

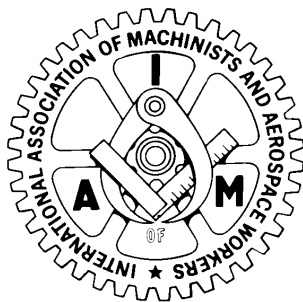
ATTEND YOUR UNION MEETING

Monday, Jan 13th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Martin Bessel Jeff Tainsh Ian Kimble Michael White
Auditor	Wes Snellings



The "905"

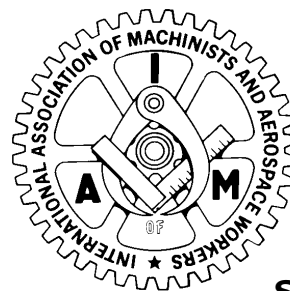
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THE "905"

DECEMBER 2013

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND SERVICE TO THE COMMUNITY**

President's Message

Russ Hiebert submitted the controversial Bill 377 as a private members bill, I believe at the request of the Prime Minister. I copied this e-mail Bcc to every senator representing Ontario. Take action My Brothers and Sisters. An attack on Unions is an attack on all workers!

Hi Russ

I would think 100% of Canadians would say that unions should be required to disclose their finances to their members. In fact they are presently required to do this. What you propose, is for unions to spend valuable finances on transparency to the companies we deal with. I say this because they are really the only interested parties that will view these reports in an effort to bankrupt small locals. Of course the conservative party would also like to have unions spend money anywhere other than political educational purposes. To the extent that you would spend taxpayer monies on monitoring union finances instead of helping the sick the elderly the unemployed the students the tax payers you are supposed to represent. The Senate of Canada has already given recommendations on this bill. Through manipulation of our Prime Minister they were ignored, and the original sent back to the Senate. I believe our Senators will do the right thing and vote this unnecessary and wasteful bill down.

Dave Thompson

Machinists Ratify new Agreement with Messier-Dowty Inc.

Members of IAM Local Lodge 905 have ratified a new three-year collective agreement with Messier-Dowty Incorporated.

As stated by GLR Bill Shipman, "we were able to secure a solid agreement with the assistance of a strong committee and a united membership."

The agreement provides a wage increase of 2 per cent in the first year retroactive to October 1, 2013 and wage increases of 2 per cent in the second and third year respectively.

Other agreement highlights include:

- Family Day added as a clean addition to statutory holidays bringing the total to 12 .5
- At least one Joint Health & Safety committee member on steady day shift
- Temporary transfer rate plus \$2.50/hour
- Meal Allowance increased to \$15.00
- Safety shoes allowance increased to \$425.00/contract
- Exterior training allowance boosted to \$800.00 per calendar year
- Weekly indemnity maximums increased to \$830.00 in 2014 and \$850.00 in 2015
- New classification of Honing/Shot Peen Operator with increased rate

The 197 members manufacture landing gear for all models of commercial and military aircraft.

CELEBRATING YEARS OF SERVICE IN 905

DURING NOVEMBER

27 Years Eduardo Briones
 27 Years Allan Gallimore
 26 Years Sharon Delahaye-Holmes
 21 Years Frank Zeiler
 19 Years Terry Jobe
 19 Years James Strickland
 19 Years Simon Tong
 19 Years Jesse Wilson
 18 Years Yue-jin Mah
 18 Years Murray Rehill
 15 Years Ian Knightbridge
 15 Years Robert Marlowe
 15 Years Linda Payne
 15 Years Eric Pinto
 14 Years Todd DuMoulin
 14 Years Jim Pearson
 14 Years Gordon Pearson
 14 Years John Rideout
 13 Years Neal Kent
 13 Years Kevin Seaborne
 9 Years Chad Gilmour
 9 Years Mirko Zoric
 8 Years Michael Bond
 8 Years Robert Johnston
 8 Years Ian Kimball
 8 Years Gerard Koene
 8 Years Donald Lockhart
 2 Years Kelly Comstock

DURING DECEMBER

28 Years Michael Scott
 19 Years Dumitru Maceac
 16 Years Sue Butler
 9 Years Steve Tosolini
 8 Years Richard Sale
 7 years Kent Danforth
 7 Years Brian Wesson
 6 Years Andrew Arias
 5 Years Done Vongprachanh
 3 Years Michael Trunks
 1 Year Garrett Nemisz



Get Well Soon

Pavel Blaha

Shelley Chapman

Randy Crawford

Angela D'angelo

Ali Elassal

Peter Kennedy

Pauline Reilly

Douglas Teske

Bob Todd

New *The "905"* Editor

Thank you brothers and sisters for your support. It has been a great pleasure to serve as your editor, this would be my sign-off issue.

