

Our website: www.iamaw905.ca



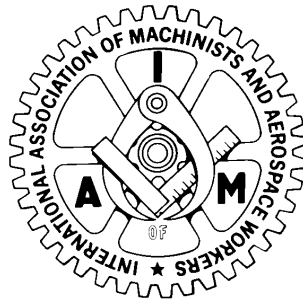
ATTEND YOUR UNION MEETING

Tuesday, November 12th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Doris Wise
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Don Beadle
Stewards	Lynn McKenzie Brian Hiscock Todd Desmoulins Gary Cooper Ian Kimble
Auditor	Wes Snellings



The "905"

Published by the
International Association
of Machinists
and Aerospace Workers
Local Lodge 905
P. O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
905 683-4677

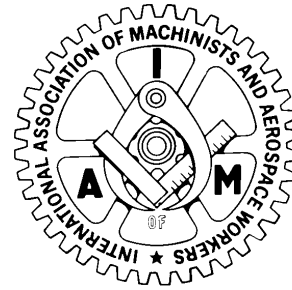
Fax 905 683-4677

Editor
Leonard Yeung

E-mail:

info@iamaw905.ca

Our website: www.iamaw905.ca



THE "905"

OCT 2012

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND
SERVICE TO THE COMMUNITY**

Happy Retirement Martin!

Brother Martin Price has taken retirement as of October, 2012. He has decided to retire from the Messier-Dowty plant after 12 years of service. Enjoy your retirement!



Congratulations to Brother Eduardo Briones recipient of the IAM Twenty-Five Year Veteran Award



Retirement planning

The Congress of Union Retirees of Canada with South Central Ontario Council will be sponsoring a pre-retirement seminar this fall. The program is open to all workers within 5 years of retirement and their partners. The fee may be approximately \$25 per registrant. It will include a binder for each participant. A meeting place will be selected.

Workers most interested in the pre-retirement seminar are those who are quickly approaching retirement - this includes union and non-union workers.

Retirement may not be what you think it is about. Please encourage anyone with your local or any friend who is not in a union but approaching retirement to consider attending.

CURC/SCOC/DRLC

CELEBRATING YEARS OF SERVICE IN 905 DURING OCTOBER

- | | |
|------------------------------|-----------------------------|
| 27 Years Doris Wise | 7 Years Robert Johnston |
| 20 Years Romulo Munarriz | 7 Years Ian Kimball |
| 19 Years James Devries | 6 Years Edgardo Alon |
| 18 Years Pauline Reilly | 6 Years Julie Collingham |
| 18 Years Guy Belanger | 6 Years Reynaldo Jimenez |
| 18 Years Dabinder Beesla | 6 Years Allan MacDonald |
| 18 Years Thani Nagalingam | 6 Years Bill MacDonald |
| 18 Years Michael Mckelvey | 6 Years Sean Robinson |
| 18 Years Krzysztof Socha | 5 Years Margherita Cardillo |
| 18 Years John Janowski | |
| 18 Years Phong Vong-prachanh | |
| 17 Years Randy Crawford | |
| 15 Years Dean Biernacki | |
| 15 Years Leonard Green | |
| 15 Years Choonde Mwanag'onze | |
| 14 Years Larry MacArthur | |
| 12 Years Loraine Runciman | |
| 12 Years Michael Blazek | |
| 10 Years Karen Johnson | |
| 9 Years Rodney Newell | |
| 8 Years Gary Cooper | |
| 8 Years Matthew Cevela | |
| 8 Years Timothy Heyman | |
| 8 Years Michael White | |
| 7 Years Darryl Colquhoun | |



Get Well Soon

- Derek Bond**
- Mike Buchler**
- Shelley Chapman**
- Randy Crawford**
- Angela D'angelo**
- Ali Elassal**
- Delfin Flores**
- Dave Kamath**
- Michael McKelvey**
- Pauline Reilly**
- Douglas Teske**



DURING SEPTEMBER

- 7 Years Jonce Doneski

DIESEL ENGINE EXHAUST CARCINOGENIC

Diesel engine exhaust has long been considered a significant threat to worker and public health. However, it's now officially considered a human carcinogen.

Similar to asbestos and silica, diesel engine exhaust is now recognized as a human carcinogen by the International Agency for Research on Cancer (IARC). IARC is part of the United Nation's World Health Organization (WHO).

The decision to reclassify diesel engine exhaust from a probable human carcinogen (Group 2A) to a definite human carcinogen (Group 1) is the result of compelling scientific evidence, according to a panel of scientific experts convened by IARC. They explained in a June 12, 2012 press release, "Diesel exhaust is a cause of lung cancer and also noted a positive association with an increased risk of bladder cancer."

