



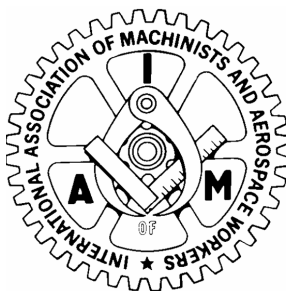
ATTEND YOUR LL905 UNION MEETING

Monday, April 8th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Leigh Philip
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur John Violette
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julie Richardson Scott Masterton
Auditor	Kris Socha



IAM Union News

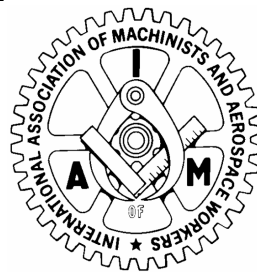
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IAM THE UNION NEWS

Mar-2024

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Congratulations Local 905

By sending your Political Action Committee (PAC) to Ottawa to lobby our MP's, we have contributed to the advancement of universal access to affordable prescription medications for all Canadians. For the past three years Pharmacare has been one of the main issues we lobbied for. Each year the Canadian Labour Congress (CLC) organizes a lobby day. To date the IAMAW has had the largest group of lobbyists each year, of which 905 has been a part of and we should all be proud of our contribution.

The recent announcement by the NDP to implement a national pharma-care program has sparked excitement across the country. Access to affordable medication is a basic human right and no one should have to choose between paying for essential drugs and putting food on the table. We believe that a universal pharma-care program will not only improve health outcomes for Canadians but also save money in the long run, by reducing overall healthcare costs. Although the initial plan is to cover only diabetes treatment and contraception, it is a great start.

On behalf of your Political Action Committee (myself and Dean O'Reilly)

I congratulate and thank the local!

Dave Thompson
L.L.905 President

Protest at Safran Electronics

On February 26 there was a protest outside of Safran Electronics in Peterborough. There is a potential these protests could happen at other IAMAW locations. The protests have been peaceful, but we wanted share this information with you. Below are some articles to read about the past protests.

BREAKING: Coordinated blockades at major weapons manufacturers to demand arms embargo on Israel

https://www.thecanadianpressnews.ca/globenewswire_press_releases/breaking-coordinated-blockades-at-major-weapons-manufacturers-to-demand-arms-embargo-on-israel/article_2401463e-1d77-54f6-a408-e1a1709374c4.html

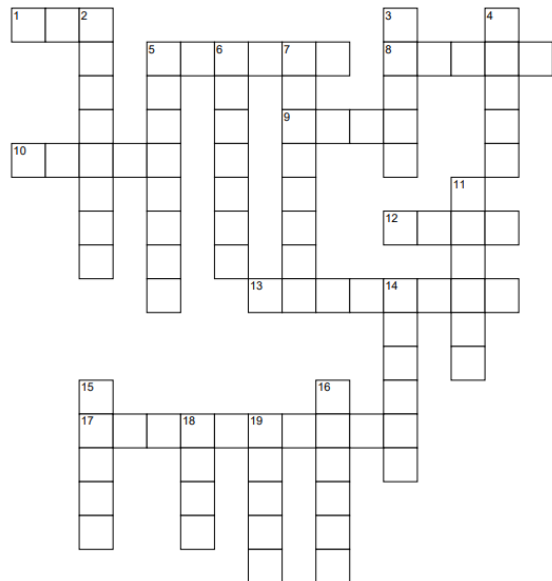


CELEBRATING YEARS OF SERVICE IN 905 DURING FEBRUARY

43 Years John Grylicki	7 Years Wondim Wobillo
29 Years David Hampson	6 Years Timothy-Jake Doran
29 Years John Hudson	6 Years Michael Kielly
28 Years Allen Lien Chiu	6 Years Adrian Asgarali
27 Years Barbara Joyce	5 Years Greg Edgerton
26 Years Gerry Kyle	3 Years Caleb Casselman
25 Years Douglas Boyd	3 Years Keven Palko
23 Years Bissoondial Ramoutar	2 Years Agata Nagadowska
23 Years Gary Guangcai You	2 Years Maddison Brethour
20 Years Alan Symms	2 Years Becky Carpenter
19 Years Janice McKenzie	2 Years Trevor Richtler
17 Years Matthew Mitchell	2 Years Paul Shiwram
17 Years Jason Shaw	2 Years Stephen Lake
16 Years Michael Wynne	2 Years Chris Vincent
16 Years Gord Pearson	2 Years Dwayne Fredericks
10 Years Steven Nunes	2 Years Gordon Morrison



Happy Anniversary

MARCH

By Jimmy and Evelyn Johnson - www.qets.com

MARCH**ACROSS**

- 1 Wet earth soft and sticky
- 5 Plant shoot or bud
- 8 Bird with rusty red breast
- 9 First growth on plants
- 10 Start to grow
- 12 Animal with feathers
- 13 Waterproof overshoes
- 17 Irish elf

DOWN

- 2 March flower
- 3 Having to do with Ireland
- 4 Having a high wind
- 5 Plant leaves with three parts
- 6 Colored arch in sky
- 7 Shield against sun or rain
- 11 Light wind
- 14 Season after winter
- 15 Put seeds in ground
- 16 March gemstone
- 18 Drops of water from the sky
- 19 Device for measuring time

Scan the QR code to download the answers

**Protest at Safran Electronics**

These are QR Codes from flyers that the protesters were handing out.



