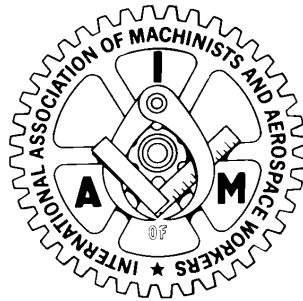


**ATTEND YOUR UNION MEETING**Monday, September 8<sup>th</sup>, 4:15 PM

At the Ajax Legion Hall \* 111 Hunt St. Ajax, ON

**Attendance Draw prize****LOCAL 905 EXECUTIVE**

|                     |  |
|---------------------|--|
| President           | Dave Thompson  |
| Vice President      | Dan Robertson  |
| Secretary           | Steve Pennington   |
| Financial Secretary | Kris Socha   |
| Sentinel            | Rob Blair  |
| Trustees            | Daryl Rowe<br>Pavel Blaha<br>Rasheed Houssain<br>Shane Kingston            |
| Committeeman        |  |
| Chief Stewards      | Dan Robertson<br>Kent Danforth<br>Janice McKenzie<br>Jean Violette         |
| Stewards            | Gary Cooper<br>Stephen Kilby<br>Jeff Tainsh<br>Ian Kimble<br>Michael White |
| Auditor             | Michael Zielinski  |

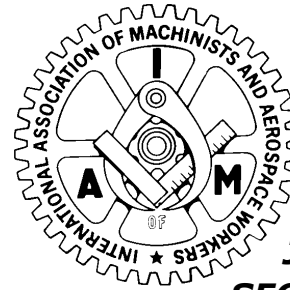


The "905"

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and Aerospace Workers  
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Editor  
Leonard Yeung

**THE "905"**

JUNE 2014

**JUSTICE ON THE JOB,  
SECURITY FOR THE FAMILY  
AND SERVICE TO THE COMMUNITY**

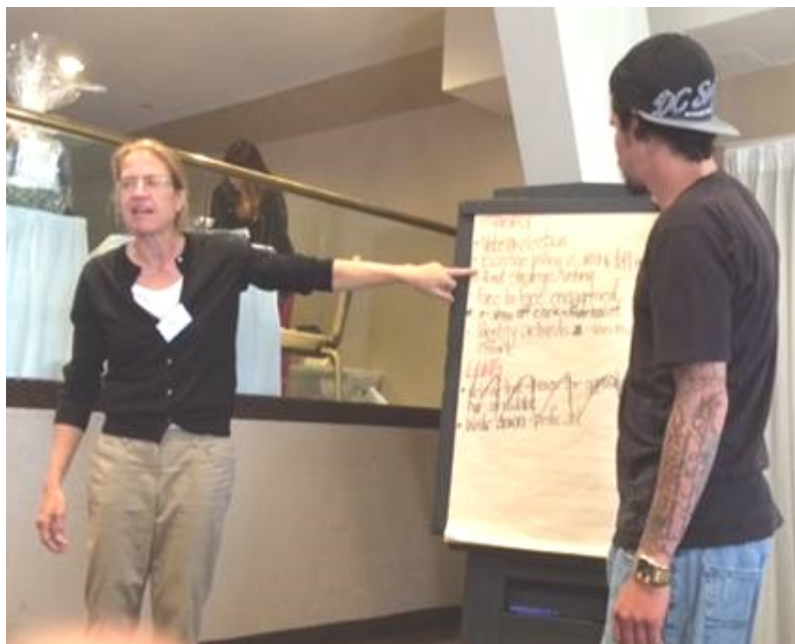


Voters turnout increased for the first time in two decades. Congratulations to Ajaib Uppal who won the draw for voting, the prize is an IAMAW commemorative clock. Thank you all for participating in this great defeat of the Hudak lead Conservatives. Tim Hudak was straight forward and honest about his party's right wing agenda, and Ontarians rejected his plans. We now need to encourage more voters to exercise their right in the upcoming Federal Election. Stephen Harper is not as straight forward and honest about his party's right wing agenda, but his record and agenda is clearly the same.

In Solidarity

**Dave Thompson**

## Ontario Provincial Council of Machinists Convention



Delegates of the IAM from throughout Ontario met in Toronto over the weekend to discuss issues of mutual interest, including the upcoming provincial election and the need to defeat Tim Hudak. The event was hosted by IAM District 78 locals, 717T and 1922. It was held at the Crowne Plaza Hotel, whose 150 employees are members of Local 1295 of the IAM.