Millions of Canadians are exposed to diesel engine exhaust when they breathe. According to CAREX Canada, more than 800,000 Canadians are occupationally exposed to diesel engine exhaust. Here in Ontario, more than 275,000 workers are exposed including truckers, bus drivers, heavy equipment and farm tractor operators, miners, landscaping labourers and maintenance workers.

Employers are required by law to take every precaution reasonable in the circumstances for the protection of a worker.

The Workers Health & Safety Centre has recently updated a diesel exhaust fact sheet highlighting examples of precautions designed to help protect workers and the public. The fact sheet also outlines the numerous additional risks to health posed by diesel exhaust.

WHSC/CALM



Nationwide Boycott of Crystal Sugar Products Underway

In response to a 14-month lockout of Crystal Sugar workers, a nationwide consumer boycott of American Crystal Sugar products began on October 15.

This boycott is part of the labor movement's continued support for the 1,300 locked-out workers of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM). The IAM is working closely with BCTGM and AFL-CIO to end the lockout and fully supports the boycott.

"The twelve million union families of the AFL-CIO are proud to stand with the courageous locked-out workers who are responsible for American Crystal Sugar's profitability and previously strong reputation," said AFL-CIO President Richard Trumka. "As we saw with the lock out of the NFL referees, locking out skilled workers who do important, unglamorous work hurts not only the workers, but the bottom line. We hope that this boycott will encourage Crystal Sugar to finally respect its workers, who worked so hard every day to make Crystal Sugar a highly profitable industry leader."

The effort by Crystal Sugar CEO to break the workers' union has endangered a generation of labor peace that has made Crystal Sugar a highly profitable industry leader. "We hope that American Crystal Sugar will return to the bargaining table to conclude a contract and end the corporation's sliding reputation and bottom line," said Trumka. "With good faith by Crystal Sugar's management, the corporation can return to its previous course of harmonious labor relations and profitability."

iMail/IAM



Bombardier Learjet Workers Reject Unfair Contract Offer

Health care costs topped the list yet again as the Machinists of Local Lodge 639 at Bombardier Learjet in Wichita, KS hit the picket lines after voting down the company's unfair contract offer and voting by a 79 percent margin to strike. Workers in Wichita build the Learjet line of business jets, including the new Learjet Model 75.

The rejected proposal for the 825 Wichita workers was a five-year contract, with no raise in the first year and one percent raises each of the remaining four years. The company proposal took away two Health Maintenance Organization plans that covered 80 percent of the hourly workers, replacing it with a Point-of-Service plan and a Health Savings Account Plan.

The remaining plans provide far less coverage and increase costs, especially on prescription drugs. One of the striking workers, Dalan Thompson, has two children and a wife with medical conditions. Altogether, they have about 15 prescriptions for drugs that are essential for his family. The company's proposed coverage "would bankrupt our family," said Thompson.

"I just don't think Bombardier gets it," said District 70 Directing Business Representative Frank Molina, Jr. "They are a Canadian company, and with universal health care, no one in Canada goes bankrupt over medical costs. In the United States, lots of people go bankrupt because of health care, and many have insurance. Bombardier Learjet needs to understand how important this issue is to our members."

iMail/IAM



Hawker's Deal with China 'Helicopter King' Collapses

The controversial \$1.79 billion proposal to sell Wichita, KS-based Hawker Beechcraft to a Beijing-based firm headed by a shadowy figure known as "China's Helicopter King" has fallen through, according to an announcement today by Hawker CEO Steve Miller.

"Despite our best efforts, the proposed transaction with Superior could not be completed on terms acceptable to the company," said Miller, who added that the company was evaluating strategic options with creditors for its Hawker product lines.

Hawker filed for Chapter 11 bankruptcy protection in May and announced in July that it was in exclusive talks with the little-known Chinese firm over the sale of the company's non-defense division.

Following intense negotiations between Hawker and the IAM, members ratified a pension plan modification that preserved members' ability to retire under terms of the current defined benefit pension plan. The contract change, which was proposed by Hawker and endorsed by the District 70, Local 733 Bargaining committee, also protected existing retirees' pension benefits.

