



ATTEND YOUR LL905 UNION MEETING

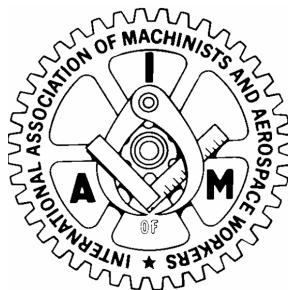
Monday, June 10th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

This will be the last members meeting until September 9th

LOCAL 905 EXECUTIVE

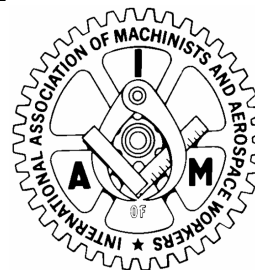
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IAM Union News

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IAM THE UNION NEWS

MAY-2024

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Congratulations Local 905

It's been 65 long years since our local began its charter. Some might ask, how have we been around so long? The answer is simple. With strong ethics and the solidarity of our brothers and sisters, standing together for all these years to fight for what is fair and just. Our members deserve this! We have succeeded because our members stepped forward and got involved. If the next 65 years are anything like the last, we will have a bright future. A motion to purchase Anniversary t-shirts has been passed.

**Jesse Howard
Commiteeman**

Strike at Magellan Aerospace Haley plant stretches into fifth week

Despite one recent vote on a new offer, workers at Magellan Aerospace Haleys remain on strike.

More than 300 members of Local 4820 United Steelworkers have been on strike for five weeks. A vote earlier this month could have ended the labour action, explained Jennifer McMaster, president of Local 4820.

Despite the union recommending the settlement, 63 per cent of those who voted opted to continue striking.

The mood on the picket line is still pretty cheerful, she said. People are anxious to get back to work, but under a good contract.

At issue are wages, and a lack of improvements to benefit and pension plans. The company indicated it was offering 12.5 per cent over the three-year contract. However, said McMaster, because the work force operates on a wage scale and the proposed increase was calculated on the base wage, the 12.5 per cent figure is not accurate. And workers lost ground keeping up with inflation and increasing costs of living following the last strike in 2021, she noted.

In terms of support from the public, reaction has certainly been mixed, said McMaster.

Preserving the value of the jobs is a factor, she said. The plant has been experiencing a high turnover rate of late.

Something that is frustrating the union, she noted, is a recent letter the company sent to workers outlining people's rights to cross the picket line and allegedly offering increased wages for doing so.

She said there is no doubt the majority of workers would rather be at their jobs and she hopes both sides can come to a resolution soon.

A strike three years ago lasted eight weeks.



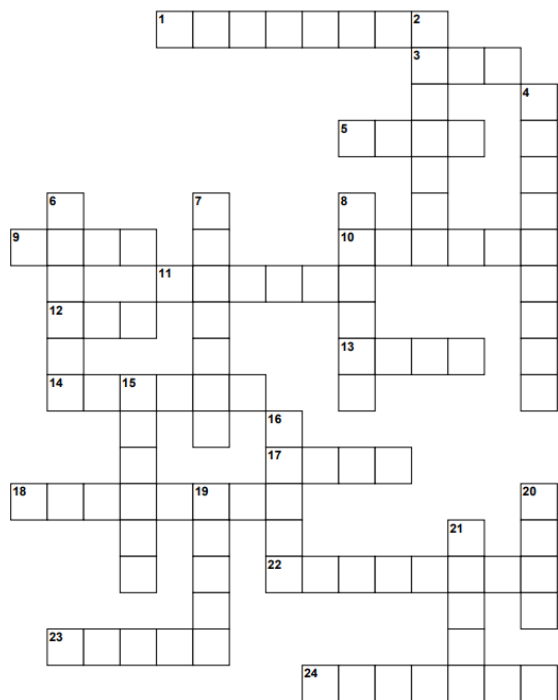
CELEBRATING YEARS OF SERVICE IN 905 DURING MAY

