

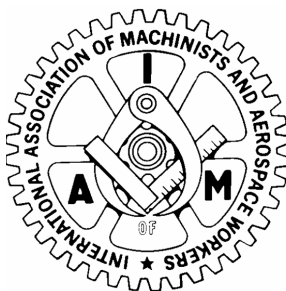


ATTEND YOUR LL905 UNION MEETING

Monday, May 13th, 4:15 PM
1550 Lansdowne St, Peterborough ON

LOCAL 905 EXECUTIVE

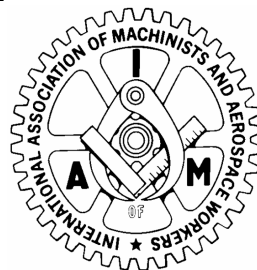
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IAM Union News

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IAM THE UNION NEWS

APR-2024

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

May 13 2024

Meeting location change
1550 Lansdowne St,
Peterborough ON
K9J 2A2

It was passed in March to
hold our May general
meeting in Peterborough.
The time remains the same
4:15 start.

Dave Thompson
L.L.905 President

IAM Supports Guide Dogs of America

Guide Dogs of America | Tender Loving Canines recently conducted its annual charity weekend in Las Vegas. Three days of charity events occurred with a golf tournament, trapshooting, mini race car driving, ax throwing, and a special "Who Let the Dogs Out" event.

These fun-filled and educational events focused on raising money for these incredible dogs. On the final night, there was a charity dinner where the final donations were made, totaling well over \$1.4 million. IAM Midwest Territory General Vice President Steve Galloway and Greyhound Lines, Inc. were honored with the prestigious "Gift of Sight" awards. To learn more about the IAM's charity of choice, visit guidedogsofamerica.org.

Guide dogs help people who suffer from blindness, PTSD and autism. Gary Hynes spoke at the March union meeting about how a guide dog helped calm a child with autism. The child was crying and having a tantrum when a guide dog came up and nudged him. The child stopped crying and then the child's mother started crying. The instructor asked why the mother was crying and she said he normally has tantrums that last hours. The following day the mother returned with her child. The child was petting one of the guide dogs and then proceeded to go for a walk with the guide dog. The mother again started to cry stating that the child had never left her side before. Moral of the story is that guide dogs help in more ways than just provide sight for those who can't see. They provide comfort, support, strength and independence. Be proud our union supports such a great cause.



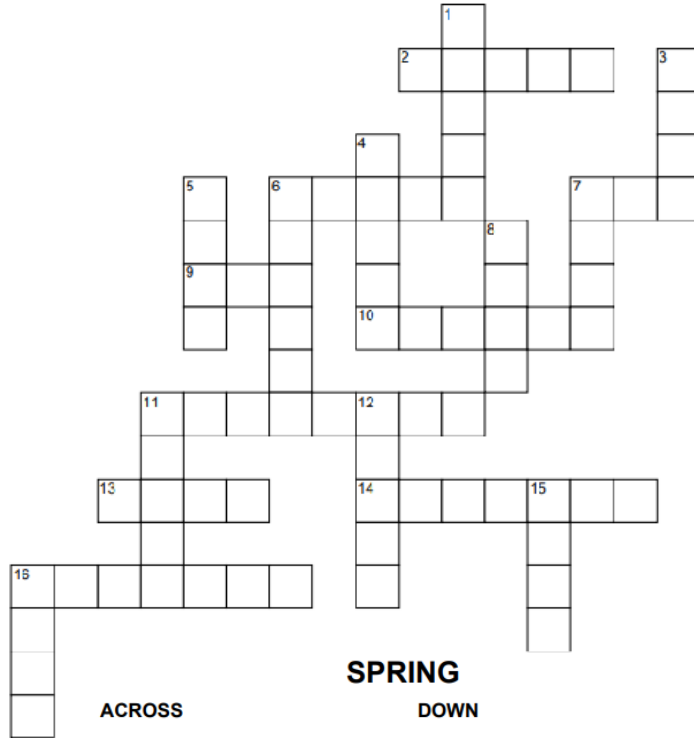
CELEBRATING YEARS OF SERVICE IN LOCAL 905 DURING APRIL

