



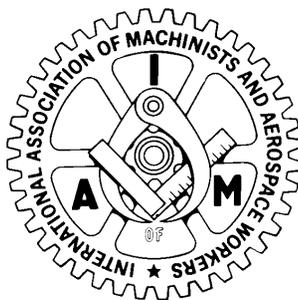
### ATTEND YOUR UNION MEETING

Monday, May 12<sup>th</sup>, 4:15 PM

At the Ajax Legion Hall \* 111 Hunt St. Ajax, ON

### LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Jeff Tainsh Ian Kimble Michael White
Auditor	Wes Snellings



The "905"

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# THE "905"

APRIL 2014

**JUSTICE ON THE JOB,  
SECURITY FOR THE FAMILY  
AND SERVICE TO THE COMMUNITY**



On Friday March 28th I on behalf of the local, with much happiness, presented a retirement cheque to Doris Wise. I had previously mentioned to a fellow employee that she was soon to retire. The first reaction was it must be early retirement. The second was that Doris was famous. I thought of a few things that Doris accomplished, 1st class Machinist, President of Local lodge 905, the creator of this newsletter, The "905", the author of many beneficial clauses in our collective agreement, and a lifetime of dedication to the labour movement. It was then that my co-worker said that Doris was an accomplished gardener. It then hit me that she did all this while raising a family which is a full time job in itself. Please join me in wishing Doris a happy retirement with many years of enjoyment with her hobbies and pastimes.

**Dave Thompson**

Our President requested yours truly to revive the patient, "The 905". This is the second time in a decade I have to resuscitate it from becoming a historical item. LL905 belongs to all members, we will provide training to any members who is interested in newsletter editing and willing to dedicate an effort for the labour movement.

### Editor

## Swedes to give six-hour workday a go

Municipal staff in Gothenburg will act as guinea pigs in a proposed push for six-hour workdays with full pay, with hopes that it will cut down on sick leave, boost efficiency, and ultimately save Sweden money.

The municipal council would use two different departments - a test group and a control group, in essence. Staff in one section will cut down to six-hour days, while their colleagues in a different section stick to the ordinary forty-hour week. All employees will be given the same pay.

The move would create more jobs, as he had seen evidence that longer shifts entailed less efficiency. In some sectors, such as elderly care, the problem was not staff shortages, he claimed, but people working inefficiently over longer shifts.

A Gothenburg car factory had recently tested the six-hour method and the results were encouraging.

The opposition in the western city has reacted strongly to the test run.

Various parts of Sweden have experimented with shorter working hours before, but the concept has yet to take off.

### The Local Sweden edition

## CELEBRATING YEARS OF SERVICE IN 905 DURING APRIL

35 Years Hateram (Ken) Sani- chanran	9	Years Mark Babcock
Years Bradley Godfrey	29	7 Years Shane Cressy
27 Years Michael Bredin	7	Years Greg Holbrook
26 Years Merle Zettler	7	Years Ken Willman
25 Years Mark Anderson	6	Years Alan Brown
24 Years Pat Craftchick	6	Years George Cassar
19 Years Angela D'Angelo	6	Years Maksim Svetlakov
19 Years Dave Kamath	2	Years Steven McGrath
19 Years Rick Loveless	2	Years Matt Cracknell
19 Years Allen Murdoch		
19 Years Kevin Ross		
19 Years Dave Thompson		
19 Years Paul Turnbull		
19 Years Leonard Yeung		
18 Years Don Beadle		
14 Years Owen Brown		
13 Years Wilfredo Deguzman		
13 Years Jamie Novak		
11 Years Marilyn Nelson		
10 Years John Cheap		



