

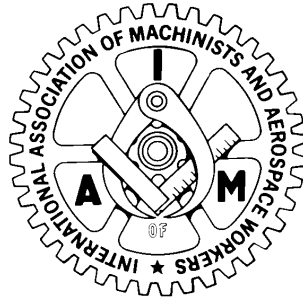
### ATTEND YOUR LL905 UNION MEETING

Monday, February 8<sup>th</sup>, 4:15 PM

At the Ajax Legion Hall \* 111 Hunt St. Ajax, ON

### LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Michael Zielinski
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Rob Blair
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Committeeman	Scott Masterton
Chief Stewards	Shane Kingston Kent Danforth Jacqueline John Ian Kimball
Stewards	Jeff Tainsh Mark Babcock Becky Carpenter Gary Cooper Kyle Dodd
Auditor	TBD



The "905"

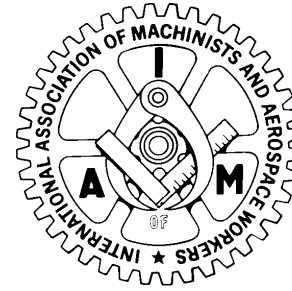
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## IAM THE UNION NEWS

JAN 2016

**JUSTICE ON THE JOB,  
SECURITY FOR THE FAMILY**

### Happy Retirement to Brother Caesar and Brother Al !

Brother Caesar Posylek is retiring after 25 years of service while Brother Allen Gallimore is retiring after 29 years of service, both at the Ajax plant. Happy Retirement Brothers!



**BEST WISHES  
TO OUR  
RETIRES!**

# IAM Veterans Award Recipients



Congratulations to Brother Brian Heroux with the 30 Year Veteran Award.



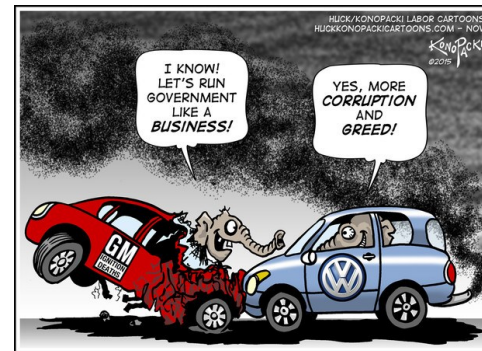
# CELEBRATING YEARS OF SERVICE IN 905 DURING JANUARY

- 35 Years James Wilson
- 32 Years Bryan Heroux
- 31 Years Michael Gatenby
- 31 Years Daryl Rowe
- 30 Years David Mette
- 29 Years Aly Elassal
- 28 Years Ross Walmsley
- 25 Years Christopher Rhodes
- 20 Years Gary Nemisz
- 19 Years Shawn Ferguson
- 18 Years David Swerdfeger
- 11 Years Robert Curtis
- 10 Years Glenn Gaffney
- 9 Years Ken Ngai
- 8 Years Martin Bessel
- 8 Years Vishnu Tiwary
- 8 Years Justin Vongprachanh
- 4 Years Brian Gouldburn
- 3 Years Andy Doucette
- 3 Years Scott Moore
- 2 Years Peter Flick



## Get Well Soon

- Shelley Chapman
- Lisa Cormack
- Randy Crawford
- Angela D'angelo
- Marilyn Ferguson
- Kevin Graham
- Pauline Reilly
- Douglas Teske
- Corey Trude
- Michael White





The OFL is mobilizing support for NDP Candidate for Whitby-Oshawa, Niki Lundquist, in the February bi-election. This is a traditionally Tory riding, but the NDP is often a close second. With labour support across all unions, we can turn this blue seat into NDP Orange.

I am counting on you to circulate this notice of two labour canvasses to your members and to call on them to support Niki. She is a well-known labour and legal activist, who would be a strong voice for labour in the legislature.

**WHAT:** OFL Labour Canvasses for Niki Lundquist, Whitby-Oshawa NDP Candidate

**WHEN:** Saturday, January 23 and Sunday, January 24, from 11 am to 3 pm.

**WHERE:** Niki Lundquist Campaign Office – 1121 Dundas St. E., Whitby.

Thanks very much for your support. I hope you will be able to join us in Oshawa.

