

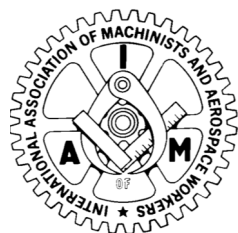


ATTEND YOUR LL905 UNION MEETING

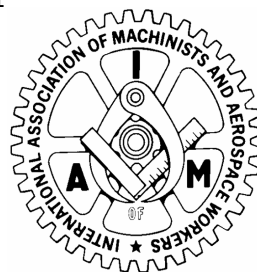
Monday, July 10th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE COMMITTEE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Jesse Wilson
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Rob Blair
Committeeman	Scott Masterton
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Chief Stewards	Shane Kingston Kent Danforth Ian Kimball Jeffery Tainsh
Stewards	Beckey Carpenter Gary Cooper Kyle Dodd
Auditor	Michael Zielinski
Health & Safety	Stephen Boone Beckey Carpenter Daryl Rowe Neal Kent



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IAM THE UNION NEWS

MAY-JUNE 2017

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

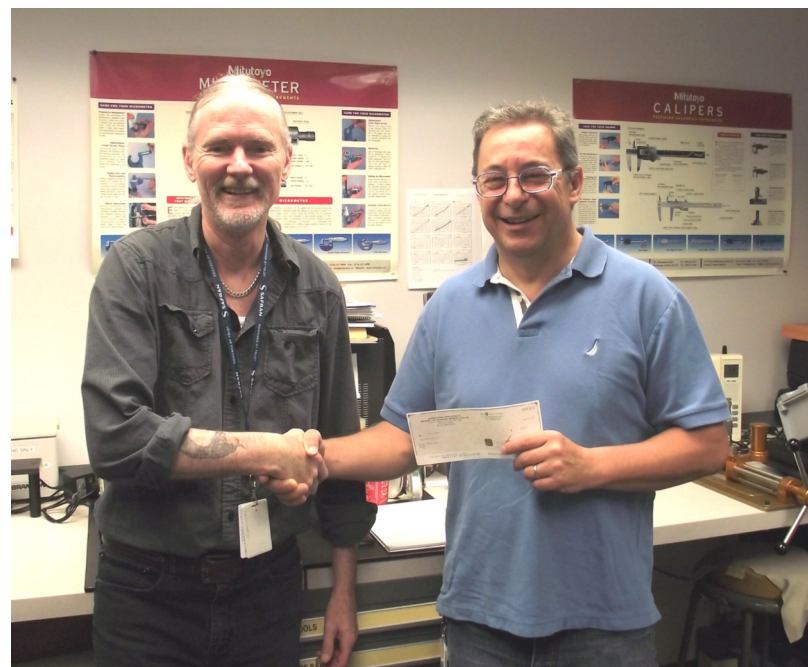


HAPPY CANADA 150



Happy Retirement to Brother Jim !

**Brother Jim Wilson is retiring after 36 years of
service at the Ajax plant.
Happy Retirement Brother Jim!**



Job security plain and simple and British Airways Machinists got it!

"The members and the bargaining committee at British Airways took a long hard look before the talks began and this round of bargaining was about job security, plain and simple!" explained IAM Transportation District Lodge 140 General Chairperson Mike Corrado.

"After watching the numerous contract flips at Toronto Pearson and Dorval Airports over the past few years, this group chose to negotiate job security provisions into their collective agreement in order to protect their livelihoods. We built into this agreement a no subcontracting out provisions that will remain in place for the term of the contract," added Corrado.

The agreement also provides much enhanced severance entitlements for experienced part-time employees that will act as additional job security in the years ahead. "The CBA already has good severance provisions for full-time members and with additional negotiated severance for experienced part-time employees, it would impose a great cost on the employer in the future if they ever contemplated contracting out any of our work," said Corrado.