### Get Well Soon

**Radu Balaban**

**Randy Crawford**

**Angela D'angelo**

**Ali Elassal**

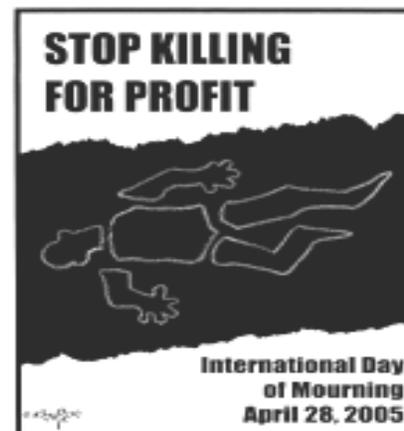
**Janice McKenzie**

**Bissoondial Ramoutar**

**Pauline Reilly**

**Douglas Teske**

**Bob Todd**



## CELEBRATING YEARS OF SERVICE IN 905 DURING FEBRUARY

30 Years Marilyn Ferguson	9 Years Arthur (Joe) Tune
28 Years David Brown	9 Years Steven Woolsey
19 Years Peter Ng	8 Years Charlene Craig
19 Years Thomas (Jack) Talent	8 Years Glen Reeve
19 Years Jaswinder Sidhu	7 Years Robert Gammage
18 Years Barry Asselin	7 Years John Tapp
18 Years Esteban Fernandez	4 Years Dong Hwon Suh
13 Years Anne Graham	3 Years Steven Gonnella
9 Years James Kyle Brown	
9 Years Ivan Kralj	
9 Years Trevor Lomax	



## CELEBRATING YEARS OF SERVICE IN 905 DURING MARCH

33 Years John Grylicki	13 Years Bissoondial Ramoutar
33 Years Peter Serjeant	13 Years Guangcai (Gary) You
28 Years Ernest (Rick) Surman	10 Years Alan Symss
25 Years Patrick Hau	9 Years Janice Mckenzie
22 Years Bobby Rayner	9 Years Shawn Rose
19 Years Mike Fung	7 Years Matthew Mitchell
19 Years David Hampson	7 Years Jason Shaw
19 Years John Hudson	7 Years Nathan Stephenson
19 Years Charles Millsom	7 Years Dave Shaw Jr.
19 Years Rodolfo Vizcarra	6 Years Gord Pearson
18 Years Allen Lien Chiu	4 Years Chad Gilmour
17 Years Ken Cousineau	
17 Years Barbara Joyce	
16 Years Gerry Kyle	
15 Years Doug Boyd	
14 Years Martin Price	

## Labour Council activists occupy Labour Minister's constituency office

Activists from the Halifax-Dartmouth & District Labour Council have occupied the Labour Minister's constituency office. Minister Kelly Regan had voted in favour of Bill 37. This legislation essentially takes away the right to strike from 36,000 health care and community workers across the province.

"This is draconian legislation that takes rights away from 36,000 workers across Nova Scotia. Minister Regan, along with the entire Liberal caucus, voted in favour of the legislation," says Kyle Buott, President of the Labour Council.

Legislation like Bill 37 is currently before the courts in other provinces. It is highly likely that if this law there will be challenged in the courts and could go as far as the Supreme Court.

The first three pieces of labour legislation the Stephen McNeil's Liberals have brought forward have been regressive and have taken workers' rights away. The Liberals gutted First Contract Arbitration shortly after they were elected, and then legislated away home support workers' rights. Now they are attacking all health care workers in the province.

The evidence from across the country shows that taking away the right to strike leads to more and longer strikes. The Canadian Centre for Policy Alternatives did a three part research project on this question and found that Alberta, which bans strikes, had far more strikes than Nova Scotia.

**IAM**

### Sherpa Union Leader Killed in Everest Avalanche

Nepalese Sherpa Dorje Khatri, leader of Nepal's trade union of Sherpas and a committed defender of the environment, was reportedly amongst 12 people killed in one of the worst disasters on Mount Everest ever recorded.

Climbers paid organizer at least US\$60,000 each, while all Sherpas are paid only about \$120 per climb.

In 2011 Khatri planted the ITUC flag atop the peak of Everest as part of global mobilization by unions pushing for action on climate change leading up to the Durban Climate Summit, which he attended.

#### LabourStart

### OFL issued Carnival Cruise Boycott

Millions of people, including workers and their families in every part of the world, annually board the company's Carnival, Holland America, Princess, Cunard, Costa, P&O, Seabourn and Aida cruises.

Carnival is a key player in Crown Holdings, the company which forced 120 members of USW Local 9176 at Crown Holdings in Toronto out on strike seven months ago by a profitable multi-national corporation bent on imposing a radical two-tier wage scheme at their plant. The strikers voted it down 117 to 1.

