

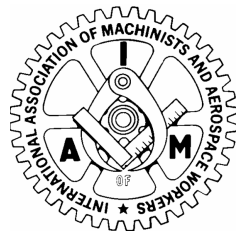


ATTEND YOUR LL905 UNION MEETING

Monday, November 13th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

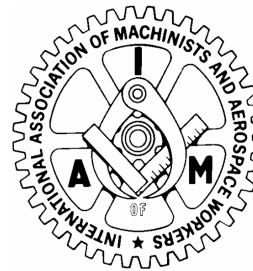
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IAM THE UNION NEWS

OCT 2017

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

IAM Veteran Service Award recipient

**Congratulations to Brother Rick Surman with the
30 Year Veteran Award.**



Airbus-Bombardier and guaranteed jobs until 2041

"The finest aircraft to be have been developed in the past 30 years is now affiliated with a major global aircraft manufacturer," said IAM Québec Coordinator David Chartrand. He was reacting to news that Bombardier had sold a majority stake in its C-Series passenger jet program to European aerospace giant Airbus for no cost.

"A major player has now entered Québec's aerospace cluster, and we intend to do our part to make sure that it benefits the whole of Québec's workforce and economy," said Chartrand. The move comes after heavy duties were imposed by the U.S. Commerce Department against Bombardier, charging the Canadian aerospace giant was selling its C Series planes in the U.S. below cost while receiving government subsidies. The C-Series headquarters, Research & Development and production will remain in Montréal but a second assembly line for the 100-150 seat aircraft will be set up at Airbus's facility in Mobile, Alabama. This move may circumvent the duties imposed by the U.S. Commerce Department.

"It's clear that our members were feeling the pressure with the uncertainty hanging over the program," said IAM Canadian General Vice President Stan Pickthall. "We now have a strategic alliance with a major global manufacturer that guarantees the jobs of our members in Québec until 2041."

"Bombardier has tried over the past few years to achieve a strategic partnership," explained Chartrand. "They were unsuccessful in the past because the aircraft didn't have certification then, now it's in production and has won praise from customers, so the partnership was acceptable. We will benefit greatly from access to Airbus's supply network where we can purchase materials for less than we can now, and it gives Airbus the best product in the world in its class to offer to its airline customers. The partnership with Airbus makes us strong enough to weather the protectionist storms of the

CELEBRATING YEARS OF SERVICE IN 905 DURING OCTOBER

25 Years	Romulo Munarriz	11 Years	Julie Collingham
24 Years	James Devries	11 Years	Allan MacDonald
23 Years	Pauline Reilly	11 Years	Bill MacDonald
23 Years	Guy Belanger	11 Years	Sean Robinson
23 Years	Dabinder Beesla	6 Years	Edgar Landry
23 Years	Thani Nagalingam	5 Years	Marvin Doornbos
23 Years	Krzysztof Socha	4 Years	Fabian Smith
23 Years	John Janowski	3 Years	Bill Oxford
23 Years	Phong Vongprachanh	3 Years	Ravichandran Varrithamby
22 Years	Randy Crawford	3 Years	Simone Saverio
22 Years	Michael Mckelvey		
20 Years	Dean Biernacki		
20 Years	Leonard Green		
20 Years	Choonde Mwanag'onze		
19 Years	Larry MacArthur		
17 Years	Loraine Cooney		
17 Years	Michael Blazek		
15 Years	Karen Johnson		
14 Years	Rodney Newell		
13 Years	Gary Cooper		
13 Years	Matthew Cevela		
13 Years	Timothy Heyman		
13 Years	Michael White		
12 Years	Darryl Colquhoun		
12 Years	Robert Johnston		
12 Years	Ian Kimball		
11 Years	Edgardo Alon		



Get Well Soon

Derek Bond
Shelley Chapman
Randy Crawford
Pauline Reilly
Douglas Teske
Robert Todd
Michael White

THE LAC-MÉGANTIC RAIL DISASTER: JUSTICE DENIED

The trial of the three frontline workers charged with criminal negligence causing death in the Lac-Mégantic oil train disaster has now begun in a Sherbrooke, Québec, courtroom. If found guilty, they could face life in prison, for the deaths of 47 people.

The now defunct owner of the railway that passes through the town — Montreal, Maine and Atlantic Railway (MMA) — faces the same charges, but its trial will be held at a later date. What are the consequences of an extinct corporate shell being found guilty, but minus charges against its executives and owner: none

Many people in Lac-Mégantic believe that the right people are not on trial. But individuals at higher levels of the pyramid have escaped accountability. They have not been blamed for their role in the disaster.