In the spring of 2003 *The "905"* ceased publication when our editor left. As a member, I volunteered to step in and kept it going. Over the past decade, *The "905"* has been awarded a Third Place and later a Second Place standing in the IAMAW Newsletter Competition. *The "905"* serves not only as a documented form of communication between the four sites, but also the historical background of our Local Lodge.

It's a good time to pass the torch over to someone with good experience and capable. Please welcome your new Editor Brother Adrian Collins who is trained in the printed media.

Leonard Yeung

Temporary Foreign workers launch association in Quebec

Dozens of temporary foreign workers in Quebec have helped launch a new Temporary Foreign Workers Association (TFWA). In 2011, the last time statistics were compiled, there were 300,000 temporary foreign workers in Canada. The launch of the association will be an attempt to challenge what one temporary foreign worker says is the government's attempt to "keep [workers] misinformed and isolated". The association will provide workers with access to legal aid clinics, workshops on labour rights, as well as translation services. The association will campaign for workers to get access to employment insurance and health care, open work permits, easier access to apply for permanent residency, as well as the right to unionize.

CALM

Congratulations to all IAM Veteran Service Award recipients.



Chief Steward Brother Dan Robertson for the Twenty-Five Year Award and Brother Derek Bond for the Thirty Year Award.



Brother Ross Walmsley for the Twenty Five Year Award.

FLU SEASON

To avoid it... Eat right!

Make sure you get your daily dose of fruit and veggies.

Take your vitamins and bump up your vitamin C.

Do exercise on a regular basis because it builds your immune system. Go walk , ride a bike, go swim, take the stairs instead of the lift, etc. Wash your hands often. Get lots of fresh air.

Open doors & windows whenever possible. Try to eliminate as much stress from your life as you can. Get plenty of rest.

OR

Take the doctor's approach. Think about it...

When you go for a flu jab, what do they do first?

They clean your arm with alcohol... Why?

Because Alcohol KILLS GERMS. So...

I walk to the pub... (exercise)

I put lime in my vodka...(fruit)

Celery in my Bloody Mary...(veggies)

Drink outdoors on the patio...(fresh air)

Tell jokes and laugh....(eliminate stress)

Then I pass out...(rest)

The way I see it...

If you keep your alcohol levels up,

flu germs can't get you!

REMEMBER:'A shot in the glass is better than one in the ass!'

Internet

McDonald's sacks union activist for speaking out

McDonald's New Zealand has sacked union delegate Sean Bailey for speaking out about poor working conditions before a Parliamentary Select Committee.

His testimony exposed McDonald's failure to provide meal breaks for staff working long shifts.

After appearing before the committee, Bailey was sent a disciplinary letter from McDonald's claiming his testimony breached obligations to his employer.

Parliament rules make it clear that it is illegal to disadvantage people for providing evidence.

McDonald's is victimizing a committed union activist for daring to expose the shoddy way it treats its workers.

LabourStart

MEETING ON BANGLADESH

More than seven months after the Rana Plaza factory collapse, thousands of victims of the disaster are still waiting for compensation, and justice has not been done.

Kalpona Akter, Executive Director of the Bangladesh Centre for Worker Solidarity in Toronto to speak on the underlying causes of Rana Plaza and responsibilities of Canadian companies to provide just compensation to the victims and ensure that similar tragedies do not happen in the future.

www.maquilasolidarity.org/Toronto & York Region Labour Council

HUDAK AND HARPER MUST END SILENCE ON FORD

A challenge has been issued to Conservative Party leaders Tim Hudak and Stephen Harper to break their silence on the behavior of disgraced Toronto Mayor Rob Ford. Both Harper and Hudak have been major promoters of both Rob Ford and his brother Doug. There is no excuse for their silence while politicians of all parties, the Ford Motor company, CFRB and the Argonauts football team and the Santa Claus parade have cut him loose.

