

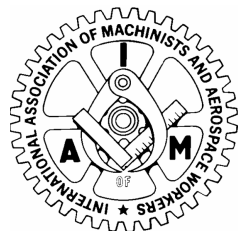


ATTEND YOUR LL905 UNION MEETING

Monday, May 8th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

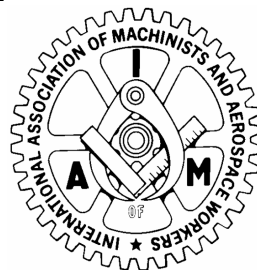
LOCAL 905 EXECUTIVE COMMITTEE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Jesse Wilson
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Rob Blair
Committeeman	Scott Masterton
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Chief Stewards	Shane Kingston Kent Danforth Ian Kimball Beryl Windrem (Acting)
Stewards	Beckey Carpenter Gary Cooper Kyle Dodd
Auditor	Michael Zielinski
Health & Safety	Stephen Boone Beckey Carpenter Daryl Rowe Neal Kent



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IAM THE UNION NEWS

APR 2017

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Happy Retirement to Brother Joe !

**Brother Joe Tune is retiring after 12 years of
service at the Ajax plant. Happy Retirement
Brother Joe!**



IAM Oppose Privatizing Canadian Airports

Many articles have been written on Canadian airports' views on privatization and most seem to oppose full-out privatization for various reasons. Toronto's Pearson Airport, Canada's largest airport, had been silent on their position until the Toronto Star article appeared. The GTAA's confidential report to the Government finally discloses their interest in limited privatization, but with strings attached.

The concerns raised by the IAM, stakeholders, including the majority of airport authorities and large Canadian airlines, all have common ground.

Privatizing airports to reap a financial one-time benefit for Ottawa is short-sighted and does not lead a low-cost operation, no matter what the GTAA says. Furthermore, it does not address the many problems with the present system.

There are many issues to deal with and, until the federal Liberal Government is ready to sit down seriously and carefully listen to these stakeholders, they will be letting down the aviation sector and impacting hundreds of thousands of workers and millions of passengers.

IAM will continue to voice its opposition to this Conservative (oops, Liberal) Privatization agenda!

Carlos DaCosta/Airline Coordinator/IAMAW



CELEBRATING YEARS OF SERVICE IN 905 DURING APRIL

32 Years Bradley Godfrey
 29 Years Merle Zettler
 28 Years Mark Anderson
 22 Years Rick Loveless
 22 Years Allen Murdoch
 22 Years Kevin Ross
 22 Years Dave Thompson
 22 Years Paul Turnbull
 22 Years Leonard Yeung
 21 Years Don Beadle
 16 Years Wilfredo Deguzman
 16 Years Jamie Novak
 14 Years Marilyn Nelson
 13 Years John Cheap
 12 Years Mark Babcock
 10 Years Ken Willman

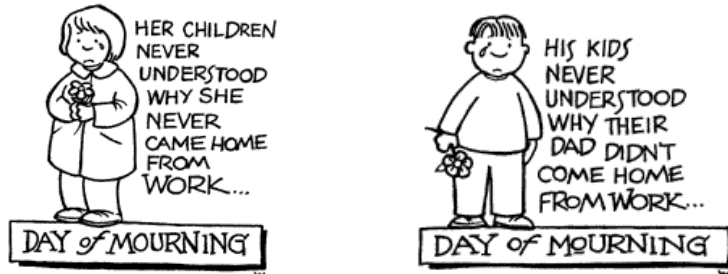
9 Years Alan Brown
 9 Years George Cassar
 9 Years Maksim Svetlakov
 5 Years Steven McGrath
 5 Years Matt Cracknell
 3 Years Mark Visser
 3 Years Kelly Barlow
 3 Years Aaron Moreau
 3 Years Cynthia Smith
 3 Years Michael Cutler



Get Well Soon

Derek Bond
 Shelley Chapman
 Randy Crawford
 Pauline Reilly
 Douglas Teske
 Michael White

Day of Mourning - April 28



Every year on April 28th the labour movement holds the annual Day of Mourning for workers killed or injured at work, or suffering from occupational disease.

This is the 25th anniversary of the Westray mine disaster in Nova Scotia, and the Steelworkers relentlessly campaigned to hold corporate executives responsible for workplace deaths.

Toronto & York Region Labour Council



IAM-NSGEU ratify first agreement

The Nova Scotia Government Employees Union – NSGEU – unit of IAM Local Lodge 2797 have overwhelmingly ratified their first collective agreement.

The three-year agreement provides wage increases of 1.5 per cent in the first year retroactive to January 1, 2015 and 1.5 per cent in the second retroactive to January 1, 2016 and 1.5 percent in the third year retroactive to January 1, 2017. Other agreement highlights include:

Dental benefits improved by \$500 per year

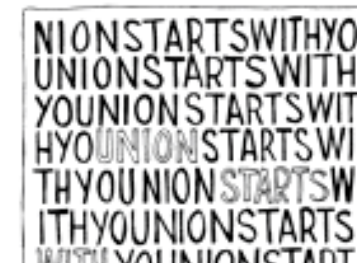
Clarification and improvement on auto coverage

Numerous contract language improvements

"This was a combined effort of the IAM and the NSGEU bargaining teams and they should be commended for their efforts," explained IAM Grand Lodge Representative Rick Arsenault. "This is the first time we represented this group and the teamwork was quite evident."

The 55 members of the unit are employed as Servicing Representatives and Administrative Staff for the NSGEU.