In solidarity,

***Chris Buckley***

President

Ontario Federation of Labour

## Installed Local Lodge 905 Executives and committee members for the 2016-2019 Term



Congratulations to members elected for the 3 Year Term:

Shane Kingston, Leonard Yeung, Ian Kimball, Rob Blair, Owen Brown, Dave Thompson, Michael Zielinski, Daryl Rowe. Scott Masterton, Rasheed Houssain and Kris Socha.

Absent: Kent Danforth and Jacqueline John.

**LL905**



## KILL A WORKER – GO TO JAIL

History was made on Monday Jan11th when a man responsible for four workplace deaths was sentenced to jail. The jail sentence for Metron Construction Project Manager Vadim Kazenelson is a result of a decades long campaign started after the Westray mine disaster in Nova Scotia.

The Steelworkers fought to get criminal negligence enacted into law, and the OFL led the effort to bring justice to the Metron case. Ontario Court Judge Ian MacDonnell sentenced Kazenelson to three and a half years in jail for each of four counts of criminal negligence causing death and one count causing bodily harm, following the tragic collapse of a swing stage at a Toronto high-rise on December 24, 2009. The sentences will be served concurrently.

"I hope this verdict sends shivers down the spine of employers across Ontario. The message from this Ontario court echoes the campaign of the Ontario Federation of Labour: if you kill a worker, you will go jail," said OFL President Chris Buckley.

"This jail sentence is a historic verdict and marks the first time an Ontario employer will face criminal consequences for negligence causing the death of a worker," said Buckley. "It means that employers can't chalk up a worker's life as the cost of doing business. The OFL won't stop campaigning until the employers who put workers lives at risk to earn another buck find themselves doing hard time in jail."

"No prison term or financial penalty can bring back the workers who died or undo the pain felt by their families, but this sentence has the power to prevent other workers from suffering a similar fate."

**Ontario Federation of Labour**

2015."

The three-year agreement provides wage increases in the first year ranging from 3 to 14 per cent, 3 per cent in the second year and 3 per cent in the third year. Other agreement highlights include seniority rights, grievance rights and a pension plan.

"These members faced firings, employer interference and every trick the employer could think during negotiations but they never wavered."

**IAMAW**



## Machinists Ratify Deal with Courtyard Marriott

Members of IAM Hotel and Healthcare Local Lodge 1295 have ratified a new collective agreement with Courtyard Marriott in Brampton.

The four-year agreement provides wage increases 3 per cent in the first year, 2.5 per cent in the second, third and fourth years respectively. Other agreement highlights include:

- Increased holidays for part time workers
- Introduction of three paid sick days
- Improved contract language

The 29 members perform housekeeping and maintenance duties. The IAM represents hospitality workers in Toronto, Brampton, London, Hamilton, Oakville and Ottawa.

**IAMAW**

## Western Toyota The long road to Certification and First Agreement

The road for representation for the workers at Western Toyota began in February of this year. It culminated in November with a first agreement for the 17 newest members of IAM Local Lodge 544.

When the employer received notice of the organizing drive by the IAM, three mechanics were fired and the pay structure was changed. Four labour board charges soon followed from the IAM and a vote was ordered by the board on March 24, 2015.

"The employer also owns a Mazda and Kia dealerships and appealed to the board that all three should come under the same certification," explained IAM Grand Lodge Representative Rick Arsenault. "Although we objected, all three dealerships were allowed to vote. The votes were separated pending the Labour Board ruling on which dealership or dealerships would fall under the certification. While this was going on, we won our charges regarding the employees who were fired and all of them were reinstated."

In early June, the board awarded the IAM with the certification for Western Toyota, the unit the IAM had applied for. Bargaining for the first collective agreement began in August and ran through September. Under the Newfoundland Labour Relations Act for a first agreement, if an agreement cannot be reached within 60 days of giving notice, the Board will assign a conciliator to the file. "A conciliator was appointed in October and 95 per cent of an agreement was finalized," explained Arsenault. "When we couldn't get the deal completed we applied for conciliation in order to put us in a legal strike position. A conciliator was assigned and we had our first agreement in November and the members ratified it November 19,

## Screw you and your f\*\*king union!

Yep, that's what Ryan Albright, President of the Covered Bridge Potato Chip Company, told the 32 workers who are now striking for a first contract in the middle of a New Brunswick winter.

