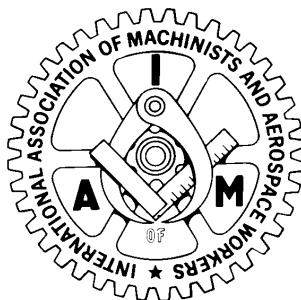


ATTEND YOUR LL905 UNION MEETING

Monday, January 9th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Jesse Wilson
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Rob Blair
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Committeeman	Scott Masterton
Chief Stewards	Shane Kingston Kent Danforth Jacqueline John Ian Kimball
Stewards	Jeff Tainsh Mark Babcock Becky Carpenter Gary Cooper Kyle Dodd
Auditor	Michael Zielinski Cameron Bailie



The "905"

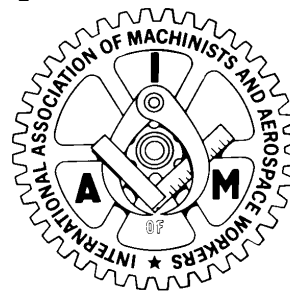
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IAM THE UNION NEWS

DEC 2016

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Happy Retirement to Brother Dan!



Brother Pavel Blaha wishing past Chief Steward a Happy Retirement and thanking him for a long outstanding service to all our Local Lodge 905 sisters and brothers through the years.

Brother Danny Robertson retired after 29 years of service at the Ajax plant.

A Big thank you from all of us, enjoy your well deserved Happy Retirement!

Happy Retirement to Sister Deanna!



Sister Deanna Spence is retiring after 21 years of service at the Peterborough Plant. Happy Retirement Sister Deanna!



CELEBRATING YEARS OF SERVICE IN 905 DURING DECEMBER

31 Years Michael Scott
 19 Years Sue Butler
 12 Years Steve Tosolini
 10 Years Kent Danforth
 10 Years Brian Wesson
 9 Years Andrew Arias
 7 Years Done Vongprachanh
 4 Years Garrett Nemisz



Get Well Soon

Derek Bond
 Julia Campbell
 Shelley Chapman
 Randy Crawford
 Paul Kilistoff
 Bobby Rayner
 Pauline Reilly
 Douglas Teske
 Michael White
 Ken Willman

CORRECTION

YEARS OF SERVICE IN 905 DURING SEPTEMBER

20 Years Beryl Windrem

Hobart Agreement provides significant increase to starting wage

A significant increase in the starting wage rate and to RRSP contributions highlight a new collective agreement for the members of IAM Local Lodge 386 with Hobart Canada.

"The starting wage rate goes up immediately by \$4.50 per hour," explained IAM Grand Lodge Representative Ralph Martin. Other agreement highlights include:

- Wage increases and one lump sum payment totaling just under 15 per cent over the life of the agreement
- An 18 per cent increase in RRSP contributions during the life of the agreement
- Progression rate to get to the top of the scale has been reduced from four years down to two years for new hires
- Significant language changes including limitations on contracting out
- Language changes regarding job posting procedures
- Implementation of a time-worked bank
- Increases in prescription safety glasses allowance
- Increased safety boot allowance

The 100 members manufacture industrial dishwashers for the North American market.

IAM

Season's Greetings & A Happy New Year!

Local Lodge 905 Executive Committee

Happy Retirement to Sister Lidia!



Sister Lidia Jakubiak is retiring after 21 years of service at the Peterborough Plant. Happy Retirement Sister Lidia!

Pension Betrayal

Canada's unions are organizing against Bill C-27 a new piece of federal legislation that enables Crown corporations and federal private-sector employers to back out of defined-benefit pension commitments.

"This bill was announced without consultation or advance notice, though it directly contradicts election promises to stabilize and improve retirement security," said CLC President Hassan Yussuff, who wrote a letter to Finance Minister Bill Morneau outlining the CLC's opposition to the bill. The Labour Council has sent a similar letter to all MP's in greater Toronto.

Currently, defined-benefit (DB) pensions provide stability and security to employees because employers are legally obliged to fund employees' earned benefits. Already earned benefits are legally protected.

Bill C-27 removes employers' legal requirements to fund plan benefits, which means that benefits could be reduced going forward or even retroactively.

Even people already retired could find their existing benefits affected, after paying in their entire working lives. To find out more www.canadianlabour.ca

TORONTO & YORK REGION LABOUR COUNCIL



2017 IAM Photo Contest is here!

Each year IAM members are encouraged to enter their best pictures in the IAM Photography contest, which is open to all IAM members in good standing. Entries should catch IAM members at work in unposed photos.

First, Second, Third Place and Honourable Mention photos will win a cash prize and will appear in the 2018 IAM Calendar. Each month of the calendar will feature a winning entry. Two dollars from each calendar sale is donated to Guide Dogs of America, the IAM official charity.

The theme of the contest is IAM Members at Work, the photos should be unposed and should depict IAM members doing their jobs. Don't forget to ensure that members at work should be wearing all appropriate safety gear and following proper safety procedures. Digital photos should be taken with a camera set on the "fine" setting. Low resolution photographs may be disqualified.

There is no fee for participating in the contest. Entries will be evaluated based on appeal, content and photographic skill. The decision of the judges is final. The deadline for the contest is June 3, 2017. Winners will be announced in the fall of 2017.

