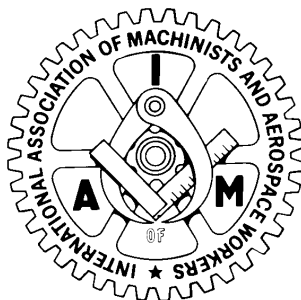
**ATTEND YOUR UNION MEETING**Monday March 12<sup>th</sup>, 4:15 PM

At the Ajax Legion Hall \* 111 Hunt St. Ajax, ON

**LOCAL 905 EXECUTIVE**

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Doris Wise
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Don Beadle
Stewards	Lynn McKenzie Brian Hiscock Todd Desmoulins Gary Cooper Ian Kimble
Auditor	Wes Snellings

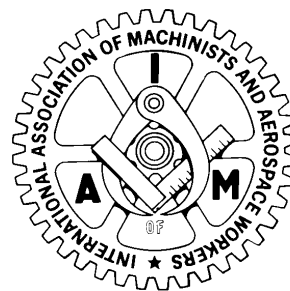
**The "905"**

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FEB 2012

**JUSTICE ON THE JOB,  
SECURITY FOR THE FAMILY  
AND  
SERVICE TO THE COMMUNITY**

**Happy Retirement Peter**

Brother Peter Bowe is retiring after working 43 years and 8 months at the Aerotek plant (ex. Cametoid). Peter is shown here in receipt of the IAM retirement cheque and well wishes from fellow LL905 members. Happy Retirement Peter!



## LL905 members at the Whitby Aerotek plant



## Job numbers paint sad picture for 2012

Despite a gain of nearly 18,000 new jobs in December, job growth in Canada was found to be exclusively among those working part-time and the self-employed, according to Statistics Canada's Labour Force Survey jobs report.

Job growth in December seemed like the first positive news Canadian workers received since the economy shed more than 70,000 jobs between October and November. But all of the December gains were found in part-time (+43,100) and self-employed (+31,100) while full-time jobs fell (-25,500).

This negative job market trend does not bode well for the 1.4

## CELEBRATING YEARS OF SERVICE IN 905 DURING FEBRUARY

- 28 Years Marilyn Ferguson
- 26 Years David Brown
- 17 Years Peter Ng
- 17 Years Thomas (Jack) Talent
- 17 Years Jaswinder Sidhu
- 16 Years Barry Asselin
- 16 Years Don Beadle
- 16 Years Esteban Fernandez
- 11 Years Anne Graham
- 7 Years James Kyle Brown
- 7 Years Ivan Kralj
- 7 Years Trevor Lomax
- 7 Years Arthur (Joe) Tune
- 7 Years Steven Woolsey
- 6 Years Charlene Craig
- 6 Years Glen Reeve
- 5 Years Robert Gammage
- 2 Years Dong Hwon Suh
- 1 Year Steven Gonnella



### Get Well Soon

**Leonard Bernard**

**Derek Bond**

**Alan Brown**

**Randy Crawford**

**Angela D'angelo**

**Ali Elassal**

**Delfin Flores**

**Bradley Godfrey**

**Phillip Kellar**

**Frank Krasevec**

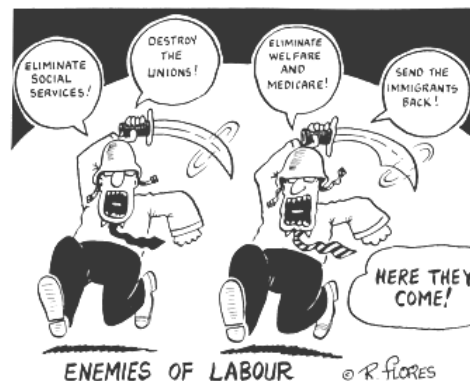
**Janus Maslo**

**Michael McKelvey**

**Martin Price**

**Pauline Reilly**

**Douglas Teske**



## An obnoxious airline passenger

A crowded United flight was cancelled. A single agent was re-booking a long line of inconvenienced travelers.

Suddenly an angry passenger pushed his way to the desk. He slapped his ticket down on the counter and said, "I HAVE to be on this flight and it has to be FIRST CLASS."

The agent replied, "I'm sorry sir. I'll be happy to try to help you, but I've got to help these folks first, and I'm sure we'll be able to work something out." The passenger was unimpressed. He asked loudly, so that the passengers behind him could hear, "Do you have any idea who I am?"

Without hesitating, the gate agent smiled and grabbed her public address microphone. "May I have your attention please?" she began, her voice bellowing throughout the terminal. "We have a passenger here at the gate WHO DOES NOT KNOW WHO HE IS. If anyone can help him find his identity, please come to Gate 17."

With the folks behind him in line laughing hysterically, the man glared at the United agent, gritted his teeth and swore "Fuck you."

Without flinching, she smiled and said, "I'm sorry, sir, but you'll have to stand in line for that too."

