



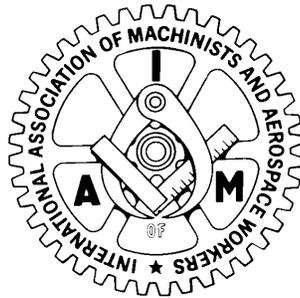
ATTEND YOUR UNION MEETING

Monday, Oct 14th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Martin Bessel Jeff Tainsh Ian Kimble Michael White
Auditor	Wes Snellings



The "905"

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Local Lodge 905
P. O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
905 683-4677

Fax 905 683-4677

Editor
Leonard Yeung

E-mail:

info@iamaw905.ca



THE "905"

SEPT 2013

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND
SERVICE TO THE COMMUNITY**

President's Message

I Googled happiness and then union density.

See any similarities?

Ranking of Happiness: Top 10 countries

1. Denmark
2. Norway
3. Switzerland
4. The Netherlands
5. Sweden
6. Canada
7. Finland
8. Austria
9. Iceland
10. Australia

Ranking of Union Density: Top 10 countries

1. Iceland 79%
2. Finland 69%
3. Denmark 68%
4. Sweden 67.5%
5. Norway 54.6%
6. Belgium 50.4%
7. Italy 35.6%
8. Ireland 32.6%
9. Austria 27.8%
10. Canada 26%

In Solidarity

Dave Thompson



Dissection of a bank robbery.

A bank robber shouted to everyone in the bank: "Don't move. The money belongs to the Bank. Your life belongs to you." -

Mind Changing Concept.

When a lady lay on the table provocatively, the robber shouted at her: "Please be civilized! This is a robbery and not a rape!" - **Being Professional.**

When the bank robbers returned home, the younger robber (MBA-trained) told the older robber (grade 6 drop-out): "Let's count how much we got." The older robber rebutted and said: "Don't be stupid. This would take forever, the news will tell us how much we robbed from the bank!" - **Experience.**

After the robbers had left, the bank manager told the bank supervisor to call the police quickly. But the supervisor said to him: "Wait! Let us take out \$10 million from the bank for ourselves and add it to the \$70 million that we have previously embezzled from the bank". - **Swim with the tide.**

TV news reported that \$100 million was taken from the bank. The robbers counted and counted and counted, but they could only count \$20 million. The robbers were very angry and complained: "We risked our lives and only took \$20 million. The bank manager took \$80 million with a snap of his fingers." - **(Insider) Knowledge is golden.**

The bank manager was smiling and happy because his losses in the share market are now covered by this robbery. -

Seizing the opportunity.

Internet



CELEBRATING YEARS OF SERVICE IN 905 DURING SEPTEMBER

32 Years Derek Bond
32 Years Steve Hawkins
28 Years Kevin Graham
28 Years David Jackson
28 Years David Jepma
28 Years John McFarlane
27 Years Robert Blair
26 Years Robert Woodhead
25 Years Mark Honsberger
21 Years Rasheed Houssian
21 Years Janusz Maslo
21 Years Raymond Yu
19 Years Janice Weyrich
18 Years Philip Kerr
18 Years Nandalall Ramlal
17 Years Rocky Wentzell
16 Years Gregory Brouckxon
16 Years Brian Corder
16 Years Lionel D'Coutho
16 Years Steve Pennington
16 Years Bruce J Wyatt
14 Years Adam Currie
11 Years Tim Munro
9 Years Shawn Crowe
9 Years Scott Graham
9 Years Richard Kimball
9 Years Scott Masterton
8 Years Gary Beaton
8 Years Kyle Dodd
8 Years Jonce Doneski
8 Years Philip Kellar
8 Years Eric Koenders

8 Years Frank Levy
8 Years Robert McEwen
8 Years Timothy McGlennon
7 Years Lorne Locke
7 Years Julia Campbell
5 Years Ivan Peykov



Get Well Soon

Shelley Chapman

Randy Crawford

Angela D'angelo

Ali Ellassal

Delfin Flores

Dave Kamath

Peter Kennedy

Pauline Reilly

Dave Shaw

Douglas Teske

Bob Todd

CELEBRATING YEARS OF SERVICE IN 905 DURING AUGUST

33 Years Frank Krasevec	14 Years Brent Newbatt
32 Years Brian Pope	14 Years Kevin Ferguson
25 Years Jim Coombes	13 Years Kem Dass
25 Years Ranjit Ghajminger	12 Years Yuk-Lun Chiu
23 Years John Dorsey	12 Years Doug Deshevy
23 Years Hon Ming Lee	12 Years Incheol Chris Kim
23 Years Peter Lee	10 Years Wenqi (William) Bai
21 Years Derrick Bradbury	10 Years Mike Bennie
21 Years Paul Brooks	10 Years Andrew Smith
21 Years Robert Gilmour	9 Years Corey Trude
21 Years Brian N Hiscock	9 Years Jamie Farr
21 Years Zaldy Valle	9 Years Patricia Mazzolini
19 Years Mike Buechler	8 Years Zhongwen (Steven) Liu
19 Years Gordon Murphy	7 Years Stewart Smith
19 Years Stephen Procter	6 Years Schennelly Stoughton
18 Years Leonard Bernard	5 Years Margherita Cardillo
18 Years Kunasaga Veeramuthu	5 Years Michael McNaught
17 Years Thomas Doran	5 Years Scott Brown
15 Years Wes Snellings	

IN MEMORIAM

It is with great sadness Local 905 announces the passing of Brother Lowell Andrew Harford on Sunday September 1st, 2013. He has been an 18 year member at the Ajax plant.