The issues? Seniority. Albright refuses to recognize seniority for any purpose.

And on wages Albright told the workers directly that even though most make only the minimum wage even after years of service that "never, ever, ever, in a union environment" would they get an increase.

Help to prove him wrong by sending a solidarity e-mail by clicking [http://www.ufcw.ca/index.php?](http://www.ufcw.ca/index.php?option=com_content&view=article&id=30883&Itemid=2178&lang=en)

[option=com\\_content&view=article&id=30883&Itemid=2178&lang=en](http://www.ufcw.ca/index.php?option=com_content&view=article&id=30883&Itemid=2178&lang=en)

New Brunswick winters are no fun if you're on a picket line. Your messages will help keep the workers warm and put pressure on the employer to settle.

Don't buy Covered Bridge chips. At UFCW's request the New Brunswick Federation of Labour is calling for a boycott of Covered Bridge chips. So if you're in Atlantic Canada or the bits of Maine and other US states where their products are sold, don't buy.

And tell your friends and family that Covered Bridge Potato Chips are made not just with New Brunswick potatoes, but with scabs. So they're not fit for human consumption until this strike is settled.

**LabourStart Canada**



## Members to Decide on Air Canada Deal

Members of the International Association of Machinists and Aerospace Workers (IAM) employed at Air Canada will begin voting on a new 10-year collective agreement.

"This is a good deal that addresses the concerns of our membership," explained IAM Transportation District 140 President and Directing General Chairperson Fred Hospes. "Now we begin the process of explaining the details of this agreement to our membership in a series of ratification meetings next week." A tentative agreement was reached on December 18, 2015 with remaining aspects agreed to and signed off in meetings held in Toronto yesterday.

"The length of this agreement is unprecedented for the IAM and Air Canada," said Hospes. "It marks the first time in over a decade we have been able to bargain freely without the threat of bankruptcy or government interference hanging over us. This is proof that the collective bargaining process can work if the parties involved are left alone to work things out."

"This provides job security for our airports people," explained Hospes. For the duration of this agreement our members will continue to perform the regional ground handling work in their locations. So no matter what the station, no matter who the operating carrier is, our members' jobs are safe. We didn't have this language before."

"We have also secured job protection for the Air Canada mechanics on the aircraft they currently maintain," Hospes said. "What this means is that if Air Canada transfers any of its existing fleet of aircraft to an Air Canada Express Partner who continues to fly on behalf of Air Canada Express, Jazz or Sky Regional, Air Canada IAM mechanics will continue to perform

maintenance on the transferred aircraft. This language was not in the previous agreement."

"Another key win for us was an amendment to include Air Canada rouge in the definition section of this agreement," explained Hospes. "This means Air Canada must treat rouge aircraft as they do mainline aircraft with respect to ground handling and maintenance jobs. Our member's jobs are safe!"

"Another important feature of this tentative agreement is that there are two re-openers," explains Bargaining Committee Chair and IAM Transportation District 140 General Chairperson Ken Russell. "This allows our members the chance to renegotiate improvements to the contract."

Detailed information on these issue as well as wages, benefit improvements, shift premiums, skills endorsements, time bank, promotions and vacations and other agreement amendments will be explained in a series of cross-country information/ratification meetings at Air Canada bases beginning on January 14 and ending on January 22, 2016.

This agreement covers IAM Air Canada employees in three divisions, Technical Operations, Airports and Cargo and Logistics and Supply.

Technical Operations includes aircraft maintenance engineers, mechanics, millwrights, electricians, inspectors, technical writers, planners and instructors.

Airports and cargo includes cabin groomers, aircraft cleaners, baggage and cargo handlers, baggage and cargo agents and weight and balance agents.

Logistics and Supply are responsible for the storage and handling of all purchases made on behalf of the airline.

**IAMAW**