35 Years John Mackenzie	11 Years Bento Fernandes
35 Years Shane Kingston	9 Years Steven Vine
34 Years Peter Silarajs	7 Years Brian DePooter
34 Years Mario Macam	7 Years Shane Shamagranouski
29 Years Jacqueline Allen	5 Years William Dicks
29 Years Dave Mitton	3 Years Brett Nugent
29 Years Douglas Teske	2 Years Kevin Rabanes
26 Years Lisa Cormack	2 Years Patel Rushitkumar
23 Years Kenneth Scott	2 Years Li Ren Chen
20 Years Lolita Gershfield	2 Years Ryan Hill
16 Years April Fickling	2 Years Robert Solangon
16 Years Jason Gemmell	



Happy Anniversary

MAY



MAY

ACROSS

- 1 Insect that stores honey
- 3 Fifth month of the year
- 5 Warm blooded, beaked vertebrate covered in feathers
- 9 Temperature that is not too cold and not too hot
- 10 Spot on the ground where rain gathers
- 11 Female parent
- 12 Mother's ____
- 13 Place where birds lay their eggs
- 14 Part of our world not made up of humans
- 17 Water falling from the sky
- 18 Hold this to stay dry while it rains
- 22 Sun's light
- 23 Horse race
- 24 Symbol of fertility

DOWN

- 2 Birthstone that means love and success
- 4 A caterpillar turns into this
- 6 Place to plant flowers and plants
- 7 "April showers bring May ____"
- 8 Season between winter and summer
- 15 Zodiac sign for the month of May
- 16 Herbage suitable for grazing animals
- 19 Birth flower "____ of the Valley"
- 20 Composition in verse
- 21 Mexican holiday "____ de Mayo"



Scan the QR code to download the answers

Work stoppage averted as WestJet, aircraft engineers' union reach tentative deal

Work stoppage averted as WestJet, aircraft engineers' union reach tentative deal

WestJet and the union representing its maintenance engineers reached a tentative agreement late Sunday, averting a work stoppage that could have started disrupting flights as early as Tuesday afternoon.

The Calgary-based airline and the Aircraft Mechanics Fraternal Association (AMFA), which represents the engineers who maintain WestJet aircraft and other technical operations employees, announced the development shortly after 10:30 p.m. MT on Sunday.

AMFA members still need to ratify the tentative agreement, which would establish the first collective agreement between the two parties, according to the joint statement.

"After nine months of tough negotiating, we are proud to have reached a tentative agreement that will now be presented, through the ratification process, to the hard working Aircraft Maintenance Engineers and other Technical Operations employees who go above and beyond to maintain a best-in-class culture of safety for the WestJet Group," said AMFA director Will Abbott in the statement.

The union and WestJet have been at the bargaining table since September 2023, negotiating pay, benefits and key provisions defining the work AMFA members must complete for WestJet.

"We also have to make sure that we have language that protects the jobs that you do. You can have all the money in the world, but if you don't have the language to protect your job, you're not going to earn," Abbott told CBC last week.

On Saturday, WestJet issued a 72-hour lockout notice to the union, which paved the way for a work stoppage to begin on Tuesday as early as noon MT.

AMFA members had been in the midst of a weeklong strike vote, which began on May 2. The union had already been encouraging passengers to book travel on other airlines.

The tentative agreement addresses key concerns around compensation, benefits and scheduling, according to WestJet Airlines president Diederik Pen.

WestJet Encore pilots announce tentative deal in labour dispute with regional carrier

The airline had said a work stoppage would have forced it to operate a reduced flight schedule and allow passengers to change and cancel their bookings more liberally. It also encouraged WestJet staff not to book travel on the airline last week.

"We are grateful to have arrived at a deal, averting a work stoppage and any impact to our guests' valued travel plans," Pen said on Sunday.

"We sincerely appreciate our guests' patience during this time and are pleased to move forward with an unwavering focus to providing friendly, reliable and affordable air service to Canadians for years to come, as one unified team."



Canadian Airbus A220 workers approve deal, ending lockout fears

MONTREAL, May 1 (Reuters) - Canadian Airbus (AIR.PA), opens new tab A220 jet assembly workers approved a five-year contract with more than three-quarters of votes in favor, their union said late on Wednesday, ending fears of a lockout at the planemaker's Montreal-area plant.

