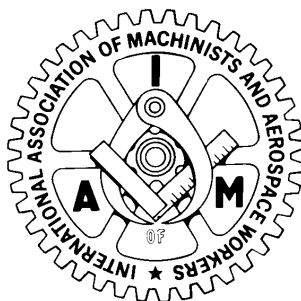
**ATTEND YOUR UNION MEETING**Monday, March 11<sup>th</sup>, 4:15 PM

At the Ajax Legion Hall \* 111 Hunt St. Ajax, ON

**LOCAL 905 EXECUTIVE**

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Martin Bessel Jeff Tainsh Ian Kimble Michael White
Auditor	Wes Snellings



The "905"

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[info@iamaw905.ca](mailto:info@iamaw905.ca)**THE "905"**

FEB 2013

**JUSTICE ON THE JOB,  
SECURITY FOR THE FAMILY  
AND  
SERVICE TO THE COMMUNITY**

**YOUTH DELIGATE  
at the 52nd annual  
Ontario Provincial Council of Machinists  
Convention**

At the February general meeting, the membership voted to send a youth delegate to the 52nd annual OPCM Convention in Ottawa Ontario. To Qualify you must be under 30 years of age, and a member of local 905 in good standing.

The dates are Friday May 10th to Sunday May 12th. If you qualify and are interested in attending, send me an e-mail. [dave.thompson@safranmbd.com](mailto:dave.thompson@safranmbd.com) If you have questions include them in your e-mail.

Since I can only send one youth delegate, also include in your e-mail a little about yourself and why you would like to attend.

**Dave Thompson**

## Retirement Planning Course

**Cost:** 10.00 per person including light lunch

### Time and Location:

February 23 and 24, 2013 at the USW Hall 115 Albert St., Oshawa.

The Congress of Union Retirees of Canada's comprehensive pre-retirement course continues to receive rave reviews. Join up with your respective partner/spouse for one of our local preretirement workshops being delivered in your area,

The interactive course deals with all the major issues which those planning for retirement need to consider, e.g., goal setting, legal topics, housing, changing relationships, retirement activities, labour movement involvement, health and most important how to consider in your financial matters. (Please see the attached agenda for a more complete course review) The course is delivered by two Canadian Labour Congress trained union retiree facilitators, who will share their practical advice based on their personal experience blended with the in-depth course material. The interactive presentation among participants and facilitators encourages a union perspective on planning and possible retirement goals. Every discussion opens up opportunities to learn, share and evaluate the maximum personal potential available to each member at this point in their lifetime. A truly remarkable outcome!

Please contact Lyle at **905-259-2468** to confirm your participation or answer any questions you may have about signing up. **Reservations are required as there are limited seats per class.**

**CURC/CLC**

## CELEBRATING YEARS OF SERVICE IN 905 DURING FEBRUARY

29 Years Marilyn Ferguson	7 Years Glen Reeve
27 Years David Brown	6 Years Robert Gammage
18 Years Peter Ng	6 Years John Tapp
18 Years Thomas (Jack) Tal-ent	3 Years Dong Hwon Suh
18 Years Jaswinder Sidhu	
17 Years Barry Asselin	
17 Years Don Beadle	
17 Years Esteban Fernandez	
12 Years Anne Graham	
8 Years James Kyle Brown	
8 Years Ivan Kralj	
8 Years Trevor Lomax	
8 Years Arthur (Joe) Tune	
8 Years Steven Woolsey	
7 Years Charlene Craig	



**Get Well Soon**

**Mark Anderson**

**Derek Bond**

**Shelley Chapman**

**Randy Crawford**

**Adam Currie**

**Angela D'angelo**

**Ali Ellassal**

**Delfin Flores**

**Dave Kamath**

**Pauline Reilly**

**Richard Sale**

**Dave Shaw**

**Douglas Teske**



Circled elected member is Chief Steward for Aerotek Kent Danforth. Incorrect name was identified.



## Auditor General office settles pay equity dispute with employees

Auditor General Michael Ferguson has settled a pay equity complaint with his office's employees, with \$1.5 million in back pay to end wage discrimination between the sexes.

Auditor General office and the Public Service Alliance of Canada settled on a deal worth about 55 per cent of back pay that employees in six female-dominated occupations who worked in the core public service won in a historic settlement in 1999.

