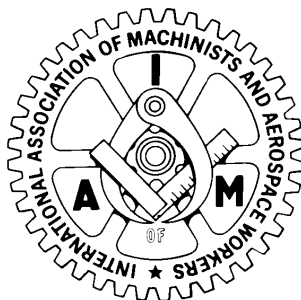


ATTEND YOUR LL905 UNION MEETING

Monday, June 13th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Michael Zielinski
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Rob Blair
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Committeeman	Scott Masterton
Chief Stewards	Shane Kingston Kent Danforth Jacqueline John Ian Kimball
Stewards	Jeff Tainsh Mark Babcock Beckey Carpenter Gary Cooper Kyle Dodd
Auditor	Jesse Wilson



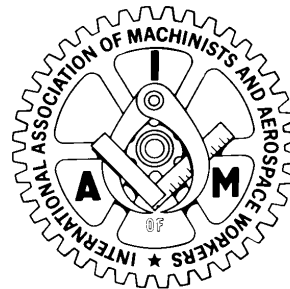
The "905"

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IAM THE UNION NEWS

MAY 2016

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Happy Retirement to Brother Charlie!

Brother Charlie is shown accepting a retirement cheque from Local Lodge 905 President Dave Thompson. Brother Charles Milsom is retiring after 21 years of service at the Ajax plant. Happy Retirement Brother Charlie!



Sage Parts Contract Pushes \$15/hour Entry Rate at Pearson

The fight for a \$15/hour minimum wage at Toronto's Pearson International Airport has gained momentum with the ratification of a new three-year collective agreement for the newest members of IAM District Lodge 140 employed at Sage Parts Canada.

"Many of these workers were making just over \$13/hour and traditional raises in the shop prior to ratification were 2.5 per cent per year," explained IAM Transportation District Lodge 140 General Chairperson Mike Corrado. "Most of these members will now receive about \$1.70 per hour increase bringing their rate up to \$15 per hour retroactively and that works out to up to \$1200."

The three-year agreement provides wage increases of 12 to 13 per cent in the first year depending on classification and 3 per cent in the second and third year respectively. "Most starting rates have increased to \$14.50 per hour and although we were not able to reach magic \$15 per hour mark, all employees who went through our recent organizing drive reached that goal," explained Corrado.

Members now have ten statutory holidays. • The \$100 a year boot allowance can be carried over to the next year. • Employer will match members RRSP contributions at 100 per cent. Members can now contribute between 3 to 5 per cent of their wages and the employer will match that amount. • Members will have uniform deposits deducted, and returned without taxation which puts an additional \$130 in their pockets. • Members now have eye care benefits of \$75 per year for eye exams and \$200 per year for eyeglasses.

The 12 members consist of shipper/receivers, parts pros, buyers, administrative assistants and sourcing specialists. Sage Parts provides automotive parts, transmissions, Ford 300 Engines, Diesel engines, tractor parts and wheels and

CELEBRATING YEARS OF SERVICE IN 905 DURING MAY

30 Years Shawn Giguere
27 Years Peter Ferreira
27 Years Shane Kingston
27 Years John MacKenzie
26 Years Peter Silarajs
26 Years Mario Macam
21 Years Jacqueline Allen
21 Years Shelley Chapman
21 Years David Mitton
21 Years Deanna Spence
21 Years Douglas Teske
18 Years Lisa Cormack

18 Years Jeff Shearer
16 Years Pavel Blaha
15 Years Kenneth Scott
12 Years Lolita Gershfeld
10 Years Lynn McKenzie
9 Years Elaine Scott
9 Years Peter H Kennedy
8 Years April Fickling
8 Years Jason Gemmell
3 Years Bento Fernandes
1 Year Steven Vine



Get Well Soon

Shelley Chapman
Lisa Cormack
Randy Crawford
Pauline Reilly
Douglas Teske
Corey Trude
Michael White

A national postal bank in Canada

Canada had a national postal banking system from 1868 until 1969, when the commercial banking lobby managed to get it shut down. "Nearly two million Canadians in urban and rural areas desperately need an alternative to predatory payday lenders," according to Canadian Union of Postal Workers.

In France, Switzerland, Italy and New Zealand postal banks are highly profitable while filling a fundamental social need.

As in the case of stronger regulation of payday loan sharks, the idea of a postal bank is popular with Canadians. Almost two out of every three respondents (63 per cent) to a 2013 Stratcom poll supported Canada Post expanding revenue-generating services, including financial services like bill payments, insurance and banking.

