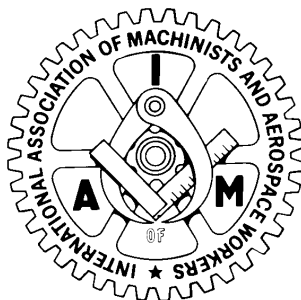
**ATTEND YOUR UNION MEETING**Monday, May 13th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Martin Bessel Jeff Tainsh Ian Kimble Michael White
Auditor	Wes Snellings

**The "905"**

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International Association of Machinists
and Aerospace Workers
Local Lodge 905
P. O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
905 683-4677
Fax 905 683-4677

Editor
Leonard Yeung

E-mail:

info@iamaw905.ca**THE "905"**

APR 2013

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND
SERVICE TO THE COMMUNITY**

President's Message

In a recent sample survey of our members, (80 members surveyed) dealing with political issues, the most important issue to our members was to ensure Old age security/Canada pension plan benefits remain in place. Followed by, that good jobs in Ontario are worth fighting for, and third, ensuring Employment Insurance benefits are there for you when you need them.

What is our Government doing about these important issues?

- Reducing old age security, by changing the eligibility age
- In January 2013 alone 43000 full time jobs lost in Ontario
- New rules to EI which are expected to save the Government 12.5 million this year and 33 million next year by making it more difficult to collect

Apparently it is necessary to cut pensions and EI benefits, with the billions in tax cuts for the big corporations meant to stimulate the creation of jobs.

The importance of health care was number four on the survey, of course another \$35,000,000.00 is expected to be cut federally by 2015.

Fifth was "since you are paying for it, the Government should work for you."

Are They?

Dave Thompson

Workers' National Day of Mourning

On April 28, take time to remember workers who have been killed, injured or made ill on the job.

"Mourn for the Dead, Fight for the living."

Durham Region: Oshawa City Hall: 11:00am

Toronto: Larry Sefton Park: 12:00 noon

York Region: Woodbridge Memorial Arena: 11:00am

The Right Thing, The Right Way

Canadian law recognizes the need for health and safety training. One would be hard pressed to find a piece of occupational health and safety legislation federally or provincially that does not include provisions for training. **[Workers and their representatives have demanded as much.]**

According to Ontario's Occupational Health and Safety Act, employers have a general duty to provide information, instruction, and supervision to workers to protect their health and safety. Training is a key way employers meet this obligation. A constructor or employer must also ensure that at least one member of the joint health and safety committee representing the employer and at least one member representing workers receive special Certification training.

More specifically, employers must provide training as prescribed by regulations such as WHMIS, confined spaces, and safe operator training.

Also pending are regulations in Ontario requiring mandatory introductory training for workers as well as supervisors.

WHSC

CELEBRATING YEARS OF SERVICE IN 905 DURING APRIL

34Years Hateram (Ken) Sani- chanran	Years George Cassar	5
Years Bradley Godfrey	28 Years John Knight	5
26 Years Michael Bredin	Years Maksim Svetlakov	
25 Years Merle Zettler		
24 Years Mark Anderson		
23 Years Pat Craftchick		
18Years Angela D'Angelo		
18 Years Dave Kamath		
18 Years Rick Loveless		
18 Years Allen Murdoch		
18 Years Kevin Ross		
18 Years Dave Thompson		
18 Years Paul Turnbull		
18Years Leonard Yeung		
17 Years Don Beadle		
13 Years Owen Brown		
12 Years Wilfredo Deguzman		
12 Years Linda Logan		
12 Years Jamie Novak		
10 Years Marilyn Nelson		
9 Years John Cheap		
8 Years Mark Babcock		
6 Years Shane Cressy		
6 Years Greg Holbrook		
6 Years Joy Thayilchira		
6 Years Ken Willman		
5 Years Alan Brown		
5		



Get Well Soon

Doug Brooks

Shelley Chapman

Randy Crawford

Angela D'angelo

Ali Elassal

Delfin Flores

Leonard Green

Dave Kamath

Peter Kennedy

Shane Kingston

Pauline Reilly

Dave Shaw

Rick Surman

Douglas Teske



Machinists Ratify with Servisair Vancouver

Members of IAM Local Lodge 16, employed by Servisair, has ratified a new collective agreement.

