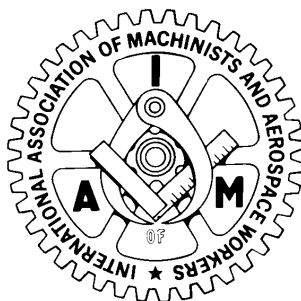
**ATTEND YOUR UNION MEETING**Monday, February 9<sup>th</sup>, 4:15 PM

At the Ajax Legion Hall \* 111 Hunt St. Ajax, ON

**LOCAL 905 EXECUTIVE**

President	Dave Thompson
Vice President	Dan Robertson
Secretary	Steve Pennington
Financial Secretary	Kris Socha
Sentinel	Rob Blair
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Jeff Tainsh Ian Kimble Michael White
Auditor	Michael Zielinski

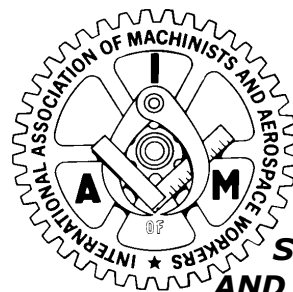


The "905"

Published by the  
International Association of Machinists  
and Aerospace Workers  
Local Lodge 905  
P. O. Box 14567  
75 Bayly St. W.  
Ajax, On.  
L1S 7K7  
905 683-4677  
Fax 905 683-4677

Editor  
Mike Mendrycki

E-mail:

[info@iamaw905.ca](mailto:info@iamaw905.ca)**THE "905"**

JANUARY 2015

**JUSTICE ON THE JOB,  
SECURITY FOR THE FAMILY  
AND SERVICE TO THE COMMUNITY**

**National Aboriginal Capital Corporations Joins IAM**

IAM Representatives Robert Savoie and Scott Jackson worked together to win a recent certification vote in Ottawa.

The employees of the National Aboriginal Capital Corporations Association voted 100% in favour of joining the IAM. These newest members are employed in an office setting and provide a network for Aboriginal financial institutions throughout Canada

**IAM District lodge 78**

## Ontario Court Sends Message to Bosses:

### If You Kill a Worker, You'll Go to Jail OFL Calls for Criminal Charges Against New Mex Canada



The Ontario Federation of Labour (OFL) applauded yesterday's Ontario court conviction against furniture retailer, New Mex Canada Inc., for a 2013 workplace tragedy that claimed the life of a worker. The conviction saw a \$250,000 fine levied against the company for *Occupational Health and Safety Act* violations but Justice Jill Fletcher took it one step further when she slapped two of the company's directors, Baldev Purba and Rajinder Saini, with 25-day prison sentences. Now the OFL is calling for criminal consequences.

For years now, the OFL has been demanding jail time for employers convicted for putting workers' lives at risk. Workplace fatalities have risen 36 percent over the past five years and the only way to stop this carnage in the workplace is to put negligent bosses behind bars.

There is no question that workers and their families will sleep better tonight knowing that negligent bosses are finally going to jail. However, this decision does not go far enough. This employer should be facing criminal charges in addition to Oc-

## CELEBRATING YEARS OF SERVICE IN 905 DURING JANUARY

34 Years James Wilson	18 Years Shawn Ferguson
31 Years Bryan Heroux	17 Years David Swerdfeger
30 Years Michael Gatenby	10 Years Robert Curtis
30 Years Daryl Rowe	9 Years Glenn Gaffney
29 Years David Mette	8 Years Ken Ngai
28 Years Aly Elassal	7 Years Martin Bessel
27 Years Ross Walmsley	7 Years Vishnu Tiwary
24 Years Christopher Rhodes	7 Years Justin Vongprachanh
19 Years Gary Nemisz	2 Years Scott Moore
18 Years Shawn Ferguson	2 Years Andy Doucette
17 Years David Swerdfeger	1 Year Peter Flick
10 Years Robert Curtis	
9 Years Glenn Gaffney	



