

Monday, March 9Th, 4:15 PM At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson	
Vice President	Dan Robertson	L.
Secretary	Steve Pennington	
Financial Secretary	Kris Socha	S
Sentinel	Rob Blair	
Trustees	Daryl Rowe Pavel Blaha Rasheed Houssain	
Committeeman	Shane Kingston	
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette	
Stewards	Gary Cooper Stephen Kilby Jeff Tainsh Ian Kimble Michael White	
Auditor	Wes Snellings	



The "905"

Published by the International Association of Machinists and Aerospace Workers Local Lodge 905 P. O. Box 14567 75 Bayly St. W. Ajax, On. L1S 7K7 905 683-4677 Fax 905 683-4677 Editor Mike Mendrycki E-mail: info@iamaw905.ca ¹**Our website: www.iamaw905.ca**



THE "905"

FEB/MAR 2015

پر JUSTICE ON THE JOB, SECURITY FOR THE FAMILY AND SERVICE TO THE COMMUNITY

HAPPY RETIREMENT BROTHER STEVE

IAM Local Lodge 905 Recording Secretary Brother Steve Pennington is shown here presenting a retirement cheque to Brother Steve Hawkins, thanking him for his service.

Brother Steve is retiring after 35 years of service at the Messier-Bugatti-Dowty Ajax plant.



Machinist expand membership at Pearson Airport



Perimeter security guards at Toronto's Pearson International Airport are the newest members of IAM District Lodge 140. The IAM now represents perimeter security guards at Canada's three largest airports, Toronto, Vancouver and Montreal.

The 155 security guards, that are employed by Garda Security, were looking for a strong union who know the needs of workers in the transportation industry. "These workers approached the IAM because they weren't satisfied with the representation or the servicing they were getting. They knew we represent the airport screeners in Toronto and perimeter guards in Vancouver and Montreal and they like what we have delivered." The vote was overwhelmingly in favour of the IAM.

These guards validate any vehicular traffic entering or exiting airport property, and provide security for airlines and aircraft hangars. These workers are a major cog of the overall security for the travelling public of Canada.

-IAM

The IAM is the largest union in the Canadian air transport sector

CELEBRATING YEARS OF SERVICE IN 905

DURING MARCH

- 34 Years John Grylicki
- 34 Years Peter Serjeant 29 Years Ernest (Rick) Surman
- 26 Years Patrick Hau
- 23 Years Bobby Ravner
- 20 Years Mike Fung
- 20 Years David Hampson
- 20 Years John Hudson
- 20 Years Charles Millsom
- 20 Years Rodolfo Vizcarra
- 19 Years Allen Lien Chiu
- 18 Years Ken Cousineau
- 18 Years Barbara Joyce
- 17 Years Gerry Kyle
- 16 Years Doug Boyd
- 15 Years Martin Price
- 14 Years Bissoondial Ramoutar
- 14 Years Guangcai (Gary) You
- 11 Years Alan Symss
- 10 Years Janice Mckenzie
- 10 Years Shawn Rose
- 8 Years Matthew Mitchell
- 8 Years Jason Shaw



8 Years Nathan Stephenson

8 Years Dave Shaw Jr.

7 Years Gord Pearson

5 Years Chad Gilmour

<u>Get Well Soon</u> Eduardo Briones Shelley Chapman Randy Crawford

Angela D'angelo

Ali Elassal

Jamie Farr

Kevin Graham

- **Bob Rayner**
- **Pauline Reilly**
- Dave Shaw
- **Douglas Teske**
- **Alex Marshall**

FEB/MAR 2015

FEB/MAR 2015

- 31 Years Marilyn Ferguson
- 29 Years David Brown
- 20 Years Peter Ng
- 20 Years Thomas (Jack)
- Talent
- 20 Years Jaswinder Sidhu
- 19 Years Barry Asselin
- 19 Years Esteban Fernandez
- 14 Years Anne Graham
- 10 Years James Kyle Brown
- 10 Years Ivan Kralj
- 10 Years Trevor Lomax

- 10 Years Arthur (Joe) Tune
- 10 Years Steven Woolsey
- 9 Years Charlene Craig
- 9 Years Glen Reeve
- 8 Years Robert Gammage
- 8 Years John Tapp
- 5 Years Dong Hwon Suh
- 4 Years Steven Gonnella

Walmart's expansion is about profit,

THE "905"

Page 3



By next January, Walmart will have 396 locations in Canada in a move that is more about corporate greed and capitalizing on Target's departure from Canada, rather than creating good retail jobs.

Earlier this month, Walmart announced its plan to take advantage of Target Canada's departure by investing \$340 million into the construction and expansion of its stores.

If they keep to past practices, in order to cut costs, Walmart will be using their employees, regardless of age to set up the retail space after construction. This includes setting up heavy shelves for merchandise to be displayed on and providing employees with no construction training at all, leaving workers vulnerable to injury.

The expansion is a business move intended to only increase profit for the company. In 2014, it is estimated that Walmart generated \$23 billion in sales while giving workers minimal hours and paying just above minimum wage.

UFCW Canada is the only union to have successfully achieved a collective agreement for Walmart workers in Canada. As the leading voice for retail workers, UFCW Canada has also won Supreme Court cases against Walmart.

