Our website: www.iamaw905.ca



ATTEND YOUR UNION MEETING

Monday, May 14^{th} , 4:15 PM At the Ajax Legion Hall $_{*}$ 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
i i Coluciic	Dave Hibitipson

Vice President Dan Robertson

Secretary Doris Wise

Financial Secretary Kris Socha

Sentinel Rob Blair

Trustees Daryl Rowe

Pavel Blaha

Rasheed Houssain

Committeeman Shane Kingston

Chief Stewards Dan Robertson

Kent Danforth

Janice McKenzie

Don Beadle

Stewards Lynn McKenzie

Auditor

Brian Hiscock

Todd Desmoulins

Gary Cooper

- '...

Ian Kimble

Wes Snellings info@iamaw905.ca



The "905"

Published by the International Associa-

tion of Machinists

and Aerospace Workers

Local Lodge 905

P. O. Box 14567

75 Bayly St. W.

Ajax, On.

ijax, Oii.

L1S 7K7

905 683-4677

Fax 905 683-4677

Editor

Leonard Yeung

E-mail:

Our website: www.iamaw905.ca



THE "905"

APRIL 2012

JUSTICE ON THE JOB, SECURITY FOR THE FAMILY AND

SERVICE TO THE COMMUNITY

APRIL 21 - ONTARIO DAY OF ACTION: DEMAND PROSPERITY, NOT AUSTERITY

3:00 - 5:00 pm April 21, 2012 Queen's Park, Toronto
Tell Premier McGuinty to build Ontario, not tear it apart.

Ontarians from all sectors of society must come together to tell Premier McGuinty that he cannot cut his way to economic prosperity. Ontarians need a job creation strategy and it is time that banks and corporations began paying their fair share.

The Ontario Federation of Labour (OFL) is working with community groups and organizations across Ontario to call on workers, retirees, students and community members to join a mass rally at Queen's Park from 3:00 to 5:00 pm on April 21 to demand prosperity, not austerity!

Help to mobilize your members, your families and your communities to stop the cuts and put Ontario on the road to economic recovery.

Our collective future depends on it!

Ontario Federation of Labour

For Transportation To and From contact: Carrol Anne Sceviour 416-443-7670/ csceviour@ofl.ca

APR 2012

THE "905" Page 11

IAMAW launch legal challenge to back-to-work legislation

IAMAW is mounting a legal challenge to Ottawa's back-to-work legislation a.k.a. as Bill C-33.

The International Association of Machinists and Aerospace Workers had planned to strike on March 12, but federal Labour Minister Lisa Raitt thwarted the job action and then, as a precautionary measure, the government passed back-to-work legislation in mid-March.

Dave Ritchie, the union's Canadian general vice-president, said in a statement that the Conservative government is denying his members the right to strike while sending the dispute to arbitration. "The government did not allow the free collective bargaining process to run its course," he said.

Ms. Raitt referred Air Canada's dispute with the IAMAW and a fight with its pilots to the Canada Industrial Relations Board, effectively making it illegal to have any strike or lockout.

The Air Canada Pilots Association launched its own legal challenge to the back-to-work move last month, saying it is seeking to restore its members' rights under the Canadian Charter of Rights and Freedoms.

Mr. Ritchie said the IAMAW is making a similar argument. "The freedom of association is one of the fundamental rights in the Canadian Charter of Rights and Freedoms," he said.

IAM/Globe and Mail/LabourStart

Ex-Aveos Employees Hold their own Job Fair

One of two job fairs for ex-employees of Aveos took place in St-Laurent. Organized with the collaboration of several recruiting agencies, the job fair will be followed by a second event with prospective employers including several from the aerospace industry. The initiative is championed by a small

