

ATTEND YOUR LL905 UNION MEETING

Monday, September 9, 4:15 PM At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

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LOCAL 905 EXECUTIVE

<u>LOCAL 905</u>	EXECUTIVE	OF MACHINIC
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IAM THE UNION NEWS

AUG-SEPT -2019

JUSTICE ON THE JOB, SECURITY FOR THE FAMILY

RAIN FOREST CAFÉ STEALING TIPS IS NOT OK!

The OPCM convention shut down for a few hours to support Workers United Local 2347 on strike for over a year. Local Lodge 905 member, brother Scott Jackson, lead more than 50 OPCM delegates and family members through the Rainforest Café flags waving chanting....

RAIN FOREST CAFÉ... STEALING TIPS IS NOT OK! Also showing solidarity and support from L.L.905 was Jeff Tainsh, Steve Kilby and Dave Thompson.

Union representative Mike Ward says a key sticking point in contract talks has been management taking a larger portion of servers' tips since the minimum wage increase to \$14 an hour in January 2018, up from \$11.60.

Ward says servers used to hand over 3.5 per cent of tips for food sales, and after two increases it's now 4.5 per cent of net sales.

Dave Thompson

L.L.905 President

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CANADA DAY HISTORY

HOW DID YOU CELEBRATE CANADA DAY?

July 1, 1867: The British North America Act (today known as the Constitution Act, 1867) created Canada.

June 20, 1868: Governor General Lord Monck signs a proclamation that requests all Her Majesty's subjects across Canada to celebrate July 1.

1879: A federal law makes July 1 a statutory holiday as the "anniversary of Confederation," which is later called "Dominion Day."

July 1, 1967: The 100th anniversary of **Confederation. Parliament Hill is the** backdrop for a high-profile ceremony, which includes the participation of Her Majesty Queen Elizabeth II.

1981: Fireworks light up the sky in 15 major Canadian cities, a tradition that continues today.

October 27, 1982: July 1, "Dominion Day" officially becomes Canada Day.

TIMEANDDATE

CELEBRATING YEARS OF SERVICE IN 905 DURING AUGUST AND SEPTEMBER

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- 31 Years Rick Bening 29 Years Daniel Myall 24 Years Sav Sorin 24 Years Shawn Courrier 23 Years Ronda Griffin 23 Years Bervl Windrem 23 Years Rob Joice 23 Years Steve Anderson 17 Years Tim Munro 16 Years Jean Viloette
- 16 Years Dale Robinson 15 Years Ian Cardwell
- 15 Years Mark Ayotte
- 12 Years Doug Titterton
- 11 Years Paul Yuen
- 11 Years Wilkin Messacar
- 3 Years Dan Bois
- 2 Years Colin Hook
- 2 Year Mike Finlay
- 32 Years Brian MacDonald
- 31 Years Daniel Godin
- 27 Years Joseph Shannon
- 22 Years Steve Kilby
- 21 Years Irek Kujawinski
- 7 Years Tyler Stauffer
- 7 Years Frank Serednicki

- 5 Years Russell Genereux
- 5 Years Jav Nedziwe
- 5 Years Shaider Barcena
- 5 Years Eugene G Pereira
- 5 Years Yaroslav Melnikov
- 2 Years Brad Osborne
- 1 Year Kyle Bissonnette

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787 DREAMLINER

I was on my annual trip to England for my Parents anniversary this past May. This year, number 67!

During the month there, I spent a day at the site of the Battle of Hastings in 1066. Visited Rudyard Kipling and Jane Austen's house where they lived and wrote famous novels. Walked along the White Cliffs of Dover and climbed narrow stone steps in Castles.

On the return flight from London, I was on a British Airways 787 Dreamliner. As soon as you board, you get a sense of having more space, more head height, bigger overhead bins and clean lines. Gone are the lit up No Smoking signs and buttons overhead. All the controls are on a remote controller on a chord attached to the arm rest in your seat.

I had a window seat and the window shade is not the usual up and down cover, but an electronic button making the window go darker step by step and still be able to see outside. By touching the button more times, the window can go completely black. Amazing!

Another thing I noticed was the very shiny wing and smooth surface, with very few rivets. All the moving parts, the flaps and landing gears are controlled by electric motors. This was very noisy. Especially the landing gears. But seeing their size in the factory I can see why. But the flight itself was quiet and smooth. The seats are comfortable for a 7 1/2 hour flight with good leg room. By far the best plane I have travelled on. The Flight attendants also loved working on the Dreamliner when I talked to them.

Happy Flying.

Ian Knightbridge, Retired employee.