Senior executives and directors, Transport Canada senior officials and the minister, Conservative government leaders who exhibited complacency and Industry lobbyists who pressured senior officials and politicians at higher levels of the pyramid have escaped accountability. They have not been blamed for their role in the disaster.

rabble.ca

American market, keep a number of jobs in Québec and maintain the cohesion of our aerospace cluster.”

The IAM represents more than six thousand employees at Bombardier.

IAM

The Ontario college faculty strike

Ontario Public Service Employees Union (OPSEU) 12,000 faculty members with Ontario colleges are on picket lines fighting for job security, academic freedom as 500,000 students are without classes after bargaining teams for the union and the colleges failed to reach an agreement.

It also wants more full-time jobs at the 24 public colleges.

"We have a fantastic group of contract staff, but they put in long hours that they're not paid for and they're doing the same work we're doing."

Three out of four faculty are working on contract which have to be renewed every four months.

The College Employer Council offered four years and 7.75%, but rejected other union demands for being too costly.

In a statement on Sunday, the employer council said that would lead to the loss of thousands of contract jobs.

"The colleges this year had a \$188-million surplus, and the college presidents had gone to the government looking for increases of over 20 per cent for themselves.

In January, the province rejected salary raises as high as 50 per cent for college senior executives.

The union and the colleges are also fighting over the role of faculty when it comes to academic decisions.

CBC News/Toronto & York Region Labour Council

End Workers Pension Theft' road show kicks off in Halifax!

Federal NDP Pension critic Scott Duvall is taking his message about stopping legalized theft of workers' pensions, across the country. Last night in Halifax he told an audience of workers from various unions including the IAM, "The pensions earned by workers are deferred wages, plain and simple," he explained.

Duvall announced he would introduce a private member's bill this fall to protect worker's pensions when their employer is allowed to restructure their financial affairs under the Company Creditors Arrangement Act (CCAA). "Diverting, withholding or seizing those funds should be illegal," he said.

"The current system under the Liberals is broken. They need to stand up for Canadian retirees and stop the organized theft of workers' pensions. Under the Act, secured creditors, including lenders like banks and debt holders, top the list to get their money back. Workers and their benefits are usually at the end of the end".

Duvall's Bill proposes to ensure that workers receive the same amount of consideration as the secured creditors when a company files under CCAA. At the Halifax meeting, Duvall unveiled his new FaceBook page,

<https://www.facebook.com/CCAAWallofshame/>

IAM



Government ordered to pay lawyers for being on-call

The Supreme Court of Canada has ordered that federal lawyers must be paid when they are on standby.

"We just wanted recognition that (standby is) part of work. It's part of employment and we deserve compensation," she said, describing the whole case as, "extremely litigious."

The decision comes seven years after the AJC first filed grievances against the government on behalf of immigration lawyers in Quebec. The union said it was unreasonable that lawyers weren't being paid for being on standby. It also argued the travel and activity restrictions placed on lawyers while on standby violated their constitutional right to personal liberty.

In the 1990s, the government established a standby shift system so lawyers would be available to respond to urgent matters outside of work hours. Lawyers could volunteer for the shifts, which were from 5 p.m. to 9 p.m. on weeknights, and 9 a.m. to 9 p.m. on weekends. They got 2.5 paid days off for every week of weekday shifts and weekends, with more compensation if they were on standby during holidays. They were paid even if they did not respond to a call during these shifts.

During standby, lawyers had to have government-issued pagers or phones with them and be able to get to their offices within an hour.

In 2010, the lawyers were told they would only be paid if they responded to a call during standby. After this change, not enough lawyers agreed to volunteer for the shifts. Standby became mandatory. All qualified lawyers had to cover weeknight and weekend shifts between one and three weeks a year. They were allowed to switch shifts with each other.

LabourStart

IAM ratified with Quality Inn

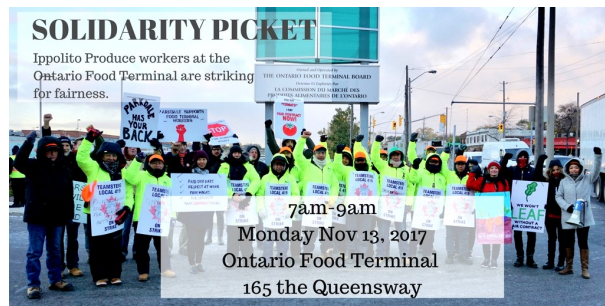
IAM HAotel Workers Local 1295 members employed at the Quality Inn in Ottawa,

recently ratified a new collective agreement. Our sisters and brothers will receive wage

increases each year of the agreement and an increase in their life insurance benefit.