Other agreement highlights include:

A \$1,000.00 signing bonus to all bargaining unit members

Boot allowance doubled to \$200.00

Preservation of existing wage scales and normal wage scale progression

Layoff notice period for part-time members increased to 4 weeks

CELEBRATING YEARS OF SERVICE IN 905 DURING JUNE

30 Years Philip Hamblin
29 Years Amrik (Rick) Bening
27 Years Daniel Myall
22 Years Shawn Courier
22 Years Lidia Jakubiak
22 Years Sorin Sav
21 Years Steve Anderson
21 Years Ronda Griffin
21 Years Rob Joice

17 Years Jim Hasson
14 Years Jean Violette
14 Years Dale Robinson
13 Years Mark Ayotte
13 Years Ian Cardwell
10 Years Charlene Craig
10 Years Doug Titterton
9 Years Wilkins Lai
9 Years Paul Kwok Wai



Get Well Soon

Derek Bond

Shelley Chapman

Randy Crawford

Pauline Reilly

Douglas Teske

Michael White



CELEBRATING YEARS OF SERVICE IN 905

31 Years Shawn Giguere	22 Years Douglas Teske
28 Years Peter Ferreira	19 Years Lisa Cormack
28 Years Shane Kingston	19 Years Jeff Shearer
28 Years John MacKenzie	17 Years Pavel Blaha
27 Years Peter Silarajs	16 Years Kenneth Scott
27 Years Mario Macam	13 Years Lolita Gershfeld
22 Years Jacqueline Allen	11 Years Lynn McKenzie
22 Years Shelley Chapman	10 Years Elaine Scott
22 Years David Mitton	10 Years Peter H Kennedy
22 Years Deanna Spence	9 Years April Fickling

IAMAW Group Insurance

The IAMAW has obtained through American Income Life Insurance Company (AIL) a union company, to provide all members and retirees a group accidental death and dismemberment benefit policy coverage.

All Canadian members and retirees on record are covered up to \$4000.00. You are covered regardless of whether or not you return the reply card except there will not be a beneficiary designated and may have tax considerations.

For additional information or name verification contact
Chas Robinson: 1-613-808-6260 or
Casandra Robinson: Email: rc.robinson@rogers.com

Or website: www.unifor247.com

"This deal will allow British Airways to remain profitable without having to contemplate flipping their customer service work to service companies that pay close to minimum wage," explained Corrado. "This also places us in a better position in the next round of bargaining as the market wage rate gap between what British Airways pays versus the many third party service providers, should shrink as the minimum wage rate increases in Ontario and hopefully Québec over the next couple of years."

"This was sound decision making by our 41 customer service agents and their bargaining committee and that's why we had such strong ratification acceptance," said Corrado.

IAMAW

Machinists ratify new deal with Country Inn

Members of IAM Local Lodge 1295 have ratified a new collective agreement with Country Inn of Oakville.

The three-year agreement provides wage increases of 4 per cent in the first year, 3 per cent in the second year and 3.2 per cent in the third year. The agreement also adds vision care of \$250.00 every 24 months to their benefits package.

The ten members consist of housekeeping and kitchen staff.

The IAM represents more than 280 hospitality workers at nine hotels in Brampton, Hamilton, London, Mississauga, Oakville, Orleans and Toronto.

IAMAW

Global aerospace industry is at a crossroads

Paris, France – “How do we build union power in the Global Aerospace Industry?” asked IAM International President Bob Martinez, speaking to delegates attending the IndustriALL aerospace conference this week in Paris.

He told delegates, including IAM members from Canada and the US that the global aerospace industry is at a crossroads and it must choose between two paths. “The first is a path that views unions as the enemy,” said Martinez. “It is a path that attempts to prevent workers from joining a union, a right recognized by national laws, the United Nations and the ILO. It is a path that blames workers for management failures from the very top.” Martinez said the second path is one that accepts unions as a partner and truly understands the value of a unionized workforce to its company. “The IAM and many of the unions who are affiliates of IndustriALL have solid relationships with aerospace companies that have chosen to take the high-road,” he explained. “These companies embrace the rights of workers to form a union and negotiate industry leading contracts. They recognize that a proud union workforce is the engine that drives their success.”

But Martinez, who chaired the conference, warned delegates not all aerospace companies are enlightened about the benefits of a unionized workforce. “We must improve upon and build stronger global framework agreements that will enhance the ability of Unions to organize,” he said.

This sentiment was echoed by IAM Canadian GVP Stan Pickthall: “One of the biggest challenges facing Unions in this industry is the ability of corporations to move work to

IN MEMORIAM



It is with great sadness Local Lodge 905 announces the passing of Brother Cameron Bailie through the news released by the Durham Regional police.