**Get Well Soon**  
**Eduardo Briones**  
**Shelley Chapman**  
**Randy Crawford**  
**Angela D'angelo**  
**Ali Elassal**  
**Jamie Farr**  
**Kevin Graham**  
**Bob Rayner**  
**Pauline Reilly**  
**Dave Shaw**  
**Douglas Teske**

## QUICK FACTS ON RETIREMENT INSECURITY

- 2/3 of Ontario workers do not have a workplace pension;
- 3/4 of private sector workers in Ontario do not have a workplace pension;
- 10% of Ontarians age 65 and over live in poverty;
- The average Ontario retiree receives a meager \$6,800 a year from the CPP;
- Pensioners make up more than 7% of Ontario food bank recipients; and

The average annual income of 2/3 of elderly Canadians is \$25,000, compared to an average Canadian wage of \$47,200.

**-OFL**

## IN MEMORIAM

It is with great sadness Local Lodge 905 announces the passing of Brother Charles Dundas.

Brother Charles has been a LL905 member since 1999 and worked till his retirement in 2005.

He is survived by his wife Jovita, his sons Charles Jr. and Colin. his daughter Nadene.

Our deepest sympathy, sincere thoughts and prayers are with the family. May the memories of loved shared give them peace and comfort now and in the days ahead.

**L.L.905**

cupational Health and Safety violations. A mere 25 days in jail and \$250,000 fine does not send a strong enough message. A worker's life should be worth far more. When employer negligence leads to a worker's death, it is not an accident, it is a crime ... and those responsible must be sentenced to the full extent of the law.

There is no question that workers and their families will sleep better tonight knowing that negligent bosses are finally going to jail ,However, this decision does not go far enough. This employer should be facing criminal charges in addition to Occupational Health and Safety violations. A mere 25 days in jail and \$250,000 fine does not send a strong enough message. A worker's life should be worth far more. When employer negligence leads to a worker's death, it is not an accident, it is a crime ... and those responsible must be sentenced to the full extent of the law.

**OFL**

## Statistics Canada revises unemployment rate to 6.7 per cent

Statistics Canada says the unemployment rate is 6.7 per cent compared with its initial estimate of 6.6 per cent.

The federal agency made the revision as part of an update following a change in the census data used to calculate the figure.

**The Chronicle Herald**

## Bombardier Inc. Fined \$75,000 After Worker Falls, Suffers Injuries

Bombardier Inc. and its aerospace division has been fined \$75,000 after a worker fell from a scissor lift at its Toronto facility, suffering a head injury and broken bones.

On July 24, 2013, the worker at the company's facility at 123 Garratt Boulevard was working on a plane engine and used a scissor lift to do so. The worker fell about five feet to the concrete floor below. The worker's other injuries included a dislocation and scrapes.

A Ministry of Labour investigation determined that the worker fell because the end gate of the scissor lift was held open by plastic ties and the latch was taped over. The investigation also determined that the worker did not carry out the required daily check on the lift before using it.

Bombardier pleaded guilty to failing to ensure that equipment, materials and protective devices provided by the employer were maintained in good condition at the workplace, and was fined \$75,000.

**News.ontario.ca**



## Victory! Supreme Court reinforces

The Supreme Court of Canada released an important decision on January 16, 2015 that reinforces workers' rights to freedom of association and collective bargaining with their employer. PSAC was an intervener in the case and supported the Appellants in their constitutional challenge.

This decision represents a victory for all union members and all workers who want to join a union", said PSAC President Robyn Benson

The decision in dealt with the right of members of the RCMP to have an independent union free from management interference. RCMP officers have been fighting to unionize for many years. The current system only allows for elected staff-relations representatives (not a union) who are merely consulted on staff, pay and workplace issues.

The Supreme Court found that the federal labour laws which prevent RCMP members from joining a union of their choice and engage in collective bargaining violate the *Charter of Rights and Freedoms*. The Justices noted that "Without the right to pursue workplace goals collectively, workers may be left essentially powerless in dealing with their employer or influencing their employment conditions."

This decision is a major victory for all workers in their right to unionize freely and independently.

