

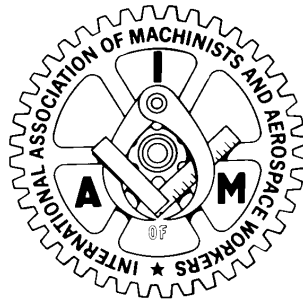


### ATTEND YOUR LL905 UNION MEETING

Monday, May 9th , 4:15 PM  
At the Ajax Legion Hall \* 111 Hunt St. Ajax, ON

### LOCAL 905 EXECUTIVE

|                     |  |
|---------------------|--|
| President           | Dave Thompson  |
| Vice President      | Shane Kingston   |
| Recording Secretary | Michael Zielinski  |
| Secretary-Treasurer | Kris Socha   |
| Conductor-Sentinel  | Rob Blair  |
| Trustees            | Daryl Rowe<br>Leonard Yeung<br>Rasheed Houssain                            |
| Committeeman        | Scott Masterton  |
| Chief Stewards      | Shane Kingston<br>Kent Danforth<br>Jacqueline John<br>Ian Kimball          |
| Stewards            | Jeff Tainsh<br>Mark Babcock<br>Becky Carpenter<br>Gary Cooper<br>Kyle Dodd |
| Auditor             | Jesse Wilson   |



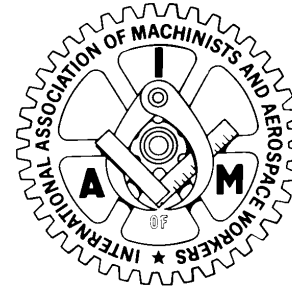
The "905"

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# IAM THE UNION

## NEWS

APRIL 2016

**JUSTICE ON THE JOB,  
SECURITY FOR THE FAMILY**

## Happy Retirement to Brother Dumitru!

**Brother Dumitru is shown accepting a retirement cheque from Local Lodge 905 Health & Safety Representative and Trustee Daryl Rowe. Brother Dumitru Maceac is retiring after 22 years of service at the Ajax plant. Happy Retirement Brother Dumitru!**



### Political Action

I would like to thank the local for sending me to parliament hill this month!

Together with 250 activists (IAMAW having the largest representation) organized by the Canadian Labour Congress, we discussed 3 topics which needed to be addressed that affect all Canadians!

First was the enhancing of the Canada pension plan, second was the opposing of the Trans-Pacific partnership (TPP) and third was Legislation officially banning Asbestos.

Over 2 days we learned more about the topics and discussed all the concerns surrounding them at length to be better prepared so we could take these issues to our MP's.

Having the chance to discuss these issues with them I feel was very important! It gave us a chance to express our concerns and hear what their opinions on the subjects are.

District Lodge Organizer Scott Jackson, Local Lodge 905 members Dave Thompson and myself participated in this, forming the largest lobbying group in history for the CLC.

Together we will make a difference!

#### Ian Kimball



### CELEBRATING YEARS OF SERVICE IN 905 DURING APRIL

- 37 Years Hateram (Ken) Sanichanran
- 31 Years Bradley Godfrey
- 29 Years Michael Bredin
- 28 Years Merle Zettler
- 27 Years Mark Anderson
- 21 Years Rick Loveless
- 21 Years Allen Murdoch
- 21 Years Kevin Ross
- 21 Years Dave Thompson
- 21 Years Paul Turnbull
- 21 Years Leonard Yeung
- 20 Years Don Beadle
- 16 Years Owen Brown
- 15 Years Wilfredo Deguzman
- 15 Years Jamie Novak
- 13 Years Marilyn Nelson
- 12 Years John Cheap
- 11 Years Mark Babcock
- 9 Years Ken Willman
- 8 Years Alan Brown
- 8 Years George Cassar
- 8 Years Maksim Svetlakov
- 4 Years Steven McGrath
- 4 Years Matt Cracknell
- 2 Years Mark Visser
- 2 Years Kelly Barlow
- 2 Years Aaron Moreau
- 2 Years Cynthia Smith
- 2 Years Michael Cutler



#### Get Well Soon

- Shelley Chapman
- Lisa Cormack
- Randy Crawford
- Kevin Graham
- Pauline Reilly
- Douglas Teske
- Corey Trude
- Michael White



## Bus strike, if it happens, would affect 1.1 million riders daily

Bus drivers, SeaBus operators and other public transit employees working for Coast Mountain Bus Company, TransLink's largest subsidiary, will vote whether or not to strike.

4,700 transit workers serving about 1.1 million riders daily, is holding a strike vote on April 28 at the Italian Cultural Center at 3075 Slocan St. in Vancouver.

According to Unifor Local111 it wants to "move" the company "off their entrenched position of 'concessionary bargaining'" and achieve a "fair" wage increase.