The three-year agreement provides wage increases of 1 per cent retroactive to September 1, 2012, in the first year, 3 per cent in the second year and 1 per cent in the third year. The agreement also provides a 1 per cent lump sum bonus in year one and year three respectively for all top rated employees. Other agreement highlights include:

- New pay scale for newly organized mechanics
- Increased training premiums
- New longevity premium for 20 year employees
- \$600.00 tool allowance for mechanics (previously there was no allowance)
- Increases to benefits plan
- Increased pension plan contributions
- All money owed including overtime and premiums retroactive to September 1, 2012 will be paid
- Greatly improved shift language
- Greatly improved time off and bidding procedures
- Job security for existing groomers along with an option to take a severance package up to \$5,000.00

The 240 members provide ground handling services for a variety of airlines at Vancouver International Airport. The IAM also represents Servisair workers in Calgary, Edmonton, Winnipeg, Toronto, Ottawa, Montréal, Halifax and St John's.

IAMAW

LCBO workers stage info pickets

OPSEU members working for the LCBO voted 95 per cent in favour of strike action should contract talks with the Crown-owned retail giant break down. On April 19, liquor board employees take their case to the public with information pickets in seven cities across Ontario.

Flyers have been prepared for the public that explains what liquor board employees are looking for in their collective agreement. This includes improved wages and benefits for full-time and part-time workers alike; improvements to the Permanent Vacancy Review, safer working conditions and other issues that amount to good jobs for all.

"We went back to the bargaining table last week and talks will continue this week," said Davis. "But your bargaining team needs to demonstrate to the employer that we have the strength of 7,000 employees behind us every step of the way.

OPSEU

Port Workers lockout in Vancouver, WA

Workers at the Port of Vancouver, Washington, USA have been locked out by their employer, Japanese conglomerate Mitsui-United Grain, since February 27, 2013.

The International Transport Workers Federation (ITF) believes the lockout is an anti union attack and an attempt to avoid negotiating with workers in good faith over their collective bargaining agreement.

The workers' latest agreement expired in September 2012 leaving them without a contract and open to abuse by their employer which has now taken extreme and aggressive action.

LabourStart

Union Members Object to Their Pensions Bankrolling Anti-Union Porter Airlines

COPE Local 343's fuel handlers at Porter FBO have been on strike since January 10, 2013 for a first contract. They organized for safer working conditions and a living wage. Porter has not budged on its position of a 25-cent increase for half the workers and nothing for the remainder.

What many of you may not know is that OMERS, the pension plan for Ontario school board and municipal workers, is the single largest outside investor in Porter, which pays its fuel handlers on average \$13 an hour.

OMERS says its only concern is return on investment and that they can't be poking their nose in operational matters.

We say that the operational style at Porter should be an issue for OMERS. Porter is one of those employers who want to lead the race to the bottom. Their vision of the future is an economy of minimum wage workers with no pension plans.

Income inequality is bad for all workers, including those fortunate to have pension plans. Inequality breeds division and corrodes public support for pension plans.

We're all in this together. It's time OMERS got with the program and tells Porter to get back to the bargaining table. Union wages should not support anti-union employers who pay employees poverty wages and skimp on health and safety.

Canadian Office and Professional Employees/IAMAW

You can help,

go to: http://www.labourstartcampaigns.net/show_campaign.cgi?c=1790

Conservative labour laws bad for all working people

The wages for union and non-union workers would decline if unions are weakened. Unions would not be able to turn poverty jobs into good jobs.

The Conservatives want to shut down labour's defence of public services thereby putting public health care, public education and other public services at greater risk.

Every few years corporations were handed 'stimulate' tax cut and now the Central Bank governor is criticizing them for sitting on half a trillion dollars of 'Dead Money' instead of reinvesting it to create jobs. Unable to reverse corporate tax cut of the Harris government is costing Ontario 16 billion a year.

The austerity agenda would accelerate, making the 99% pay for the excesses of the 1%. Austerity would not strengthen the Canadian economy, rather the making of an economy with rampant employment and depressed economy. Austerity measures in current European and North America during the 1930s should be a good lesson for the Conservatives.

The cause of social justice would be set back. The Conservatives already cut funding to women's and environmental organizations. A blow to the labour movement would hurt the cause of all people fighting for equality. Between 1982 and 2010, according to Canadian Centre for Policy Alternatives Ontario's top 1% earned a 72% increase in income while the rest earned only a 5% increase.

Editor/Toronto and York Region Labour Council

Temporary Foreign Worker Program Abuse

The Conservative government in their 2007 budget has been determined to alter the national workforce, "it is our government's intention to create the best educated, most skilled and most flexible workforce in the world."

The Temporary Foreign Worker Program (TFWP) has been the key to that flexibility. It allowed Canada's employers to have access to temporary foreign workers "for any legally recognized occupation from any country," eliminating the previous limitation to occupations with recognized labour shortages.