**Psacunion**

## Union Renews Push Against Can Maker Crown Holdings

The USW is setting up information pickets at beer stores across the province this weekend. It wants consumers to choose bottles to put pressure on can maker Crown Holdings. By CBC News

Toronto factory produces cans for beer companies like Molson Coors and Labatt

The striking employees of a beer can maker are again calling on consumers to buy their brew in bottles.

The United Steelworkers union is setting up information pickets at beer stores across the province this weekend. It wants consumers to choose bottles to put pressure on can maker Crown Holdings, where some 125 of its members have been on strike since September 2013.

The Crown Holdings plant in Toronto produces about 5.5 million aluminum beer cans every day for companies like Molson Coors and Labatt.

The union says employees walked off the job due primarily to disagreements over a two-tier wage system the company wanted to introduce.

**Labourstart**



## Victory! PSAC member wins discrimination case against Service Canada

A recent decision by the Public Service Labour Relations and Employment Board has found that Service Canada discriminated against Doug Nicol, a former EI claims assessor, by failing to accommodate his disabilities in the workplace.

Doug had been off on disability leave for an extended period. When he was ready to return to work, the Union contacted the employer to discuss his return and accommodation for his disabilities. Doug provided all the necessary information about his medical conditions and accommodation needs, but Service Canada never did find him a suitable job. After years of fighting for accommodation, Doug was forced to take medical retirement.

The grievance was filed in 2008, but was only heard in 2012. It then took two years for the Board to issue a decision.

In its decision, the Board found that Service Canada had a "reckless approach to the accommodation process" and that it failed to meet its legal duty to accommodate. The Board stated that Service Canada was trying "to force the grievor to accept a demotion without proper accommodation or to quit" and that he was ultimately "cornered[...] into applying for medical retirement as the only way he could see to

**Psacunion**



Labor and management negotiators are working very late one night, struggling with a new contract. Suddenly, a genie appears before them and offers each one wish.

Management's union-busting consultant shyly admits "I've always dreamed of writing the great American novel and having my work studied in schools across the land. I'd like to go to a tropical island where I can concentrate and write my masterpiece."

The genie says, "No problem!" and poof! The union-buster vanishes. The company's HR director says: "Well, I've always wanted to create a painting so beautiful that it would hang in the Louvre Museum in Paris for all the world to admire. I want to go to the French countryside to work on my painting." The genie says, "Your wish is granted!" and poof! The HR director vanishes.

The genie then turns to the union negotiator and says, "And what is your wish?" The union negotiator says, "Those last two wishes took care of it, thanks." Labor and management negotiators are working very late one night, struggling with a new contract. Suddenly, a genie appears before them and offers each one wish.

Management's union-busting consultant shyly admits "I've always dreamed of writing the great American novel and having my work studied in schools across the land. I'd like to go to a tropical island where I can concentrate and write my masterpiece."

The genie says, "No problem!" and poof! The union-buster vanishes. The company's HR director says: "Well, I've always wanted to create a painting so beautiful that it would hang in the Louvre Museum in Paris for all the world to admire. I want to go to the French countryside to work on my painting." The genie says, "Your wish is granted!" and poof! The HR director vanishes. The genie then turns to the union negotiator and says, "And what is your wish?" The union negotiator says, "Those last two wishes took care of it, thanks."

**uwua127**

## BC takes up the minimum wage fight

Dozens of activists hit the streets in Victoria on January 15th in the new Fight for Fifteen campaign, endorsed by the BC Federation of Labour. Organizers across British Columbia are planning events for the 15th of every month until we see the provincial minimum wage increased to \$15/hr: 15 in 2015.

BC currently has the ninth lowest minimum wage across Canada, at \$10.25/hr. This is below the \$13/hr poverty level and only half the living wage in the mid-size and large cities, which ranges from \$18 – \$20/hr.

It is despicable that such a wealthy province allows so many workers to remain in poverty level wages. More than half of those earning minimum wage are adults supporting themselves and often children. It is therefore no wonder that BC also has the highest child poverty rate in Canada.

Unionized workers making significantly more than this minimum should be active participants in this fight. We all gain when we raise standards and wages for all workers and we broaden the solidarity in the labour movement and with the broader working class.

**RankandFile**