IAM

When Solidarity counts



25 Teamster members at Ippolito Produce went on strike for job security, fair wages, paid sick leave and scheduling hours of work. No insight to the collective bargaining impasse until local community residents, labour organizations and unions with the Ontario Federation of Labour joined in to give support.

The striking workers said the Food Terminal bully them when no one's around. With the increase of number on strike picket all security personnel kept a safe distance.

The employer then called and agreed to return to the bargaining table on Monday November 13, 2017.

Editor

Employer efforts backfire in organizing victory for IAM

Efforts by the management of Innovative Parts and Solutions to stop an organizing drive by the IAM has backfired.

"One hour prior to the vote, the employer promised a wage increase and assured no one would be terminated if they voted no," explained IAM District Lodge 250 Business Representative Al Cyr. "I made a point of advising the employees prior to the vote of the anti-union tactics the employer would use. I also made it clear it was important for the employees who signed cards that they needed to vote yes."

The main reason the employees were seeking representation was the unfair treatment they had received from the General Manager who had after the certification of the bargaining unit, cancelled their Christmas party and changed the locks at the workplace.

"This was a very quick campaign and these workers were very determined to join our union," said Cyr. "The employer representative was fairly friendly at the start of the vote because he assumed the vote would go their way. However his mood changed considerably as the votes were being counted and it was clear the union would win. The next step is to select a bargaining committee and begin negotiations for the first collective agreement."

The 12 newest members of IAM Local Lodge 692 are machinists and welder/fabricators. Innovative Parts and Solutions manufactures and distributes a wide variety of products for the railway industry including custom rail machining and bending devices, derailleurs, wheel chocks, rail carts, wheels, axles, maintenance of way equipment and coloured octagonal lights.

IAM

CIRB decision highlights Transportation DL 140 Conference

The highlight of the IAM Transportation District Lodge 140 convention here was the announcement that the Canada Industrial Relations Board (CIRB) told Garda Security Screening, it's Screening Point Managers (SPM'S) at Toronto airports have the right to join the IAM.

That decision stems from unfair labour practices charges filed with the board last month against Garda by IAM Transportation District Lodge 140. In an interim order, not only did the board tell Garda it's SPM's had the right to join the IAM, it also told Garda to reinstate IAM Transportation District Lodge 140 General Chairperson Barry Barnett, whom it had terminated for organizing activities. Garda was also told to reinstate Elie Germeil, Michael John and Christopher Hassan who were terminated for assisting in the organizing activities. Delegates to the conference were horrified to hear that Garda had terminated Barnett but it also posted notices in the workplace instructing employees not to deal with Barnett in his capacity as an elected representative of the IAM.

"In all of my years as a trade unionist, I have never seen such a flagrant attack on a union representative," said IAM Transportation District Lodge 140 President and Directing General Chairperson Fred Hospes. "Terminating employees for participating in a union campaign is a direct violation of the Canada Labour Code," Hospes told delegates. "This will simply not be tolerated by our organization."

"Garda challenged Brother Barnett and this Union," said IAM Canadian General Vice President Stan Pickthall. "They fired him for doing the job we assigned him to do. They do not get to tell him what he can and can't do, that's our job and the board agreed with us." Hospes called the board decision a great victory for our Union and the members of IAM Local Lodge 2921.

The IAM represents 2,300 airport security screeners at Toronto's Pearson and Billy Bishop Airports.

IAM



TOURISM'S DIRTY SECRET

On, Tuesday, October 17 from 7am to 6pm at the northwest corner of Queen St & Peter St, downtown Toronto, Oxfam Canada transformed a busy corner in downtown Toronto into an outdoor hotel room to highlight the release of a new report entitled Tourism's Dirty Secret: The Exploitation of Hotel Housekeepers.

The 'Clean a Hotel Room Challenge' will give public a taste of what daily life is like for millions of housekeepers in the global hotel industry – which relies on women's cheap labour to maximize profits. Public will be challenged to step into a housekeeper's shoes for a few minutes.

The tasks and time crunch will demonstrate the unjust treatment of women working in the hotel industry, which is driving the global inequality crisis by putting profits before people.

Oxfam's full report, Tourism's Dirty Secret: The Exploitation of Hotel Housekeepers, is posted at www.oxfam.ca/no-exploitation.

Toronto & York Region Labour Council