He is survived by his wife Amy ZhiMin Liu children Lucas & Nicole (Kyle), Step-children Hunk, Eric, Dana, Caleb & Owen. Beloved former spouse Wendy Harford.

Our deepest sympathy, sincere thoughts and prayers are with the family. May the memories of love shared give them peace and comfort now and in the days ahead .

Indiana Judge: 'Right to Work' is Unconstitutional

An Indiana judge has declared the state's "right-to-work" law unconstitutional, echoing what organized labour has been saying since the harmful legislation began sweeping across state legislatures throughout the country.

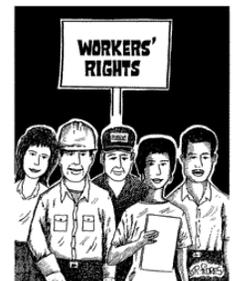
Lake Superior Court Civil Division Judge John Sedia ruled that preventing the union from collecting bargaining-related dues or fees from non-union members, who federal law requires the union provide representation services for, violates the Indiana constitution.

"Put simply," Sedia wrote, "it becomes a criminal offense for a union to receive just compensation for particular services federal law demands it provide to employees."

Indiana's GOP-majority state legislature passed its right-to-work statute in 2012, joining 24 states with similar laws. Right-to-work laws allow employees to benefit from collective bargaining agreements without the shared sacrifice of paying dues, weakening the unions that represent them. Eleven of the 15 states with the highest poverty rates are right-to-work, while 11 of the 13 states with the lowest percentage of people without health care are worker-friendly.

The decision is subject to a mandatory review by the Indiana Supreme Court. The state's right-to-work law will remain in effect while it is being appealed.

iMail



Migrant worker group issues letter criticizing Mayors anti-migrant attacks

Justicia for Migrant Workers issued an open letter to the mayor of Leamington, after he accused migrant workers of lewd behavior and asked the town's police to come up with measures to combat it. Justicia, an organization supporting migrant workers, said the comments are the worst "anti-migrant sentiments" they've heard, adding to previous allegations that workers loiter in the downtown or misuse public facilities like libraries. Leamington has one of the country's largest populations of temporary foreign workers who perform a great deal of low-wage seasonal agricultural work. The open letter argues that such comments by the mayor disguise the hardship and experience of migrants workers, who face racism, are bound to their employers and denied labour mobility, cannot gain permanent residency or voting rights, and are separated from their families for long periods of time.

CALM

Canadian North strike deadline nears

Canadian North airline's ticket agents and cargo staff are in a legal strike position. If a settlement isn't reached next week, the workers could strike. The workers, represented by the new union Unifor, said that it's hopeful a strike can be averted. Their outstanding demands include northern living allowances and vacation times. If the workers strike, it would likely affect airports in Iqaluit, Rankin Inlet, Cambridge Bay, Yellowknife, Norman Wells, Inuvik, Calgary, Edmonton, Nanaimo, Kamloops, Kelowna and Vancouver.

CALM

Canadian jobs surge on part-time work; StatsCan data challenged by analysts

Job numbers from August were released on Sept. 6. As the summer drew to an end, nearly 60,000 jobs were created, mostly in positions that are part-time, with 17,400 of those being full-time. An economist with the TD Bank warned that the modest job growth numbers, limited mostly to Ontario and Alberta, are hardly signs of an economic boom. She predicted that unemployment would likely remain at the same rate for the remainder of the year. Some economists challenged the numbers, saying that the increase in jobs is impossibly high. Economist Will Dunning said that StatsCan must change how it evaluates job numbers, as it under-samples the Greater Toronto Area, skewing the actual rate of job growth/loss.

CALM

\$14/hour minimum wage protest

Protesters wearing Fair Wages Now t-shirts gathered in Toronto to rally in support of raising Ontario's minimum wage.

They were calling on the province to raise the legal minimum wage to \$14 per hour, from its current \$10.25, frozen since 2010.

Organizers say the current rate leaves many workers below the poverty line, even if they have a full-time job.

"Someone making \$10.25 right now is almost 20 per cent below the poverty line," said Sonia Singh from the Workers' Action Centre. "We're talking about around \$19,000 a year."

According to Statistics Canada, in 2009 more than 800,000 Canadians were working at or below minimum wage.