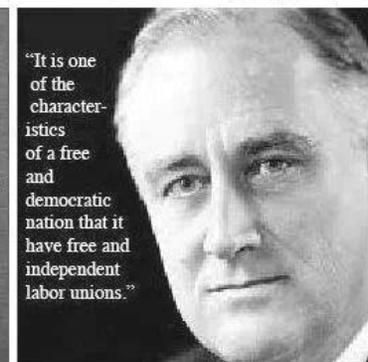
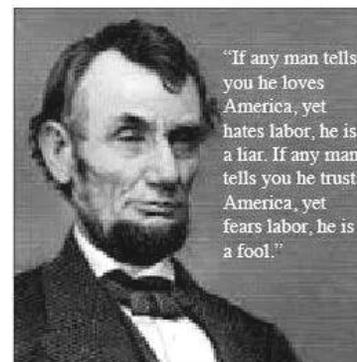
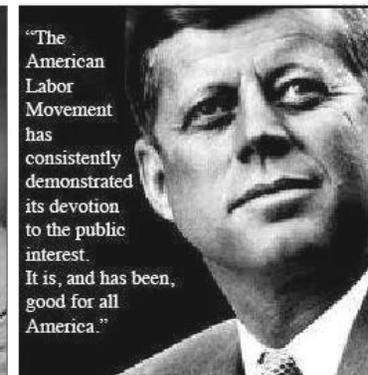
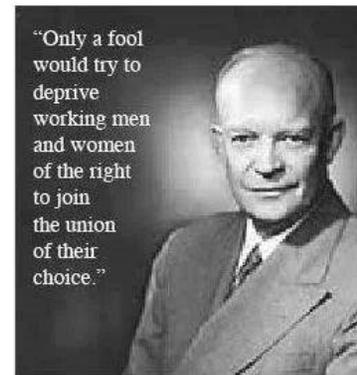
Under that plan, new hires would permanently earn up to 42% less for doing the same work as existing workers. The Crown strikers say this is wrong and are standing up for the next generation of workers.

#### LabourStart

### CELEBRATING YEARS OF SERVICE IN 905 DURING JANUARY

- 33 Years James Wilson
- 30 Years Bryan Heroux
- 29 Years Michael Gatenby
- 29 Years Daryl Rowe
- 28 Years David Mette
- 27 Years Aly Elassal
- 26 Years Ross Walmsley
- 23 Years Christopher Rhodes
- 18 Years Gary Nemisz
- 17 Years Shawn Ferguson
- 16 Years David Swerdfeger
- 9 Years Robert Curtis
- 8 Years Glenn Gaffney
- 7 Years Ken Ngai
- 6 Years Martin Bessel
- 6 Years Vishnu Tiwary
- 6 Years Justin Vongprachanh

### What did the greats say about unions?



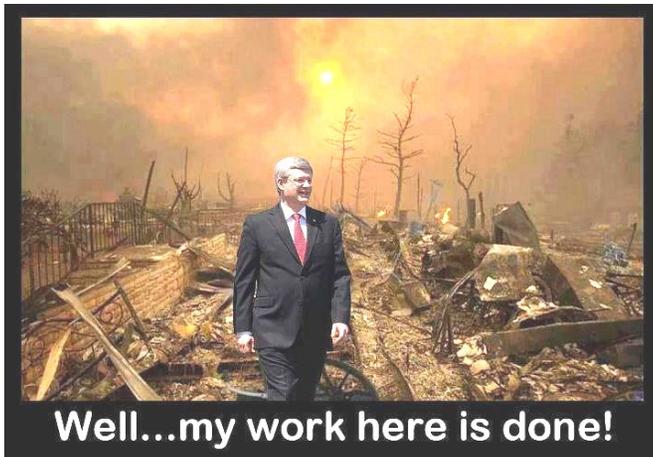
## Action for our Local Lodges

Every workplace has activists but do we know who they are? Local Lodge Political Action Committees should begin to map out their workplaces to find these activists and engage them to participate. We have plenty to talk about, on both the federal and provincial levels; issues like **Bill C-525** which is designed to weaken unions; the campaign for decent wages – half of the workers in Canada earned \$20.40/hour or less in 2012; **Bill C-377** designed to curb dues and make Unions expose all of their financial data to the public and the Canadian Labour Congress (CLC) campaign for better pensions and retirement with dignity for all.

