

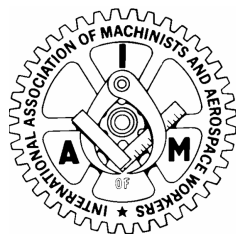


ATTEND YOUR LL905 UNION MEETING

Monday, February 12th , 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

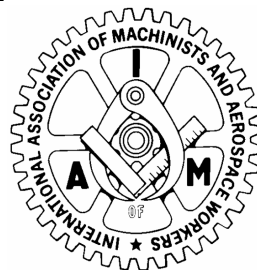
LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Janice Weyrich
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Leigh Philip
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julie Richardson Scott Masterton
Auditor	Aaron Moreau



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IAM THE UNION NEWS

JAN-2024

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

HAPPY NEW YEAR 2024!

I would like to start by thanking our representatives for their continued service to the membership and dedication to the good of the Union, and for the promotion of the Labour movement.

There are many improvements planned for 2024. We strongly encourage input from the membership to help with our continued solidarity and service.

Please contact your Chief Stewards with your questions, concerns and suggestions.

**Dave Thompson
L.L.905 President**

Bea Bruske, President of the Canadian Labour Congress, released the following statement:

"Canada's unions are outraged by the political games on display in Parliament this week as opposition leader Pierre Poilievre and his Conservative Party use procedural tactics to delay, derail, and ultimately block critical pieces of legislation designed to benefit workers across Canada.

The Sustainable Jobs Act (Bill C-50) is aimed at shaping Canada's strategy to protect and create good, low-carbon jobs, while anti-scab Bill C-58 is focused on restoring fairness for workers in collective bargaining, yet the Conservatives are doing everything in their power to block these bills.

"Canada's unions strongly urge Mr. Poilievre and his colleagues in the Conservative Party to stop using workers and their families as political pawns. Parliamentarians of all stripes must work together for the good of hardworking people across this country. That starts with passing Bill C-50 and Bill C-58."

CANADIAN LABOUR CONGRESS

Read more here :

<https://canadianlabour.ca/statement-from-bea-bruske-poilievres-conservatives-blocking-priority-bills-for-workers/>

CELEBRATING YEARS OF SERVICE IN 905 DURING JANUARY

40 Years Brian Heroux	6 Years Nathan Crozier
39 Years Micheal Gatenby	6 Years Dmitry Chernik
38 Years David Mette	5 Years David Wilkins
36 Years Ross Walmsley	5 Years Pawel Zielinski
28 Years Gary Nemisz	5 Years Daryl Wideman
18 Years Glenn Gaffney	5 Y Sujeepan Ratnathan
17 Years Ken Ngai	4 Years Erek Dyjas
11 Years Andy Doucette	3 Years Chris Valle
11 Years Scott Moore	2 Years Kelly Deandre
10 Years Peter Flick	2 Years Lisa Thomas
7 Years Andrew Rich	1 Year Wagas Ahmed
7 Years Vatche Saraydarian	1 Year Jinwoo Lee
7 Years Raymond Whittaker	1 Y Antan Amirthanayagam
7 Years Jae Kwen Her	



Happy Anniversary

New Grand Lodge President

Dear IAM Family,

It's the honor of my lifetime to begin 2024 as the 15th International President of our great union. As a 34-year member, I know what our union means to countless families and communities across the United States and Canada.

As we enter this new chapter together, we thank those who came before us, including now-retired International President Robert Martinez Jr., who led our union for the last eight years. Bob has transformed the IAM through innovative organizing, putting our resources back into the membership.

We are laying the groundwork for a new era of growth and prosperity in the IAM -- and our membership is leading the way. Through the Committee on the Future, our members across North America have made their voices heard on how to change our union for the better. We are preparing to tackle the most pressing challenges facing the IAM, like sustaining our growth, membership engagement, branding our union for the future, and much more.

And we will need all of you -- the proud membership of the IAM -- to lead the way as we move further toward our great purpose: To inspire and empower our members to make life better and create a world with security, opportunity and dignity for all.

Brian Bryant

International President

Labour Movement Definition

A labor movement is an initiative where workers or laborers organize to demand better working conditions, wages, and working hours from an entire company or industry. Before the labor movement, there was limited regulation on how long employees could work without a break, minimum wages, and safety standards

BE APART OF IT



Bylaw Review

- **Our Local Lodge will be reviewing the bylaws**
- **If you do not have a copy of the existing bylaws see your Chief Steward**
- **Complete rules for changes are in the existing Bylaws**
- **If you have suggestions for changes; supply in writing your change along with 5 signatures of L.L.905 members. Provide this to your Chief Steward for submission by Friday February 2nd, 2024.**

**On behalf of your Bylaw committee,
we encourage and welcome all
members participation**

IAM LOCAL LODGE 905

Charting Change

The effects of artificial intelligence (AI) on employment has garnered a lot of interest as of late, as we hear about technological advancements on a daily basis. COVID-19 in particular has spurred the adoption of new ways of conducting business, most of which requires ways to avoid direct contact in order to reduce transmission.