"The key concessionary issues tabled by the company involve removal of Sunday premiums, lengthened step rates, concessionary benefit proposals, and other changes, all of which will negatively affect current and future members," the union's bulletin to its members reads.

"The optimizations and erosion of working benefits and conditions are no longer acceptable to our members."

Unifor says over the past five years have seen reduced running and recovery times, increased passenger loads and greater congestion.

Transit operators' starting wage is \$19.59, reaching a top rate of \$30.91 after two years.

The last local bus strike was 15 years ago.

TransLink's website is silent on the labour dispute. It notes that the Coast Mountain Bus Company is its largest operating company, providing 96 per cent of the region's bus service.

### BC Local News

## April 28 - National Day of Mourning



The most recent statistics from the Association of Workers' Compensation Boards of Canada (AWCBC) tell us that in 2014, 919 workplace deaths were recorded in Canada - more than 2.5 deaths every single day. Among the 919 dead were thirteen young workers aged fifteen to nineteen years; and another twenty-five workers aged twenty to twenty-four years.

Add to these fatalities the 239,643 claims accepted for lost time due to a work-related injury or disease. Including 7,998 from young workers aged fifteen to nineteen, and the fact that these statistics only include what is reported and accepted by the compensation boards, and the situation is even direr.

What these numbers don't show is just how many people are directly affected by these workplace tragedies. Each worker death impacts the loved ones, families, friends and coworkers they leave behind, changing all of their lives forever.

The National Day of Mourning is not only a day to remember and honour those lives lost or injured due to a workplace tragedy, but also a day to renew the commitment to improve health and safety in the workplace and prevent further injuries, illnesses and deaths.

On April 28th the Canadian flag will fly at half-mast on Parliament Hill and on all federal government buildings. Employers and workers will observe Day of Mourning in a variety of ways. Some light candles, lay wreaths, wear commemorative pins, ribbons or black armbands, and pause for a moment of silence at 11:00 a.m.

### Canadian Centre for Occupational Health and Safety

## OLG Picketer suffered serious injuries after being struck by vehicle

Locked out Rideau Carleton Raceway Slots workers will continue to rally for better wages and pension protection even after one of their own was seriously injured on the picket line on April 16.

The worker was sent to hospital after being thrown into the air when he was hit by a vehicle driven by a non-union OLG employee who was trying to avoid picket delays. The worker was thrown into the air on impact and was unconscious for a short time after landing on his head. He remains in the trauma unit for observation.

"OLG (the Ontario Lottery and Gaming Corporation) should be talking to clients, patrons and employees to be respectful of the picket line," said Larry Rousseau, the PSAC regional executive vice-president. "We're going to be making that message loud and clear."

Rousseau said that the picketing at the raceway has always been peaceful and is meant to delay entry and exit to the facility in order to draw attention to the workers' fight.

"The overwhelming majority – 99 per cent – of the patrons entering the raceway are very patient and understanding," he said. "It's the employees who get frustrated."

Rousseau said he believes it was a frustrated, non-union employee that struck the picketer with his vehicle on April 16 and narrowly missed two others.

Slots workers collectively shot down a contract offer from OLG on April 14, sending a message to the employer: they won't take less than what they feel they deserve.

Rousseau said that this is a clear indication that the union members are not willing to settle for less than they've asked for.

**LabourStart**

Air Canada purchase of 45 C Series airliners."

"If Air Canada believes that Bombardier's C-Series aircraft makes operational and financial sense for them, there should be no need to bribe them with a free pass to offshore all of their maintenance work," explained Chartrand.

"We will be bringing forward a petition and will aggressively lobby all parties to kill Bill C-10," said Hospes. "We want to meet with the minister. We need to be building industries like aircraft maintenance in Canada, not inviting them to leave."

**IAM**



## Toronto Hydro workers vote to strike

Members of the Society of Energy Professionals' Toronto Hydro Local voted 98 per cent in favour of a strike. The workers will stage an information picket at three locations on April 22 to educate the public on the issues currently in dispute at the bargaining table.

According to the union, management is seeking to eliminate retirement benefits and slash parental and family leave for new hires.

The Society of Energy Professionals represents all non-management engineers at Toronto Hydro. Members build and maintain key infrastructure like hydro vaults, polls and wires that facilitate power.

**Canadian Labour Reporter/LabourStart**

## Keep Jobs in Canada – Stop Bill C-10

“We are asking every MP to oppose Bill C – 10 and keep these jobs in Canada,” said IAM Transportation District 140 President and Directing General Chairperson Fred Hospes.

Hospes was on Parliament Hill this morning to denounce Bill C-10, which amends the Air Canada Public Participation Act. The amendments allow Air Canada to control the type and the volume of any aircraft maintenance work of its fleet in Canada. “Under these amendments, Air Canada is under no obligation to perform any of its maintenance work in Canada,” said Hospes.