<https://win.newmode.net/palestinesolidaritycad/armsembargoisrael>



<https://www.labourforpalestine.com/>



Do you have something you would like to Share?

Do you have a news article or something interesting you would like to share with your fellow union members?

You can reach out to us and we will gladly review it and potentially add it to an upcoming newsletter.

Send an email to Cindy Smith or Kevin Gallant

Cindy Smith— Cynthia-l.smith@safrangroup.com

Kevin Gallant— iam.kevin.gallant@gmail.com

Honda employees in Alliston to receive 11% wage boost

Honda Canada announced it is boosting employee wages and compensation at its Alliston plant.

The announcement included an 11 per cent wage increase and additional lump sum payments.

The company told CTV News the compensation changes would also include a "competitive premium payment" that will be paid next month.

The announcement was made at the Alliston facility Friday morning.

The wage increase will take effect in January.

Honda Canada recently announced the Alliston plant would begin production on its new Civic Hybrid (opens in a new tab) early next year as part of its plan to transition to a fully electric manufacturer by 2040.

The Alliston site consists of three plants, employing over 4,200 associates, and can produce more than 400,000 vehicles and 190,000 engines annually.



Transit Windsor and its union ratify new collective agreement

Transit Windsor workers have ratified a new collective agreement which includes wage increases and improvements to benefits, according to their union.

Amalgamated Transit Union Local 616 reached a tentative deal with the City of Windsor on Feb. 4, about three hours before Transit Windsor workers were set to begin strike action.

ATU Local 616 members met Sunday to ratify the agreement. The deal, which expires at the end of 2027, was approved by 90 per cent of the voting membership.

"It's very rewarding. It was a long battle, probably longer than it needed to be. But we got there," said ATU international vice president Manny Sforza.

The two biggest improvements in this contract, according to Sforza, are increases to benefits and wages.

"I don't want to get into the exact numbers since there may have been some members who didn't attend today. But they're good wages," said Sforza. "When it comes to wages, Windsor has set the bar for the province."

A major sticking point in negotiations between Transit Windsor and the union were the federally-mandated 10 paid sick days for workers.

Despite those 10 paid sick days being accounted for in Windsor's 2024 budget, Sforza previously said the city was expecting transit workers to bear the costs of these sick days.



News regarding Bill 124

What is Bill 124?

Bill 124 imposed restraints that limited wage/compensation increases in the broader public sector to 1% during each of three one-year moderation periods. In 2022, a judge on Ontario's Superior Court of Justice struck down the law for violating workers' rights to freedom of association. The Ontario government appealed

Ford expresses frustration with Bill 124 ruling, but says repeal comes amid high cost of living

Measures like wage restraint should be up to governments, not the courts, premier says

The province's top court ruled Monday that a law that capped salary increases for broader public sector workers at one per cent a year for three years violated collective bargaining rights.

Unions say ruling is victory for workers

Unions hailed the Monday ruling as a big victory for workers' rights and had urged Ford to listen to the Appeal Court.



Message from the Governor General on International Women's Day

March 8, 2024

BE KIND TO EACH OTHER EVERYDAY

Today, we celebrate the achievements of women and reflect on the progress we have made towards gender equality. We also reaffirm our commitment to building a fairer, more equitable world in which the voices and contributions of women are not only acknowledged, but also amplified.

Unfortunately, women disproportionally continue to face barriers and discrimination in both their personal and professional lives. This discrimination is intensified online, especially on social media, where women—particularly women in leadership positions and racialized women—are subject to hateful comments and messages filled with misogyny, sexism and racism. Online abuse causes harm to women, and serves to silence powerful voices, discourage participation in public discourse, and create a climate of fear and insecurity. For young girls, navigating the online world becomes a minefield, diminishing their self-esteem and limiting their future aspirations.

To achieve national and global success, we need to create safe spaces online for every voice. This starts by bringing the issue to light, by making more people aware of the devastating consequences of online attacks. Too many women are driven from being leaders because of ongoing abuse directed at them, not for what they do, but because of who they are. We need every voice—we need diversity of voices—now more than ever.

Fostering digital respect requires sustained effort, collaboration and commitment. I will continue to speak out and raise awareness of this issue. We all have a responsibility to be respectful online citizens, to lead with respect and consideration, and to speak up against misogyny and racism. On International Women's Day, let us commit to being advocates of change for women and girls everywhere.

Mary Simon

Media information:
Rideau Hall Press Office
343-573-7563
media@gg.ca



New agreement ratified for almost 26,000 workers at Loblaw-owned stores in Ontario

The United Food & Commercial Workers union says workers have ratified a collective agreement with Loblaw Cos. Ltd. covering almost 26,000 grocery store workers across Ontario.

The agreement with two UFCW locals covers workers at 121 stores under the Loblaw Great Food, Real Canadian Superstore and Zehrs Great Food banners.

The union says the agreement is historic and industry-leading, with full-time workers receiving a \$4.60 an hour raise over five years.

The union says the deal also protects full-time and part-time members' pay gains as the minimum wage increases.

The agreement is the latest in a string of collective agreements that have seen grocery store workers achieve major gains at the bargaining table in the wake of the pandemic and inflation.

UFCW 1006A president Wayne Hanley says negotiations were "intense and difficult," but the deal is "the best in decades."

