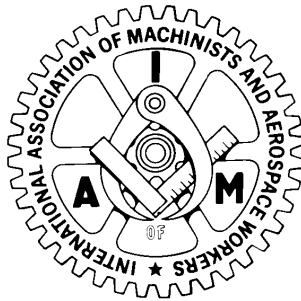
**ATTEND YOUR UNION MEETING**Monday, Dec 9th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Martin Bessel Jeff Tainsh Ian Kimble Michael White
Auditor	Wes Snellings

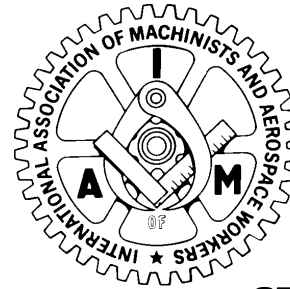
**The "905"**

Published by the
International Association
of Machinists
and Aerospace Workers
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NOVEMBER 2013

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND
SERVICE TO THE COMMUNITY**

Congratulations Leonard Yeung

Brother Leonard entered a Grand Lodge calendar competition. His photo of Brother Dan Myall and Brother Scott Masterton working on a Boeing 787 landing gear will appear on the month of July in the IAMAW calendar.

Order yours postpaid for US\$ 7 at: **IAM Calendar** 9000 Machinists Place, RM 303 Upper Marlboro, MD 20772-2687 USA

Two dollars from each calendar sold are donated to Guide Dogs of America.

In Solidarity, **Dave Thompson**



International Association of Machinists & Aerospace Workers, Local Lodge 905

Strike/Ratification Meeting Messier- Dowty

To: Members of Local Lodge 905, Messier-Dowty Inc.

Your committee has scheduled an information and potential ratification/rejection and strike vote meeting.

TIME: 10:00 A.M.

**PLACE: Unifor Local 1090 Hall
140 Hunt St.**

Ajax Ontario L1S 1P5

DATE: November 24, 2013

Your support throughout this process is essential to our success. Please make every effort to attend this all important session so as to be able to make a fully informed decision and exercise your contractual rights.

In solidarity,

Your Negotiations Committee Members

CELEBRATING YEARS OF SERVICE IN 905 DURING NOVEMBER

27 Years Eduardo Briones	14 Years John Rideout
27 Years Allan Gallimore	13 Years Neal Kent
26 Years Sharon Delahaye-Holmes	13 Years Kevin Seaborne
21 Years Frank Zeiler	9 Years Chad Gilmour
19 Years Terry Jobe	9 Years Mirko Zoric
19 Years James Strickland	8 Years Michael Bond
19 Years Simon Tong	8 Years Robert Johnston
19 Years Jesse Wilson	8 Years Ian Kimball
18 Years Yue-jin Mah	8 Years Gerard Koene
18 Years Murray Rehill	8 Years Donald Lockhart
15 Years Ian Knightbridge	2 Years Kelly Comstock
15 Years Robert Marlowe	
15 Years Eric Pinto	
14 Years Todd DuMoulin	
14 Years Jim Pearson	
14 Years Gordon Pearson	



Get Well Soon

Pavel Blaha

Shelley Chapman

Randy Crawford

Angela D'angelo

Ali Elassal

Peter Kennedy

Pauline Reilly

Douglas Teske

Bob Todd



Soldiers dumped for pension eligibility

Injured Canadian soldiers seen as "excess baggage" are being discharged before they become eligible for their pension. Critics accuse the Conservative government of trying to save money by dropping wounded soldiers before they reach the ten years of service required to reach pension eligibility. The justification being used is that soldiers are unable to perform a wide range of duties.

In 2010 alone 1,782 soldiers were medically discharged, many with post-traumatic stress disorder, and of those roughly 250 fell below the 10-year pension mark. Canada's veterans ombudsman reported last month that because of the government's policies these ex-soldiers will live in poverty in their old age.

