



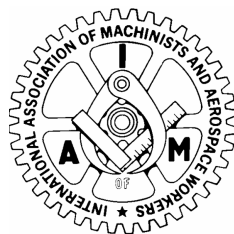
ATTEND YOUR LL905 UNION MEETING

Monday, May 13th , 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Kris Socha
Conductor-Sentinel	Alan Brown
Trustees	Daryl Rowe Leonard Yeung Rasheed Houssain
Committeeperson	Jesse Wilson
Chief Stewards	Shane Kingston Kent Danforth Jeff Tainsh Steve Kilby
Stewards	Amy Bolton Gary Cooper Kyle Dodd Julie Richardson Scott Masterton
Auditor	Michael Zielinski



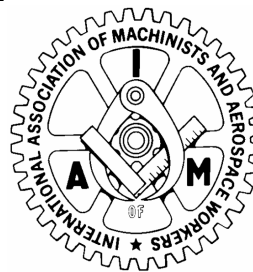
IAM Union News

Published by the
International Association of
Machinists
and Aerospace Workers
Local Lodge 905
P. O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
905 683-4677

Fax 905 683-4677

Editor
Cindy Smith:

info@iamaw905.ca



IAM THE UNION NEWS

APR-2019

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

HAPPY 60th ANIVERSARY L.L.905

By now, all active members of Local Lodge 905 have received our Sixty year anniversary shirt, (if not see your steward).

Wear them with pride! Our local has a great history.

Since its inception, our local has worked with our employers to improve the lives of our members, and with our governments for the betterment of all Canadians.

Participate in T shirt Tuesdays to demonstrate our solidarity!

Together we will continue to make a difference.

**Dave Thompson
L.L.905 President**

Canada's unions mark Equal Pay Day with a call for pay equity implementation now

April 9, 2019 marks Equal Pay Day in Ontario, the date recognized as the amount of time it takes for women's wages to catch up to men's wages in 2018. Nationally, Equal Pay Day is an opportunity to educate communities across Canada on the realities of the gender wage gap and its negative economic impacts on women, especially women with multiple and intersecting identities.

"Today, in 2019, the numbers are appalling," says Marie Clarke Walker, Secretary-Treasurer of the Canadian Labour Congress, "Women overall are making 32 percent less than men, with Indigenous women and women with disabilities facing the steepest gender pay gaps making between 45 and 56 percent less."

This year is especially important, as this is the first Equal Pay Day since the introduction of federal pay equity legislation in December 2018.

"However, our wait is not yet over. Since the new law does not take effect until regulations are developed, it could be another few years before working women see any real difference in our paycheques." In addition, trade unions and pay equity experts have identified a number of concerns with the bill that did not get fixed before it passed. Therefore, the Canadian Labour Congress is calling on the federal government to:

- Work with unions and employers to develop pay equity regulations in a timely fashion;
- Introduce pay transparency measures, including an obligation to file pay equity plans as well as details about compensation for workers in all equity-seeking groups; and
- Ensure the office of the Pay Equity Commissioner has enough funding to implement the legislation and hold employers accountable.

CANADIAN LABOUR CONGRESS

CELEBRATING YEARS OF SERVICE IN 905 DURING APRIL

34 Years Bradley Godfrey	11 Years George Cassar
31 Years Merle Zettler	11 Years Allan Brown
30 Years Mark Anderson	7 Years Steven McGrath
24 Years Dave Thompson	7 Years Matt Cracknell
24 Years Leonard Yeung	5 Years Aaron Moreau
24 Years Paul Turnbull	5 Years Kelly Barlow
24 Years Rick Loveless	5 Years Mike Cutler
24 Years Kevin Ross	2 Years Adam Basciano
24 Years Allan Murdoch	1 Year Ali Matthew
18 Years Wilfredo Deguzman	1 Year Jacob Kuntz
16 Years Marilyn Nelson	1 Year Ali Yaghtin
15 Years John Cheap	1 Year Scott Crombie
11 Years Maksim Svetlakov	1 Year Barry Dubyk

2019 CONTRACT BARGAINING SURVEY

Thank you everyone for filling out the survey. Surveys are important because it gives your unions bargaining committee team useful information about what their members needs are during negotiations. And it ensures our voices get heard and our Union contract reflects our priorities. I would like to encourage all members to come out to a meeting. It's an opportunity to ask questions. Cynthia Smith

The Editor



Happy Retirement to Brother Ron!