36 Years Merle Zettler	6 Years Ali Yaghtin
35 Years Mark Anderson	6 Years Scott Cromie
29 Years Dave Thompson	5 Years Jose Bolam
29 Years Alan Murdoch	5 Years Andrew Cosgrove
23 Years Wilfredo Deguzman	4 Years Leigh Philip
21 Years Marilyn Nelson	2 Years Connor Morrison
20 Years John Cheap	2 Years Bob Robinson
16 Years Alan Brown	2 Years Jacob Ricci
12 Years Matt Cracknell	2 Years Matthew Tansingco
12 Years Steven McGrath	2 Years Brian Boyd
10 Years Kelly Barlow	2 Years Patrick Wong
10 Years Aaron Moreau	2 Years Prakash Mistry
10 Years Cynthia Smith	2 Years Fiona Michelle Church
10 Years Micheal Cutler	2 Years Marcus Topper
6 Years Matthew Ali	2 Years Nich Robinson



Happy Anniversary

SPRING



ACROSS

- 2 Month spring often begins
- 6 Process of being born
- 7 Earth turns soft by wetting
- 9 Water in a frozen state
- 10 Grow as a shoot or bud
- 11 Played with a bat and ball
- 13 Neither warm nor very cold
- 14 Colored arch in sky
- 16 Emitting moderate heat

DOWN

- 1 Emerge from a egg
- 3 Put in ground to grow
- 4 Lawn growth
- 5 Water from the sky
- 6 Light or gentle wind
- 7 Change from a solid to liquid
- 8 Get larger by development
- 9 Produce flowers
- 12 Fourth month of year
- 15 Grows under ground
- 16 Movement of air

Scan the QR code to download the answers



Boeing whistleblower John Barnett found dead in US

A former Boeing employee known for raising concerns about the firm's production standards has been found dead in the US.

John Barnett worked for Boeing for more than 30 years before retiring in 2017.

In the days before his death, he had been giving evidence in a whistleblower lawsuit against the company.

Boeing said it was saddened to hear of Mr Barnett's passing. The Charleston County coroner confirmed his death to the BBC on Monday.

It said the 62-year-old had died from a "self-inflicted" wound on 9 March and police were investigating.

Mr Barnett had worked for the US plane giant for three decades, until his retirement in 2017 on health grounds.

From 2010, he was employed as a quality manager at the North Charleston plant. The facility builds the 787 Dreamliner, a state-of-the-art airliner used mainly on long-haul routes.

NBCNEWS.COM



BBC.COM

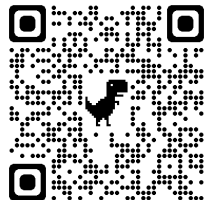


GM Canada workers ratify 3-year deal

Automotive labour negotiations typically follow the same cadence on both sides of the border. But not this time: in 2023, the stories in the U.S. and Canada couldn't be more different. For our part, Unifor has checked another box in the win column. Following a brief 12-hour strike, the union successfully secured a nearly 20 per cent raise over three years for its longest-tenured Canadian workers at General Motors facilities in Oshawa, Woodstock, and St. Catharines. The now-ratified deal also cuts the wage progression timeline in half, increases skilled trades wages by 25 per cent, converts hundreds of part-time positions to full-time, and reinstates the cost-of-living allowance for the first time since 2008, among other benefits.

"This agreement reflects true collective bargaining," Unifor President Lana Payne said in a statement. "Our goal was to bring more fairness and equity to auto workplaces and to lift everyone up. We did that."

