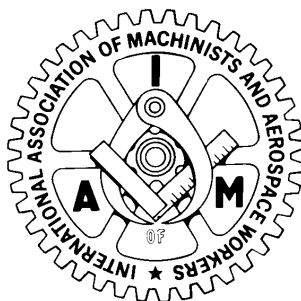
**ATTEND YOUR UNION MEETING**Monday, January 12th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Jeff Tainsh Ian Kimble Michael White
Auditor	Michael Zielinski



The "905"

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**THE "905"**

DECEMBER 2014

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY
AND SERVICE TO THE COMMUNITY**

Happy Holidays**On behalf of Local 905 executive.**

**We wish you and your family and friends a
safe and happy holiday!**



IAM Years of Service Award recipients

Congratulations to Brother Scott Jackson and Brother Shane Kingston for receiving the IAM Service Veterans Award. Shown below are Brother Scott with the 30 Year Gold and Brother Shane with the 25 Year Silver Awards.



BC Fed's new president promises fight

Irene Lanzinger, the new president of the B.C. Federation of Labour, announcing that she plans to make a \$15 per hour minimum wage one of her top objectives. She's the first female president in the BC Federation's history, after defeating Amber Hockin in a tight race during the federation's annual convention. She outlined other concerns: health-and-safety, bargaining, organizing, and defending public services from government attack.

CALM

CELEBRATING YEARS OF SERVICE IN 905 DURING DECEMBER

29 Years Michael Scott	8 Years Brian Wesson
20 Years Dumitru Maceac	7 Years Andrew Arias
17 Years Sue Butler	6 Years Done Vongprachanh
13 Years Anne Graham	4 Years Michael Trunks
10 Years Steve Tosolini	3 Years Alexander Marshall
9 Years Richard Sale	2 Years Garrett Nemisz
8 years Kent Danforth	

CELEBRATING YEARS OF SERVICE IN 905 DURING NOVEMBER

1 Year Jesse Taylor



Get Well Soon

Eduardo Briones

Shelley Chapman

Randy Crawford

Angela D'angelo

Ali Elassal

Jamie Farr

Pauline Reilly

Dave Shaw



DECEMBER 18, 2014 INTERNATIONAL MIGRANTS DAY

Established in 1990 through the United Nations International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, December 18 is celebrated around the world as International Migrants Day.

This day is an important opportunity to promote the labour rights, human rights and fundamental freedoms of migrants, many of whom are working internationally to overcome poverty, social conflict, human rights abuses and other forms of adversity to create a better life for their families.

Canada's shameful treatment of migrant workers made headlines throughout 2014, after border services raids, workplace fatalities and recruiter abuse attracted public exposure of the precarious and hidden lives of Canada's migrant workers.

This December 18, the Ontario Federation of Labour (OFL) is recognizing International Migrants Day by calling on Ontario's Liberal government to finally implement a Migrant Workers' Bill of Rights to set a national example and put an end to exploitation and abuse.

"At a time when Canadians have expressed outrage at profitable mega-companies like Tim Hortons, McDonalds, Walmart and Canadian Tire for exploiting the foreign workers to drive down wages and fatten their bottom lines, Harper has created new restrictions that will impact the migrant workers more than employers," said Ryan. "The real issue is that migrant labour is being used as a permanent replacement for meaningful immigration reform. If these workers are good enough to work in Canada, they are good enough to stay."

OFL



Origin of 'Black Friday'

Did you know Black Friday stemmed from slavery? It was the day after Thanksgiving when slave traders would sell slaves for a discount to assist plantation owners with more helpers for the upcoming winter, hence the name.

After slavery was abolished the practice was still prevalent in the Mississippi region during the 1870's. Former slave owners created this loop-hole as a way to continue slavery in a way. They would present themselves as shop owners and auction off black 'workers' because of the need to have more help during the winter.

Many fail to realize that their infatuation with this shopping "holiday" is only another way to keep former traditions alive.

Internet

POSTAL WORKERS FIGHT BACK!

Neither rain, nor sleet, nor snow... The motto of letter carriers rang true as activists from the Canadian Union of Postal Workers (CUPW) went out last rainy Saturday to knock on doors in Etobicoke and Scarborough. They got a great response from residents angry about the planned elimination of personal door-to-door mail delivery. The goal of this action is to place responsibility for the loss of door-to-door delivery squarely on the sitting Conservative MPs in each area.

The canvassing action was combined with full-page ads in the Scarborough Mirror and Etobicoke Guardian, featuring pictures of the Conservative Members of Parliament and their contact information.

Toronto & York Region Labour Council

Union Leader Elected Sweden's New Prime Minister

The International Association of Machinists and Aerospace Workers (IAM) welcomed news that former welder and global trade union partner Stefan Löfven has been elected as Sweden's next Prime Minister.

"This is a great moment for Stefan Löfven, for Sweden, and for the global trade union movement which helped propel his candidacy to victory," said IAM International President and long-time friend Tom Buffenbarger. "It will take all his skills as a negotiator to form a government among Sweden's many factions, but I am confident he has the ability and experience to do so."

Löfven served as president of the 450,000-member Swedish Metalworkers' Union (IF Metall) from 2006 to 2012, when he was elected to lead Sweden's Social Democratic Party. In 2007, the IAM and IF Metall formed an historic trans-Atlantic union alliance to better serve union members employed by global corporations. Löfven also holds the distinction of being the first head of state to attend the IAM's William W. Winpisinger Training and Education Center in Hollywood, MD.

