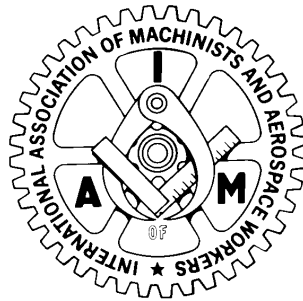


ATTEND YOUR LL905 UNION MEETING

Monday, January 11th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Dan Robertson
Recording Secretary	Steve Pennington
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Rob Blair
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Committeeman	Shane Kingston
Chief Stewards	Dan Robertson Kent Danforth Janice McKenzie Jean Violette
Stewards	Gary Cooper Stephen Kilby Jeff Tainsh Ian Kimble Michael White
Auditor	Michael Zielinski



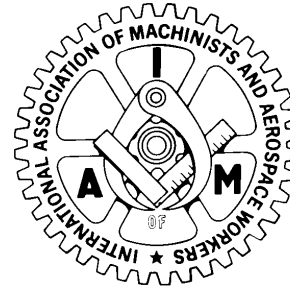
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P. O. Box 14567
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L1S 7K7
905 683-4677
Fax 905 683-4677

Editor
Leonard Yeung

E-mail:

info@iamaw905.ca



IAM THE UNION NEWS

DEC 2015

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Happy Retirement to Brother Barry !



Local Lodge 905 Steward Brother Steve Kilby is shown here on the left of the photo, wishing Brother Barry Payne a happy retirement.

Brother Barry is retiring after 17 years of service at the NeFab plant.

LL905



IAM Veterans Award Recipients



Congratulations to Brother Peter Lee and Brother Daryl Rowe with the 25 Year and the 30 Year Veteran Award, and Brother Caesar Posylek with the 25 Year Veteran Award.



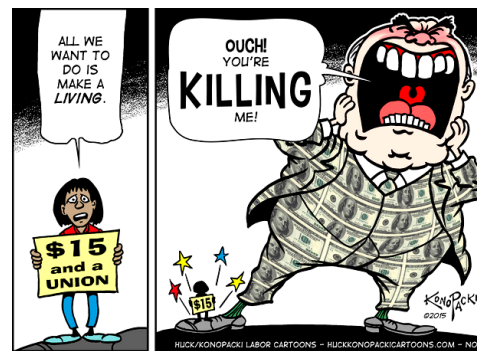
CELEBRATING YEARS OF SERVICE IN 905 DURING DECEMBER

30 Years	Michael Scott	5 Years	Michael Trunks
21 Years	Dumitru Maceac	4 Years	Alexander Marshall
18 Years	Sue Butler	3 Years	Garrett Nemisz
14 Years	Anne Graham	2 Years	Angela Jenkins
11 Years	Steve Tosolini		
10 Years	Richard Sale		
9 years	Kent Danforth		
9 Years	Brian Wesson		
8 Years	Andrew Arias		
7 Years	Done Vongprachanh		



Get Well Soon

Shelley Chapman
Randy Crawford
Angela D'angelo
Jamie Farr
Marilyn Ferguson
Kevin Graham
Pauline Reilly
Dave Shaw
Douglas Teske
Phil Kerr
Beryl Windrem





On behalf of Local 905 executive.

We wish you and your family and friends a safe and happy holiday!



Our thoughts are with Paris



The world is shocked and saddened by the senseless and horrific violence that took place in Paris earlier this evening.

My thoughts and deepest condolences go out to everyone in Paris, and especially the family and friends of the more than 100 people killed and injured.

Unfortunately, there are still many unknowns and many waiting to hear if their loved ones are safe. No one imagines this could happen when they decide to go to a restaurant, sporting event or concert on a Friday night. No parent imagines this could happen to their child. It is unfathomable.

The Canadian Labour Congress stands with the French people in support and solidarity at this tragic time. We thank in particular the police, first responders and other rescue workers on the ground, and we join the international community in offering any assistance we can provide.

