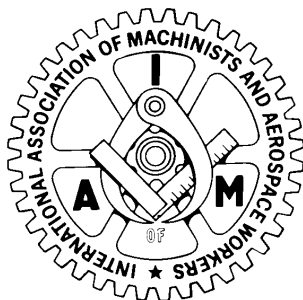
**ATTEND YOUR UNION MEETING**Monday, June 10th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Martin Bessel Jeff Tainsh Ian Kimble Michael White
Auditor	Wes Snellings



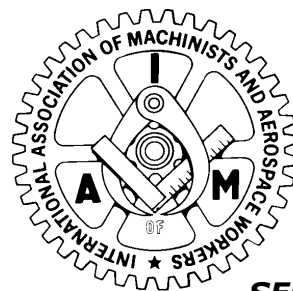
The "905"

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Leonard Yeung

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info@iamaw905.ca**THE "905"**

MAY 2013

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND
SERVICE TO THE COMMUNITY**

Did the wrong man quit?

The Prime Minister Stephen Harper's Chief of Staff, Nigel Wright resigned after the revelation he gave disgraced Senator Mike Duffy \$90,172 to pay back the Parliamentary expenses the senator had improperly claimed.

The purpose of the controversial payment was supposedly to make the political problem created by the discovery of Senator Duffy's unethical behavior disappear.

According to the Doctrine of Ministerial Responsibility, "the minister who heads each department must be accountable to the House of Commons for the conduct of each and every civil servant working in that department," thereby requiring the resignation of the prime minister.

Harper, while in opposition criticized the government of the day for its senate appointments, now as leader of the governing party with his largely Reform cabinet and caucus, running a Progressive Conservative majority government, he is telling Canadians to "Do as I say, not as I do!". Hopefully the senate committee investigation will dig up more dirt this time.

Editor

The Rand Formula

During the second world war in 1941 at the Windsor Ford plant, the workers formed a union. Keeping strikes to a minimum to support the war, they negotiated improvements and Ford treated the workers better. At this time workers were few and the Ford company needed to encourage production. At the end of the war with return of our troops and having an abundance of workers, the Ford company was trying to return to prewar conditions in the plant. This was not in the best interest of the workers. After 18 months of negotiating the workers finally voted to strike. On December 13th, 1945 after 99 days of this historical strike, both parties agreed to binding arbitration.

Mr. Justice Ivan Rand, who later became chief justice of the Supreme Court of Canada, in this binding arbitration, ruled that all workers covered by a collective agreement must pay dues to the union. He also ruled they do not have to join the organization. He required the company to collect the dues and to present them to the union. This arbitration ruling later known as The Rand Formula, became widely used in collective bargaining in Canada. The Rand Formula became law in Ontario in 1980.

On May 1st 2013, three Private Members' Bills were carried through first reading in the Ontario Legislature. If passed, they would fundamentally change the labour relations system and weaken the labour movement. The Rand Formula would be no more! All three, Bills 62, 63, and 64 were sponsored by Progressive Conservative MPP Randy Hillier who along with PC leader Tim Hudak, have been outspoken about their anti-union views.

Herb Colling in his book 99days, The Ford Strike In Windsor, 1945, describes how our world war two heroes fought for our democratic freedoms overseas and, upon returning home, how they fought for our economic freedoms!

I thank them for both, and urge you to contact your MPP to oppose these three Bills. Only together can we protect our standard of living and the just society we and our families enjoy.

In Solidarity, **Dave Thompson**

CELEBRATING YEARS OF SERVICE IN 905 DURING MAY

27 Years	Shawn Giguere	6 Years	Peter H Kennedy
24 Years	Peter Ferreira	5 Years	April Fickling
24 Years	Shane Kingston	5 Years	Jason Gemmell
24 Years	John MacKenzie		
23 Years	Mario Macam		
23 Years	Peter Silarajs		
18 Years	Jacqueline Allen		
18 Years	Shelley Chapman		
18 Years	David Mitton		
18 Years	Deanna Spence		
18 Years	Douglas Teske		
15 Years	Lisa Cormack		
15 Years	Jeff Shearer		
13 Years	Pavel Blaha		
12 Years	Kenneth Scott		
11 Years	Robert A Christmas		
9 Years	Lolita Gershfeld		
8 Years	Thomas Gillespie		
8 Years	Richard Sale		
7 Years	Lynn McKenzie		
6 Years	Elaine Scott		
6 Years	Matthew Bolton		
6 Years	Chris Galt		



Get Well Soon

Doug Brooks

Shelley Chapman

Randy Crawford

Angela D'angelo

Ali Elassal

Delfin Flores

Leonard Green

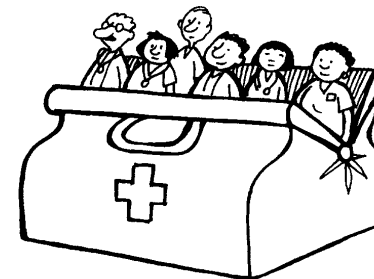
Dave Kamath

Peter Kennedy

Pauline Reilly

Dave Shaw

Douglas Teske



Machinists Organized First Dealership in Montréal Area

IAM District Lodge 11 broke new ground when it recently organized its first automotive dealership in the Montréal area.