IAM

ATTENTION

The magnet calendars are missing the 7th in January and October.

The rest of the months should be ok because there is an extra 31st in those months.

than return the borrowed money to the EI Account, the Conservative government decided to close off the books and permanently transfer the \$57 Billion EI surplus into federal government coffers in 2010.

The Supreme Court ruled today that the federal government's move was constitutional, saying that the money belonged to the government and not EI contributors.

"If more unemployed workers had access to benefits, there would have been no surplus in the first place," explained Yussuff, "The Employment Insurance program absolutely must be there to support workers when they lose their job through no fault of their own."

It also seems that history may be repeating itself, as the ruling comes at a time when access to Employment Insurance is at an all time low. Only 37% of the 1.3 million unemployed workers in Canada are receiving EI. Yet the annual surplus in the EI account is forecast to be around \$4 Billion for 2014.

"How is it acceptable to be accumulating annual surpluses in the EI account, when 63% of unemployed workers aren't receiving any benefits?" asks Yussuff, "EI is an important component of our social safety net that is being torn to shreds by this government."

Durham Region Labour Council/CLC



Alberta workplace prosecution needs improvement

Critics say Alberta's prosecution of workplace safety violations needs to improve to come into line with the other provinces and send a message to companies.

Workplace deaths in 2013 increased to a near-high 188 in Alberta, and there have already been 120 deaths in the first 10 months of 2014. The Alberta Federation of Labour says the province prosecutes workplace safety violations at a much lower rate than British Columbia, Ontario and Quebec.

"Our prosecutions almost always have to do with fatalities. The message to employers is clear: Unless you actually kill someone, you will probably get nothing more than a slap on the wrist. And that's troubling," said AFL president Gil McGowan. Alberta courts levied nearly \$4 million in fines against companies and their owners in 2013 and 2014.

Alberta Federation of Labour

Employment Insurance is failing unemployed workers in Canada

Hassan Yussuff, the President of the Canadian Labour Congress, says that Employment Insurance is failing unemployed workers in Canada, and those that pay into the program don't have enough say about how the money is spent.

Yussuff was commenting on the Supreme Court ruling over the elimination of \$57 Billion from the EI Account. The EI fund built up a huge surplus in the late 1990's when the federal government cut access to benefits. That surplus was then used to help the federal government balance its books. Rather

"Bottles Not Cans" Campaign

One hundred and twenty workers at Crown Metal Packaging in Toronto have been on strike for over 15 months, fighting back against harsh concessions demanded by their profitable employer. Instead of negotiating a fair deal with the strikers, the company is using scab labour to produce cans of Molson, Coors, Labatt, Budweiser and many other beers. Crown now says that even if the workers agree to huge cuts to settle the strike, the company will keep the scabs it hired and only take back 26 of the strikers, leaving the remaining 94 out of a job.

On Saturday, December 13, 2014, Steelworkers and supporters across Ontario gathered at their local Beer Stores and LCBOs to ask people to buy their beer in bottles instead of scab cans.

Toronto & York Region Labour Council

Harper attacks farmer control of seed

The Harper government has passed legislation creating "one of the most farmer-unfriendly" measures ever seen, says the National Farmer's Union. Bill C-18 gives multinational companies doing seed breeding massive power over farmers. Seed breeders will have exclusive rights over seeds by allowing them control over the saving and reusing, conditioning, stocking, importing and exporting of seed – and who is authorized to do any of these activities essential to farming. "Farmers get a "privilege" which can be removed or diminished, to save and reuse, condition and store seed for their own holdings. The most immediate problem is farmers now have only a transient privilege while breeders have permanent exclusive rights," said the chair of the NFU Seed and Trade Committee. The bill will likely be challenged in court.

CALM

CLC study highlights impact of domestic violence in the workplace



The CLC has helped conduct the first survey showing the troubling impact of domestic violence in the workplace. The survey, done with researchers from the University of Western Ontario, showed that over half of those reporting domestic violence experienced at least one type of abusive act at or near the workplace – such things as abusive phone calls or stalking.

8.5 percent of people reporting domestic violence indicated they had lost their jobs because of it, while nearly 40 percent said it impacted their ability to get to work. The CLC aims to use the research to inform public policy. Some unions are already integrating this understanding. For instance, CUPW has a network of stewards trained to assist in such scenarios.

CALM



Tories throw live-in caregivers into greater precocity

Harper government has introduced changes to the live-in caregiver program that will curtail the pathway to permanent residency and create even more precarious work conditions for caregivers. It is restricting the number of caregivers who can apply for permanent residency – previously they had universal access after working in Canada for two years.

Caregiver advocates say what is needed is permanent residency upon arrival – which is what would protect the workers from abuse and let them speak out about abuses without risk of deportation. The reforms will also prevent care-givers from applying for humanitarian and compassion consideration.

CALM

The Union Advantage in Ontario

There were 1,629,200 union members working everywhere in Ontario in 2013 – about 28% of the province's workforce. Those workers earned, on average, \$6.42/hour more because their unions negotiated fair wages and work hours.

The fair wages and work hours that unions negotiated delivered over \$366.2 million more every week into the provincial economy through better paycheques for workers.

Durham Region Labour Council

