. If the tribunal imposes on employers an obligation to meet the union, to engage in negotiations in good faith, we may see some improvement. However, the fact is that the act, even on the Court's read, still permits employers to deal with multiple representatives (including "company unions"), does not require the parties to attempt to reach an agreement and does not provide a process to resolve impasses.

This decision is a pull back from the more courageous decisions in Dunmore and B.C. Health. I fear that the Court has substituted paper rights for real rights that will leave unprotected some of the most vulnerable workers in our economy.

**Mikael Swayze/The Guardian/CUPE 3092/CALM**

## **Ottawa stopping meat inspection in B.C.**

Ottawa plans to dump inspection of dozens of meat plants on the B.C. government in a move that will expose consumers to heightened risk of eating contaminated meat products, according to the Public Service Alliance of Canada.

After providing meat safety inspection service for decades, the Canadian Food Inspection Agency told the union that federal inspectors will no longer inspect B.C. establishments that produce meat for B.C. consumers. The inspectors check for E. coli, listeria, salmonella and other contaminants that can have deadly consequences when eaten.

By January 2014, responsibility will fall to the province of B.C., which has no meat inspectors and little of the support

infrastructure needed to do the job to current, but inadequate, safety standards.

CFIA inspectors will continue to conduct food safety work in meat plants that are federally registered, a situation that will widen the existing gap in federal and provincial meat inspection standards.

"To save a few bucks, the federal government is creating a two-tiered meat safety system in which some Canadians enjoy higher standards while others suffer higher risk," said Agriculture Union president Bob Kingston.

"Consumers expect their meat products to be inspected for safety by the CFIA. Otherwise, there is no way for consumers to know if meat has been properly inspected," Kingston said.

For the government of B.C., the cost of inspecting almost 60 meat production facilities that are provincially registered will triple because CFIA has provided this service below cost for some years. With less than half of the required budget, B.C. will be faced with inspecting all provincially registered meat production facilities with an inexperienced staff not big enough to cover the territory, and without the necessary supportive infrastructure.

Provincial meat inspection standards are often much less stringent than those for federally registered facilities. This fact was painfully underscored by a recent incident at the Pitt Meadows Meats Ltd in B.C. Soon after the facility owner publicly admitted hiding test results from the federal meat inspector that indicated dangerous E. coli O157:H7 contamination at the facility, he opted out of the federal inspection regime entirely and registered as a provincial facility that allowed his plant to meet the lower provincial standard.

Ottawa is also abandoning inspection of provincially registered meat plants in Saskatchewan and Manitoba which, like B.C., have no meat inspectors.

As a result of this decision, inspection of meat from provin-

cially registered facilities in these provinces will likely fall below acceptable standards, and will certainly be beneath the standards and meat inspection practices enjoyed by Canadians living elsewhere. For example, meat inspection systems in Alberta and Ontario are well established and well supported, so meat inspection conducted in these provinces will be superior.

## PSAC/CALM

### Management 101

#### **If you share critical information, you may be in a position to prevent avoidable exposure...**

A man is getting into the shower just as his wife is finishing up her shower, when the doorbell rings.

The wife quickly wraps herself in a towel and runs downstairs.

When she opens the door, there stands Bob, the next-door neighbour.

Before she says a word, Bob says, 'I'll give you \$800 to drop that towel.'

After thinking for a moment, the woman drops her towel and stands naked in front of Bob, after a few seconds, Bob hands her \$800 and leaves.

The woman wraps back up in the towel and goes back upstairs.

When she gets to the bathroom, her husband asks, 'Who was that?'

'It was Bob the next door neighbour,' she replies.

'Great,' the husband says, 'did he say anything about the \$800 he owes me?'

## Internet