China's Ban on Canadian Beef and Pork Export is butchering our Piggy Banks

- Canada's unions are calling on the federal government to, Ensure Canadian workers are protected from job and Income loss.
- Chinese customs inspectors detected a prohibited feed additive in a pork shipment.
- Labelled as Canadian ,CFIA confirmed the Certificates were fraudulent.
- An investigation is currently underway
- The Canadian meat industry is one of Canada's core economic sectors.
- Hundreds of thousands of people are employed in this sector across Canada.
- Canada's unions are calling on the Canadian government to protect workers in industries affected by global trade volatility.
- Increasingly unpredictable trade tensions.
- Workers need to feel their livelihood's are protected.
- In this time of uncertainty Canadians need a plan for safeguarding jobs and incomes in Canada.

CANADIAN LABOUR CONGRESS

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AIR CANADA

Entirely Indigenous-operated flight

- National Indigenous Peoples Day
- A Boeing 787 Dreamliner
- An all-Indigenous crew
- Two pilots and nine flight attendants.
- Air Canada honoured to acknowledge their achievements and contributions in Aviation.
- Their 350 First Nations, Inuit and Métis employees.
- Role models for young people.
- Motivate other companies to support long-term sustainable opportunities.

WINDSPEAKER

AUG-SEPT-2019

One Year Deal for Machinists

- IAM Local 708 members in Wichita, KS have ratified a new collective bargaining agreement with Flight Safety Services Corporation.
- Securing a one-year contract that comes with substantial increases and security for the future.
- These courageous and highly skilled Machinists spent 76 days in an unfair labor strike.
- No one will soon forget the sacrifices of this group of workers who took to the streets to make sure their voices were heard
- Members signed what's called a Return-To-Work Agreement which included five weeks of back wages and a return to the negotiating table.
- The one-year agreement offers a ratification bonus to help offset wages lost during the bitter strike. But members haven't given up the fight that brought them to the streets for nearly 11 weeks.
- Local 708 brothers are a true example of Fighting Machinists. These members were able to secure a better future because of their outstanding strength and solidarity.
- These members are paving the way for a better future for all workers.
- The crux of the issue was to support FSSC to obtain special contract language.

IAM LOCAL708

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CANADA'S PHARMACARE

- Universal Pharmacare will fundamentally improve the lives of all Canadians
- Canada's unions have been a leading voice advocating for a public, universal and single-payer plan
- Canada's current patchwork system of prescription drug coverage is inadequate, unfair and inefficient.
- A public universal Pharmacare program ٠ will provide equal access and coverage for all Canadians.
- It will reduce drug prices, and save ٠ employers and taxpayers billions of dollars.
- There is no doubt this will be a ballot box question in the federal election.
- Everyone with a health card in this country should be able to access the prescription medications they need.
- Canada's unions do not support the copayments and user fees in the report.

Canadian Labour Council

TRADE AND INTERNATIONAL AFFAIRS

- International trade is a vital part of the Canadian economy.
- International trade agreements must promote economic equality.
- Encourage the creation of good jobs.
- Support the interests of working people.
- Ensure ecological sustainability.

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THE GOVERNMENT'S ATTACK ON WORKERS

- The government of Ontario has tabled legislation to limit salary increases to a rate well below inflation.
- Never in Ontario's history has this type of legislation been introduced.
- A cap on compensation increases is the government letting workers take the fall for its revenue problems once again.
- This government has cancelled cap and trade.
- Given massive tax breaks to the rich.
- Spending billions cancelling contracts like the Beer Store.
- One of the first things this government did was cancel the \$15 minimum wage for low-wage workers.
- Workers are the backbone of this province.
- Collective bargaining is a democratic right.
- One million workers will be affected by this legislation.
- This legislation leaves families falling behind the cost of living.

ONTARIO FEDERATION OF LABOUR

Ontario workers face less protection from injury

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- Missing guards and other protective measures are a common cause of worker injury and death in Ontario
- On April 24, Vinyl Window Designs Ltd. in North York was fined \$165,000 when a worker was killed as he was troubleshooting a problem with a machine.
- On April 28, Ontario Plants Propagation Ltd. in St. Thomas, Ont., was fined \$55,000 for not equipping a robot in their greenhouse operation with guards. A worker who was trying to clear a lodged plant tray was pinned by the robot and injured.
- Doug Ford cuts will worsen situation
- The Ministry of Labour targets specific sectors and industries proactively to ensure that companies are adhering to health and safety regulations.
- Things are going to get worse for Ontario's workers, due to decisions by Doug Ford's government to cut funding to workers' health and safety programs
- The Progressive Conservative government is cutting the number of proactive inspections and safety inspectors.
- The Ford government has also reduced employer premiums to the Workers' Compensation and Insurance Board, making it even harder for people to access benefits.
- The government's 30 per cent cut to legal aid funding is going to devastate clinics that work on behalf of injured workers.

CANADIAN ASSOCIATION of LABOUR

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