Brother (Ron) Romulo Munarriz is retiring after 27 years of service at the Ajax plant. Brother Ron is shown here accepting a retirement cheque from Local Lodge 905 President Dave Thompson. Happy Retirement Brother Ron!



IAM LOCAL LODGE 905

What is life really like for Ontarians under Doug Ford?

AFL asks Ontario workers: what advice would you give Alberta voters this election?

Edmonton- Jason Kenney famously said that he and Ontario Premier Doug Ford are so much alike that they "finish each other's sentences." So, the Alberta Federation of Labour decided to ask Ontario workers what life is like under Ford. The AFL also asked them if they had any advice for Alberta voters.

We know Doug Ford is cutting services and rolling back workers' protections, the Ontario Federation of Labour even has a lengthy webpage tracker list of all the cuts and privatizations.

Questions: Ford promised he wouldn't cut frontline public services. What really happened? Should Albertans believe Jason Kenney when he makes similar promises?

Like Kenney, Ford uses slippery language about balancing the budget through "efficiencies," and he promised that "not a single person would lose their job." Once in power, he broke those promises – big time.

Question: Ford says he's made Ontario "open for business." Jason Kenney says his first bill will be called the "Open for Business Act." What does "open for business" really mean?

Like Kenney, Ford seems to think that the way to support the economy is to drive down wages and undermine protections for working people.

Questions: Doug Ford's slogan was "For the People." Are politicians like Ford and Kenney really "for the people"?

Alberta Federation of Labour

Happy Retirement to Brother BRIAN!

Brother Brian is shown here accepting a retirement cheque from Local Lodge 905 President Dave Thompson. Brother Brian Pope is retiring after 38 years of service at the Ajax plant. Happy Retirement Brother Brian!



IAM LOCAL LODGE 905

National Day of Mourning April 28

A day set aside each year to remember those who have been killed or seriously injured in the workplace.

Now an international observance as a day of mourning for workers killed, injured or made ill by their job, the declaration of April 28th as the Day of Mourning began here in Canada. In 1984, unions in Sudbury, Ontario, adopted the day as one to publicly acknowledge workplace injuries, illnesses, and deaths, and the Canadian Labour Congress officially declared the day of remembrance. The date of April 28th was chosen to reflect the anniversary of the day Ontario passed the Workers' Compensation Act in 1914.

On April 28, 1991, Canada recognized its first National Day of Mourning for Persons Killed or Injured in the Workplace: a day where flags fly at half-mast, and we hold ceremonies across the country to recognize the lives needlessly lost, and the tremendous suffering of those left in the wake of workplace tragedy. In the years since, more than 100 other countries have also adopted the observance known widely as Workers' Memorial Day.

We are honouring lives lost and forever marked, but it is also a chance to reaffirm our commitment to prevent future workplace injury, occupational disease, and death from both. It's a day where every single one of us has the opportunity to reflect on where we've been over the past year, and reaffirm our commitment going forward. There are varying opinions on how to arrive at the goal to get every worker home safely at the end of each day, but I think we can all agree that we all have a role in making this reality possible. From education to enforcement, from shared stories to safety systems, from safety by design to establishing and maintaining safe work procedures, we all have a role in prevention.

THREADS OF LIFE



The Fight for Education

The Ford government has announced massive cuts to school budgets that will result in thousands of teachers being laid off, classes overstuffed with kids, fewer course options, and worse education outcomes overall. Ontario's five education unions are leading thousands of people in the resistance.