Under the Act formed in 1988, Air Canada was obligated to keep aircraft heavy maintenance facilities in Winnipeg, Mississauga and Montréal. But Air Canada sold its heavy maintenance to Aveos Fleet Performance 2007 who continued operations in the three centers until it went bankrupt in 2012 and 2,600 IAM members lost their jobs. Air Canada then moved most of its heavy-maintenance work out of the country. “When we called upon the Harper government to intervene in 2012 to save this important employer and those 2,600 jobs, they refused,” explained Hospes.

“We were pleased when the Québec government, supported by Manitoba, took up our case,” said IAM Québec coordinator David Chartrand. “In November 2015, the Québec Court of Appeal ruled the Act still required Air Canada to perform its heavy maintenance and overhaul work in Montréal, Mississauga and Winnipeg.”

The IAM was shocked on February 17, 2016 when Québec announced it would drop its litigation. “At the same time, the Trudeau Liberals, who in opposition denounced the Harper government for its inaction, were now going even further,” explained Chartrand.

“The Government said that it planned to modernize the Act to remove any real requirement for Air Canada to do any of its maintenance work in Canada, in exchange for vague promises of future work at Centre’s of Excellence tied to the

## Workers strike Fresh Taste Produce at Ontario Food Terminal

Striking workers setup picket line outside Ontario Food Terminal. Earlier this morning, the picket line blocked the entrance to the food terminal, leaving a long line of trucks down the eastbound Queensway with no way of dropping off their produce.

According to the picketers, they have not received a pay raise in 14 years.

“We are striking for the first collective agreement for this group around monetary issues,” Ken Dean, spokesperson of Teamsters .

There have been no talks scheduled to try and resolve the issue as of yet.

Dean also said that a protocol had been negotiated for traffic public safety.

### The Star/LabourStart

## Global Solidarity Conference Toronto May 6 –8, 2016

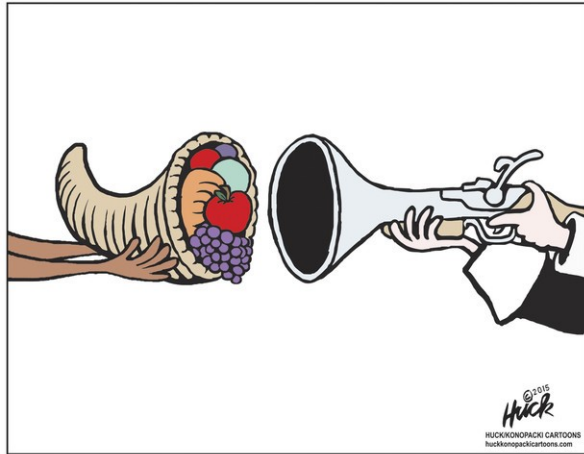
LabourStart in partnership with Toronto and York Region Labour Council will hold the world conference at Ryerson University in Toronto during the first weekend in May.

Hamilton Canada was where LabourStart held its first-ever open conference. It was such a success that LabourStart went on to organize conferences in Australia, Turkey and Germany, each more successful than the last.

A registration fee of \$50 will be charged, though LabourStart will waive that fee for those who cannot afford it.

### LabourStart





## TPP and the migrant worker

The Canadian Centre for Policy Alternatives (CCPA) carried out a study on the Chapter 12 of TPP dealing with "temporary entry for business persons" that raises questions about the consequences for Canadian immigration policy and the Canadian labour market.

It examines the general provisions that apply to all TPP countries as well as Canada's specific commitments for different categories of workers under the TPP.

The study finds that the TPP will give more leeway to employers to hire migrant workers and transfer employees across borders—even in industries and regions where unemployment is high and domestic workers are available—without offering mobility rights to workers themselves.

Although the short-term impact on the Canadian labour market will likely be small, the potential long-term impact of the TPP's temporary entry provisions is significant.

Like other aspects of the TPP, these provisions override Canada's existing immigration policy and cannot be changed by a future government.

**The Canadian Centre for Policy Alternatives**

## Ontario Bill 115 violated constitutional rights

The court found that the Ontario government's Bill 115, Putting Students First Act, imposed in the fall of 2012, was a violation of collective bargaining rights of educational workers, which are protected by Canada's Charter of Rights and Freedoms.

"All of these restrictive labour laws were passed between 2009 and 2014," noted NUPGE President James Clancy. "But in the last 2 years, courts including the Supreme Court of Canada, have ruled that collective bargaining rights deserve constitutional protection because they enhance Charter values of democracy, dignity and equality."

"The Supreme Court of Canada ruled in three decisions in January 2015 that Canadian workers have the right to join a union, participate in collective bargaining without government interference and take strike action," said Clancy.

"Based on these Supreme Court decisions, I predict most, if not all of these restrictive laws will be found to be unconstitutional."

**The National Union of Public and General Employees**