The payments will go to about 300 employees who worked as clerks, data processors, secretaries and library specialists between 1985 and 1999 and to employees who worked in some personnel jobs between 1991 and 1999. About 40 are still employed at the office and the rest have moved to another department, retired or died.

The dispute began after the historic \$3.6-billion pay equity settlement that eliminated the wage gap for thousands of workers in female-dominated jobs. That settlement only affected workers in the core public service but employees working for separate agencies argued they deserved the same deal.

Treasury Board argued the government had no legal obligation to extend the pay equity deal to separate employees. Separate employers fixed their discriminatory classification systems over the years to be "gender neutral," increased wages to narrow the wage gap and argued they shouldn't be on the hook for back pay.

**LabourStart/Ottawa Citizen/PSAC**

## Course Agenda

All participants are encouraged to come equipped with all income planning information and current personal / housing budget estimations for personal use during the workshop.

### **DAY ONE - Saturday, February 23 - 9:00 am**

Introductions

personal intros / overview of the course / thoughts on retirement Planning / Goals / housing and legal planning / what will my retirement look like? / Relationships & Change / life's expected changes / some changing relationships / Active Living Plans / moving into leisure time...or not

Finances Part A / sources of retirement income

### **DAY TWO - Sunday February 24 - 9:30 am**

Opening - Review

Finances Part B / net worth calculations / retirement income after tax

Finances Part C / income / expenses calculations / financial advisors

Women and Retirement / living independently / elder abuse

Health / life expectancy/ living healthy/ health care benefits

Wrap Up

course evaluation

A Pre-retirement Manual will be issued to you for your personal use and keeping.

## Corporate Tax Freedom Day - January 30, 2013

### What did Corporate Tax Cuts Deliver?

Due to ongoing corporate tax cuts, corporate income tax makes up a falling share of all government revenues. This year, by January 30th, corporations in Canada had already paid their share of taxes for the entire year. To mark this year's "Corporate Tax Freedom Day" the Canadian Labour Congress released a short video. Please help us spread the word by sending the link below to your contact lists, by sharing it on your Facebook profile and by posting it on Twitter.

VIDEO: <http://youtu.be/IE5Zszib-Tk>

The argument to cut corporate income tax has been that in exchange for the tax breaks, corporations' increased after-tax profits would be re-invested in company operations, boosting economic growth, productivity, and creating good jobs. However, studies have shown that rising corporate after-tax profits have not resulted in increased real investment or job creation. To read the full report produced by the CLC on Corporate Tax Freedom Day 2013, please click on the following link: Full report for Corporate Tax Freedom Day 2013.

Once again, please help us spread this message by forwarding this email to your contacts and sharing the video on social media.

**CLC**

## 2013 IAM Photography Contest

To celebrate the working men and women of the IAM, each year we like to showcase your skills in the IAM Calendar. And who better to capture the essence of your job than you? Each month of the calendar is a winning entry from the IAM Photography Contest – pictures taken by IAM members of IAM members at different IAM workplaces.

Needless to say, we can't have an IAM Calendar without you. Enter the 2013 IAM Photography Contest today! Photos entered in this year's contest will be featured in the 2014 calendar. First, Second, Third Place and Honorable Mention photos will also be awarded cash prizes.

We're proud that \$2.00 from the sale of each IAM Calendar goes directly to Guide Dogs of America, an IAM-supported organization that provides free guide dogs and training for the visually impaired.

So get out your camera, and go capture your fellow members at work. Your entry in the IAM Photography Contest will make the 2014 IAM Calendar the most successful yet. Good luck!

There is no fee for participating in the contest and the deadline is May 10, 2013. Winners will be announced in the fall of 2013.

Download Rules and Entry Form from:

<http://www.goiam.org/photocontest>

Or request one by mail from:

IAM Photography Contest  
Communications Department  
9000 Machinists Place  
Upper Marlboro, MD 20772-2687  
USA

**IAMAW**

## Boycott Porter Air

The employees who fuel Porter aircraft at the Toronto Island airport went on Strike January 10th, 2013. The workers are members of the Canadian Office and Professional Employees Union (COPE), Local 343.

These employees are the lowest paid in the industry. The people who refuel the Porter aircraft earn as little as \$12/hour. The average annual income of the striking workers is \$28,000.

