

Our website: www.iamaw905.ca



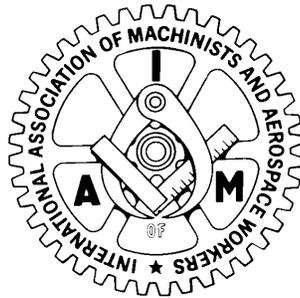
ATTEND YOUR UNION MEETING

Monday, April 8th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Martin Bessel Jeff Tainsh Ian Kimble Michael White
Auditor	Wes Snellings



The "905"

Published by the
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and Aerospace Workers
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THE "905"

MAR 2013

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND
SERVICE TO THE COMMUNITY**

WHAT IS A UNION?

Here is a quote from Wikipedia, "is an organization of workers who have banded together to achieve common goals such as protecting the integrity of its trade, achieving higher pay, increasing the number of employees an employer hires, and better working conditions. You probably were aware of this.

Unions also play an important role in creating a **JUST SOCIETY**.

Here are some examples of some Union achievements in Ontario:

- The 40 hour work week.
- Regulations that outlaw child labour.
- Paid vacation time.
- Employment standards.
- Unemployment insurance.
- Health and safety legislation.
- The minimum wage.
- Public pensions.
- Public health care.

Some of these achievements have been diminished through time and the changing political climate. We as union members must continue the struggle to regain and maintain a JUST SOCIETY for our children and grandchildren!

In solidarity

Dave Thompson

Machinists Ink New Deal with Bombardier

Members of IAM Local Lodge 2412 have ratified a new three-year collective agreement with Bombardier Aerospace.

"This round of bargaining produced several language improvements including job protection from outsourcing and better layoff seniority provisions," explained IAM Grand Lodge Representative Gary Hynes.

The agreement provides a \$900.00 signing bonus in the first year, and wage increases of 1 per cent in the second year and 2 per cent in the third year. Other agreement highlights include:

- 10 cent/hour increase across the board on KPI grid
- On time delivery of aircraft bonus increased by \$50.00
- Retention bonus for aircraft delivery \$2,000.00
- Increase of \$25.00 for ACA rating
- Increase of 25 cents/hour for Structure Technicians and Quality Departments
- Team bonus increased by \$50.00

The 39 members conduct final assembly on the Bombardier CL 415 turboprop-powered water bomber and maritime patrol aircraft.

The fuselage and wing sections are assembled at the Bombardier plant in Montréal by members of IAM Local Lodge 712. Those sections are then transported to North Bay, where the engines are married to the wing and the wing is attached to the fuselage and avionics and flight controls are installed before the aircraft is flight tested.

IAM

CELEBRATING YEARS OF SERVICE IN 905 DURING MARCH

- | | |
|-------------------------------|----------------------|
| 32 Years John Grylicki | 5 Years Gord Pearson |
| 32 Years Peter Serjeant | 3 Years Chad Gilmour |
| 27 Years Ernest (Rick) Surman | |
| 24 Years Patrick Hau | |
| 21 Years Bobby Rayner | |
| 18 Years Mike Fung | |
| 18 Years David Hampson | |
| 18 Years John Hudson | |
| 18 Years Charles Millsom | |
| 18 Years Rodolfo Vizcarra | |
| 17 Years Allen Lien Chiu | |
| 16 Years Ken Cousineau | |
| 16 Years Barbara Joyce | |
| 15 Years Gerry Kyle | |
| 14 Years Doug Boyd | |
| 13 Years Martin Price | |
| 12 Years Bissoondial Ramoutar | |
| 12 Years Guangcai (Gary) You | |
| 9 Years Alan Symss | |
| 8 Years Janice Mckenzie | |
| 8 Years Shawn Rose | |
| 6 Years Matthew Mitchell | |
| 6 Years Jason Shaw | |
| 6 Years Nathan Stephenson | |
| 6 Years Dave Shaw Jr. | |



Get Well Soon

Pavel Blaha

Shelley Chapman

Randy Crawford

Adam Currie

Angela D'angelo

Ali Elassal

Delfin Flores

Leonard Green

Dave Kamath

Peter Kennedy

Pauline Reilly

Dave Shaw

Rick Surman

Douglas Teske

Kunasaga Veeramuthu

Rocky Wentzell



YEARS OF SERVICE IN 905 DURING FEBRUARY

- 2 Years Steven Gonnella

Target Canada: Zellers Employees Slated To Lose Their Jobs

Thousands of Zellers workers slated to lose their jobs when more than 100 stores across Canada are converted to Target locations beginning next spring are ramping up a national campaign to protest the mass firing, calling on the public and government to intervene.

Though the small number of unionized workers that will be affected by the takeover may have some legal recourse to protect their jobs, the outlook for the vast majority is nowhere near as optimistic.