There's also **Bill C-4**, which the Harper government uses in its budget Bill to amend many other pieces of legislation that impact on workers. Last but not least is **Bill C-23**, which changes the Elections Act which excludes people from voting instead of making the process more democratic.

We have to bring these issues to the forefront of the everyday conversations of our members and their livelihood in order to bring about change. A step in the right direction would be the mobilization of our activists.

### IAM



Well...my work here is done!

## Bangladesh's Rana Plaza victims fund barely one-third full

A year after the tragedy, which killed more than 1,100 workers and injured another 1,000, a UN agency, the International Labour Organization (ILO), has raised only \$15m of the \$40m needed.

A first installment of fifty thousand Bangladeshi taka (US\$600) will be paid to the families of more than 1,100 people killed and to at least another 1,000 garment workers who were seriously injured on 24 April last year. The payments will be the first tranche of up to US\$40m in long-term compensation payments planned by brands producing clothing within Rana Plaza.

While 28 brands have been linked to the factory complex, only seven are listed as donors on the ILO website: Bonmarché, El Corte Inglés, Inditex, Mango, Mascot, Premier Clothing and Loblaw. French brand Camaieu alongside C&A, KiK, and Cropp, a Polish brand, which said that it had made payments. None of these donations have been confirmed by the ILO.

But pressure is intensifying on those brands who have not paid up, such as Matalan, the Italian brand Benetton and US retailer JC Penney. All are now thought to be considering making a contribution after months of stonewalling.

Retailers that have made a contribution to the fund, but at a low level, such as US chains Walmart and the Children's Place as well as Canada's Loblaw, are also being called on to pay more. Some have put as little as \$200,000 into the pot.

### LabourStart

## Ontario Ministry of Labour cracks down on illegal unpaid internships

The Ontario Ministry of Labour has begun a crackdown on unpaid internships in magazines, beginning with two high-profile Canadian publications, the Walrus and Toronto Life.

Following numerous complaints about unfair labour practices, the magazines were told to immediately end their internship programs. The law states that interns must be affiliated with an educational program or paid the minimum wage or more.

The enforcement effort has prompted other magazines to follow suit. Rogers-owned Flare and Chatelaine chose to let their unpaid interns go.

"We have been lobbying for proactive enforcement for almost two years and are very pleased that the Ministry of Labour has taken action," said Clair Seaborn from the Canadian Intern Association. "The entire unpaid internship concept raises serious questions about why Canada's businesses refuse to invest in young workers."

### CALM

## Canada's health care just lost \$36B in funding

On March 31st, the Harper Conservatives did not renew the Health Care Accord, which is a deal between the federal government and the provinces that ensures proper funding, equal access, and high standards for the health care we all rely on.

Prime Minister Harper has always wanted to replace public care with an American-style for-profit system. He made his career by leading the National Citizen's Coalition, an organization founded by a wealthy insurance broker determined to Canada's medicare.

With less funding from the federal government, cash-starved provinces will now face intense pressure to let America's for-profit companies buy into Canada's system and give Canadians worse care for higher prices.

94% of Canadians support national public health care.

### CALM

## Multinationals brace for global tax crackdown to stop tax avoidance

Multinational companies are bracing for sweeping changes to the way countries tax them and gather data as Canada and other developed countries join in a global corporate tax crackdown.

The Organization for Economic Co-operation and Development is busily drafting a set of common global standards for taxing multinationals, slated to be rolled out starting in September.

The changes are aimed at blocking companies from exploiting gaps in international rules to avoid taxes. Among other things, the new rules would require better disclosure of what companies pay in taxes, their banking information and how much revenue they generate around the world. They would also curb the use of loopholes, the shifting of profits to low-tax countries and hybrid tax schemes designed to take advantage of special tax breaks.

Countries believe they may be losing out on billions of dollars a year in corporate taxes.

### CALM