

ATTEND YOUR LL905 UNION MEETING

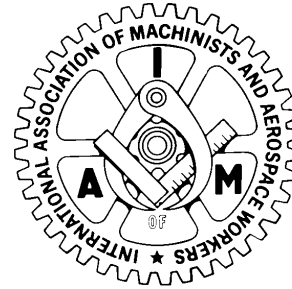
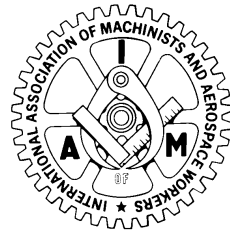
Monday, March 13th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE COMMITTEE

| | |
|---------------------|--|
| President | Dave Thompson |
| Vice President | Shane Kingston |
| Recording Secretary | Jesse Wilson |
| Secretary-Treasurer | Kris Socha |
| Conductor-Sentinel | Rob Blair |
| Committeeman | Scott Masterton |
| Trustees | Daryl Rowe Leonard Yeung Rasheed Houssain |
| Chief Stewards | Shane Kingston Kent Danforth Ian Kimball Beryl Windrem (Acting) |
| Stewards | Mark Babcock Beckey Carpenter Gary Cooper Kyle Dodd |
| Auditors | Michael Zielinski Cameron Bailie |
| Health & Safety | Stephen Boone Beckey Carpenter Peter Kennedy Daryl Rowe Neal Kent |

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IAM THE UNION NEWS

FEB 2017

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

LL905 joined IAM & CLC Lobby for changes to Bill C-27on Parliament Hill

64 Machinists formed part of a 341 labour activists delegation under the Canadian Labour Congress (CLC) lobby on Bill C-27 changes to federal sector Defined Benefit Retirement Plans, Pharmacare and Pay Equity.



Left to Right: LL905 President Dave Thompson , District Lodge 78 Business Rep./Organizer Jim Snider, LL905 Steward Rebecca Carpenter, LL905 Grand Lodge Rep. Scott Jackson.

Vancouver Swissport Warehouse workers join IAM

Swissport Cargo warehouse workers at Vancouver International Airport are the newest members of the IAM Local Lodge 16.

"This was a very quiet and quick organizing campaign," explained IAM Transportation District Lodge 140 General Chairperson Todd Haverstock.

"We also represent more than 850 ramp and grooming services workers as well as those who maintain and operate the entire baggage belt systems at Vancouver International. The warehouse workers saw the benefits of belonging to a union with the new deal we negotiated for other Swissport workers – wage parity for ramp employees, enhanced wage scale for Aircraft Groomers, enhanced longevity pay and improved benefits. The 15 warehouse workers voted unanimously to join the IAM."

The 15 Swissport cargo warehouse workers prepare cargo for loading for a variety of airlines at Vancouver International Airport.

The IAM is the largest union in the Canadian Air Transport Sector. The IAM represents Swissport workers in Vancouver, Ottawa and Halifax.

IAM



CELEBRATING YEARS OF SERVICE IN 905 DURING FEBRUARY

| | |
|----------------------------|-------------------------|
| 33 Years Marilyn Ferguson | 10 Years Robert Gammage |
| 31 Years David Brown | 10 Years John Tapp |
| 22 Years Peter Ng | 7 Years Dong Hwon Suh |
| 22 Years Jaswinder Sidhu | 5 Years Becky Carpenter |
| 21 Years Barry Asselin | |
| 21 Years Don Beadle | |
| 21 Years Esteban Fernandez | |
| 16 Years Anne Graham | |
| 12 Years Ivan Kralj | |
| 12 Years Trevor Lomax | |
| 12 Years Arthur (Joe) Tune | |
| 12 Years Steven Woolsey | |
| 11 Years Charlene Craig | |



Get Well Soon

Derek Bond

Julia Campbell

Shelley Chapman

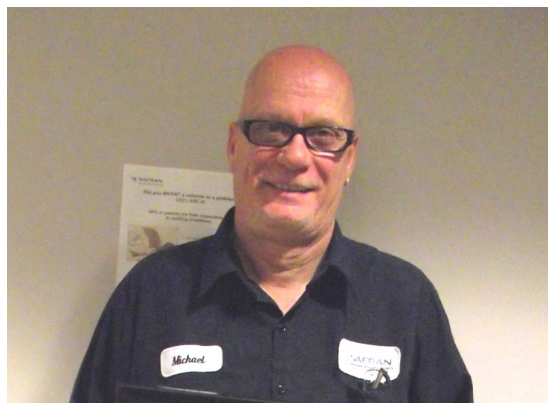
Randy Crawford

Pauline Reilly

Douglas Teske

Michael White

IN MEMORIAM



It is with great sadness Local 905 announces the passing of Brother Michael Bredin on Thursday February 9, 2017. Brother Mike has been an 30 year member at the Ajax plant.