IAM



First Contract for Superior Nissan

"We came within four hours of going out on strike, the membership stood behind the bargaining team and that was the difference," explained IAM Grand Lodge Representative Ralph Martin.

The 27 newest members of IAM Local Lodge 2332 ratified their first collective agreement with Superior Nissan, Superior Custom Detailing and Superior Used Cars, over the weekend by an overwhelming majority. "To get this much language in the first contract is very difficult," explained Martin, "Our members are very pleased."

The three year agreement provides wage increases of 3.00 % immediately and another 3.5 % by the end of the second year. Other agreement highlights include:

Inclusion in the IAM Labour/Management pension plan

Extra stat holiday's

Employees no longer pay 100 per cent of medical benefits. The employer will be paying 70 per cent by the beginning of the third year

Vacation improvements now see employees getting 3 and 4 weeks instead of being limited to two

Overtime will now be paid, 1.5 times regular rate for Saturday, 2 times regular rate for Sunday and 2.5 times regular rate for holidays

Employees now get bereavement leave

Employees now receive safety boots, uniforms and all other necessary safety wear paid by the company

"Getting a pension plan was a key demand with this membership and to get one in the first contract has made everyone happy," explained Martin. "These members are looking to their future and this is a great first step."

The 27 new members include Auto Technicians, Service Writers and Parts personnel and general garage workers at Superior Nissan, Installers at Superior Custom Detailing and Auto Technicians who refurbish cars for resale at Superior Used Cars.

The IAM represents members at Superior Dodge, Maitland Motors, Highland Ford and Prouse Motors in the Soo.

CNC Machine Operators join IAM

Failure by the employer to deliver on promises of past wage increases drove CNC operators into the arms of the IAM.

CNC machine operators and shipping and receiving personnel at Advanced CNC Machinery Limited are the newest members of IAM Local Lodge 692.

"These people have been waiting a long time for promised wage increases and they never materialized," explained IAM District Lodge 250 Business Representative Al Cyr.

"The final straw was when the owner showed up with a new car and bragged about his new boat to the people he promised wage increases to. His attitude toward his employees changed dramatically. It didn't take long to secure this organizing drive."

Advanced CNC Machinery provides precision CNC milling and turning of all types of alloy steel, stainless steel and aluminum alloys for medical, marine, aircraft, electronic and transportation industries.

IAM



BC Forklift Operators join IAM

Forklift operators at South Fraser Container Services, part of the Sankyo Group of Companies, have joined the IAM.

"Wage disparity among the workers and respect in the workplace were the key reasons for this group joining the IAM," explained IAM District Lodge 250 Business Representative Al Cyr.

"This is a very solid group of workers, they stuck together during the ten day waiting period of application. They never wavered, they were determined to join."

The 15 new members of IAM Local Lodge 692 reload export goods such as lumber, steel, veneers, and roofing shingles into containers.

South Fraser Container Services take products originating from Vancouver Island, mainland British Columbia, Alberta, Saskatchewan, Idaho, Washington, and Oregon, for shipment overseas.

IAM



IAM represents automotive workers on Vancouver Island and the lower mainland of British Columbia, in Fort Frances, Thunder Bay, Sault Ste. Marie and Toronto in Ontario as well as in New Brunswick and Newfoundland.

IAM

Local Lodge 1922 Managers of Toronto Elementary Teachers' First Contract

IAM District 78 Directing Business Representative, Derek Ferguson reports that the newest members of Local 1922 recently ratified their first agreement.

They are employed as office, and communication Managers of the Elementary Teachers of Toronto. This first collective agreement saw the introduction of the IAM Labour Management Pension Plan, with increases to both the wages and pension in each year of the contract.

Negotiation committee member Stephen Michalowicz was focused throughout the bargaining process and was instrumental in achieving this first collective agreement.

IAM

UNITE HERE LOCAL75 wins workers' rights!

Subcontracted cafeteria workers at U of T Scarborough who were making \$11.50 per hour with little to no benefits have voted to ratify a tentative settlement with an immediate raise in their paycheques of more than 16% for most workers.

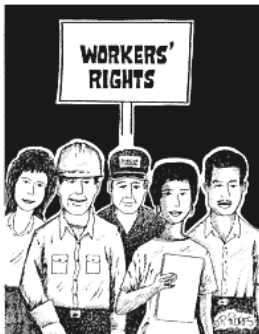
Within a year no worker will be making less than \$15 an hour.

In addition, full- and part-time workers have won immediate free dental coverage.

The strike also occurred as the Provincial government is reviewing existing labour laws and standards as it seeks to address the explosion of precarious poverty wage jobs that increasingly underpin our economy.

Loopholes that presently exist for sub-contractors tend to lock people into poverty wage jobs.

Toronto & York Region Labour Council



No More Operating in the Dark

This Monday unions around the world mark a terrible anniversary. 4 years ago over 1,100 garment workers, most of them women, died when the Rana Plaza garment factory collapsed.

Since then, under pressure from the global labour movement, Canadian companies like Mountain Equipment Co-op have published lists of their suppliers in Bangladesh and have pushed them to improve working conditions, open their factories to inspections and recognize the right of workers to organize.

Others, including Canadian Tire (which owns Mark's and Sport Chek) have not. The factories that make the clothing they sell and that we buy continue to place workers at risk while denying their basic labour rights.

Canadian unions are mobilizing Canadian workers like you and I to pressure Canadian Tire to require its suppliers to be transparent, to open factories to public scrutiny and to respect the right of Bangladeshi workers to organize.

Add your voice to those of thousands of Canadians in seconds by going to the Steelworkers campaign page

<http://www.usw.ca/act/campaigns/april24-email>.

LabourStart