"The silence is deafening from the 'Tough on crime' folks like Harper and Hudak when it comes to their fellow Conservative Rob Ford" said Labour Council President John Cartwright. "He has been exposed as a compulsive liar, consorting with drug dealers and gangsters. Hudak and Harper are on record about condemning criminal activity in the harshest terms. But it seems that the usual double standard is applied to Ford, just as it was to Mike Duffy and Pamela Wallin before they became too much of a liability." The Labour Council calls on Harper and Hudak to publicly cut all ties with both Rob Ford and Doug Ford.

Toronto & York Region Labour Council

Canada's super-rich grow even richer

Some of Canada's richest families saw huge increases in their wealth since last year. The newspaper and information tycoon family the Thompsons, the richest in Canada, saw their net worth increase to \$26.1 billion, up 30 percent from 20.1 billion last year. The second on the list of richest families, the Westons who own Loblaws among other businesses, saw their wealth grow 24 percent from \$8.2 billion to \$10.4 billion. Workers at their companies have seen cuts and lay-offs.

CALM

Have an Enjoyable and Safe Holiday! *You earned a break!*

Local Lodge 905 Executive Committee

Student movement spokesperson challenges labour movement to hit the streets

The former spokesperson of the main student union behind Quebec's 2012 student strike predicted that the future will be even more difficult for the labour movement if they limit themselves to defending only their members and do not fight for broader social gains.

Speaking at the congress of the FTQ, Quebec's largest trade federation, Gabriel Nadeau-Dubois called on the labour movement to focus not just on collective bargaining and wage increases but also on higher education, employment insurance, Indigenous rights and the environment.

"What's the point of earning two percent more on wages if the electricity bill increased by 15 percent? What's the point of negotiating a \$100 bonus if you pay twice as much to send our children to college?," he asked.

According to Nadeau-Dubois, the only way for the labour movement to win is to return to the streets, as the student movement did in 2012.

"If the economic elite continues to attack us, there is only one answer and that is to defend ourselves. And it is not only in the courts and in the media, but in the street."

CALM

Harper Government putting worker's lives in danger!

The lives of almost one million Canadian workers will be placed in danger as a result of cynical amendments that the Conservative government is making to the Canada Labour Code. Buried deep in the government's latest budget bill tabled on October 22 are amendments to the health and safety provisions of the Code that have nothing to do with balancing the budget, and everything to do with putting workers' lives at risk.

The government wants to water down the right to refuse dangerous work, end the role of federal Health and Safety Officers in the investigation process and give employers the power to discipline workers when they invoke the right to refuse dangerous work. All together, these changes would make the Canada Labour Code provisions on the right to refuse dangerous work the weakest in the country, and put workers' lives at risk. These proposals have no business being put in a budget bill.

The Canadian Labour Congress has released a short video that explains the changes to the Canada Labour Code that the Conservative government seeks to implement. We ask that you take the following actions to stop this attack on workers' health and safety:

1. View and share this short video:
<http://youtu.be/Q73hgnkaZxE>
2. Visit this page to send a letter to your MP:
<http://www.canadianlabour.ca/right-to-refuse-unsafe-work>
3. Click here to forward this message to a friend

Thank you for taking action to stop this mean-spirited attack on workers' health and safety.

CLC/Ontario Region

Halifax Shipyard workers walk off job

Workers at the Halifax Shipyard walked off the job on Thursday, Nov. 28 to protest how management had treated a fellow worker, who took his own life after receiving a 30-day suspension.

One worker told Metro News Halifax that 56-year-old Peter MacKenzie had been bullied and harassed by management before committing suicide. He had worked for the Irving-owned shipyard for 35 years. Workers said that they would remain off the job until management agreed to change how they treated workers.

CALM

Union goes to court over flight attendant ratio change

CUPE has filed a judicial review with the federal court to stop Transport Canada's plans to allow for fewer flight attendants on commercial flights.

The change would allow Sunwing Airlines to reduce its number of flight attendants from 1 per 40 passengers to 1 per 50 passengers. The change has already been approved for WestJet, where savings from the reduced staffing levels reach \$30 million.

The request, made by nearly every Canadian air company, had been consistently denied by Ministers of Transport until this past October when the WestJet exemption was granted. WestJet flight attendants are not unionized.

CALM