Hassan Yussuff
President, Canadian Labour Congress

IAM asks new Prime Minister Justin Trudeau to invest in the Canadian Aerospace Sector

IAM Canadian General Vice-President Dave Ritchie and 120 other Canadian labour leaders met with new Canadian Prime minister, Justin Trudeau as part of the Canadian Labour Congress' Canadian Council, a democratically elected group that governs the CLC between its national conventions.

Ritchie met briefly with Trudeau to talk about, among other things, investment in an industry ignored by the previous Conservative government. The conversation is on the heels of a \$1 billion investment by the Québec government, which has now become Bombardier's partner in the production of the C-Series jet.

Ritchie believes he received a positive response as the Prime Minister indicated that Canada's new Innovation, Science and Economic Development Minister Navdeep Bains, is already looking into the file. "I am optimistic that the government will do the right thing for all these workers and invest in the Canadian aerospace industry," said Ritchie.

Investment in the aerospace industry in Canada, and especially in Québec, affects 4,500 members of IAM Local Lodge 712, as well as thousands of others including members employed by Héroux-Devtek, L3, Messier-Dowty-Bugatti, Rolls Royce-Siemens, AJ Walter, Lockheed Martin, and many others. The monies would benefit IAM members in Québec, as well as in other provinces and territories.

"Any investment in aerospace in Québec will help the industry Canada-wide," said Ritchie, "as Bombardier sub-contracts out so much of the work in industries represented by our members."

Dave Chartrand, IAM Québec Co-ordinator said, "This is a major sector with whom the government must work so that we can compete with China, India, Brazil and Russia. All these

Ontario IAM District Lodge 78 news

IAM District 78 Business Representative Jim Snider reports that IAM members of Local 901 employed by Howard Marten fluid Technologies recently ratified a new four year collective agreement. The new contract provides increases to wages in each year and a significant additional uplift in a classification along with improvements to benefits, vacation entitlements and contract language improvements.

Howard Marten designs and builds Lubrication Systems, Seal Oil Systems for large rotating equipment in the Power Generation, Mining, Oil and Gas industries.

IAM District 78 retired members met for their annual Christmas get-together and lunch. Close to 70 retirees gathered to reminisce and have some fun. The event, as always, was put together through the hard work of Pauline Pegnam. Music and games were provided courtesy of Colin Cherry.

IAM District 78 Business Representative Kim Valliere reports that IAM members of Local 1922 employed by Ecojustice Canada recently ratified a new three year collective agreement. The new contract provides increases to wages, increase in vision care coverage, increased transportation subsidy and many contract language improvements.

Ecojustice is leading the legal fight for a brighter environmental future, and is Canada's only national environmental law charity with a 25-year track record of winning legal victories for people and the planet.

IAM District 78 members and representatives marched on Queens Park in downtown Toronto recently. Union members from a number of unions converged there with the hopes of convincing our MPP's of the need for a higher minimum wage and fairness in the Ontario Labour Relations Act

IAMAW

Breakthrough Energy Coalition at the Paris Climate Summit

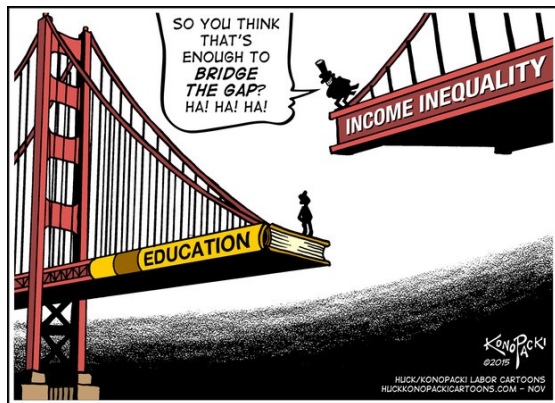
After the Fukushima Daiichi nuclear power plant disaster in March of 2011 that spewed massive amounts of radioactive fallout, the Japanese government started categorizing radioactivity substances with levels of more than 8,000 becquerels per kilogram as "designated waste." 1 becquerel = 1 radioactive decay per second.