### IAMAW

Homosexuality was classified as an illness in Sweden in 1979. Swedes protested by calling into work sick, saying they "felt gay".

### 8Fact/Internet

## CELEBRATING YEARS OF SERVICE IN 905 DURING

### THE MONTH OF JUNE

### THE MONTH OF JULY

33 Years Doug Brooks  
 27 Years Philip Hamblin  
 27 Years Danny Robertson  
 26 Years Amrik (Rick) Bening  
 24 Years Daniel Myall  
 24 Years Caesar Posylek  
 24 Years Robert Todd  
 19 Years Shawn Courier  
 19 Years Lidia Jakubiak  
 19 Years Sorin Sav  
 18 Years Steve Anderson  
 18 Years Ronda Griffin  
 18 Years Rob Joice  
 18 Years Dave Shaw  
 14 Years Jim Hasson  
 11 Years Jean Violette  
 11 Years Dale Robinson  
 10 Years Mark Ayotte  
 10 Years Ian Cardwell  
 8 Years Charlene Craig  
 7 Years Meyyan (Simon) Sabalinggan  
 7 Years Doug Titterton  
 6 Years Wilkins Lai  
 6 Years Paul Kwok Wai Yuen

27 Years Brian MacDonald  
 26 Years Daniel Godin  
 24 Years Ajaib Uppal  
 22 Years Joseph Shannon  
 17 Years Steve Kilby  
 16 Years Barry Payne  
 16 Years Irek Kujawinski  
 8 Years Leroy Anderson  
 8 Years Karen Walker  
 7 Years Eustace Fernandes

**Get Well Soon  
Radu Balaban**

**Scott Brown**

**Randy Crawford**

**Angela D'angelo**

**Sharon Delahaye-Holmes**

**Ali Ellassal**

**Janice McKenzie**

**Bissoondial Ramoutar**

**Pauline Reilly**

**Douglas Teske**

**Bob Todd**

**Kunasaga Veeramuthu**

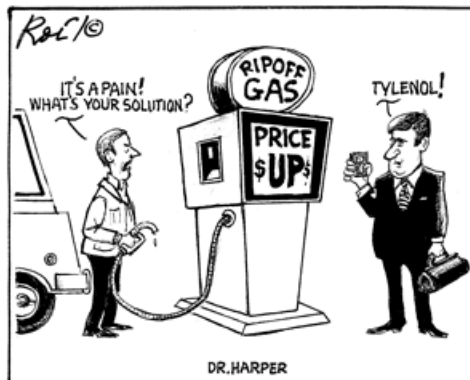




## CELEBRATING YEARS OF SERVICE IN 905

### DURING MAY

|          |                    |         |                   |
|----------|--------------------|---------|-------------------|
| 28 Years | Shawn Giguere      | 7 Years | Peter H Kennedy   |
| 25 Years | Peter Ferreira     | 6 Years | April Fickling    |
| 25 Years | Shane Kingston     | 6 Years | Jason Gemmell     |
| 25 Years | John MacKenzie     | 1 Year  | Bento Fernandes   |
| 24 Years | Mario Macam        | 1 Year  | Michael Mendrycki |
| 24 Years | Peter Silarajs     |         |                   |
| 19 Years | Jacqueline Allen   |         |                   |
| 19 Years | Shelley Chapman    |         |                   |
| 19 Years | David Mitton       |         |                   |
| 19 Years | Deanna Spence      |         |                   |
| 19 Years | Douglas Teske      |         |                   |
| 16 Years | Lisa Cormack       |         |                   |
| 16 Years | Jeff Shearer       |         |                   |
| 14 Years | Pavel Blaha        |         |                   |
| 13 Years | Kenneth Scott      |         |                   |
| 12 Years | Robert A Christmas |         |                   |
| 10 Years | Lolita Gershfeld   |         |                   |
| 9 Years  | Jonce Doneski      |         |                   |
| 9 Years  | Thomas Gillespie   |         |                   |
| 9 Years  | Richard Sale       |         |                   |
| 8 Years  | Lynn McKenzie      |         |                   |
| 7 Years  | Elaine Scott       |         |                   |
| 7 Years  | Matthew Bolton     |         |                   |



## Machinist Coal Haulers strike Gold!

A five-year collective agreement was ratified by IAM Local Lodge 684 with Logistec SCR (Sydney Coal Railway). "We have not seen raises like these since the days of DEVCO in the early 1980's when coal mining was still a huge part of Cape Breton's economy," said IAM Local Lodge 684 Shop Committee Chairperson Rick Wiseman.