-UFCW

9



Premier Christy Clark has intervened to reverse BC Hydro's decision to switch to an open-shop format that would prohibit union organizing on the \$8.8-billion Site C dam.

BC Hydro seems to have taken this a step too far when they said they can't organize on the site. One day after the province's council of building trades filed a lawsuit that argued BC Hydro's plan violated the charter.

The Premier has spoken to the CEO of Hydro and they are going to rework their proposal. They do have the right to organize and BC Hydro can't take that away. the utility's plan would have meant any non-union contractor bidding on part of the project couldn't access unionized work crews and that would have amounted to chaos

- Canadian press

Bombardier to cut 1,000 aerospace jobs in Mexico, Kansas



Bombardier says it's going to cut about 1,000 employees from its Learjet business in 2015, affecting sites in Mexico and the United States.

The Montreal-based aerospace company says the cuts are due to weak demand for the Learjet 85 business jet.

Bombardier will also write down the value of its Learjet 85 program, resulting in a pretax charge of about US\$1.4 billion in the company's fourth guarter.

The company will also record US\$25 million for severance in its first quarter of 2015.

Bombardier says its operations in Wichita, Kansas and Queretaro, Mexico remain important to the company for both the Learjet and other types of aircraft that it makes.

The Wichita operation does final assembly for Learjet 70 and Learjet 75 aircraft and has a flight test centre and service centre.

The Queretaro operation makes a major component for the Global 7000 and 8000 business jets.

Bombardier is also doing final tests on the CSeries jets, a new generation of Bombardier aircraft for commercial airlines.

Given the weakness of the market, we made the difficult decision to pause the Learjet 85 program at this time. We will focus our resources on our two other clean-sheet aircraft programs under development, CSeries and Global 7000/8000, for which we see tremendous market potential. Both programs are progressing well." Says Pierre Beaudoin, Bombardier's president

CN rail faces March strike deadline after talks with union break down



After approving a contract with CP Rail recently rail workers union Unifor has set a March date for a strike at rival CN.

After reaching a settlement, CP workers will vote over the next two weeks on their contract, which the union says will improve working conditions and safety as well as offering better wages. union wants a similar settlement for the 4,800 workers it represents at CN.

It has been in talks for five months with CN without a deal. It is holding a strike vote and setting a strike deadline close to end of March to allow CN customers to make alternative arrangements.

"CN is trying to get a discounted settlement, by counting on the government to cut off collective bargaining with back to work legislation.

Ottawa had threatened to legislate CP workers back on the job but that measure was headed off by a settlement reached late Saturday.

FEB/MAR 2015

Right to Strike campaign goes viral



Another online campaign has gone viral, with more than 10,000 activists reached, sharing, liking, and sending a message to Stephen Harper to support the principle that workers have the right to strike - in Canada, and around the world.

The it is our right to strike campaign was launched in the days leading up to The Global Day of Action for the right to strike calling on all governments, including Canada, to support the principle that the right to strike is a fundamental human and labour right. And the campaign isn't over yet.

At a meeting next month, the International Labour Organization (ILO) will consider a proposal to refer whether the right to strike is enshrined within ILO Convention 87 to the International Court of Justice (ICJ). Our union believes this is the proper course of action.

Defend the right to strike. Send a message to Stephen Harper to support the proposal that would refer this matter to the ICJ, and to use Canada's influence to convince other countries to also vote in favour of the proposal.

-ufcw

1,200 B.C. health care workers to be laid off



The union representing health-care workers in British Columbia says nearly 1,200 workers in and around the Vancouver area will be getting laid off in the coming months.

The Health Employees' Union says the Ahmon Group has informed more than 240 care aides, nurses, cleaners and dietary workers that it will contract out services at a facility in Surrey, B.C., starting June 1.

The union also says a U.S.-company known as Aramark has lost its contract with Vancouver Coastal Health hospitals and extended care facilities and will lay off 935 staff between Aug. 9 and Sept. 22.

The union has negotiated three successive collective agreements with Aramark, one deal with the Ahmon Group, and doesn't know if the workers will be hired back by the new contractors.

Union leaders are blaming "contracting out," "contract flipping" and the sale of businesses for the layoffs, and they're calling for better protection of workers in the form of stronger successorship language.

- The Canadian press

FEB/MAR 2015

7

The Canadian Union of Postal Workers is asking the Federal Court to declare the plan to end home mail delivery unconstitutional and discriminatory under the Canadian Charter of Rights and Freedoms.

The Postal workers union announced it was planning a legal challenge to Canada Post's decision to terminate home mail delivery. On Tuesday, it filed a court motion co-signed by six organizations representing retirees and the disabled, and by two individuals.

The union, representing 54,000 workers, is fighting to save 6,000 to 8,000 jobs.

In their motion, the groups not only invoke the Canadian Charter of Rights and Freedoms, but also the law that created Canada Post and even Canada's international obligations under a signed agreement.

Among other things, they asked the Federal Court to rule that the plan to end home mail delivery is unconstitutional and invalid because it violates the Charter of Rights, which guarantees the right to equality for all, regardless of age or physical or mental disability.

The end of home mail delivery discriminates against older people and people with mental or physical disabilities and creates a disadvantage for them, limiting their access to a fundamental public service the groups write in the legal motion.

Canada Post plans to replace home mail delivery with community mailboxes in neighbourhoods.

-The Canadian Press

Page 6