



ATTEND YOUR LL905 UNION MEETING

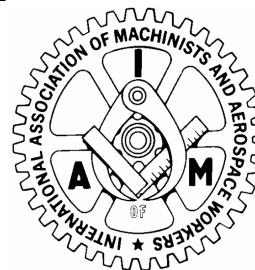
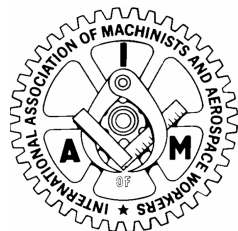
Monday, August 14th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE COMMITTEE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Jesse Wilson
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Rob Blair
Committeeman	Scott Masterton
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Chief Stewards	Shane Kingston Kent Danforth Ian Kimball Jeffery Tainsh
Stewards	Beckey Carpenter Gary Cooper Kyle Dodd
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Health & Safety	Stephen Boone Beckey Carpenter Daryl Rowe Neal Kent

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 P. O. Box 14567, 75 Bayly St. W. Ajax, On. L1S 7K7
 Tel: 905 683-4677 Fax: 905 683-4677

E-mail: info@iamaw905.ca Editor: Leonard Yeung



IAM THE UNION NEWS

JULY-AUG 2017

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

The IAM welcomes the Appointment of prominent Labour Leaders to the NAFTA Advisory Council

As the first round of renegotiations of NAFTA approaches – starting on August 16, the Liberal Government is adopting a multi-partisan and inclusive approach with the creation of the NAFTA Advisory Council.

Former politicians from the entire political spectrum, along with stakeholders will be assisting the Chief Negotiator Minister Chrystia Freeland (Minister of Foreign Affairs) and her team in the challenging renegotiations of NAFTA with the United States and Mexico.

Two well-known Labour leaders are now part of that council and will ensure the voice of Canadian workers from coast to coast to coast be heard. CLC President Hassan Yussuff and former Alberta's Chief of Staff Brian Topp were appointed this week to sit on the council.

Hassan Yussuff and Brian Topp are great choices for representing Labour and advocating on behalf of millions of workers. We know that NAFTA had disastrous consequences on the IAM membership and I will be in close communication with Hassan and Brian throughout the process to make sure that Labour's policy points are fully considered by the Trudeau Government" states GVP Stan Pickthall.

IAM

Machinists ratified with Pinewood Ford

The largest auto dealership in Thunder Bay, Pinewood Ford, has ratified a new collective agreement with IAM Local Lodge 1120.

The three-year agreement provides 2.5% wage increases in the first year, 2.5% second year and 3% third year for all Schedule A classification employees including Technicians, body men and painters. They will also receive an 8% increase in their IAM pension plan over the life of the agreement.

Parts personnel, shippers and receivers will receive wage increases of 2% in each year and an 8% increase in their IAM pension plan over the life of the agreement. Installers will receive 2.5% wage increases in the first year, 2.5% second year and 3% third year. They will receive an 8% increase in their IAM pension plan over the life of the agreement.

Schedule C classifications or general helpers will receive a \$.75 an hour wage increase upon ratification and 2.5% wage increases second and third year respectively. They will also receive IAM pension plan increases of 2.5% in the second year and 3% in the third year. Other agreement highlights include updated contract language and a change in vacation language which now allows for three workers to be off on vacation at the same during prime time.

The 52 workers include technicians, body men, painters, parts personnel, shippers and receivers, installers and general helpers.

IAM

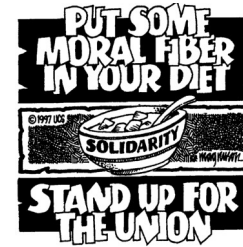
CELEBRATING YEARS OF SERVICE IN 905 DURING AUGUST

37 Years Frank Krasevec	12 Years Zhongwen (Steven) Liu
36 Years Brian Pope	11 Years Stewart Smith
29 Years Ranjit Ghajminger	10 Years Stephen Boone
27 Years Hon Ming Lee	9 Years Margherita Cardillo
27 Years Peter Lee	9 Years Michael McNaught
25 Years Derrick Bradbury	9 Years Scott Brown
25 Years Paul Brooks	6 Years Kevin Kilburn
25 Years Robert Gilmour	5 Years David Buchanan
25 Years Brian N Hiscock	5 Years Adrian Collins
25 Years Zaldy Valle	5 Years Mike Zielinski
23 Years Stephen Procter	4 Years Mike Baumann
22 Years Kunasaga Veeramu-thu	3 Years Mahendra Samaru
21 Years Thomas Doran	
18 Years Brent Newbatt	
17 Years Kem Dass	
16 Years Yuk-Lun Chiu	
16 Years Doug Deshevy	
16 Years Incheol Chris Kim	
13 Years Jamie Farr	
13 Years Patricia Mazzolini	