He is survived by his wife Linda, children Mathew and Sarah, Stepchildren Nicole and Ian, Brothers Larry, Pete and their families.

Our deepest sympathy, sincere thoughts and prayers are with the family. May the memories of love shared give them peace and comfort now and in the days ahead .

Machinists Ink new deal with WestCan Industries

Members of IAM Local 692 have ratified a new collective agreement with WestCan Industries.

"This is an agreement everyone can be happy with," explained IAM District Lodge 250 Business Representative Dale Gentile.

"We have always had overtime paid at one and a half times the standard rate but we have just negotiated two times the standard rate for overtime and the minimum wage rate for students is now \$15.00 per hour which supports our campaign for a minimum wage of \$15.00 per hour."

The three-year agreement provides wage increases of 3 per cent in each year. Other agreement highlights include:

Removal of the two tier wage scale system from the collective agreement

Improved dental coverage

Long Term Disability coverage improvements

Apprenticeship rates improved

Shipper classification wage scale improved

Improved pension plan contributions

The thirty members manufacture, repair, rebuild and overhaul industrial pumps for industry.

IAM





Machinists Negotiate Gem with Western Belting

Members of IAM Local Lodge 692 are all smiles after ratifying a new collective agreement with Western Belting Inc.

"These members have a very unique skill set that is in constant demand and it's reflected in this collective agreement," explained IAM District Lodge 250 Business Representative Dale Gentile.

The three-year agreement provides wage increases of 8.7 per cent in the first year and three percent in the second and third year respectively. The agreement also provides for a \$5,000 net signing bonus - \$2500 upon ratification and the remaining \$2500 on February 1, 2017. Other agreement highlights include:

Improved dental coverage

Improved Long Term Disability coverage

Improved Short Term Disability coverage

Molded ear plugs

Improved boot allowance

The 25 members service, maintain and overhaul conveyor belt systems for the mining, excavating, logging industries and packing industries at three locations in Burnaby, Nanaimo and Prince George, British Columbia.

IAM

This is equivalent to approximately 7% of the Gross Domestic Product (GDP).

In February 2016, the international report "Is Gender Diversity Profitable?" found that an organization with 30% female leaders could add up to 6 percentage points to its net profit margin.

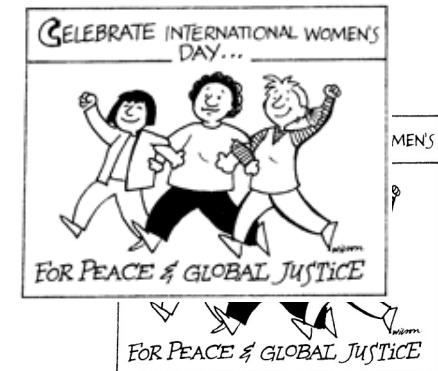
Research suggests that having a more diverse corporate board of directors may lead to stronger financial performance for companies; Financial Post 500* companies with higher representation of women on their boards demonstrated a 26% higher return on investment.

It is estimated that violence against women costs Canada more than \$9.3 billion a year.

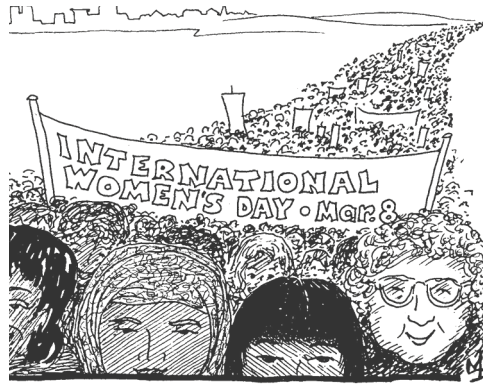
Research shows that women in politics raise issues that others overlook, pass bills that others oppose, invest in projects others dismiss and seek to end abuses that others ignore.

Where women are able to participate in peace processes, the chances of reaching an agreement at all improve, and the peace is 35 percent more likely to last at least 15 years.