It's a situation that one labour expert says should serve as a poignant reminder of the precarious nature of non-unionized work, which has become a hallmark of Canada's growing retail sector, where the relatively low-skilled nature of jobs has made workers particularly vulnerable.

As Ryerson University's Maurice Mazerolle told The Huffington Post Canada: "Unless you have a unionized contract or are protected by statute or one of the grounds by discrimination, then what you are seeing from Target could apply anywhere, to any company, to anybody working in this country."

According to Kevin Shimmin, national representative for the United Food and Commercial Workers Canada (UFCW), Target's plan to assume control of the leases of the Hudson Bay Company-owned stores -- but drop as many as 10,000 Zellers employees from the payrolls -- sent shockwaves through the workforce when it was announced earlier this year.

"We were contacted by a number of Zellers workers, both union and non-union, expressing a lot of fear and anxiety and anger about what was happening," said Shimmin.

UFCW

Ministry of Labour Key to Deal with Arnprior Aerospace

The memberships of both IAM Local Lodge 1542 divisions have ratified new collective agreements with Arnprior Aerospace, designed to enhance the security of lodge membership and address competitive issues.

"Past bargaining events were characterized as adversarial and unproductive in the end result," said IAM Grand Lodge Representative Bill Shipman. This time around the parties agreed to enlist the assistance of Ontario Ministry of Labour professionals employed in the Dispute Resolutions Department. "Under the Ministry's tutelage, a new bargaining structure was developed that can be best characterized as a modified version of traditional bargaining, or MTB" explained Shipman. "This new process was instrumental in allowing the parties to better identify the issues, focus on solutions and avoid detrimental confrontation. And it worked!"

The parties spent seven days in direct bargaining which resulted in a Memorandum of Agreement on Thursday March 7, 2013 and ratification by the membership the following day.

The six-year agreement includes cash payments of \$500.00 a year in the first four years in lieu of a General Wage Increase. This was instrumental in progressing toward a more competitive 'wrap rate' without concessions. There will be general wage increases of 1.5 per cent in the fifth year and 2 per cent in the sixth year respectively. The Defined Benefit Pension Plan was maintained along with all other benefits and entitlements.

The membership includes 50 office and technical personnel and 352 production and maintenance personnel.

IAM

Hogg's Hollow ANNIVERSARY

March 17th marks the anniversary of a tragic event that had a huge impact on Toronto's labour movement and immigrant communities. On that day in 1960, five young Italian construction workers were buried alive in a tunnel collapse near Yonge St. and York Mills. The non-union sewer contractor had provided no safety training, and inadequate equipment for the work.

A commemorative quilt depicting the tragedy by artist Laurie Swim is now on permanent display at York Mills subway station.

The 5 workers, worked as tunneling sandhogs when a combination of carbon monoxide poisoning and drowning in silt and water took their lives after a fire started underground.

The event sparked an uproar in the Italian community over the callous disregard for lives of immigrant workers. Mass organizing led to new safety and labour laws that protect most workers today.

It is a sad irony that the TTC Commissioners are now considering wiping out the decades-long policy for union construction of its transit facilities. Even worse because we were reminded of how non-union companies cut corners with the swing-stage collapse on Christmas Eve 2009 that killed four immigrant workers. The TTC decides on March 27th whether to end its partnership with unionized building trades in Toronto.

Toronto & York Region labour Council

It is sad to see "cutting corners" is a common practice in businesses and government.

jobs" by shifting training funds from provincial governments to businesses. However, Weir emphasized there are six unemployed Canadians for every available job. Unfortunately, the budget fails to improve employment prospects.

United Steelworkers USW

LCBO workers prepared to vote on possible strike action

Angered and frustrated by the LCBO proposed four-year wage freeze and a host of other claw backs from their current contract, more than 7,000 unionized liquor board employees will take an April strike vote to back up their bargaining demands.

"It's outrageous what management's negotiators have brought to the table," said Denise Davis, chair of the liquor board employees division of the Ontario Public Service Employees Union (OPSEU). "What they've proposed doesn't meet our minimum expectations. Our members are fed up and won't back down."

Besides a wage freeze to 2017, the LCBO has proposed a revised pay grid for new employees, a wage freeze for wage progression and wants to eliminate 270 assistant management positions at its larger stores. The Crown agency – which is the world's largest retailer of spirits, wine and beer – also wants to "review" the employees' benefits packages with an eye for efficiencies.

The union is also concerned by the classification trend at the LCBO which, between Apr. 2008 and Sept. 2012, had increased part-time work by 981 positions – a number that spikes during the Christmas-New Year's holiday and summer months – but has added only 156 permanent, full-time jobs.

OPSEU

Harper's Austerity Budget Threatens Jobs

The United Steelworkers union (USW) is concerned that, while yesterday's federal budget is entitled "Jobs, Growth and Long-Term Prosperity," its austerity measures threaten all of those things.