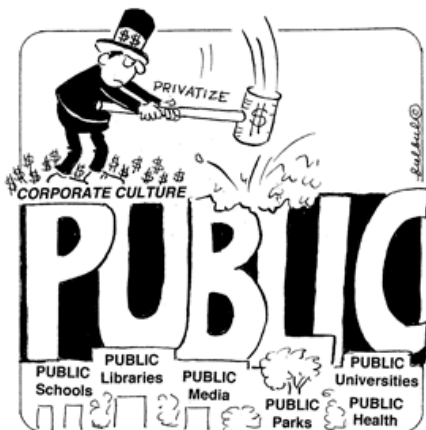
Get Well Soon

Derek Bond
Shelley Chapman
Randy Crawford
Pauline Reilly
Douglas Teske
Michael White



CELEBRATING YEARS OF SERVICE IN 905 DURING JULY

29 Years	Daniel Godin	4 Years	Kyle Sankar
27 Years	Ajaib Uppal	3 Years	Ihor Wlasenko
25 Years	Joseph Shannon	3 Years	Russell Genereux
21 Years	Robert Marlowe	3 Years	Jay Nedziwe
20 Years	Steve Kilby	3 Years	Shaider Barcena
19 Years	Irek Kujawinski	3 Years	Eugene G Pereira
5 Years	Tyler Stauffer	3 Years	Yaroslav Melnikov
5 Years	Frank Serednicki		



Machinists win lengthy arbitration at Flin Flon

An arbitration concerning a job evaluation case for some members of IAM Local Lodge 1848 employed by Hudson Bay Mining and Smelting Company Limited (HudBay) at Flin Flon, has been awarded in favour of the union.

Under the terms of the collective agreement, if the employer and the Union fail to reach agreement upon any job descriptions, classification or assignment to job classifications through the procedure in the Co-operative Wage Study (CWS) manual, it can be referred to arbitration.

Arbitrator Michael Werier decided that Machinists and Pipefitters employed by HUDBAY named in the award should move up one job classification with appropriate increase in pay. Tire Technician was a new job classification, which the company and the Union could not agree to. As such this was included in the arbitration process. IAM Grand Lodge Representative Tony Didoshak and IAM Chief of Staff Gord Falconer presented the case on behalf of the union to the arbitrator.

The arbitrator also decided that wage increases for these classifications be retroactive to June 17, 2013, the date the grievance on this issue was filed. "This was a long and involved process but our members are quite happy with the outcome," said Didoshak. "We pride ourselves in the service we provide to our members and this is a case in point."

IAM

IAM Local 1120 in Thunder Bay forced to go on strike for fairness

IAM members at Lakehead Motors in Thunder Bay went on strike. The 36 members took action after the employer forced their hand by not responding to the initial Union offer. They have been in negotiations since March, when the previous agreement expired.

"The main issues were those which were already resolved at many other auto dealerships in the Thunder Bay area," said Peter Topetto, Directing Business Representative for IAM Local Lodge 1120. "Our members have just ratified similar agreements at four other dealerships in Thunder Bay, so I know our demands were quite reasonable," he said.

Areas being negotiated by the two sides were pensions, wages, language around vacation scheduling, damaged tool replacement, travel time for mandatory training and education and vision care improvements.

"These negotiations were about fairness to our members," said Topetto. "All other employers in Thunder Bay saw that and came to an agreement fairly quickly, except at Lakehead Motors. We hear that he is sending work to his other dealerships and we think this is unfair," he said. "Sending our members' work to non-unionized places is sending a very clear message to our members – it's one that will poison the work environment! We are examining our options as the employer has left us little choice," concluded Topetto.

The 36 workers include technicians, body men, parts personnel, shippers and receivers, installers and general helpers.

Note: Lakehead Motors owner goes on vacation to abdicate responsibility.

IAM

Bonnie Briggs remembered as creator of Homeless Memorial

The woman who first suggested Toronto needs a standing memorial for homeless people who die on its streets was honoured at the memorial.

Bonnie Briggs, a housing activist and poet who was 64, died suddenly at her Parkdale home.

Formerly homeless herself, Briggs was loved by people fighting homelessness and poverty in the city, who saw her and her husband Kerry Briggs join years of meetings, rallies, marches and memorials on homelessness or housing.

The Brampton-born woman got the idea for a memorial in the late 1980s while in St. James' Park, a downtown green space where, then as now, many homeless people stay.

She had been to Toronto City Hall and saw it had memorials to firefighters, police and other people who died on the job.

Why not have one for the homeless too?

The first names started to grace the memorial in 1997.

"We never dreamed that there would be 850 names on it, and it would still be up 20 years later," Kerry said on Sunday. "We thought the government would get off its ass."

At first, Briggs wanted the memorial at the park, but Kerry believed it's now perfectly situated at Church of the Holy Trinity, beside the Eaton Centre.

The memorial, he said, is a tombstone, "a glaring reminder" citizens and their governments haven't done enough.