Education has and will always be the bedrock of how we progress in society. With the Ford Government in power that foundation is being undermined. Recently the Minister announced dramatic changes to Ontario's education system, including increases to class sizes and mandatory online learning in secondary schools.

The Toronto & York Region Labour Council is committed to working with the education unions (ETFO, OSSTF, OECTA, CUPE 4400, and AEFO) to confront the government's attacks on education and to build solidarity across labour for a strong fight. We applaud their leadership in organizing the Rally for Education on April 5 which resulted in 30,000 educators, students, parents, and their allies gathering on the lawns of Queen's Park to stand up to the bad policies and bullying tactics of the Ford government.

Take Action!

LABOUR COUNCIL

Happy Retirement to Brother BRIAN!

Brother Brian is shown here accepting a retirement cheque from Local Lodge 905 Treasurer-Secretary Kris Socha. Brother Brian Corder is retiring after 21 years of service at the Ajax plant. Happy Retirement Brother Brian!



IAM LOCAL LODGE 905

Canadian Labour Congress welcomes progress in the federal budget, but says much is riding on the next election

The Canadian Labour Congress welcomes new measures to lay the groundwork for national pharmacare, provide assistance for the neediest seniors, skills training, and a community-centred approach to carbon reduction, but says Canadians have a lot riding on the next election.

"Canadian workers, their families and their communities will benefit from new budgetary measures that lay the groundwork for curbing exorbitant medicine prices, income inequality, and climate change," said CLC President Hassan Yussuff. "We are pleased to see a budget that acknowledges some of the most pressing issues facing Canadians, because these are the issues that voters will be taking to the ballot box in the federal election."

Canada's unions have long advocated for the introduction of a universal, single-payer pharmacare plan to reduce drug prices, save billions for families and businesses, and provide vital medicines to the 3.6 million Canadians who cannot afford to fill their prescriptions. Today's federal budget delivers on a recommendation of the interim report of the federal Advisory Council on the Implementation of National Pharmacare by announcing funding for a new federal drug agency to lead to the future development of a national formulary, as well as new funding for medicines for rare diseases.

"Canada's unions continue to feel cautiously optimistic that a universal pharmacare plan is on the horizon. Today's budget clears important obstacles but waits on the government's pharmacare advisory council to prescribe the model for pharma care delivery," said Yussuff. "Experts all agree that Canada's patchwork approach to prescription drug coverage needs to be streamlined, but drug costs won't come down unless there is one plan and one buyer."

"Canada's unions are looking forward to working with the Minister of Natural Resources, but are disappointed to see that the government has not addressed key Task Force recommendations to support workers, in terms of income, training and reemployment needs. Without this, workers will be left behind."

Today's federal budget also announced plans to introduce improvements to the Guaranteed Income Supplement (GIS) by raising the \$3,500 annual earnings exemption for employment income. Two million elderly Canadians, roughly one third of all seniors, receive the Guaranteed Income Supplement, which is targeted to the most vulnerable.

"Allowing working seniors to keep more of their GIS benefit will reduce financial insecurity in old age and make a material difference in the lives of seniors," said Yussuff.

Budget 2019 announced the government's plan to prioritize skills and training, including the establishment of the Canada Training Benefit to assist with fees and provide income support for lifelong learning and skills development.

"The commitments in today's budget signal that the government recognizes access to continuous learning must be a priority to ensure workers can adapt to technological change and emerging skill needs," said Yussuff. "The success of today's commitments will depend on funding and training opportunities reaching those who need it most. The Canadian Labour Congress has concerns about the design of the benefit, but remains committed to promoting worker awareness of, and access to, these new training opportunities."

The CLC also welcomed Budget 2019's funding commitment to reform the Employment Insurance appeal process. "Unemployed workers and Canada's unions have long urged the government to restore transparency, efficiency and fairness to the appeal process. We applaud this important funding commitment," said Yussuff.

CANADIAN LABOUR CONGRESS