Moreover, the union says, Canada Post conducted a four-year study on postal banking that indicated a postal bank "would be a win-win strategy" for the Crown corporation and the country. A copy of the study was obtained through an Access to Information request, CUPW said, but 701 of its 811 pages were censored. "CUPW has asked Canada Post's president to release the full report, but he has refused." Why doesn't this come as a surprise?

Social Credit Premier William Aberhart tried something like it in Alberta in 1938 when his Social Credit government created Alberta Treasury Branches. However, through years of conservative governments under Ernest Manning, still labeled Social Credit, and then six Progressive Conservative premiers, it has been transformed for all intents and purposes into just another commercial financial institution, rebranded ATB Financial to shroud its radical beginnings.

CUPW/LabourStart

tires to Air Canada.

IAM



Machinists Ratify with Smarte Carte Canada

Members of IAM Local Lodge 2413 have ratified a new collective agreement with Smarte Carte Canada.

The three-year agreement provides wage increases of 3 per cent in each year. Other agreement highlights include:

- Any of the unused personal days from each year will be paid out to each employee on the first day which comes following the anniversary of the contract
- Smarte Carte drivers will receive an annual safety boots allowance of \$125.00

The 100 members maintain, collect and corral Smarte Carte baggage carts at Toronto's Pearson International Airport.

The IAM is the largest union at Toronto Pearson and the largest union in the Canadian air transport sector.

IAM

Corporate Canada's offshore tax havens

Despite enjoying one of the lowest corporate tax rates in the world, Corporate Canada's stash of offshore cash in the world's top 10 tax havens skyrocketed by \$40 billion over the span of one year.

In total, Corporate Canada's cash in those tax haven countries has reached a new all-time high of \$270 billion.

According to 2015 Statistics Canada data compiled by Canadians for Tax Fairness, Barbados is now Canada's third top destination for foreign direct investments after the United States and United Kingdom overall.

While some of the money captured by the data may include legitimate investments, Canadians for Tax Fairness Executive Director Dennis Howlett explains it's implausible so much money would flow into those countries for reasons aside from tax purposes.

"Most of this money is not entrepreneurs 'investing' in the local economy of an island nation," Howlett says. "It is sent there to lower rich people's tax bills."

Howlett adds that despite recent headlines on tax havens like the recent leak of offshore data in Panama or wealthy clients of KPMG avoiding Canadian taxes through the Isle of Man, those countries don't even rank among the top offshore destinations for Canadian cash.

Some of the top tax haven destinations for Corporate Canada's money include Barbados, Luxembourg, the Cayman Islands, the Bahamas and Bermuda:

Pressprogress

McIntyre Powder Victims

A steady stream of widows or family members affected by the decades-long use of aluminum powder in Ontario mines is a clear sign that an injustice continues against workers whose health was affected by the use of what was known as McIntyre Powder, says United Steelworkers' (USW) Ontario/Atlantic Director Marty Warren.

McIntyre Powder was used between 1943 and 1979 in mines and other industries where workers might be exposed to silica dust. The theory, eventually proved false, was that inhaling the powder would protect workers' lungs.

"These workers were treated like human guinea pigs," Warren said. "Everyone came with a story about how the aluminum exposure, forced into workers' lungs in closed rooms, affected breathing, overall health and life expectancy. And all of this with no compensation."

"Our aim is to prove that this practice is deserving of compensation through Ontario's Workplace Safety and Insurance Board (WSIB). It is far too late for far too many workers and their families. But for those who are left, it is never too late for justice to be done."

"Working people come together when there is a struggle for fairness and justice," said Warren. "It was a heartbreaking and emotional experience with so many ill and vulnerable people coming forward. But it was also a clear motivation to honour people who put their health and lives at risk for the sake of a job. It's payback time."

The clinic saw 150 participants whose history was recorded and health was assessed, with compensation claims initiated for many.

LabourStart

workers with severance out of employees' own pension sanctioned by the Hong Kong government.

A media presentation by the union president of Suncor Energy Workers in Fort McMurray informed the audience that transport drivers will be losing their jobs as Suncor is replacing them with electronic driverless transports.

A solidarity rally was called on behalf of the Ryerson Student Union President who was fired while on maternity leave. The University Executive Committee could only find procedure excuse but nothing legally that would stand up in court. We were told the decision originated from the Ted Roger Business School at Ryerson. The rally started from Dundas Square and marched down Yonge Street until we reached Ryerson campus. A Lawyer has decided to step up to defend her right in court.



