

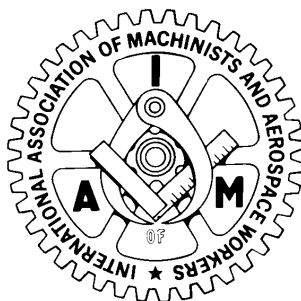
ATTEND YOUR UNION MEETING

Monday November 14th, 5:15 PM

At the Navy Club, 24 Whitlaw, Peterborough, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Doris Duck
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Don Beadle
Stewards	Lynn McKenzie Brian Hiscock Martin Bessel Todd Desmoulins Gary Cooper Ian Kimble
Auditor	George Gaffney Wes Snellings



The "905"

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THE "905"

OCT 2011

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND
SERVICE TO THE COMMUNITY**

MEETING CHANGE NOTICE

**Our next regular union meeting location and time has
been changed to allow the opportunity for our
Peterborough members to attend.**

**Peterborough Navy Club
24 Whitlaw St.**

5:30 pm November 14th.

As always every L.L.905 member is welcome to attend.



Canadian Bank Note Signs New Deal with Machinists

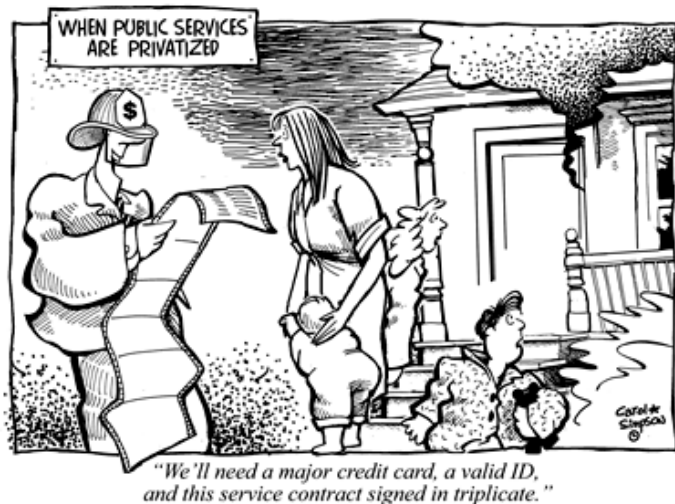
The people at Canadian Bank Note responsible for technical maintenance and performance of the high end printing equipment critical to the production of Canadian paper currency and security papers have a new four-year collective agreement.

"With the wage adjustment won upon ratification of this agreement, this is a great deal for our members and they're very pleased with it," said a gratified Bill Shipman, IAMAW Grand Lodge Representative.

The four-year agreement provides for a \$1.40 per hour increase upon ratification, a wage increase of 2 per cent in the first year retroactive to January 1, 2011, and wage increases of 2.5 per cent in the second year, 2 per cent in the third year and 2.5 per cent in the fourth year.

The 11 members of IAMAW Local Lodge 412 also maintain and monitor the performance of equipment which produces national paper currency under contract for nations which do not having currency printing capability.

IAM



CELEBRATING YEARS OF SERVICE IN 905 DURING OCTOBER

26 Years	Doris Duck
19 Years	Romulo Munarriz
18 Years	James Devries
17 Years	Pauline Reilly
17 Years	Guy Belanger
17 Years	Dabinder Beesla
17 Years	Thani Nagalingam
17 Years	Michael Mckelvey
17 Years	Krzysztof Socha
17 Years	John Janowski
17 Years	Phong Vongprachanh
16 Years	Randy Crawford
14 Years	Dean Biernacki
14 Years	Leonard Green
14 Years	Choonde Mwanag'onze
13 Years	Larry MacArthur
11 Years	Loraine Runciman
11 Years	Michael Blazek
9 Years	Karen Johnson
8 Years	Rodney Newell
7 Years	Gary Cooper
7 Years	Matthew Cevela
7 Years	Timothy Heyman
7 Years	Michael White
6 Years	Darryl Colquhoun
6 Years	Robert Johnston
6 Years	Ian Kimball
5 Years	Edgardo Alon
5 Years	Julie Collingham
5 Years	Reynaldo Jimenez
5 Years	Bill MacDonald
5 Years	Sean Robinson

4 Years Margherita Cardillo



Get Well Soon

Leonard Bernard

Derek Bond

Alan Brown

Randy Crawford

Angela D'angelo

Ali Elassal

Jamie Farr

Delfin Flores

George Gaffney

Bradley Godfrey

Leonard Green

Phillip Kellar

Michael McKelvey

Martin Price

Pauline Reilly

Douglas Teske

Steven Woolsey

Justin Vongprachanh

Bruce Wyatt

Delayed justice spells danger

The delay of the criminal case against companies involved in the deaths of two oilsands workers is bad news for Alberta workers, says the Alberta Federation of Labour (AFL).