The TFWP was supposed to relief labour shortage for jobs that Canadian workers unable or unwilling to fill. Last year, CLC warned the government on making changes to the program. It allowed employers to reduce migrant worker pay up to 15%.

In BC, mining union is battling HD Mining for rejecting hundreds of Canadian miners applications and apply for TFWP for offshore miners.

Between April and December, 2012 the Alberta Federation of Labour reported that federal government use the Accelerated Labour Market Opinion (ALMO) to issue 2,400 guest worker permits for supposedly high-skilled jobs, except these are for fast-food restaurants, convenience stores and gas stations.

Alberta Federation of Labour

The deaf accountant

A Mafia Godfather finds out that his accountant, Enzo, has cheated him out of 10 million bucks. His bookkeeper is deaf. That was the reason he got the job in the first place. It was assumed that Enzo would hear nothing that he might have to testify about in court.

When the Godfather goes to confront Enzo about his missing \$10 million, he takes along his lawyer who knows sign language.

The Godfather tells the lawyer, "Ask him where the 10 million bucks is that he embezzled from me."

The lawyer, using sign language, asks Enzo where is the money Enzo signs back, "I don't know what you are talking about."

The lawyer tells the Godfather, "He says he doesn't know what you are talking about."

The Godfather pulls out a pistol, puts it to Enzo's temple and says, "Ask him again!"

The lawyer signs to Enzo, "He'll kill you if you don't tell him."

Enzo signs back, "OK. You win! The money is in a brown briefcase, buried behind the shed in my cousin Bruno's backyard in Woodbridge !"

The Godfather asks the lawyer, "What did he say?"

The lawyer replies, " He says you don't have the guts to pull the trigger."

Internet

RBC layoffs not about foreigners vs. Canadians

Once again the temporary foreign worker program has erupted in controversy where it is being used to pit workers against each other.

News reports point out that the Royal Bank of Canada has decided to move its information technology department abroad. To do so, it has brought in temporary workers from India that will learn the ropes from their Canadian counterparts. Following this training, the Canadian workers will be laid off, and the Indian workers will transition the IT department to India and return there.

This is not a story of so-called "foreign" workers coming to replace "Canadians". It is a story of broken immigration laws where workers can be brought in to do short-term dirty work that no one else wants to do and can then be removed at the whim of the employers.

Many facts are yet unknown: how much are the migrant workers being paid? Did they have to pay fees to get these jobs? Were they promised citizenship? Will they be able to get basic services while here? All this needs to be determined.

What we do know is that 45 bank workers are being laid off to be replaced temporarily by migrant workers. This sort of ruthless denial of work to everyday people is deplorable and not surprising.

The Canada Centre for Policy Alternatives believes that Federal government layoffs of public servants will result in nearly 70,000 job losses by 2014-15. This past March, Canada lost over 54,000 net jobs because of Conservative policies. Getting rid of workers is what the Tories do best.

At the same time, Employment Insurance has been cut so that people are forced to go back to work sooner, at lower wages, and further away from their homes. Add to this mix a free-for-all season on migrant workers whose labour and immigration rights are being trampled upon and we have the perfect recipe

for the downward spiral of wages.

Responding to any one of these concerns will result in incorrect solutions. The answer cannot be banning migrant workers from entering Canada.

We must emphasize an expansive, robust and inclusive immigration framework with full citizenship rights and benefits for migrants coming to work in this country. This must be done with corresponding labour reforms that protect the rights of all workers -- migrants and Canadians. Doing so will mean an upward push on wages, and the ability for more people to safely fight and organize against the Harper agenda.

In a global climate where temporary work programs are all the rage, demanding an end to them simply replicates the debates of the past. Instead we have to look at the bigger picture and expose the hypocrisies where -- through trade agreements -- money and corporations can move freely but the movement of people is increasingly restricted. 'Managed migration,' 'guest workers' and 'temporary foreign workers' are really code words to deny certain communities and benefits and entitlements we all should enjoy.

We need to caution if we continue down the same path of blaming migrant workers for stealing Canadian jobs, and if we do not heed the lessons of the past, we will fan the fires of xenophobia and racism.

This is the time for a national conversation on immigration, unemployment, work and access to benefits and entitlements. A conversation that aims to ensure that all people are able to live with dignity rather than being pitted against each other.

All workers want a better future to build our communities and to provide for our families.

Let us not be divided.

Chris Ramsaroop and Syed Hussan/ACLA