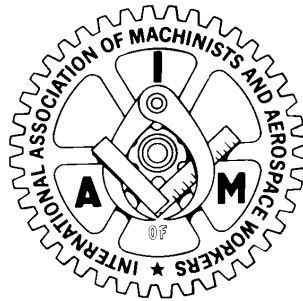


ATTEND YOUR LL905 UNION MEETING

Monday, September 12th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Michael Zielinski
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Rob Blair
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Committeeman	Scott Masterton
Chief Stewards	Shane Kingston Kent Danforth Jacqueline John Ian Kimball
Stewards	Jeff Tainsh Mark Babcock Becky Carpenter Gary Cooper Kyle Dodd
Auditor	Jesse Wilson



The "905"

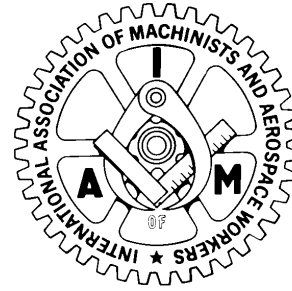
Published by the
International Association
of Machinists
and Aerospace Workers
Local Lodge 905
P. O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
905 683-4677

Fax 905 683-4677

Editor
Leonard Yeung

E-mail:

info@iamaw905.ca



IAM THE UNION

NEWS

JUNE 2016

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Happy Retirement to Brother Ken!

Brother Ken is shown accepting a retirement cheque from Local Lodge 905 President Dave Thompson. Brother Hateram Ken Sanicharan is retiring after 37 years of service at the Ajax plant. Happy Retirement Brother Ken!



Ukrainian Canadian Care Centre ratified with IAM



IAM District 78 Business Representative, Kim Valliere reports that last week, the 180 members of Local 1295 at the long-term care facility, Ukrainian Canadian Care Centre ratified a new 3 year agreement. The agreement features wage increases, and improvements to language, benefits and the IAM pension plan. Kim, let it be known that an agreement would not have been possible, without the hard work of the negotiating committee of Vivianne Simon, Wieslawa (Eva) Pinczak and Oleg Hursky.

IAM



CELEBRATING YEARS OF SERVICE IN 905 DURING JUNE

- 29 Years Philip Hamblin
- 29 Years Danny Robertson
- 28 Years Amrik (Rick) Bening
- 26 Years Daniel Myall
- 26 Years Robert Todd
- 21 Years Shawn Courier
- 21 Years Lidia Jakubiak
- 21 Years Sorin Sav
- 20 Years Steve Anderson
- 20 Years Ronda Griffin
- 20 Years Rob Joice
- 20 Years Dave Shaw
- 16 Years Jim Hasson
- 13 Years Jean Vilolette
- 13 Years Dale Robinson
- 12 Years Mark Ayotte

- 12 Years Ian Cardwell
- 9 Years Charlene Craig
- 9 Years Doug Titterton
- 8 Years Wilkins Lai
- 8 Years Paul Kwok Wai Yuen
- 4 Years Jacqueline John
- 2 Years Mike Ackerman



Get Well Soon

- Shelley Chapman
- Lisa Cormack
- Randy Crawford
- Glenn Gaffney
- Paul Kilistoff
- Pauline Reilly
- Frank Serednicki
- Douglas Teske
- Corey Trude
- Paul Turnbull
- Michael White



Join the Fight for \$15 and Fairness



Here in Ontario, the government is reviewing employment laws for the first time in a generation – this is a crucial moment for us to organize for decent work.

For all these reasons, the Fight for \$15 and Fairness Movement has come together to seize this opportunity to put decent work on the agenda and demand a \$15 minimum wage and fairness – decent hours, paid sick days, respect at work, and rules that protect all of us. The OFL's "Make It Fair" campaign represents organized labour's contribution to this movement. Through this broader coalition, labour unions are working in solidarity with non-unionized workers and community members to lift every worker out of poverty.

OFL/IAM



The power of on-line campaign

After 137,101 persons joined the on-line campaign supporting the workers at Covered Bridge Potato Chips we received a wonderful message from Paul R. Meinema, the National President of UFCW Canada. The union members are celebrating their victory after a five month strike as workers ratified a first collective bargaining agreement at the end of May.