CELEBRATING YEARS OF SERVICE IN 905 DURING APRIL

36 Years James Hughes

11

33 Years Hateram (Ken) Sanichanran

27 Years Bradley Godfrey

25 Years Michael Bredin

24 Years Merle Zettler

23 Years Mark Anderson

22 Years Pat Craftchick

17 Years Angela D'Angelo

17 Years Dave Kamath

17 Years Rick Loveless

17 Years Allen Murdoch

17 Years Kevin Ross

17 Years Dave Thompson

17 Years Paul Turnbull

17 Years Leonard Yeung

16 Years Don Beadle

12 Years Owen Brown

11 Years Wilfredo Deguzman

11 Years Linda Logan

11 Years Jamie Novak

9 Years Marilyn Nelson

8 Years John Cheap

7 Years Mark Babcock

5 Years Shane Cressy

5 Years Greg Holbrook

5 Years Joy Thayilchira

5 Years Ken Willman

4 Years Alan Brown

4 Years George Cassar

4 Years John Knight

4 Years Maksim Svetlakov



Get Well Soon

Leonard Bernard

Derek Bond

Alan Brown

Randy Crawford

Angela D'angelo

Ali Elassal

Delfin Flores

Bradley Godfrey

Dave Kamath

Phillip Kellar

Janice McKenzie

Michael McKelvey

Martin Price

Pauline Reilly

Douglas Teske

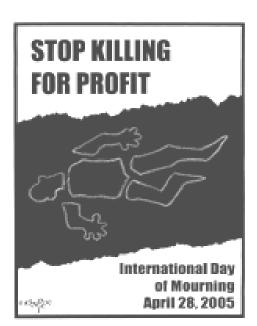
APR 2012

"If we want any change at supplier factories, Apple has to change first," said Li Qiang, executive director of China Labor Watch, a New York-based monitor of working conditions in China. "Apple has the money to do so. It has the capacity to make the changes. Apple has to take the lead."

Apple didn't immediately reply to a request for a response. The company has said that it's working "to educate workers, improve conditions and make Apple's supply chain a model for the industry."

Last month, the Fair Labor Association, a monitoring group of which Apple is a part, released an audit of three Foxconn factories in China that produce Apple products. It found widespread problems including excessive overtime and wages that don't meet workers' basic needs.

CNET





Years of Service during March

Years Chad Gilmour

APR 2012 THE "905"

group of volunteers, all former Aveos employees who were also terminated on March 20th.

Page 3

A unique job fair comprised of nine volunteers, the team quickly banded together to take on this initiative and help the terminated employees. "The idea was sparked by our colleague France on March 22nd as we were picking up our personal belonging. France wanted to find a way to support our colleagues and friends in this time of need." says Pascale Lambert, spokesperson for the group. "Through the years, we have built strong personal ties. We have spent a great deal of time together and some are like a second family to us." concludes Madame Lambert.

"We have many highly skilled and talented individuals looking for their next opportunity to contribute to a successful business. This event is a great opportunity to facilitate their career transition." says Kay Heaton and Christine Palasky.

The Novotel de l'Aeroport de Montreal graciously accepted to host this first job fair on April 2nd, 2012. Thanks to their support, we are able to welcome candidates who are looking for new positions and participating recruitment firms. "We are delighted by the response and collaboration of all." mentions Madame France Lauriault. More than 22 recruiters and placement agencies are participating in this first fair to be followed by a second one which will host over 18 participating companies. "These organizations have accepted our invitation with enthusiasm, because in addition to helping the ex-employees of Aveos, it is a positive collaboration for the partners in the aerospace industry." says Mme Lauriault. She goes on to say "We have approached several companies in the region and employees will have the opportunity to apply for work quickly in the same area." Former employees will also be able to benefit from the professional advice of consultants in their job search. "For many, this is the first time in years where they

have to be looking for employment." mentions Madame Lambert. Professionals from Jobboom and Services Canada will be on hand to provide guidance to participants on various aspects of their job search including how to write a resume, how to search the internet for positions and how to interview effectively.

Canada Newswire



RETIREES TAKE AIM AT HARPER

Three dozen leaders of retiree chapters in Toronto met this week to plan a public response to the Harper government's attack on seniors. The budget announcement that Old Age Security benefits won't be available until age 67 has sparked renewed interest in labour's fight for retirement security.

For the last two years, the Canadian Labour Congress has mobilized across the country with a demand to expand the publicly run Canada Pension Plan as the best approach for Canadians to retire with dignity. The 2008 financial melt-down wiped out billions in value of private pension plans and RRSPs.

Harper's assertion that we can work till 67 infuriates anyone involved in physically demanding labour. The retirees are planning to reach out to all seniors and create a backlash against GTA Conservative MPs.

Toronto & York Regional Labour Council

The Conservative government promised to increase the number of food inspectors in the aftermath of the outbreak.

The globe and Mail/LabourStart

Labor activists call on Apple to stop squeezing suppliers

Groups critical of Apple and its manufacturing partner Foxconn say Apple can afford to pay suppliers more. That, in turn, could lead to improved working conditions at factories in China.

A panel of labor activists called on Apple to increase the amount it pays for devices from suppliers such as Foxconn in order to improve working conditions for employees that make the gadgets.