LabourStart

Government slashes funding to Our Times magazine while subsidizing corporate media

The Department of Canadian Heritage cut funding to independent labour magazine Our Times by 65 per cent, claiming the magazine failed to meet eligible circulation requirements, though it offered no details. Heritage Canada subsidizes Canadian print media through grants from the Canadian Periodical fund, to help small circulation publications "overcome market disadvantages." After receiving \$29,790 in 2007, Our Times had its funding eliminated altogether in 2008, then partially restored in subsequent grant periods to \$10,505 last year. "They turned us down though we met all criteria," said Our Times business manager Liz Ukrainetz. "We've been told it 'was not in the best interest of Canadians.'" The fund gave Sun Media more than \$800,000 over the same period for a chain of its company weeklies.

CALM

Sun Media denied "mandatory carriage" by CRTC

Thanks to everyone who took part in the campaign to write to the CRTC expressing opposition to Sun TV's application for "mandatory carriage" status, which would provide millions of dollars in revenue for the right-wing network.

"The CRTC rejected the bid for mandatory-carriage status, which would have forced cable and satellite companies to carry it on all basic digital and analog services, arguing Sun News Network 'did not clearly demonstrate how it would make an exceptional contribution to the Broadcasting Act.

CALM

Scaffold tragedy: Appeal court nearly quadruples criminal negligence fine to \$750,000

The Ontario Court of Appeal nearly quadrupled a fine for criminal negligence causing death in the Christmas Eve death of four workers. The judge found that Metron Construction had workers using a scaffold with a defective design that couldn't stand their weight. There were also not enough lifelines on the scaffold for the workers. Owner Joel Swartz already faces an \$112,500 fine for other violations of the Occupations Health and Safety Act. Dilshod Marupov, a surviving crew member who was permanently disabled by the accident, has sued the Ministry of Labour and three companies implicated in the event.

CALM

Arguments against unions are ideological, not empirical

Toronto Star columnist Martin Regg Cohn argued that the Progressive Conservative party's plans to weaken organized labour in Ontario are simply part of Tim Hudak's "de-unionize to re-industrialize" campaign. He predicted that this campaign would feature prominently at the upcoming party convention in September. The PC policy paper "Flexible Labour Markets" argues that, to build a new Ontario economy, unions must be stripped of their rights. But these attacks are not rooted in evidence that shows that lower unionization rates will improve the economy. When right-wing research undertaken by the Fraser Institute is examined, he argued, it becomes clear that the PC attack against unions is purely ideological.

CALM

Builders Versus Basis Pointers

From the corner offices with the billion dollar views to the cubicles with multiple computer screens, the pressure to produce profits is intense. So frenzied is their appetite for profits that piranhas are sedate by comparison. And yet, decisions driven by a basis point - 1/100 of one percent - can determine our fates.

It is no longer Wall Street versus Main Street. That's too trite. The Basis Pointers have gone global. No continent is immune. No community can escape. No one's job is safe.

The irony of ironies is that Basis Pointers revel in Creative Destruction, a concept borrowed from Karl Marx and popularized by Joseph Schumpeter after WWII. In *Capitalism, Socialism and Democracy*, Schumpeter wrote that "the same process of industrial mutation... that incessantly revolutionizes the economic structure from within, incessantly destroying the old one, incessantly creating a new one. This process of Creative Destruction is the essential fact about capitalism."

The cycle of destruction is endless.

Wal-Mart buys so much product that they dictate pricing to suppliers, driving down the suppliers' profits, and putting other suppliers out of business. All along their supply chain, workers end up out on the street... over a few basis points difference in unit costs.

Goldman Sachs buys and stores aluminum ingots, then moves tons of them from one warehouse to another. By doing so, they drive up the price of soft drinks and beer cans by a few basis points... adding up to more than a billion dollars in profits a year.

Schumpeter's Creative Destruction is speculative. For a few basis points here or there, capital will flow... except to all



those who seek to build a better life for themselves and their families.

Builders - those who make things and make things happen - find that Creative Destruction is aimed at their jobs, their plants, offices and stores and their communities. They fear the Basis Pointers. They know that, with a click of a mouse, the Basis Pointers can wreak havoc on a global economy.

And yet, the Basis Pointers are not gods. They, too, put their pants or pant suits on one leg at a time. They, too, err. They loathe the algorithms that dictate their lives. And what they fear most are the Builders, who easily outnumber them.

In our Democracy, numbers count. In the municipal, special and gubernatorial elections to be held on November 5 this year, few Basis Pointers will bother to vote. But the Builders will. And their votes will be decisive.

Who represents the Builders? Who shills for the Basis Pointers?

From Boston to Detroit, from Richmond to Rahway, from Staten Island to Harlem, the test is the same. Ask which candidate is collecting mega-bucks from the banks, brokerages and hedge funds.

The answer won't come as much of a surprise.

In Unity -- Strength.

Rick Sloan/UCubed /IAM