As Paul put it in his message to us, "The courage and determination of the members at Covered Bridge were strengthened by the knowledge that across Canada and the world, their brothers and sisters in the labour movement stood in solidarity with them. Your LabourStart online campaign to mobilize activists led to thousands of letters being sent in support of the workers at Covered Bridge Potato Chip, and provided a powerful message that bolstered the efforts to bring a positive resolution to the five-month strike."

The victory at Covered Bridge shows just how powerful our online campaigns can be when we work together closely with unions on the ground.

The five-month strike for union rights and recognition by UFCW Canada members at Covered Bridge Potato Chips has ended successfully with union members ratifying a first collective agreement on May 24, putting an end to the two-year struggle at the Wakefield, New Brunswick snack food processor. The three-year agreement achieved all of the major goals of the members including seniority provisions, job protection language, and wage and benefit gains.

The union has warmly thanked all those who supported their long struggle.

LabourStart

Don't let South Korean organizer died in vain

Friday 24 June marks 100 days since 41-year-old Han Kwang-ho, a union organizer at a Hyundai auto supplier in South Korea, died by suicide.

Han, an elected official for a branch of the Korean Metal Workers' Union, suffered five years of intimidation, repression and attacks in retaliation for his trade union activities at YooSung Enterprise, a key supplier for Hyundai Motor Company.

New evidence has revealed that Hyundai conspired with YooSung Enterprise and labour management-consulting firm, Changjo, to crush the union at the factory. Their extensive and aggressive anti-union campaign began in 2011 and continues to this day.

According to Korean unions, Hyundai has also led union busting at its other suppliers.

LabourStart



Monthly meetings will be suspended for July and August.

LL905 Executive Committee

TPP The Next Big Free Trade Mistake?

The IAM joins labour in bringing the secretly-negotiated Trans-Pacific Partnership (TPP) free trade agreement out from the shadows.

TPP is poised to become the biggest free trade agreement since NAFTA. Like the deeply-flawed NAFTA, TPP promises job growth but will instead export thousands of jobs to low-wage countries. The TPP is a step backwards for labour and human rights and threatens health, safety and environmental standards.

An agreement on the TPP was announced in October, 2015. Reviewers of the TPP will not be able to amend it in any way. After review, they must vote to either accept or reject it. Between the announcement of the agreement and the final vote, IAM members are urged to make their voices heard and put pressure on government to reject this disastrous trade deal.

According to the CLC presentation to the Standing Committee on International Trade estimation - a loss of 20,000 jobs in automotive sector, 250 million litres of milk and related jobs at risk in the dairy sector.

Investor State Dispute Settlement would put Canadian government at a disadvantage by operating outside national court system, difficult for Canada to introduce new public service, child care without subjecting to ISDS claim, it would destroy any hope for prescription drug reform.

TPP also prohibits economic or environmental requirement such as local sourcing or technology transfer for green industry.

IAM

"Our beauty comes from our strength, our strength from resistance"

That's one of the slogans used by protesting workers mostly women, who work for the global cosmetics giant Avon in Turkey. This warehouse plays a critical role within the distribution network of AVON.

Workers have had serious complaints about the unfavorable working conditions in the warehouse, such as heavy compulsory regular overtime work, occupational health and safety violations, and a low wage policy. The vast majority of the workers are women, and they have had particular complaints about gender discrimination and sexual harassment in the workplace. Worse yet, as soon as the German multiservice company Klüh started to operate as the official subcontractor and workers were urged to sign new contracts which would further deteriorate their working conditions and personal rights. Workers who refused to sign the new contracts and several were sacked as part of a union-busting drive by the employer.

The workers are demanding that Avon hire back the fired workers, register all the workers as permanent employees, and recognize the union. In addition, the union is campaigning for an agreement with the company to provide reasonable wages, hours, benefits and working conditions, and a woman-friendly and harassment-free workplace.

As of today, there is no resolution.

To learn more and to show your support for these workers, please visit:

<http://www.labourstart.org/go/avon>

Please share this message with your friends, family and fellow union members.

LabourStart

CLC celebrates CPP expansion

The Canadian Labour Congress is celebrating announcement by the Finance Ministers that they have agreed to a modest universal expansion of the CPP. The CLC and its member unions have supported an expanded CPP for more than 50 years and have been actively campaigning on this issue since 2009.