### Internet



million still looking for work and the countless others who could lose their job in the coming year, especially if the Harper government continues with its austerity planning.

### CAW/CALM

## Machinists Reject Air Canada Tentative Deal

After nine months of face-to-face bargaining, IAM members at Air Canada voted to reject a proposed tentative agreement. IAM members also voted by 78 percent to support strike action.

Angry over a history of mismanagement, the 8,600 IAM members at Air Canada are particularly sour over sacrifices they made while Air Canada executives continued to reap millions in bonuses.

Former CEO Robert Milton inherited a profitable Air Canada and managed the carrier into bankruptcy, before walking away with between \$82,000,000 and \$100,000,000. Montie Brewer was next at the trough and left with around \$17,500,000, leaving behind a company that was again in trouble.

In 2009, all of the employees of Air Canada were once again asked to save the airline. They agreed to allow the company to delay their pension payments until 2014.

Now there is current Air Canada CEO Calin Rovinescu, who will soon receive another \$5,000,000 as a retention bonus. The IAM will be meeting to prepare for a return to bargaining with Air Canada.

### IAM

## Family Day action to demand justice for migrant farmworker deaths

As Ontarians prepare to celebrate Family Day, Justicia for Migrant Workers is urging community allies to join-in to demand justice for the families of Ralston White and Paul Roach. Remembering the lives tragically lost in the recent crash that killed ten migrant workers just outside London, ON. Ten migrant workers employed as chicken catchers and the driver of a transport truck died on February 6, 2012.

Mr. Roach and Mr. White were two Jamaican migrant workers who were killed in a confined space accident at work in September of 2010. All charges were recently dropped against three people who operated Filsinger Farms where these deaths occurred. A plea bargain resulted in a guilty plea for one supervisor of a minor charge of failing to provide proper precautions against confined spaces and a miniscule fine of \$22,500 for both deaths. This is believed to be one of lowest fines issued for a workplace death in the history of Ontario.

On Friday February 17th, Justicia for Migrant Workers gathered at the Office of the Chief Coroner to renew demand for an inquest into the deaths of brothers Roach and White and to call for an inquest into the recent deaths of farmworkers outside London. While there have been several tragedies involving migrant workers, there has never been an Coroner's Inquest in Ontario examining the death of a migrant worker employed under the temporary foreign workers program.

That was followed by a march to the Ministry of Labour to demand that the Ministry step up to protect the rights of migrant farmworkers. In the face of this terrible tragedy, the Ministry of Labour must take immediate action to ensure that migrant workers have protection at work and that basic employment standards and health and safety laws are being enforced.

Family Day is meant as a time where communities come together and share time with their loved ones. J4MW wants to highlight that this year, and every year after, countless fami-

## Vale wins Public Eye's People's Award

More than 88,000 people voted online for The Public Eye People's award for worst company of the year. The winner is the Brazilian mining company Vale (formerly Vale Inco, CVRD Inco and Inco Limited). Vale- won with 25,042 votes.

Vale is the second-largest corporation in Brazil, and the second-largest mining corporation worldwide. Headquartered in Toronto, it operates in nearly 40 countries. It is the largest global producer of iron ore.

Vale's 70-year history is tarnished by repeated human rights abuses, inhumane working conditions, pillaging of the public heritage and the ruthless exploitation of nature.

An international network linking communities and workers affected by Vale was created in 2010. It recently launched a dossier describing several of the worst cases of Vale's disregard for people and the environment in eight countries.

One such example is the company's recent purchase of a major stake in the consortium engaged in building the notorious Belo Monte Dam Complex in the Amazon. If the massive dam project continues, it will have disastrous social and environmental consequences, including the forced relocation of 40,000 people and devastation of a river ecosystem that is the basis of survival for indigenous peoples.

The winner of The Public Eye's Global Award is British banking giant Barclays Bank. Barclays wins for its food speculation practices.

As the fastest-growing food speculator in the world, Barclays drives up food prices at the expense of the poorest. In just the second half of 2010, 44 million people worldwide were driven into extreme poverty because of rising food prices.

The Public Eye Awards are a critical counterpoint to the annual meeting of the World Economic Forum in Davos. Organized in 2000 by the Berne Declaration and Friends of the Earth (in 2009 replaced by Greenpeace), Public Eye reminds the corporate world that social and environmental misdeeds have consequences.

**The Public Eye/CALM**

can-Canadian to lead a local in Ontario. He retired in 2002.

Estella Green of IAM Local 2113 represented the IAM on OFL Women's Committee. Sister Green still sits on the IAM Canadian National Human Rights and National Women's Committees, despite being retired since 2002.

Henry Savage, current President of Local 2113.

Fraser Hendricks LL 235 – has been a longstanding member of the Executive Board

Mike Daniel LL 2309 represented his local in 2007.

The history of Black Canadians spans four hundred years and includes the full range of human experience: slavery, abolition, homesteading, military service, the civil rights movement. African-Canadians have also made remarkable contributions to Canadian culture, education, science, urban life, the labour movement, politics and the social justice.