"Justice delayed is justice denied—and the families of these workers have been waiting for more than four years for the court to hear what happened," says Gil McGowan, president of the AFL. "But this delay also spells danger for people now working in Alberta or who will be working here in the months and years to come."

"The two workers who died in April 2007 at the Canadian Natural Resources Ltd. (CNRL) Horizon project, and another four who were injured, were temporary foreign workers (TFWs) unfamiliar with Albertan workplace procedures and safety standards. The Alberta government failed to take the necessary measures to ensure our standards were being maintained—and the workers paid the price with their lives," says McGowan. "Alberta is on the cusp of another boom in bringing in foreign workers—we could have more than 100,000 TFWs here soon. We need to learn the lessons from this tragedy now in order to ensure the same fatal mistakes aren't made again. This trial delay makes learning those lessons more difficult."

A total of 53 charges under the Occupational Health and Safety Act have been laid against CNRL, Sinopec Shanghai Engineering Company Ltd. and SSED Canada Ltd. The companies were to go to trial October 3, but the case has been put over until October 1, 2012.

"We cannot ignore or fail to enforce our rules just because these are foreign workers. The government must be more serious about its responsibility to inspect worksites and enforce its rules, or more workers will die or be hurt," says McGowan.

AFL/CALM

Machinists Sign One-Year Deal with Canadian Tire

Technicians at Canadian Tire, represented by the IAMAW, inked closure to parity with their dealership counterparts following ratification of a new collective agreement.

"Our Technicians are on a flat rate pay system and work has been slow this year with many weeks bumping along on the 28 hours per week guarantee," explained IAMAW District Lodge 250 Business Representative Alastair Haythornthwaite. "The Techs have a strong desire to raise that guarantee significantly to equal our dealership contracts which typically have a 36 hour guarantee."

During negotiations, the Union was informed a new owner would be taking over in January 2012. "Taking into account the new ownership change, the membership decided on a one-year agreement that increases the Tech hours to 30 hours per week," said Haythornthwaite.

The agreement for the 15 members of IAMAW Local Lodge 219 provides wage increases of 10 per cent for Service Writers, 2.5 per cent for General Service Workers (Installers) and 5 per cent for Technicians. The increased hours guarantee for Technicians amounts to a 12 per cent increase in minimum pay.

IAM



Tory MPs accused of being in conflict of interest over wheat board

The federal ethics watchdog is looking into conflict-of-interest complaints against some Tory MPs, which have the potential to scupper the Harper government's plans to dismantle the Canadian Wheat Board.

Both the NDP and Liberals have written Mary Dawson alleging that a number of Conservative MPs are involved in grain farming and therefore stand to personally benefit from elimination of the board's marketing monopoly on wheat and barley.

As a result, the opposition parties say, those MPs should not be allowed to debate or vote on the measure.

New Democrat MP Pat Martin said Monday he's identified at least seven Tories who are, in his opinion, clearly in a conflict of interest. Two more may be in conflict.

And he said there are likely more who would indirectly benefit from ending the wheat board monopoly, which the Tories maintain will result in western farmers being paid higher prices for their crops.

"These (seven) are just the people that are directly putting seeds in their ground and harvesting grain. Other people that are peripherally associated with the grain industry or their families have to recuse themselves," Martin said.

If 11 or more Conservatives were forced to recuse themselves, the government would no longer have majority support for dismantling the board.

"Folklore has it," Pat Martin told the Commons "that the Canadian beaver will bite off its own testicles when it is threatened and offer them up to its tormentors. I think that is a fitting metaphor for the way our Canadian government reacts to bullying on trade issues by carving off pieces of our nation and offering them over to the Americans."

Winnipeg Free Press

Union leader arrested over pipeline

Several members and leaders of Canada's largest energy workers union were arrested on Parliament Hill at the September 26 protest against the Keystone XL pipeline.

Communications, Energy and Paperworkers Union president Dave Coles and his executive assistant Fred Wilson were among the first of about 100 arrests.

"It was an act of conscience because of the pivotal importance of Keystone XL to the Canadian economy and to the environment," says Coles, adding that protesters were treated with respect by the Ottawa police.

"The XL pipeline is a jobs killer," says Coles, citing an Informetrica study that the increased export of Alberta bitumen by Keystone XL will cost the Canadian economy an estimated 40,500 potential direct and indirect jobs.