All classifications received an increase of over 10 per cent or \$2.68/hour in the first year. Wage improvements were also reached when members were upgraded to a higher classification. Wage increases amounted to 2.25 per cent in year two, three, four and five respectively. "It was paramount that we achieved a large uplift in year one and built of those numbers in subsequent years," added IAM District Lodge 140 General Chairperson Ken Russell. "This is a very senior workforce and young faces are slowly replacing the very senior 30 plus members. Over 10 per cent in the first year will go great lengths to improving their pensions since for many this will be their last collective agreement."

"Our members showed unbelievable solidarity rejecting the last offer by 100 per cent," explained Russell. "Their solidarity paved the way to fruitful negotiations. It was particularly rewarding to achieve the deal in good faith and not involved a third party such as the Federal Government's HRSDC."

The members consist of locomotive engineers, conductors and Maintenance of Way employees.

**IAMAW**

## The Komagata Maru Tragedy

On May 23, 1914, the Komagata Maru sailed into Vancouver's Burrard Inlet, carrying 376 passengers of Indian origin. However, the passengers on board the Japanese steamer were denied permission to enter Canada. Fears over Asian immigration at the time led the Canadian government to adopt a series of racist exclusionary policies against Chinese, Japanese and Indian migrants.

In the case of Indian migrants, Canada enacted the Continuous Journey Regulation. The Continuous Journey Regulation was an order-in-council that only permitted entry to those migrants who arrived to Canada by boat from their country of origin through a continuous journey and were in possession of \$200. Migrants who arrived on a boat that stopped anywhere in between Canada and their country of origin or were in possession of less than \$200 were denied entry. The \$200 fee was a considerable sum at the time, especially for Asian migrants. This regulation was designed to prevent Indian migration to Canada without being explicit in its intent.

For two months, passengers of the Komagata Maru sought to defy the Continuous Journey Regulation. While the passengers were not allowed to disembark the ship, supporters in Vancouver challenged the regulation on their behalf in court. Ultimately unsuccessful, the Komagata Maru sailed out of the Burrard Inlet on July 23, 1914 to the uncertain fates that awaited the ship's passengers in Asia.

This was repeated again in 1939 on the S.S. St. Louis Jewish refugees in World War II.

Excerpt from

**The John Humphrey Centre for Peace and Human Rights**

## Governments failing young workers

“Young people want to work and contribute. They want to build lives for themselves but too often they can't find work, or they are stuck in short term, part-time, and poorly paid jobs. Governments have let them down by failing to act. We owe them better than this.”

Hassan Yussuff, president of the Canadian Labour Congress (CLC) was responding to the release by Statistics Canada of its Labour Force Survey for May 2014. The official unemployment rate was 7.0% in May and the rate of underemployment was 14.7%. In the 15-to-24 age group, 13.3% of workers were unemployed and 30.4% underemployed. The underemployed can include part-time workers who want to work full-time, or people who have given up searching altogether. Neither group would be described by Statistics Canada as being unemployed, but they are underemployed.

Yussuff also pointed to Statistics Canada's 2011 census data, which showed that 42.3 % of young adults aged 20 to 29 lived at home, compared to 27 per cent in 1981, noting that their having to live at home will have an impact on how much their parents can save for their own retirement.

According to the Conference Board of Canada, employers in Canada spent only \$688 per employee on training in 2011, while U.S employers spent on average, \$1,071 per employee – approximately \$400 more per employee per year than in Canada.

“Our governments talk about investing in jobs, but the fact is that Canada has fallen far behind.

**CLC**

## TFW program workplaces inspection

There has not been a single inspection done of a workplace that employs temporary foreign workers (TFW), confirmed by Employment and Social Development Canada records even though the Conservative government promised to do so last year when it overhauled the controversial program for the first time. Now, with further reforms, questions are being raised about why Ottawa has been so slow to act on a major part of changes announced last December.