They landed on the street, sleeping in parked cars and stairwells, sometimes living in cheap motels. Crowe wrote about the Briggs in a book, *Dying for a Home*.

thestar.com

Ontario colleges make early offer of settlement to faculty

Ontario colleges have made a comprehensive offer of settlement to extend the existing collective agreement for its academic employees. This offer is time-limited based on the parties reaching an early settlement.

The offer remains open while the Ontario Public Service Employees Union (OPSEU) deliberates and hears from its members.

"The offer is in line with recent public sector extension settlements for college support staff employees, the Ontario public service, teachers and education workers," said Sonia Del Missier, chair of the colleges' bargaining team. "The colleges considered it only fair to provide the same opportunity to its faculty as other public sector unions have received."

The four-year extension (Oct. 1, 2017, to Sept. 30, 2021) to the contract provides:

- a 7.5% salary increase (1.5%, 2%, 2%, 2%)

- a new maximum salary of \$115,094 by Oct. 1, 2020.

- the 1.5% retroactive increase on April 1, 2017, is six months prior to the expiry of the current agreement resulting in a retroactive payment of up to \$800

- a further lump sum payment of \$500 for full-time faculty and \$250 for partial load paid on Oct. 1, 2017

- expanded catastrophic drug coverage

- positive changes to pregnancy and parental leave

The colleges' bargaining team had urged OPSEU to allow its members to vote on the offer of settlement rather than hold a strike vote, but OPSEU refused. OPSEU advised it intended to hold a strike vote on Sept. 14, 2017. The union has not responded to the offer of settlement on the table.

The College Employer Council is the bargaining agent for the 24 Ontario colleges in negotiating collective agreements with unionized staff.

IAM

Machinists ratify new deal with Half-Way Mazda Motors

Half-Way Mazda Motors auto dealership in Thunder Bay has ratified a new collective agreement with IAM Local Lodge 1120.

The three-year agreement provides wage increases of 3% in the first year and 2.5 percent in the following two years for all Schedule A and Schedule C classification workers including Technicians, body men and painters. Wage increases begin in July 2017.

Parts personnel, shippers and receivers and installers will receive wage increases of 3/2/2% in each year and an 8% increase in their IAM Pension Plan over the life of the agreement.

Schedule C classifications or general helpers will receive a \$.75 an hour wage increase upon ratification and wage increases of 2.5% in the second and third year respectively. They will also receive IAM pension plan increases of 2.5% in the second year and 3% in the third year.

Other agreement highlights include updated contract language, bereavement leave and a change in vacation language which now allows for more workers to be off on vacation at the same during prime time. Vision care has also been enhanced for all workers.

Workers at Half-Way Mazda include technicians, parts personnel, shippers and receivers, installers and general helpers.

IAM

Fairfield Inn signed with IAM

IAM Local 1295 members employed with the Fairfield Inn at Brampton, recently ratified a new three year agreement.

Our members will see wage increases in each year of the agreement, a signing bonus and some ongoing language issues were cleared up.

Special Thanks to IAM Steward/negotiations committee member Michelle Hoquee for all her hard work in ensuring a decent outcome.

Our members at the Fairfield include housekeeping, maintenance, banquet, bistro, pool and front desk staff.

IAM/DL 78

Machinists ratify new deal with Alternative Belting Enterprises

Members of IAM Local Lodge 692 have ratified a new collective agreement with Alternative Belting Enterprises in B.C.

The one-year agreement provides wage increases of 9.37 per cent bringing the members wage rate to \$41.69 per hour. Other agreement highlights include:

- An additional \$1.38 per hour into their IAM Pension bringing total contribution to \$4.05 per hour on all hours worked
- A \$2,000.00 (net) signing bonus

The 17 members consist of Journeymen, Specialists and Belt Technicians.

Alternative Belting Enterprises Ltd. specializes in conveyor manufacturing, heavy duty belting, lightweight belting, belting installation and belting repairs for the mining, construction and forestry industries.

IAM

Woodbine PSAC workers ratify new collective agreement

More than 400 members from the Slots at Woodbine ratified a new collective agreement in a vote held August 3, 2017.

The workers had been locked out by the Ontario Lottery and Gaming Corporation for nearly three weeks, during which time pickets were held at the Woodbine site seven days a week for over 12 hours a day.

"The courage and commitment of these members cannot be overstated," said Sharon DeSousa, Regional Executive Vice President for the PSAC Ontario Region. "They fought hard for a fair contract and stood together during an extremely difficult time."

Public Service Alliance of Canada

Abandoned garment workers deserve justice from Nygard

The sudden closure of a garment factory has left 208 workers in Cambodia without jobs, salaries, or their legally owed compensation. One year later these workers, mainly women, are still fighting for justice.

The factory – Chung Fai Knitwear – was making clothing for Nygård (Canada), Marks & Spencer (UK), and Bonmarché (UK). Now the workers are demanding that the brands take responsibility and ensure that they get their legally due payment.

Support their call by signing the petition.

https://www.labourstartcampaigns.net/show_campaign.cgi?c=3500

LabourStart/ActNOW