You may download your complete contest entry package by going to <http://www.goiam.org/photocontest>, or you may request one from the IAM Communications Department by phoning 301-967-4520 or email: tcritchfield@iamaw.org

IAM

Swissport signed with IAM

A strike has been averted at Vancouver International after a new agreement has been reached between the IAM and Swissport Canada.

"This was the merger of two collective agreements into one, the former Servisair and the new Swissport Canada which made the bargaining process a long tough grind," said IAM Transportation District Lodge 140 General Chairperson Haverstock. "I have spent much of this morning talking to members and most of them are extremely happy."

The three-year agreement provides:

Wage parity for Swissport Ramp employees; An enhanced wage scale for Aircraft Groomers; An enhanced lump sum payment for Servisair Ramp employees; Enhanced longevity pay and Improved sick time credits for Swissport employees.

"We were faced with a potential strike and I thank IAM Grand Lodge Representative Ron Fontaine and IAM Transportation District Lodge 140 President and Directing Chairperson Fred Hospes, for their assistance in turning this into a positive result," said Haverstock. "I also want to thank the bargaining committee for their resolve and the membership for its patience in this matter."

The 855 members of IAM Local Lodge 16 provide ramp and grooming services as well as operate and maintain the entire baggage belt systems at Vancouver International. Swissport services Westjet, Cathay Pacific, China Eastern, and China Airlines, China Southern, Air China, Japan Airlines, Ana Airlines, Alaska Air, Korean Airlines, Air France, British Airways, Lufthansa, KLM, Qantas, Air New Zealand, Philippine Airlines, Air Transat and Eva Airlines.

IAM

Coalition applauds decision to take Toronto Hydro privatization off the table

Our Hydro, the coalition brought together to defend Toronto's publicly-operated utility, applauds what appears to be a decision at City Hall to back away from a back room plan to privatize Toronto Hydro.

"There was never a credible argument supporting privatization, said Franz Hartmann, Executive Director of the Toronto Environmental Alliance. "There was no financial scenario that would serve the needs of council, and at a time when our dependency on hydro is growing as we move away from fossil fuels, it makes no sense to give away control over our utility."

The decision to cancel the back room deal was likely motivated by political and public opposition. The Our Hydro campaign, launched a month ago, focused on informing voters about the looming threat, and urging them to contact their city councillors with their concerns. The coalition's efforts have generated thousands of emails, phone calls and petition signatures and placed considerable public pressure on members of Tory's Executive Committee.

"Torontonians, especially those low income residents for whom hydro costs are an increasing burden, can breathe a little easier for the moment," said Alejandra Ruiz Vargas, Chair of East York ACORN. "I'm relieved councillors and Mayor Tory will be making the right choice, to keep Toronto Hydro publicly owned and accountable to all of us,"

ourhydro.ca



THE 12 DAYS OF HOLIDAY SAFETY

In keeping with the spirit of the holiday season, here are 12 Days of Holiday Safety:

On the First Day: Check that your carbon monoxide detector, smoke alarms, fire extinguisher and first aid kit are up to date and in working order. If you live in an apartment or are staying in a hotel, be sure to familiarize yourself with the fire safety plans and locate the emergency exits.

On the Second Day: Create an emergency plan and ensure that all members of your family familiarize themselves with it. Knowing how to contact one another when different situations arise.

On the Third Day: Write down any allergies, special requirements or disabilities you or your family might have.

On the Fourth Day: Never a good idea to leave burning candles unattended. Keep them away from children, pets, decorations and wrapping paper. Cut candle wicks short so as to prevent high flames but not too short as they may ignite anything nearby.

On the Fifth Day: Be sure to buy a fresh tree. Check the needles to make sure they are hard to pull off. Trees should be watered daily. Trees should be kept out of doorways, heat vents, radiators, stoves, fireplaces and burning candles. When decorating, use child safe decorations.

On the Sixth Day: Only use lights that have certification from recognized organizations such as CSA, ULC or C-UL. Make sure that outdoor lights are used outside, and indoor lights used indoor. Dispose any lights or extension cords with damaged wiring, loose connections or broken sockets. Never run lights or cords through walkways or underneath carpets. Be sure to turn off any lights when going to bed or leaving the house.

On the Seventh Day: Buy safe and appropriate toys. Consider age recommendations when buying toys for kids. Pay at-

tention to Health Canada's recalls and safety alerts.

On the Eighth Day: Be prepared for severe winter weather. Blizzards, ice storms and strong winds can come out of nowhere. Listen to local radio or television for severe weather warnings and advice.

On the Ninth Day: Install winter tires and top up windshield washer fluid. Put together an emergency preparedness kit to keep in your vehicle. It should contain such things as a warm blanket, a candle inside of a deep can, matches and a first aid kit complete with a seat belt cutter.

On the Tenth Day: Take preventions against illness. The safest and most effective way to protect yourself and others from getting the flu is by getting the flu shot. It is the sure way to prevent infection, ease the severity of flu symptoms and stop the virus from infecting others.

On the Eleventh Day: Learn first aid. Basic first aid knowledge can be the difference between life and death. Find first aid courses in your area.

On the Twelfth Day: Familiarize yourself with the risks. All across Canada there are numerous hazards that we sometimes have to face. From floods, to blizzards, and ice storms. Knowing the risks where you are can help you to prepare and avoid stress...particularly during the holidays.

St. John Ambulance