International Women's Day



International Women's Day 2017



Every person can play a part in helping drive better outcomes for women. Through meaningful celebration and targeted bold action, we can all be responsive and responsible leaders in creating a more gender inclusive world. The World Economic Forum predicts the gender gap won't close entirely until 2186. This is too long to wait. So around the world, International Women's Day provides an important opportunity for ground breaking action that can truly drive greater change for women.

Use International Women's Day (IWD) on March 8 as an important opportunity to:

- celebrate the social, economic, cultural and political achievements of women because visibility and awareness help drive positive change for women
- declare bold actions you'll take as an individual or organization to help progress the gender agenda because purposeful action can accelerate gender parity across the world

According Status of Women Canada:

The increased economic participation of women resulted in a \$130 billion contribution to economic activity in 2012 alone.

Machinists ratify first agreement with Destination Chrysler

Members of IAM Local Lodge 1857 have ratified their first collective agreement with Destination Chrysler.

"You may not think that a zero per cent wage increase in the first year means nothing but this was a first contract and the wage scale grid we negotiated starts them at a wage which is significantly better than what they were getting before joining the IAM," explained IAM District Lodge 250 Business Representative Andrew Tricker.

The three-year agreement provides wage increases of 1.5 per cent in the second year and 2 per cent in the third year. Other agreement highlights include:

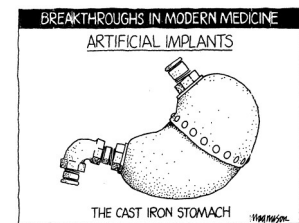
Apprenticeship schooling including books will be paid by employer

Pension plan language now in place

The 25 members consist of mechanics, parts personnel, lot staff and service writers.

The IAM represents workers at more than 25 auto dealerships on Vancouver Island and the lower mainland of British Columbia.

IAM



Political Action

I would like to thank the Local for sending me to Ottawa this month for the CLC Lobby on the Hill which took place on February 7 2017.

Over 340+ activists (IAM&AW having the largest representation again this year) were organized by the Canadian Labour Congress to come together, and we discussed 3 important topics which needed to be addressed that affect all Canadians.

I was grouped with other activists from different Unions such as the United Steel Workers, and the Professional Institute of the Public Service of Canada. We met and spoke with MP Kim Rudd of Northumberland / Peterborough, and Liberal Party of Canada.

First was Bill C-27, which poses risks to unions and labour relations stability in the workplace. The bill is squarely focused on conversions of Defined Benefit (DB) Plans. It's designed to allow employers to attack and undermine DB pensions, and replace them with Target Benefit (TB) plans that carry far less risk, legal obligation, and cost to employers.

Our recommendation was to defeat the act as it represents a dangerous and immediate attack on future and current retirees and on DB pensions plans in the federal private sector and Crown corporations. If this happens it's only a matter of time before it trickles down to the rest of us.

Second was Pay Equity, which is equal pay for work of equal value. It compares the value of different occupations or jobs. Pay equity is needed to correct systemic discrimination that has led to significantly lower wages in occupations that are dominated by women workers.

Our recommendations were to table legislation in the current session of parliament. To repeal the Public Sector Equitable Compensation Act, which has forced women to file complaints as individuals, without the support of their unions. PSECA actually imposed a \$50,000 fine for unions that did assist their members in filing a pay equity complaint. And finally was to enact the 113 recommendations from the 2004 report done by the Pay Equity Task Force.

Our last issue was Pharmacare. Canada is the only developed country in the world with a universal health care pro-

gram that does not include a universal prescription drug program. The expensive patchwork prescription drug system that we have now leaves millions of Canadians falling through the cracks. 1 on 10 (3.5 million) Canadians are not taking life-saving medicines as prescribed because of cost, affecting 1 in 5 households.

Our recommendation was asking the federal government to create a quality National Pharmacare Program which is publicly administered and publicly delivered for every Canadian based on several principles: Universality, Accessibility, Comprehensiveness, Public administration, and Portability.

Having the chance to discuss these issues I feel was very important!! It gave us a chance to express our concerns and hear what their opinions on the subject are.

Local members Scott Jackson, Dave Thompson and myself, Rebecca Carpenter, participated in this, the largest lobbying group in history for the CLC.

Together we will make a difference !!

Rebecca Carpenter/LL905