Thank You LL 905 for allowing me to attend this event.

Editor

IAM Membership Steps up in a time of Need!

"The response to this disaster by our membership has been simply amazing," explained IAM Local Lodge 99 Business Representative Ryan Ermet.

"We have 300 of our members who reside in Fort McMurray and more than a dozen of them have lost their home due to this fire. The membership of Local Lodge 99 has stepped up to the plate, giving their brothers and sisters shelter, whether it's their basement or a trailer, offering whatever kind of assistance they need. It makes me proud to be a Machinist!"

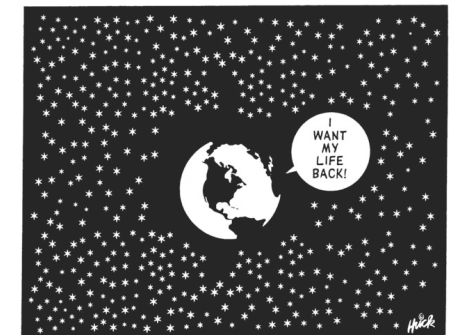
The entire city of Fort McMurray, northeast of Edmonton, has been surrounded by raging forest fires brought on by high temperatures, high winds and extremely dry conditions for this time of year.

In excess of 80,000 people have been evacuated to escape the fire and for some of them, they were evacuated twice because of shifting winds.

To date, more than 1600 homes have been destroyed and the fire has grown to more than 85,000 hectares in size and still considered out of control. There is no indication when residents will be allowed to return to the area.

As offers of assistance and aid begin to pour in, the Local Lodge 99 Executive will meet to discuss how and where it can establish disaster relief for affected members.

IAM



LabourStart Global Solidarity Conference

The LabourStart Global Solidarity Conference was held in Toronto Ryerson University May 6-8, 2016. This is the second time Canada hosted the conference, after Hamilton. It was well attended by trade unionists and educators. Even when the Canadian Government denied visas to a lot of third world attendees due to insufficient personal financial proof.

IAM presence is represented by LL905 Leonard Yeung and Scott Jackson, GL Frank Saptel who is also a presenter on the labour film festival (CLIFF) and LL1922 Jerry Jarosz .



Friday May 06 after registration, I joined our group for a walking tour. He started with the "Dish with One Spoon Territory" treaty that binds the Anishinaabee, Mississaugas, Haudenosaunee and inhabitants past and present in the spirit of peace, friendship and respect. We walked the 10 blocks area on both sides of Yonge Street. Our guide described how each ethnic community struggle to move up the economic ladder, how the unemployed are forced to break rocks to be fed to avoid being incarcerated. The history of repetitive rallies and demonstrations by the residence to demand a playground before politician taken credit for a playground. The

appropriation of land and destruction of Toronto China town to make way for the new City Hall. then onto Bond Street to visit Mackenzie House and a view of the 145 year old Toronto & York Region Labour Council original building before returning to Ryerson for the opening Ceremony. All were invited to enjoy a play about Retail Workers and Department Store Union, Life on the Line: Women Strike at Eaton 1984-85, which set the foundation of the "First Contract Arbitration" in 1986.

Saturday May 07 after the morning session opened by First Nations speaker, LabourStart Editor, Toronto York Region Labour Council President and Toronto Workers Action Centre speaker. A speaker who was a former Communication Union President and a Labour Advisor to Bernie Sanders gave a passionate speech on the fight for social justice. At the end of the session, The Public Service International declared LabourStart has been awarded the Autur Svensson international prize for trade union rights for 2016. LabourStart has run 240 campaigns in 18 years directed at governments and companies that have failed to respect labour rights.

I registered in a double session on Strategic Corporate Research and campaigns. We study in depth traditional bargaining techniques as compare it to the multifaceted comprehensive bargaining techniques dealing with multinational corporations and results of such campaigns.

I also attended the CLIFF Labour film festival presented by Frank Saptel (IAM). This year they created Lunch Box Special and Festival in a Box, both are free to your location, to setup at your place of work your cost is a return postage and mail drop. Some films are of high quality and internationally produced and may not be labour issue related but chosen for its humour. Films run between 5 minutes to over an hour. Call/email Frank Saptel at IAM GL to order.

Sunday May 08 opened by General Secretary of the Hong Kong Trade Unions (HKCTU) on the labour fights in Hong Kong and China. A daily average of 200 strikes is happening in China while in Hong Kong corporations are paying layoff

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