Mechanics at International Rive-Nord Truck have become the newest members of IAM Local Lodge 712.

The 50 members provide maintenance, modification and over-haul services on International and other trucks for a variety of users including the Canadian military.

IAM

FIRST VICTORY FOR BANGLADESHI WORKERS

Mobilization by global union federations and NGOs may have changed the rules of the game for garment workers in Bangladesh. A number of major companies have signed an accord on worker safety measures, including H&M, Marks & Spencer, Carrefour, Loblaw's and Benetton.

In agreeing to the binding programme of fire and building safety reforms based on independent inspections, worker-led health and safety committees and union access to factories, signatories commit to underwrite improvements in dangerous factories and properly confront safety problems. But Walmart, the world's largest retailer, has refused to sign on.

Toronto & York Region Labour Council

Attention: NeFab Membership

Please be informed that subject to your enquires with regard to vacation pay, your chief steward accompanied by steward Gary Kemper and Grand Lodge Representative Bill Shipman, met with management on May 3, 2013.

It has been determined that from all appearances, vacation pay is being administered properly.

In fact, each pay period and such relative pay stub, should indicate the proper % of pay that is set aside for vacation in the vacation account, i.e. 4%, 6%, 8%...etc.

In the event that you do not agree with the % being deducted, or you are of the opinion that you have not received your proper vacation amount, please see Brady Babbord of HR for an explanation of the numbers.

In the future if you remain unsatisfied, please contact your steward at your earliest opportunity for handling.

In Solidarity,

John Violette
NeFab Chief Shop Steward

Winner of one pair of tickets to the 17th Annual Dave Ritchie Golf Invitation

Barry Asselin

One name was drawn at random from the Local Lodge 905 membership list. Total cost: \$250.

Boycott: the consumer voice App

Have you ever wondered whether the money you spend ends up funding causes you oppose? For instance, those tomatoes from the grocery store may come from a manufacturer that supports genetically modified foods, and you may not want any part of that.

The Boycott App, created by a Los Angeles developer Ivan Pardo allows consumers to use their smartphones to manage where their money goes by allowing them to scan a product's barcode, learn about what brands and companies own those products, and determine if those companies align with the causes a user wishes to support or boycott.

It's difficult to downright impossible to know which companies use genetically modified soybeans from Monsanto. Boycott allows you to scan the label of a food package, and tell you whether the profits on that sale will end up in the hands of a company you don't want to support. It takes the confusion out of navigating the ridiculously complex web of ownership of these massive food companies. It makes it easy to actually act on causes you care about, while sending a strong message to companies you dislike. Withholding your money is what hurts them the most.

It goes beyond food. Boycott highlights companies related to a variety of causes, allowing you to boycott companies that supported web censor, products created by climate change denier, or companies that have fought against social justice.

There aren't always well defined proof points for why certain companies are associated with certain causes, though Buyout allows contributors to enter a source for their information.

Source: Internet

that the top-10 Corporate Hoarders have collectively accumulated \$27.7 billion in cash¹ since 2001.

In line with cuts to the statutory federal and provincial tax rate, the effective tax rate of Canada's largest non-financial companies (that is, taxes actually paid to the federal and provincial governments as a share of pre-tax profits) has fallen, from 40% in 2001, to 32% in 2011.

The leading cash hoarder in 2011 was Teck Resources Limited, which accumulated over \$4.4 billion in assets over this period.

Canadian Labour Congress

Foreign service officers walk off the job

The Professional Association of Foreign Service Officers (PAFSO) said it is withdrawing services in London, Buenos Aires, Santiago and at headquarters in Ottawa.

The legal strike will "maintaining pressure on the government headquarters until Treasury Board returns to the negotiating table for a substantive and genuine discussions." The next step in a series of coordinated activities taking place, including information pickets held in Ottawa, Washington, D.C., London and Mexico City. PAFSO members are also in the midst of a work-to-rule campaign at foreign posts.

The primary issue is money in the form of equal pay for equal work, according to PAFSO. Specifically, the union is seeking wage adjustments to keep foreign service officer pay in line with comparable occupational groups.