"Canadian jobs in upgrading and refining will literally go down the pipe to the U.S. with the 900,000 barrels of unrefined bitumen," he says. "Meanwhile, Canadian refineries are closing. We need an energy strategy in this country that deals with the issues of jobs, sustainability, and Canada's energy security," he says, noting that "most Eastern Canada relies on imported foreign oil."

Coles says there is now a window of opportunity for the Harper government to reverse its decision on the controversial pipeline, because the building permit has expired.

CEP/CALM



Time spent sitting linked to higher death risk

Sitting on the job can kill you—literally. This is the decision handed down by a U.S. judge in June.

The New York Superior Court in New Jersey heard the case of Renner v. AT & T, which involved the death of Cathleen Renner, a manager for AT&T whose job required her to sit at her computer for long periods.

The cause of her death was a pulmonary embolism, a blockage of the main artery of the lung or one of its branches by a substance that has travelled from elsewhere in the body through the bloodstream.

Renner's husband applied for dependency benefits from workers' compensation arguing his wife's death was work-related. A doctor acting as an expert for Mr. Renner agreed sitting for extended periods can lead to a slowing or stoppage of blood flow that can then cause clots.

A workers' compensation judge concluded the claim was compensable because most of Renner's inactivity occurred while she was working. AT & T appealed the decision to a state of New York court.

This decision comes on the heels of an American Cancer Society study that looked at health outcomes for 123,216 people during a 14-year period and concluded that time spent sitting was associated with an increased risk of death, regardless of the level of physical activity.

The authors of the Cancer Society study suggested public health messages and guidelines be updated to include reduced time spent sitting in addition to increased physical activity.

WHSC/CALM

Vacation time stats

30 days – the number of statutory holidays workers in Finland, Brazil and France enjoy every year.

10 days – the number of statutory holidays that Canadians are entitled to each year—lowest of 40 countries in an international survey on vacation time.

2 weeks – the number of paid vacation weeks most workers in Canada are entitled to after being on the job for more than a year.

47 per cent of Canadians workers report they need a vacation more today than they've needed one in four years.

54 per cent of Canadians report they used all their vacation days—they also report feeling better about their jobs when they return.

22 per cent of Canadians report cancelling vacation plans because of work.

24 per cent of Canadians prefer to stay at home during vacation—a "staycation".

59 per cent of Canadians have vacationed in their home province.

14 per cent of Canadians report feeling guilty about taking vacation.

49 per cent of Canadian employers report that they expect workers to check in periodically while on vacation.

UFCW/CALM



Why should Canadians join the occupation?

There are a number of different reasons Canadians could join the occupation, but here is one: at last year's G20 meeting, Canada's government pushed for the austerity measures that are currently causing so much worldwide unrest. Thus, Canada is (at least in part) responsible for the effects of these austerity measures.

At the 2010 G20 in Toronto, Harper pushed against the global bank tax that was suggested by countries such as the United States. Harper did not believe that a global bank tax would be fair to Canadian banks. Our banks had been regulated by Paul Martin when he was prime minister, and so they had not experienced the soaring profits of American banks under George Bush. Nor did they experience the huge crash in 2008. Because Canadian banks had not been involved in such gambles, Harper did not think it would be fair to tax Canadian banks. This argument seems true enough.

Rather than a global bank tax, Harper pushed for austerity measures to be adopted globally and asked the G20 members to cut their deficits in half within the next five years. Austerity measures are part of what has triggered the global occupy movements. Harper continues to support them.

Harper's position in favour of austerity measures and not bank taxes does not reflect the opinion of all Canadians. For example, Ed Clark, the CEO of TD Bank has asked Harper to raise taxes on executives to repay the deficit that resulted from the economic stimulus of 2008. Reporting on a meeting of the Canadian Council of Chief Executives, Clark said: "We had a meeting two weeks ago, and almost every single person said raise my taxes. Get this deficit done."

Some reporters have asked why we are protesting when Canada is doing comparatively well. One reason to protest is our complicity in this system and the active role our "representatives" have played in creating the conditions for this global movement. Canadians might be doing comparatively well, but at whose expense? Canadians should not stand

by while others suffer as a result of the decisions made by our representatives.

Further, even though Canada's economy might currently be doing comparatively well, that does not mean our "prosperity" will continue. This week, Clark is again warning about Canada's fiscal policies and the possibility that Canada faces a "financial crisis of similar proportions to those seen in the U.S. and Europe."

#occupy Toronto.org