The workers are concerned that the replacement workers being hired by Porter will not have the skills necessary to ensure the safety of the flying public. Training for new employees generally takes one month to obtain all the certification required to do the job. Training of replacement workers started after January 2.

COPE members working at Porter not only fuel aircraft but they "farm" fuel for the facility as well. This means they collect fuel from the provider and store and transport fuel in large tanker to aircraft as needed. A mishap involving fuel could have dire consequences for workers as well as for Porter passengers.

Based on these reports, the Union is concerned for the safety of the flying public. The Union will address these concerns with the Honourable Lisa Raitt, the Federal Minister of Labour as well as the Federal Minister of Transportation.

COPE asks the public to cancel their flights with Porter and boycott the airline until they come to the table and bargain a living wage for its workers. For more information contact Mary Stalteri at 416-703-8515 ext 227 or cell at 416-659-2897.

**Toronto & York Region Labour Council/COPE**

## IAM Salutes Rosa Parks' 100th Birthday



February 4, 1913 marked the 100th birthday of civil rights activist Rosa Parks.

President Barack Obama paid his own special tribute with a proclamation.

"On December 1, 1955, history was forever transformed when an African-American seamstress in Montgomery, Alabama, refused to give up her seat on a city bus to a white passenger," reads the proclamation. "Just wanting to get home after a long day at work, Rosa Parks may not have been planning to make history, but her defiance spurred a movement that advanced our journey toward justice and equality for all."

The president called upon all Americans to observe the day, Feb. 4, with "service, community, and education programs to honor Rosa Parks' enduring legacy."

Former IAM members restore the historic Rosa Parks bus to its original 1955 condition in 2002.

"Rosa Parks' strength and courage to stand up for what she believed in still resonates with many of our members today," said Babineaux. "We are very proud to be a part of such an important part of American history."

Last year, President Obama visited the historic public transit bus restored to its original 1955 condition by former IAM members in 2002. The completed bus is currently on display at the Henry Ford Museum in Dearborn, MI.

**iMail**

## Defending Workers' Rights

Conservative MPs are planning the same here, and Ontario Tory leader Tim Hudak has made passage of so-called "right-to-work" legislation in Michigan part of his election platform. Canadians are about to experience an unprecedented level of aggression against the very foundations of collective bargaining.

What the elites mean by "right-to-work" is their right to have people working for poverty wages. The entire labour movement is poised to take on this immediate threat.

Labour Council will be launching a massive internal union organizing campaign on Saturday March 2nd. A massive internal organizing campaign around the threat of so called right-to-work legislation. Both the federal and provincial Conservatives are itching to match the success of their Republican cousins in Michigan who rammed it through in just seven days. The law allows anyone in a unionized workplace to opt out of paying dues but still receive all the benefits of the union contract.

The goal is to have one participant for every 200 union members in Toronto and York Region. Make sure you have people there who will come back and lead the discussion about the very real threat to workers standards in the workplace. Registration forms are at [www.labourcouncil.ca](http://www.labourcouncil.ca)

**Toronto & York Region Labour Council**

## Education Bill attacks the working class

Ontario Conservative white paper called "Paths to Prosperity: Higher Learning for Better Jobs," says that financial aid for students should be tied to how well students do in their courses. The paper also recommends different streams of education based on students' ability to pay.

The Tory plan would continue to shift the burden for funding education onto the backs of students and their families, while forcing institutions to do more with less. Students who can only afford minimal tuition fees would be forced into online, non-credit based courses, while students with higher incomes would be encouraged to go into "elite" programs in universities. Adding salt to the financial wound for students and their families, Conservative MPP Rob Leone said "We don't want to reward mediocrity, we want to reward merit. We want a return on our investment."

When asked about the Ontario Conservative white paper on education, New Democrat MPP Gilles Bisson says "The government shouldn't judge which students will do well later on in life based on their marks when they went to university. I would remind you that people such as Einstein didn't do so well in mathematics when he went to university."

Speaking of math, Hudak may want to brush up on his numbers. As part of his "Higher Learning" plan, the PC Boss says that one-third of university graduates don't have full-time jobs in their field two years after graduation. But the Toronto Star reports that 78 per cent are employed full-time and 94 per cent have jobs of some sort. Hudak's latest white paper fails the grade when it comes to creating more fairness and prosperity in Ontario.

**LabourStart/UFCW**