Brother Cameron has been a member and a Machinist Apprentice since 2014 at the Ajax plant.

Our deepest sympathy, sincere thoughts and prayers are with his son Lucian and his family. May the memories of love shared give them peace and comfort now and in the days ahead.

IAM Local Lodge 905

St John's Swissport membership embraces new deal

The negotiations began with an 85 per cent rejection of the final and global offer by the employer and ended with an 84 per cent acceptance by the membership.

"In between we rejected lump sum payments in lieu of retro pay and refused wage offers that were insulting," explained IAM Transportation District Lodge 140 General Chairperson Ken Russell. "I'm very proud of our membership here in St John's."

The St John's group was the last of a Canada-wide bargaining effort by Swissport that began with Vancouver and worked its way east resulting in negotiations here beginning several months after the expiration date of the old agreement of August 31, 2016.

With the ratification, members will receive retro payments for all hours worked including overtime, stat holidays and premiums back to September 1, 2016.

They will receive significant wage increases for the remainder of the new agreement beginning September 1, 2017. The lead hand premium provides an additional \$3.00 per hour.

"These members have experienced the cut throat effects of their employer being bought and sold from Hudson General to Globe Ground North America to Penauille Servisair to Servisair and now Swissport, all turning up the heat in the race to the bottom for our members," explained Russell.

"I'm proud they stood their ground."

IAMAW

low wage countries in order to increase profits at the expense of workers globally." On behalf of the IAM in Canada, David Chartrand – IAM Quebec Coordinator – gave delegates a comprehensive report on Bombardier Aerospace while Gerald Tremblay – IAM Canadian Aerospace Coordinator – reported on activities at Rolls Royce Canada and Siemens Canada Aerospace division.

Using the backdrop of the Paris Airshow, the IndustriALL conference provided an opportunity for many global unions to share strategies and work toward international solidarity. "We need to take international solidarity to a New Level," said Martinez. "And taking solidarity to a new level starts today with this IndustriALL Aerospace Workers Conference. I started my comments with one simple question – How do we build union power in the Global Aerospace Industry? – The answer is simple, we do what workers all over the world do every day, we form a union!"

IAMAW



Delegate report from OPCM2017

I would like to start by thanking Local Lodge 905 and our President Dave Thompson for allowing us the opportunity to be part of the 56th annual OPCM.

This year we celebrated the success of the \$15/hr and make it fair campaign, we have been trying to execute, although not all petitions were met, this was a substantial victory. There is still a lot of work left to be done, though the rise in minimum wage is a positive, it still falls short of the basic living wage.

Looking forward to the next Provincial Election in 2018, we need to remain focused letting our MPP's know a change to the basic living wage and Employment Standards Act is what we want our next success to be.

After attending, I feel this opportunity has given me the knowledge I need to better educate the members I represent.

Ian Kimball LL905 Chief Steward at NeFab



Better Jobs Act, 2017

Ontario is finally increasing its minimum wage rates under unions and public pressure for the working poor. The minimum wage will increase to 14 per hour on January 1, 2018 and \$15 per hour on January 1, 2019.

Minimum Wage Categories/hour

to 9/30/17 10/01/17-12/31/17 1/01/18-12/31/18 1/01/19-9/30/19

General Minimum Wage

\$11.40	\$11.60	\$14.00	\$15.00
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Students under 18 who work no more than 28 hours/week

\$10.70	\$10.90	\$13.15	\$14.10
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Liquor Servers

\$9.90	\$10.10	\$12.20	\$13.05
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Hunting and Fishing Guides

Rates for working less than 5 consecutive hours in a day

\$56.95	\$58.00	\$70.00	\$75.00
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Rates for working 5 or more hours in a day

\$113.95	\$116.00	\$140.00	\$150.00
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Homeworkers (work at own home for employer)

\$12.55	\$12.80	\$15.40	\$16.50
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Since the working poor has a high propensity to spend we should see a growth in the local economy in the near future.

This brings back vivid memory of a cold February day in 2007, sitting in the media room in Queen's Park with other union reps, health and community planners giving a presentation on the \$10 minimum wage. How times have changed.

Editor