Apple has come under intense fire for the excessive overtime and low wages of workers at Foxconn's Chinese factories that make its popular iPhones and iPads. One reason is that Apple presses suppliers such as Foxconn to meet tight production deadlines and do so on razor-thin margins.

"It does not encourage the factories to pay decent wages," said Debby Chan, project officer of Students and Scholars Against Corporate Misbehavior, a Hong Kong-based watchdog group that's focused on workplace rights at Foxconn. "The profit margins of Apple keep rising. Apple has the capacity to increase the unit prices" it pays suppliers.

Her comments came during a panel, sponsored by the Economic Policy Institute in Washington, looking into labor practices at Foxconn factories that produce Apple products. The panelists all said that Apple shouldn't hide behind Foxconn and be absolved of responsibility.

APR 2012

APR 2012

5

THE "905"

Page 5

Harper's cost saving - efficiency cuts above Food-safety

The Conservative government's March 29 budget announced a plan to cut \$5.2-billion in annual operating spending as part of an overall effort to eliminate the deficit. The budget said this would lead to the elimination of 19,200 positions, although attrition was expected to account for about 7,200 of those.

According to the CFIA's own website, its team of veterinarians form "the first line of defence against the spread of many diseases among animals, and between animals and humans." The agency says its work includes inspecting and certifying animals and meat products for domestic and international markets, as well as food recalls and emergency response.

Veterinarians and other inspectors responsible for food recalls and ensuring the safety of Canadian meat are among the hundreds of federal public servants who will be told this week their jobs are at risk.

The Professional Institute of the Public Service of Canada (PIPSC) union, which represents 344 of its members at CFIA who will be receiving notices this week that their positions being affected. The list includes CFIA veterinarians

Bob Kingston, the president of PSAC's Agriculture Union, confirmed his members at CFIA – including food inspectors – will be affected, "It's impossible to cut that many people and not affect food safety," he said.

The biggest food recall in Canadian history took place under the Conservatives' watch in 2008.

An independent review of the listeriosis outbreak found 22 deaths and 35 serious illnesses were connected to contaminated Maple Leaf Foods deli meats.

Why Moses Was History's First Union Rep

The workers (Israelites) asked their union rep (Moses) to stand up to the boss (Pharaoh) about their terrible working conditions. In Exodus: Chapter 5, the boss denied Moses and doubled the workers' load.

The workers' only recourse was to leave. That was a real strike, but on a biblical scale. It was the first times that workers stood up for their collective power. Moses was a gifted organizer, and you can see the lessons resonating throughout labour history; in labor guilds, mutual aid societies, and modern collective bargaining units.

LabourStart

Protest movement studies

"The Occupy movement is moving to academia," the Chicago Sun-Times reports.

Thirty-two Roosevelt University undergrads are enrolled this semester in Occupy Everywhere, a three-credit political science course offered at the Chicago university. The course looks at the occupy movement and the issue of social inequality in the United States.

"I study social movements and this was something unfolding right in front of us," said Jeff Edwards, who is teaching the class. "We can take advantage of being in Chicago."

Students will read the Occupy Gazette, the movement's newspaper, and attend general assembly meetings. Occupy Chicago leaders may guest lecture. Joining the movement isn't a requirement, although two students are currently participating.

Internet/CALM

7

April 28: Day of Mourning

More than twenty years ago the Canadian Labour Congress declared April 28 a national day of mourning for workers who have been killed, suffer disease or injury as a result of work. Every year since, unions, labour councils, families and community partners gather by the thousands to mourn for the dead. What began through the efforts of Canada's labour movement is now observed in more than 100 countries.

On April 28 to honour those who have lost their lives or paid with their health. You can

- encourage others to attend a Day of Mourning event
- draft a message for your organization's publication or web site
- work with local media to promote the day
- write about worker monuments and cover Day of Mourning events
- lobby politicians to recognize the day through proclamation
- invite faith communities and social justice groups to observe the day
- convince employers and public institutions to lower flags to half-mast.

The Day of Mourning is also intended to focus attention on what we can do to break the silence of indifference and say enough to the suffering caused by hazardous working conditions. On April 28, let's resolve to bring about action that restores and promotes dignity and health in our workplaces and our communities. On this day and each that follows you can:

 educate others about basic health and safety rights and prevention measures

- help social justice and other groups educate at-risk members of our communities
- negotiate greater decision-making power for worker representatives and joint committees
- make health and safety a collective bargaining priority
- encourage local media to report on health, safety and environmental issues
- encourage members of parliament to support ergonomic and violence regulations and enforce of existing laws
- create monuments to promote public awareness of workplace health and safety.

WHSC/CALM