Ottawa and Alberta have been pushing for more foreign workers and now all of a sudden Ottawa is pushing for less.

Employers who failed to hire through the reformed TFW program can still find loopholes through the International Experience Canada program. Since the reduction of budget and mandate of Statistics Canada both opposition parties are concerned that the government is meddling with the job market without having reliable information to base policy on.

The program has become a hot potato for the Harper government ever since stories of abuses came to light in the news media, including one case where Royal Bank employees were asked to train foreign workers to take over their jobs. In February, 65 Alberta ironworkers alleged they were let go so that foreign workers could replace them. Canadian firms are using the program more and more to fill both high- and low-skilled positions, despite relatively high levels of unemployment and data showing that the ratio of unemployed to job vacancies is rising.

A recent government calculation estimated there were 386,000 temporary foreign workers in Canada, or about two per cent of the labour force, up from about 100,000 in 2002.

**Canadian Labour Report**

## Samsung workers strike

A leader of a new union at Samsung Korean Metal Workers Union Local Chapter in South Korea named YEOM, Ho-seok took his own life to protest the vicious anti-union policies of the company. At his funeral, 300 police stormed in, arrested 25 mourners and absconded with his body.

The police apparently cremated the body against Yeom's dying wishes, and have meanwhile jailed two other leaders of the Samsung workers union who dared to protest the raid on the funeral.

All this takes place against the background of the attempts by workers at electronics giant Samsung to organize a union. The workers have been on indefinite strike.

Samsung workers have the right to a trade union. Their union, the Korean Metal Workers Union, has launched a big campaign online demanding that the Korean president intervene to release the prisoners, end anti-union repression at Samsung, and launch an independent investigation of the police raid and body-snatching.

The electronic giant Samsung maintains a "No Union" Corporate Policy by sub-contracting out work, while having the authority but not the responsibilities resulting in these workers not receiving a living wage.

Support the workers and show the Korean government, and Samsung, that these authoritarian tactics are completely unacceptable. Sign your petition at: [http://www.labourstartcampaigns.net/show\\_campaign.cgi?c=2316](http://www.labourstartcampaigns.net/show_campaign.cgi?c=2316)

**LabourStart**

## FYI for Walmart shoppers

Appeal court awards over \$400,000 to employee whose complaint of harassment by supervisor was ignored by Wal-Mart.

After an assistant manager was abusively harassed by her superior at Wal-Mart, and Wal-Mart ignored her complaints, she quit her job and successfully sued for constructive dismissal. A jury awarded her damages of \$1,200,000 against Wal-Mart, made up of \$200,000 in aggravated damages for the manner in which she was dismissed, and \$1,000,000 in punitive damages. As well, the jury awarded damages of \$250,000 against her supervisor, made up of \$100,000 for intentional infliction of mental suffering, and \$150,000 in punitive damages (awards for which Wal-Mart was vicariously liable).

On appeal, the Ontario Court of Appeal upheld the jury's damages against the supervisor for intentional infliction of mental suffering and the jury's aggravated damages award against Wal-Mart; however, the punitive damages award against the supervisor was reduced from \$150,000 to \$10,000 and the punitive damages award against Wal-Mart from \$1,000,000 to \$100,000.

A majority of the court held that, in light of the significant compensatory awards against each appellant, those amounts were all that was rationally required to punish them and to denounce and deter their conduct. The total awarded was \$410,000.

### Lancaster House

## The power of an email campaign

On 11 July 2013, UN Secretary-General Ban Ki-moon derecognized the staff unions representing the organization's 65,000 staff, many working in dangerous locations and war zones. LabourStart asked readers to send off protest messages to Ban Ki-moon.

In June, 2014 according to Ian Richards, President of the Coordinating Committee of International Staff Unions and Associations, "the campaign by UN unions to restore the recognition rights of UN staff has secured a successful outcome.

"On behalf of the unions of the United Nations, I would like to thank you, LabourStart and your 14,000 emails to UN Secretary-General Ban Ki-moon for their fantastic support during the campaign. Your efforts helped persuade the Secretary-General and his team that the UN should live up to its principles on human rights and labour representation."

### LabourStart