Some industries are under tremendous pressure to adapt to new realities, or face continued losses, as is the case for air transportation. Travel at the height of the pandemic was paralyzed, and passenger levels had dropped anywhere from 95-98%. The recovery of air transportation wasn't only dependent on eliminating travel restrictions, but on using technology to change the travel experience. Airlines, the Canadian Border Services Agency, and other parties part of the air transportation sub-sector quickly adapted, and most travellers are seeing the changes first hand, predominantly though, contactless technologies. After all, technology isn't just a means for air transportation to recover, it is also a means for the industry to sustain itself through this and future pandemics.

To understand the impact of automation on workers in industries like air transportation, manufacturing, ship building, aerospace, healthcare and hospitality, and to offer a worker perspective the International Association of Machinists and Aerospace Workers (IAM) launched a study of automation. Our report, titled "Charting Change: Workers' Voices in an Automated World," offers conclusions and recommendations that come from focus groups with union members who voiced their worries, and daily realities with automation.

Read more here :

<https://iamaw.ca/downloads/automation-report-downloads/>

GIVE WORKERS A CHANCE FOR RIGHTFUL COMPENSATION.

Injured workers are under threat, again. The WSIB hired a billion-dollar consulting company – KPMG – to audit the compensation system's dispute resolution and appeals process (i.e. when a worker or their representative does not agree with the WSIB's decision).

The private audit's result is a report with recommendations which, if legislated by the Ford government, would make it even harder for injured and ill workers to access compensation, and turn their representatives into time-limit machines, unable to seek justice for injured workers.

Here are just three examples of how it could impact workers and their representatives:

- Introduces three time limits for injured workers within a 90 day period
- Cuts the time limit from six months to one month to object to a WSIB decision
- Reduces the amount of time for injured and ill workers to secure legal representation.

Send an email to Ford's Minister of Labour, Monte McNaughton, to tell him that if he wants to improve the compensation system, to consult with the injured and ill worker community – not the out of touch and harmful KPMG recommendations. It is hard enough as it is for workers to seek justice after being harmed at work.

Read more here :

<https://ofi.ca/action/reject-the-kpmg->

L.L.905 Retiree Club

Thanks to Rasheed for reaching out to L.L.905 Retirees for a get together.

Below are some of our retired brothers enjoying each other's company over a beverage, compliments of Local 905.

Left to right

Ajab, Kevin, Jim , Larry, Ian , Daryl, Ranjit , Kenny, Peter, Frank and Austin

Picture taken by Rasheed.

We retire from the company, but never the union.



IAM LOCAL LODGE 905

Canada's unions welcome the expansion of Canadian Dental Care Plan

Bruske: As part of our public health program, the dental care plan will help millions of Canadians struggling the most to make ends meet.

OTTAWA – Canada's unions welcome the next phase of the Canadian Dental Care Plan – a much needed program to help address the ongoing affordability crisis many workers and their families are confronted with.

Canada's unions will also be looking at the federal government to be vigilant and ensure employers do not download the costs of dental care from private health plan benefits packages onto the public dental care program.

Read more here : <https://canadianlabour.ca/canadas-unions-welcome-the-expansion-of-canadian-dental-care-plan/>



Ontario WSIB workers are latest public employees offered retroactive Bill 124 pay

Unionized workers at Ontario's Workplace Safety and Insurance Board (WSIB) are the latest group to win retroactive pay for the three years their wages were capped by the Ford government's wage restraint legislation, Bill 124.

On Friday, the Canadian Union of Public Employees (CUPE), the union representing the workers, announced "marathon" bargaining sessions had wrapped up with an agreement. The union had threatened to strike if a deal was not reached.

The tentative deal reached between CUPE and the WSIB includes retroactive pay for the years their wages were capped by Bill 124.

The law was controversially introduced by the Ford government to cap public sector wages at one per cent per year over a three-year period. It was struck down as unconstitutional by an Ontario court at the end of 2022, a decision the province is appealing.

LCBO workers, for example, were offered an increase of 0.75 per cent for each of the past three years in a lump sum during reopened talks as a result of the Bill 124 ruling, their union said.

Read more here : <https://globalnews.ca/news/9743859/ford-government-workplace-safety-insurance-board-deal/>