"It is important to note that today's developments do not cancel or modify the terms of the pension agreement that was ratified by IAM members in August," said IAM Aerospace Coordinator Ron Eldridge. "As the Hawker bankruptcy case unfolds, the IAM will continue to monitor the situation and act aggressively on behalf of our members, their families and our retirees."

iMail/IAM

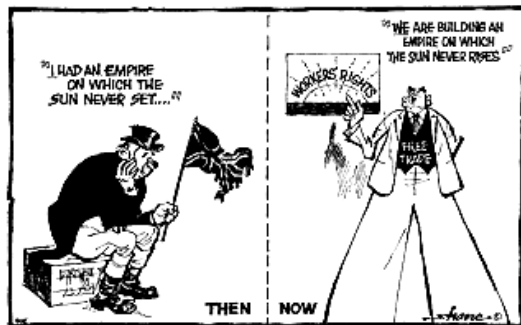
Canada Risks Passenger Safety with Airport Screener Cuts

"Our federal government is rolling the dice with the safety of the travelling public in this country by reducing the number of airport security screeners across Canada," said Canadian GVP Dave Ritchie. "The lineups at airport security check-ins across the country are already too long because there aren't enough screeners and to cut that number by 15 per cent will be devastating and so will the consequences."

Airport security providers are being forced to cut the hours of their security screeners and that translates into massive layoffs. Garda Security will eliminate more than 200 fulltime screeners or 15 per cent of its work force at Toronto's Pearson Airport while G4S Secure Solutions Canada Limited is cutting 60 full time screeners in Vancouver.

"Our members can't even get a bathroom break because they're understaffed and the pressure to move people through quickly intensifies every day," explained Ritchie. "You think you have lineups now, it's only going to get worse and I'm afraid passenger safety is going to fall through the cracks in the name of the almighty dollar. Ottawa is playing with people's lives. Our members are already under tremendous pressure due to insufficient numbers and now their employers reward them with no job or at best part time hours."

iMail/IAM



Canadian Retirement Home Workers Ratify First Contract

More than three dozen retirement home workers in Orleans, Ottawa, Canada, ratified their first collective bargaining agreement.

The 40 members of IAM Local Lodge 1295 work as guest attendants, cooks, registered practical nurses and receptionists at the Belcourt Manor. Their new four-year agreement provides wage increases of two per cent each year, inclusion in the IAM Pension Plan, and creation of the new Guest Attendant Classification which provides a wage increase for half the workforce.

This is a whole new world for these members," said IAM District Lodge 78 Business Representative Jim Snider. "The fact that they will now receive annual wage increases, representation at work, a pension plan and I know this may sound strange in the 21st century, but they now have a lunch room, all of these improvements to their workplace have made the members very happy."

"This was the first set of negotiations for the bargaining committee of Lavinia McGowan and Elaine Levac," continued Snider. "They did a terrific job looking out for the interests of the members."

iMail/IAM



"Good communication skills really aren't necessary here... management never listens anyway."



Local 905

Executive Officers & Chief Stewards

Nominations Notice

Local Lodge 905 October 15, 2012

Please be advised that Local 905 of the International Association of Machinists and Aerospace Workers will, according to the Local 905 Bylaws, accept nominations for Executive Board Officers and Chief Stewards at their general membership meeting on November 12, 2012 and election at the general membership meeting December 10, 2012.

ELECTIONS ARTICLE II

Section 1. The officers shall be the President, Vice-President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel and three (3) Trustees.

Section 2. The nominations for officers shall be made at the first Lodge meeting in November of election year. Notification of date shall be made prior to this meeting on Plant Bulletins. Election of officers shall take place at the regular meeting in December of the election year.

Section 3. No member shall be nominated for Office, Committees, or Delegation if not present at time nominations are made unless hospitalized or on vacation or jury duty.

Written notification must be presented prior to nominations meeting.

Section 4. All candidates for Offices, Committees and Delegations must have attended at least four (4) of the regular Lodge meetings held during the twelve month period ending the date of close of nominations.

Section 5. All appointments to Offices, Committees and Delegations shall be subject to approval of the Lodge.

Section 6. Installation of Officers shall take place at the regular Lodge meeting in January following election and shall hold office for three (3) years.

Section 7. Any Officer of this Lodge absenting himself/herself from three (3) consecutive regular meetings and who does not present valid reasons, should resign. Should he/she fail to resign, he/she will then be charged with negligence of his/her duties and tried in accordance with the IAM Constitution.

ARTICLE IV

Section 1. Departmental or Section Shop Stewards shall be elected where possible, by members in his/her section, or appointed by the Chief Steward subject to approval by the Lodge.

Section 2. Candidates for the position of Chief Steward shall be nominated and elected at the same time and by the same procedure as the Officers.

(election of Chief Steward is normally conducted at the site)

Fraternally,

Local 905 Executive