"Statistics Canada reports that 1.3 million Canadians are unemployed and many more have given up looking for work," said Ken Neumann, USW National Director for Canada.

"We need investment in important public services and infrastructure to help create jobs," Neumann said.

"The Conservatives' budget identifies infrastructure as an economic priority, but it actually reduces infrastructure funding by billions of dollars," he noted.

Adjusted for inflation, new infrastructure funding through the municipal GST rebate, Gas Tax Fund, P3 Canada Fund and Building Canada Fund will be \$5 billion less over the next four years than these programs provided before.

Transfers to provincial governments and individuals will grow in line with the economy, but less than previously promised. Direct federal program spending will be held to the same dollar value over the next five years, meaning service cuts relative to inflation and population growth.

"The budget aims to cut total federal expenditures to 12.5% of Gross Domestic Product, almost the lowest level since the Second World War," said USW economist Erin Weir.

"The budget includes some positive proposals to close tax loopholes and strengthen enforcement against tax evasion, but then cuts the Canada Revenue Agency," Weir said.

The budget also purports to "connect Canadians with available

Lufthansa cancelled 690 flights as workers go on a 8 hour strike

Workers at Lufthansa, Germany's largest airline, will stage one-day strikes Thursday to increase pressure ahead of a new round of wage negotiations.

The ver.di union said Wednesday (March 20) that it was calling for workers to walk off the job in Frankfurt, Berlin, Hamburg, Munich and other airports. The union and Lufthansa are to meet Friday to discuss ver.di's demand for a 5.2 percent increase over the next year for the 33,000 Lufthansa employees it represents.

It says Lufthansa's call for a two-year pay freeze until January 2015 and the extension of the work week by an hour, as it tries to manage costs amid an increasingly competitive environment in the industry, is "wholly unacceptable."

The associated Press

Cuts at Toronto Star

The Toronto Star made a devastating decision to contract out its page design and layout to an outside firm Pagemasters, as well as other cuts across the newsroom - including its library - and in advertising. The move comes as the company expands operations in several money-losing ventures, such as recently launched business news websites in Mississauga and Hamilton.

We can't understand why the company would give up control of its core product while pouring cash and resources into the money-losing projects," said Stuart Laidlaw, unit chair of the union at the Star, Communications, Energy and Paperworkers Local 87M.

Toronto & York Region Labour Council

International Women's Day: Keeping the Momentum Going

On March 8 and throughout the month of March, the Canadian Labour Congress (CLC) and its affiliates, federations of labour, labour councils and local activists participate in events to mark the economic, political and social achievements of women across the globe. This International Women's Day, we are inspired by the many women who stand up for fairness, justice and equality, teaching us what it means to be empowered, hopeful and courageous.

This year has seen some powerful expressions of grassroots activism, many of them led by women. In the Idle No More movement, Indigenous women came together to guide, raise awareness and organize the Canadian public to support a renewed government guarantee for treaty agreements and an end to what organizers see as a legislative erosion of First Nations rights.

Other important campaigns, such as Women's Memorial Marches, and One Billion Rising, have helped bring attention to the tragedy of missing and murdered Indigenous women and the epidemic of gender-based violence to national and even international attention. Creative and even humorous responses to anti-choice initiatives, like the Radical Handmaids' campaign to defeat Motion M-312, have helped defend hard-won reproductive rights. The actions of one woman in Prince Edward Island, who picketed the Employment Insurance (EI) office when she was denied benefits, helped bring national attention to the destructive impacts of the federal government's changes to the EI program.

Unions have made real gains for women this year, including a pay equity victory for clerical workers at Canada Post who have waited 28 years for justice, and a recent Federal Court

decision on discrimination based on family status by Canadian Border Services. This is a significant victory for all working parents who struggle to balance the often-competing demands of work and family life. As women still bear more of the responsibility for caregiving, this decision is also important for women's equality.

We still have a great amount of work to do and must not lose momentum. Women have far to go before they achieve real equality and economic security. We need to keep up the struggle for decent jobs, retirement security, affordable housing and child care. We need to challenge austerity measures which put women and their families at risk, including the changes to EI and cuts to public services, which are a source of good jobs for women.

On this International Women's Day, the CLC demands that the federal, provincial, territorial and municipal governments do more to advance women equality by investing in child care, building safe, affordable housing, improving the Canada Pension Plan and reversing the changes made to the Employment Insurance program. Most of all, governments must work together to end violence against women in Canada, make the safety of Indigenous women a priority and hold a National Public Inquiry on missing and murdered Aboriginal women and girls.

We repeat our challenge to the government of Canada to take concrete steps to end violence against women.

We repeat these demands for International Women's Day.

Let us build on the energy and inspiration created by powerful grassroots activism this past year, and keep up the momentum for women's equality.

Canadian Labour Congress