CALM

Harper's real war is with unions

The federal Conservative party held its policy convention in Calgary. The list of resolutions included many anti-union measures that would make it more difficult for unions to undertake the political work directed by their membership. Other resolutions attacked the Rand formula and federal public servants.

The Conservative focus on unions is a strategy meant to divide union members between supporting the Liberals and the NDP.

If any of the more anti-union pieces of legislation make it from the convention floor into the House of Commons, it will be an all-out war against organized labour in Canada.

CALM

Conservatives continue legislative attack to curtail organizing rights

A Conservative backbencher has tabled Bill C-525, which attempts to curtail the ability of workers to organize and establish a union.

The bill would make secret ballots mandatory, which will encourage intimidation and unfair practices by some employers.

The bill also imposes what NDP MP Alexandre Boulerice calls "a form of vote rigging" in union certification votes, by counting everyone who didn't vote as being opposed to the union. The reverse would also be true in disaffiliations – those who don't vote will count as voting to decertify the union.

CALM

EllisDon promises to use mostly union workers

Construction giant EllisDon is about to be freed from provincial legislation that currently requires the company to use unionized workers in Ontario.

The Liberal and Progressive Conservative parties are supporting the bill, which reaches third reading on November 5. An agreement to use only unionized workers was first signed by EllisDon in 1958. T

he proposed legislation changes many of the labour agreements that date before 1980 and were codified in Ontario's Labour Relations Act. EllisDon promises that even if the bill passes, they will commit to ensuring that 90 per cent of their workers remain unionized.

CALM

Bill C-4

Bill C-4 takes away the democratic rights of federal public sector employees and seriously undermines the health and safety protections in the Canada Labour Code covering workers under federal jurisdiction.

If over 80 per cent of workers are deemed essential, they will be forced to proceed automatically to arbitration.

As an essential designated employee, they will be required to perform all of the duties of their position not just those that are considered essential. And be forced to be available during off duty hours to report back to work.

Public sector workers will no longer have the option to settle contracts through arbitration. The arbitration system will be reduced to retention and ability to pay – as unilaterally defined by the government. This takes away any obligation for arbitration boards to award fair compensation and reasonable working conditions.

The politically appointed chairperson will have the unilateral power to direct a review of an arbitral award. There will be no obligation that this request be reasonable.

Compensation analysis and research services, which were key functions of the Public Service Labour Relations Board (PSLRB), will be eliminated. Arbitration Boards and PICs will no longer have access to these services. The PSLRB and the Public Service Staffing Tribunal will be combined to form a new Public Service Labour Relations and Employment Board.

The new definition of danger also removes the concept of complaining about unsafe work based on its impact on a worker's reproductive system. The existing definition of danger permits complaints based on the impact to someone's reproductive system. The new definition eliminates that as a basis for complaint.

Politics a Straussian - Stephen Harper

The danger for Harper now is that the floodgates are open and, as under Nixon, they'll reach well beyond a single scandal. A pattern of abuse of power is being exposed on many fronts and it can't be contained. That is why it will be difficult for Stephen Harper to hang on until the next election. It's not just the Senate scandal. There is so much more that fits the same pattern.

The in-and-out scam. The hidden G-8 slush fund. The billy-clubbing of adversaries. Allegations of vote suppression tactics aimed at skewing the electoral system. The duplicity on the F-35s and the Afghan detainees. The denial of free speech, not just to scientists and caucus members but all over town. The campaigns against media access. Contempt of Parliament. Suppressing damaging reports. Altering damaging documents.

CALM

Canada's retail boom transforms landscape of work

Unions need to catch up with the changing realities of Canadian workers, with nearly 2 million now working in retail sales, Canada's largest employment sector.

This deviates from perceptions that retail is a temporary job for low-skilled younger workers. Instead, 40 percent of Canadian retail workers are forty-five and older and many have post-secondary degrees.