"Too many Canadians today are struggling in retirement and change is long overdue. Even though we had asked that the CPP be doubled, we appreciate that this will be the first increase in the plan's history, and one that will benefit all Canadians," said Canadian Labour Congress President Hassan Yussuff.

"We look forward to working with the provincial, territorial and federal governments to move the process forward quickly," Yussuff added.

"It's important to remember that this expansion of the Canada Pension Plan comes out of the federal government's election commitment to address seniors' poverty," Yussuff said. He noted that in their spring budget, the federal government increased the Guaranteed Income Supplement for low-income seniors and returned the Old Age Security eligibility age to 65

Yussuff added that this issue is important for union and non-union workers, because even those employees with a workplace pension plan or alternate savings are vulnerable to financial insecurity in retirement. Fewer employers are offering workplace pensions, and more workplace pensions are seeing reduced benefits. By contrast, the CPP follows workers from job to job, keeps up with the cost of living, and pays out benefits for life, regardless of how the stock market performs.

"Canadian unions believe we all have a responsibility to work to end seniors' poverty. We know that pensions are crucially important, not just to the well-being of workers and their families, but to the economic health and vitality of our cities and communities," Yussuff said

CLC

LL 905 and 155 organizations from labour, education, medical, film and legal in open letter in concern for injured workers

Tom Teahen
President and CEO
Workplace Safety and Insurance Board

Kathleen Wynne
Premier of Ontario

Kevin Flynn
Minister of Labour

Members of the Provincial Legislature

Dear Mr. Teahen and Honourable Members of the Legislature,

We the undersigned are writing to express our concerns about how the Workplace Safety and Insurance Board (WSIB) has shifted the way it funds healthcare to the 200,000 workers who are injured every year in this province. We are deeply concerned that injured workers are unable to get the treatment that their doctors recommend and that the WSIB is taking patient care out of the hands of treating doctors.

The WSIB is moving to direct patient care itself with the goal of managing claim costs. From 2005 to 2014, the WSIB more than doubled its spending on "specialized clinical services and programs". Workers and their advocates tell us that these programs often push injured workers to return to work prematurely and predict recovery dates, which WSIB adjudicators frequently use to end claims without any follow up with the worker or their physician. Meanwhile, in the same 2005-2014 time period, the WSIB cut spending by more than 40% on: physiotherapy, chiropractic and other non-physician treatment services (which include psychological treatment). And, since 2009, the WSIB has cut its spending on drug benefits by close to 30%.

Rather than moving to direct patient care themselves, WSIB should be: listening to injured workers' doctors and paying for proper treatment in the workers' community, providing psychological support, providing compensation to injured workers whose doctors rec-

ommend time away from work, and collecting needed medical information rather than asking the worker to do it.

The WSIB's actions are having a devastating impact on injured workers, especially those who are already marginalized. In addition to workers who lack private health plans and unions to help protect modified jobs after the WSIB closes claims, one group that faces some of the WSIB's harshest healthcare-related adjudicative practices are injured migrant workers.

In 2013, the Canadian Medical Association Journal reported that from 2001 to 2011 approximately 800 migrant workers were medically repatriated for injuries and illnesses sustained while working in Ontario. Upon return to their home countries, the WSIB requires migrant workers to pay upfront for transportation, medical services, tests and prescriptions. As highlighted in the launch of a recent human rights case, these medical costs are often prohibitive.

As organizations and individuals that advocate with injured workers for reforms, we call on the Provincial Government and the Workplace Safety Insurance Board (WSIB) to undertake the following reforms:

- Heed the advice of injured workers' treating doctors and psychologists
- Promptly pay for all healthcare expenses including physiotherapy, medication, assistive devices and mental health supports that treating doctors recommend for workplace injuries
- Collect medical information that is needed to adjudicate a claim, while respecting the privacy of injured workers, rather than asking workers to collect reports
- Recognize the impact of workplace injuries on mental health and grant the appropriate WSIB entitlements so workers can be treated for these conditions
- Offer accommodation expenses to injured migrant workers so they have the option of remaining in Ontario for healthcare

We urge you to take action immediately to address the concerns raised by injured workers so that they can live with dignity.

Yours Truly,