Canadian Labour Reporter

What did Corporate Tax Cuts Deliver?

Due to ongoing corporate tax cuts, corporate income tax makes up a falling share of all government revenues. In fact, by the end of January 2011, corporations had fully paid their share of provincial and federal taxes, two days earlier than in 2010.

The general federal corporate income tax rate stood at 28% in 2000. It was cut to 21% under the Liberals, and then cut in stages, from 21% to 15%, under the Conservatives. The most recent cut was from 16.5% to 15%, effective January 1, 2012. The corporate tax rate remains the same in 2013, at 15%.

The argument to cut corporate income tax has been that increased, after-tax, corporate profits would be re-invested in company operations, boosting economic growth, productivity, and jobs. However, studies have shown that rising corporate after-tax profits have not resulted in increased real investment.

Instead, cuts in corporate income tax have contributed to a significant increase in cash reserves held by corporations, delivered higher compensation to CEOs, cost Canadians billions in lower than expected government revenues, led to a higher federal deficit and debt, and cuts to public services.

Corporate income tax cuts have helped private, non-financial corporations in Canada hoard more cash. According to Statistics Canada, the cash reserves of non-financial corporations increased by \$72 billion in 2011, from \$503 billion in cash reserves by the end of 2010 to \$575 billion by the end of 2011. This extra \$72 billion of "dead money" is money not at work increasing productivity, or creating more and better jobs in Canada.

When looking at taxes and cash reserves of Canada's largest non-financial companies, those listed on the S&P/TSX Composite Index from 2001 to 2011 (financial companies and conglomerates are excluded because they typically hold large financial investments as part of their ongoing business), we find

Marriage of Convenience

A senior citizen said to his eighty-year old buddy: 'So I hear you're getting married?'

'Yep!'

'Do I know her?'

'Nope!'

'This woman, is she good looking?'

'Not really.'

'Is she a good cook?'

'Naw, she can't cook too well.'

'Does she have lots of money?'

'Nope! Poor as a church mouse.'

'Well, then, is she good in bed?'

'I don't know.'

'Why in the world do you want to marry her then?'

'Because she can still drive!'

Internet

WHO'S LYING ABOUT THE TEMPORARY FOREIGN WORKER PROGRAM

Whatever Jason Kenney and Kellie Leitch may say about the Temporary Foreign Worker Program and how "reforms" have improved it, the goal of the Harper government's agenda remains the same: fast track + pay less = wage suppression.

OUR TIMES

The 52nd Ontario Provincial Council of Machinists Convention a Youth Delegate report

I would like to thank my union and all its members for giving me the opportunity as being the "youth delegate" at the 2013 convention held in Ottawa last weekend. It expanded my horizons and gave me insight into what the union represents and the challenges it face.

Many of you may have heard recently in the news about Tim Hudak's white paper recommendation about Canadians' "Right to Work". For some it is an opportunity to stop paying those pesky Union dues that we never end up using, and save ourselves some money for a new set of those golf clubs we always wanted. But do we actually know what this new legislation means or the changes it will implement?

"Right to Work" (RTW) legislation is a government regulation of the contractual agreements between employers and labour unions that prevents them from excluding non-union workers. This may seem fair to those not wanting anything to do with unions or the fee they collect, but those same workers just as equally like having the same pay as the union workers do. Or the same pensions, health benefits and job securities that come along with being part of a union.

Our unions negotiated for those things and need money to continue to do so using the funds it collects from our union dues. Negotiations are critical in making sure that we the workers, get fair wages and other benefits. One of Hudak's justifications for implementing this new legislature is that he believes unions have grown too powerful. And that this will keep them in check. Our union dues help us keep our jobs.

Caterpillar Inc. shifted diesel locomotive manufacturing from London Ontario to Muncie, Indiana after the state passed the new legislation. The workers in Indiana work for an average of \$13.50, half of what skilled workers in London were earning. Try living off of that.

In America, the states that implemented "Right to Work" RTW did not find a significant impact on economic growth in those states. Instead wages were cut and many pensions were decreased something our unions would fight and avoid from happening here but with the division of workers, unionized and un-unionized, it would be hard to maintain.

In all, RTW legislation is not a fix to the current economic situation as described by Hudak; but rather a means for the government to out rule the unions and what they stand for in order to undermine hardworking labourers and reduce their wages and pensions.

We all deserve a fair and equal share in our pensions as well as maintaining our job security in the workplace. Union dues allow us to achieve and maintain these negotiations as well as fair employment opportunities which in turn, justifies our contributions through our dues.

Thank you,

Michal Zielinski