As is traditionally the case with labour talks in the auto industry, this deal follows closely on the one ratified by Ford employees in late September. Ford was the first automaker targeted by Unifor in the current cycle of Canadian auto labour negotiations. That deal resulted in a three-year collective agreement that provides workers with similar wage increases and compressed wage progression timelines, a cost-of-living allowance, cash bonuses, pension plan improvements, two new paid holidays, and more.



National Day of Mourning

Observance

The National Day of Mourning is not only a day to remember and honour those lives lost or injured due to a workplace tragedy, but also a day to collectively renew our commitment to improve health and safety in the workplace and prevent further injuries, illnesses and deaths.

How to support

Traditionally on April 28th the Canadian flag has flown at half-mast on Parliament Hill and on all federal government buildings. Employers and workers have observed Day of Mourning in a variety of ways over the years. Some have lit candles, laid wreaths, worn commemorative pins, ribbons or black armbands, and paused for a moment of silence.

We encourage organizations, employees, communities, and individuals to hold or support an event, or to simply observe a moment of silence at 11:00 am on April 28. Consider sharing or playing our moment of silence video in your workplace to honour those who have died or suffered injury or illness due to a work-related tragedy.

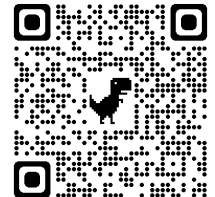
Employers and individuals can also show their support and commitment to a safe workplace by promoting the social media cards and messages provided on this page. By sharing these messages, you are reminding more people to put health and safety at the forefront of their work and helping to prevent further work-related injuries and loss of life.

Beyond the statistics

According to the Association of Workers' Compensation Boards of Canada (AWCBC), in 2021, there were 1,081 workplace fatalities recorded in Canada, 1,009 of which were male workers, and 72 were female workers. Among these deaths were 18 young workers aged 15-24.

Add to these fatalities the 277,217 accepted claims (an increase of 23,820 from the previous year) for lost time due to a work-related injury or disease, including 34,548 from workers aged 15-24, and the fact that these statistics only include what is reported and accepted by the compensation boards, there is no doubt that the total number of workers impacted is even greater.

And it's not just these numbers on which we need to reflect. With each worker tragedy there are loved ones, family members, friends and co-workers who are directly affected, left behind, and deeply impacted – their lives also forever changed.



Unifor Toyota, Bargaining update - Agreement with Stellantis ratified

Members at Stellantis facilities in Windsor, Brampton, Etobicoke, Mississauga and Red Deer have voted to ratify new three-year collective agreements with the company as follows:

Master Production and Maintenance Agreement (WAP, BAP and ECP) ratified 60.0% overall (60.0% production and 60.3% skilled trades).

Office, Clerical and Engineering Agreement ratified 86.5%.

Fire and Security Agreement ratified 85.2%.

Mississauga PDC Agreement ratified 86.1%.

Red Deer PDC Agreement ratified 100%.

The master bargaining committee wishes to thank the members for their support and solidarity during these negotiations.



One week into strike, union repping York workers says school isn't taking demands seriously

Over 3,000 York University educators have been on strike since Tuesday, saying wages aren't keeping pace with the cost of living. (Ethan Lang/CBC)

For some York students and staff, Monday is a school day, but for over 3,000 educators at the university who say their wages aren't keeping pace with inflation, it marks the start of their second week on the picket line.

Since last week, contract instructors, teaching assistants and graduate assistants — who teach more than 50 per cent of the school's classes — have been striking at north Toronto campus. The decision to strike came after the union representing workers, CUPE 3903, and the school failed to reach a deal on a new collective agreement.

Wages remain the key sticking point, according to union members.

"We have members who are relying on food banks. We have members working multiple jobs just to make ends meet," Isaac Thornley, a member of the CUPE bargaining team who represents full-time graduate students working as teaching assistants, said from the picket line Friday.