Half of retail workers bring home less than \$11.15 an hour and minimum wage is common, with unpredictable hours and few benefits. Nearly half of front-line retail employees work part-time, compared with 19 percent in the overall economy.

CALM

Government scientists feel they can't speak freely: union survey

A survey conducted among scientists working in the federal public service reveals that nearly 25 per cent of respondents have been directly asked to exclude or alter their research for non-scientific reasons. Nearly half said that they were aware of others in their department who had their research suppressed.

The union representing these scientists, the Professional Institute of the Public Service of Canada, coordinated the survey. 4000 of their 15,000 members replied. The survey also found that 90 per cent of respondents say that they do not feel as if they can speak freely about their work to journalists. The Minister for Science and Technology responded to the results saying that the Conservatives have made great investment into science.

CALM

TTC union fears for worker safety

President of the Amalgamated Transit International Union Local 113 Bob Kinnear said that cutbacks and other pressures coming from City Hall are making work less safe for Toronto Transit Commission workers. Kinnear talked to CBC Radio about the TTC report on the death of Peter Pavlovski, who worked for the TTC for more than 20 years but was killed by a train while inspecting the track.

The report recommends new safety measures that would include a system warning trains at all hours when a worker is on the track, not just during the hours of operation of the subway system.

CALM

The Minister or her appointee can refuse to look into a matter if the Minister deems the worker's health and safety concern to be trivial, frivolous, vexatious or in bad faith.

An individual policy grievance can no longer be submitted and force the submission of multiple grievances. A unionized worker will no longer be able to self-represent on discipline and termination grievances. They will now require bargaining agent support. Unionized employees will have to pay for half of the cost of adjudication before the new board, but there will be no cost for non-unionized employees.

The bill prevents public service employees from filing discrimination complaints with the CHRC, instead requiring them to go to the PSLRB.

PSAC/IAM

Machinists Vote to Reject Boeing Proposal

31,000 employees who are members of IAMAW District 751 voted overwhelmingly to reject the Boeing Company extended multiple years contract.

According to IAM District 751 Directing Business Representative Tom Wroblewski the democratic process worked and members made the decision to not accept the company's proposal. As one of the best aerospace workforce in the world they hope the result of this vote will force Boeing to reconsider its position.

By rejecting the Boeing proposal they preserved the pension plans. they have preserved a tool that will help members retire with more comfort and dignity.

iMail

You deserve a raise

We all want to see good jobs in Ontario for ourselves, our families and our communities.

Unfortunately, the number of us working for minimum wage has doubled since 2003, with another one million Ontarians earning only a bit more than the minimum.

The minimum wage in Ontario has been in the deep freeze for the past three years, leaving many hard working people falling further behind.

Raising the minimum wage is good for Ontario!

Increasing the minimum wage to \$14 would give three-quarters of million (750,000) Ontario workers a raise and would provide a much-needed \$5 billion boost to our economy.

By speaking out today you can do your part.

Please take a moment to send a message directly to your MPP to support a \$14 minimum wage:

<http://togetherontario.org/fair-wage/>

Find out more at: <http://raisetheminimumwage.ca>

Send a message to your MPP today!

Together Ontario



The prime minister is not responsible for almost anything

The prime minister is not responsible. He is not responsible for appointing Mike Duffy and Pamela Wallin and Patrick Brazeau to the Senate.

He is not responsible for appointing senators from provinces in which they were not resident, and he is not responsible for their subsequent activities shilling for the Tories across the country at public expense.

And he is most certainly not responsible for the clandestine campaign, involving officials in his office, the chairman of the Conservative Fund Canada, and several leading Conservative senators, to repay Senator Duffy's falsely claimed expenses on his behalf and conceal his misdeeds from the public. He is not responsible for his spokesman's statements, even after the plot had been exposed, praising Mr. Duffy for "doing the right thing" and vouching confidence in his chief of staff, Nigel Wright.

Andrew Coyne/NationalPost