While the IAM celebrates Black History Month with passion, we also know we have a long way to go. The history of negative attitudes, unequal treatment and racism still, sadly, continues today.

Being Machinists, we have a responsibility to fair treatment of all our members, and of all citizens in our society. If we can accomplish this, then we can be assured that workers everywhere can also be treated with the dignity and respect they deserve.

We are trying to build our own Black history in the IAMAW and if you know a member in your local or district that has actively participated in our Union please forward their name, a brief description of their activism and if possible a picture. Together we will build our past and our future!

**Heather Kelley/IAM Canada National Human Rights and Women's Committee**

lies of migrant workers will not have the luxury of having their loved ones present.

## **J4MW**

### **Canadian workers highly stressed**

More than one in four Canadian workers say their daily lives are highly stressful, according to a recently published Statistics Canada study. More than 60 per cent of these stressed-out workers reported work as the main source of stress.

Additional findings from the Statistics Canada study are found in an article entitled "What's stressing the stressed? Main sources of stress among workers." For instance, more than 60 percent of highly stressed workers describe their mental health as less than good. Almost half reported their physical health is less than good.

As outlined in the Workers Health & Safety Centre's Work Stress: burnt out, fed up and fighting back, stressed workers are suffering a range of mental health impacts including irritability, anxiety and depression. And more and more research suggests stress contributes to a significant percent of all illnesses ranging from the common cold and musculoskeletal disorders to heart disease and cancer.

Another recently published report, Tracking the Perfect Legal Storm: Converging systems create mounting pressure to create the psychologically safe workplace, warns employers that "A perfect legal storm is brewing in the area of mental health protection at work. This storm brings with it a rising tide of liability for employers in connection with failure to provide or maintain a psychologically safe workplace."

**WHSC/CALM**

## **Black Labour History in Canada and the IAMAW**

Unions in the 1940's were not so committed to the rights of non-white workers. Thirty-one American Federation of Labour (AFL) affiliates barred black members, as did the railroad brotherhoods. Many unions, including Congress of Industrial Organizations (CIO), had segregated locals. The International Association of Machinists barred blacks from becoming members.

In the United States, activists like A. Philip Randolph started unions for African-Americans, as most unions wouldn't allow Blacks into membership. The Brotherhood of Sleeping Car Porters (BSCP) was the leader in promoting membership.

In Canada, the BSCP saw leadership from Stanley Grizzle. Born in 1918 in Toronto, to Jamaican immigrants, he was elected president of his union local, and pushed the Canadian Pacific Railway to open the management ranks to blacks. He also plunged into other causes and was a leader in Canada's civil rights era of the 1950s, working with the Joint Labour Committee to Combat Racial Intolerance.

In 1959, Grizzle and Jack White (IBEW and the first Black Representative at CUPE) were the first Black Canadian candidates to run for election to the Legislative Assembly of Ontario for the Co-operative Commonwealth Federation (the predecessor to the New Democratic Party). In 1960, Grizzle went to work for the Ontario Labour Relations Board, and in 1978, he was appointed a Citizenship Judge.

Bromley Lloyd Armstrong (born 1926 in Jamaica) was active in the early civil rights era in Canada, beginning with his arrival in 1947. Armstrong was a committed union activist who worked to improve conditions for workers. He was also active in promoting equal rights for African-Canadians and was in-

volved with the National Unity Association (NUA) in sit-ins in Dresden, Ontario restaurants that refused to serve blacks. Through his courage, the Ontario government brought two laws into place, the Fair Employment Practices Act and the Fair Accommodation Practices Act.

Roman Mayfield: When Roman hired into the Boeing Seattle plant in 1946, workers of colour were not allowed to join the Union. Roman still attended all Union meetings, but could not participate. The Union finally recognized minorities and Roman joined in 1950. Roman was an icon at the Grand Lodge Convention in San Francisco two years ago when a resolution was passed in his honour for the time when the IAM didn't allow African Americans to belong to the Union. Times have changed -- in part thanks to Roman's hard work over the years.

Brother Mayfield gave his life to this Union being one of just a handful to participate in all five of our strikes. In each strike, he did far more than just walk the picket line, but took an active role -- distributing strike checks, coordinating food to the picket lines, counselling others, and helping anywhere there was work to be done. Helping others was truly a way of life for this very compassionate individual.

At the 2004 Grand Lodge convention, the delegates voted unanimously to name one of the scholarships after Roman A. Mayfield, a 55-year member of District Lodge 751, now deceased. This is given to one of the scholarship recipients who best represent the spirit of volunteerism and the strong sense of service to their community that was a hallmark of Brother Mayfield.

Some notable Canadian members:

Charlie Phillipps, IAM Local Lodge 712 President – the first African-Canadian to lead a local in Quebec, as well as in Canada.

Rod Reynolds, IAM Local Lodge 2113 President the first Afri-