With 166,000 tons of nuclear waste still waiting to be buried, the government considered the situation an "emergency," temporary sites were set up in a number of prefectures, with the government promising landowners to only lease the land for a period of two years. The waste has been stored in polyvinyl buildings.

Meanwhile at the Paris Climate Summit (COP21), the global nuclear lobbyist namely the Breakthrough Energy Coalition, led by Bill Gates uniting the efforts of two dozen other billionaire philanthropists such as Richard Branson, Mark Zuckerberg and Jeff Bezos, to sponsor research into energy that doesn't produce carbon.

Gates was present in Paris together with U.S. President Barack Obama, the White House is reported to be supportive of the initiative. The group stressing renewable initiatives, or "clean" energy initiatives. Nuclear power is not mentioned but is tacitly included as "clean" energy.

Editor



countries support their domestic industry, why not us?"

The IAM represents the largest number of workers in the Canadian aerospace industry.

IAMAW

Appeal Court confirms Air Canada violated Public Participation Act

The Quebec Court of Appeals has rejected an appeal by Air Canada on the February 4, 2013 ruling that the airline violated the Air Canada Public Participation Act. The appeal was rejected with costs.

"The court is upholding the argument that we have been making all along, that Air Canada was breaking the law when it sent our members work out of the country," said IAM General Vice President Dave Ritchie.

Under the Act, Air Canada is required to perform its heavy maintenance work in Montreal, Winnipeg and Mississauga. In 2009, Air Canada sold off its heavy maintenance work to Aveos Fleet Performance which operated facilities in those locations. However when that firm closed in March of 2012, Air Canada at that point sent its heavy maintenance work elsewhere prompting the Quebec and Manitoba governments to sue the airline for contravention of the Air Canada Public Participation Act.

Court ruling upheld the February 2013 decision which concluded Air Canada doesn't respect the law put in place when it privatized in 1988.

"More than 2500 of our members lost their jobs over this and we promised them we would never give up this fight and we welcome this decision," said Ritchie. "Our legal counsel will discuss this decision Wednesday with counsel from the Quebec Attorney General and where we go from here and we will advise our members accordingly".

IAMAW

Alberta Bill 6 to cover Farm Workers

Based on data collected by the provincial government since 1985, Alberta averages about 17 farm fatalities each year, including three deaths of children, highest fatality rate of any occupation.

Unlike other provinces, farm workers in Alberta are currently exempt from occupational health and safety laws and have no right to refuse unsafe work.

That also means data on work-related injuries and deaths are considered incomplete in Alberta, because currently all accidents don't need to be reported, and investigations aren't routinely launched.

If a farm worker is injured on the job, they are on their own in terms of wage-loss replacement, medical aid, and vocational rehabilitation. In essence, costs related to injuries and occupational diseases for more than 90% of agricultural workers are shifted from employers onto the farm workers themselves, and ultimately onto taxpayers, who fund the public health care system.

Under Bill 6 Workers compensation premiums, which must be paid by employers, range depending on the risk of injury associated with the type of work being performed.

Alberta is proposing rates ranging from \$1.70 per \$100 of insurable earnings for things like greenhouse work up to \$2.25 for grain farming and \$2.97 for workplaces involving large animals, including beef producers, feed lots, livestock auctions and horse stables.

LabourStart



Machinists Ratify New Deal with Kromet International

Members of IAM Local Lodge 2707 in Cambridge have ratified a new collective agreement with Kromet International.

The three-year agreement provides wage increases of 1.5 per cent in the first year and 2 per cent in the second and third year respectively. A key component to the agreement is the five per cent increase to the IAM pension plan in year two and 15 per cent in year three.

Other agreement highlights include:

- Increases in most areas of the benefit plan
- Increased paid vacation
- Several positive language changes

The 110 members manufacture handles for the Canadian appliance industry.

IAMAW

2016 IAM Photography Contest

It is open to all IAM members in good standing. Entries should catch IAM members at work in unposed photos.

Winning entries will win a cash prize and will appear in the 2017 IAM Calendar. Deadline for entries is June 1, 2016.

Request entry form, Rules and Tips from your Shop Steward. Good Luck!

IAMAW