Erin McIntosh, spokesperson for CUPE 3903 and a PhD student at York, said Friday that the union still has not heard from the university since the strike started Monday.

She said the current wage proposal from the university doesn't cover what's been lost to inflation since the last collective agreement. On top of that, she said, wage caps introduced by Bill 124, which the province recently repealed after it was deemed unconstitutional, are still impacting members' wages.

"York University has not demonstrated an intention to negotiate fairly," she said in an email. "They have spent more energy on undermining workers' rights by trying to encourage people to work through the strike than they have on bargaining seriously."



WestJet workers in Toronto ratify their first collective agreement

TORONTO – The 350 members of Unifor Local 531 have overwhelmingly ratified their first collective agreement with WestJet at Pearson International Airport in Toronto (YYZ).

“Congratulations to our WestJet members and the bargaining committee,” said Unifor National President Lana Payne.

“Given the challenges for workers in the aviation sector coming out of the pandemic and the constant upheaval at airports across the country, workers know how important having a say over their working conditions is. This first agreement will be the foundation for better and decent work.”

The ratification vote took place on May 3 at the Sheraton Gateway Hotel in Toronto. The 2.5-year contract begins June 1, 2023, and expires Dec. 31, 2026.

The members in this unit are primarily customer service agents and baggage agents at YYZ.

Members in the new pay progression will receive between 8.4% and 20% wage increases within the first year of the new agreement and additional wage increases of 2% on Jan. 1 each year until 2026.

In addition, all breaks are now paid, and the company must provide eight-week schedules to allow members more stability and predictability.

WestJet Toronto workers will also receive 12 paid sick days if they are full-time and 10 for part-timers, as well as defined scope work language, the establishment of a grievance procedure and a Unifor Women’s Advocate position.

“We’re excited to deliver these gains to our members,” said Karen Berry, President of Local 531. “We are looking forward to having the YYZ (Toronto) members join their coworkers in YVR (Vancouver) and YYC (Calgary). Together, there is power in a union.”

Bargaining first began Oct. 24, 2022, after the Canada Industrial Relations Board certified Unifor’s application for the WestJet workers in Toronto to join the union last July.

Unifor represents 16,000 members across Canada in the aviation sector, including approximately 1,300 at WestJet in Vancouver, Calgary and Toronto.

Unifor is Canada’s largest union in the private sector, representing 315,000 workers in every major area of the economy. The union advocates for all working people and their rights, fights for equality and social justice in Canada and abroad, and strives to create progressive change for a better future.



Canadian Airbus A220 workers reject contract, consider strike mandate

Montreal — Canadian Airbus A220 production workers on Sunday voted to reject a contract and are considering a strike mandate, a union official said, raising labor tensions as the European plane maker tries to reduce the money-losing jet’s costs.

More than 99 per cent of the union members who voted rejected the contract, the union official said.

The estimated 1,300 Montreal-area workers represented by the International Association of Machinists and Aerospace Workers (IAM) in the Canadian province of Quebec, are voting on a strike mandate.

While a mandate does not equate with an actual strike, the vote signals discontent among those who produce Airbus’s smallest commercial jet.

“This offer, that we consider as hostile, cannot be left without consequences,” Montreal-area union negotiators said earlier this month in a French-language letter to members.

Members at IAM Local Lodge 712 in the Mirabel plant, Quebec, have overwhelmingly rejected Airbus’ latest wage increase proposal and opted for a strike. Representing 1,300 out of 3,000 workers at Airbus’ Canadian plant, the members of Local 712 voted 99.6% against the contract and 98.9% in favour of striking. #IAMAW @MachinistsUnion

Participation from members was over 80%. With their previous collective agreement expiring on December 31, the proposed three-year contract with a 10.3% salary increase was deemed insufficient by the members.

Global News



The high turnout for the strike vote signals a readiness to pressure Airbus for a better offer, potentially through a general disengagement of production or other measures like a work slowdown.

IAMAW.ca