The approval of the deal came after the company's estimated 1,300 Montreal-area A220 workers represented by the International Association of Machinists and Aerospace Workers union (IAM) had agreed to conciliation following the rejection of two earlier offers and a tentative agreement with union leaders that was declined by members.

The workers, whose last contract ended in December 2023, will get a 23% salary increase over five years, improvements in group insurance access, and an increase in evening premiums that would encourage work on later shifts.

The union had also tried to make gains on work-life balance, with some workers pressing unsuccessfully for a four-day week for afternoon shift employees.

The agreement averted a labor disruption that risked leading to delays in deliveries to airlines. A conciliator in the Quebec province's labor ministry had noted Airbus would "exercise its right to lockout on May 2" if a contract was not reached by that date.

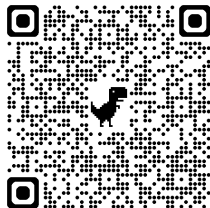
The European planemaker's Canadian unit is trying to boost production and control costs on the loss-making narrowbody jet, which is smaller than the Airbus A320neo and Boeing (BA.N), opens new tab 737 MAX.

Airbus said the agreement would facilitate a better balance between shifts and the transfer of knowledge between more experienced employees who generally work day shifts and those who have less seniority and often work on later shifts.

"This condition is essential as the A220 production rate is ramping up," Airbus said in a statement.

Unions have recently capitalized on tight labor markets and high inflation to win hefty contracts at the bargaining table across North America, with airline pilots, autoworkers and others scoring big raises in 2023.

The Airbus talks in Canada were being watched closely by IAM leaders in Washington state, where Boeing's production workers want wage increases exceeding 40% over three to four years.



Many workers hit the picket line in 2023. These 5 charts help contextualize a year of strikes

In 2023, employees across Canada walked off the job in numbers not seen in years, often spurred by wage increases falling behind inflation. Job actions by port workers in British Columbia, school support staff in Nova Scotia, and federal government workers in several locations in between, have led some commentators to dub 2023 the year of the strike. But how has this year compared to past periods of labour unrest? How have wages changed? These five charts help put 2023 in some historical context.

The amount of disruption — measured using person-days not worked — reached an 18-year high in 2023, with 2.2 million person-days not worked as of Nov. 3, according to data compiled by Statistics Canada.

While that may seem like a lot, the annual figure has generally been declining since the mid-1970s, when it hit 11.5 million. That year, the Canadian Labour Congress called a general strike amid crushing inflation, rising unemployment, and wage controls imposed by Pierre Trudeau's Liberal government.

Sound familiar? Some analysts say it feels a little like 2023 was an economic sequel to 1976. While there was no general strike this year, many federal public servants, some 155,000, hit the picket line in the spring for just under two weeks, making it one of the largest strikes in recent times.

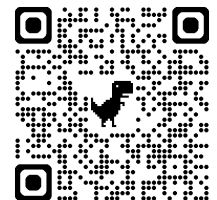
The latest government data doesn't include the recent simultaneous job actions in Quebec that will push this year's strike figures even higher. More than 60,000 educators in Quebec went on an indefinite strike on Nov. 23. At the same time, the province's largest nurses union, representing around 80,000 workers, also went on a two-day strike. On top of that, around 420,000 front-line public sector workers staged a three-day walkout.

Generally speaking, labour disruptions have become less common — thanks in part to declining union membership. However, the average length of strikes in Canada has increased over the decades, government data suggests, with the highest average length logged in 2017 at 112.5 days. That year, the near-19-month strike at the Chronicle-Herald newspaper in Halifax, which began in 2016, came to a close.

As for this year, many unionized workers have seen their purchasing power decline and they're looking to make up for lost time, said Jesse Hajer, acting coordinator of the labour studies program at the University of Manitoba.

"Labour markets have also been tight, giving workers greater bargaining power, making them more willing to go on strike and to stay on strike longer," Hajer said. "Generally, they have been getting results."

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Nursing Homes Bargaining has Collapsed, says Ontario Nurses' Association

TORONTO, April 19, 2024 /CNW/ - Collective bargaining for registered nurses (RNs) and health-care professionals with the province's for-profit nursing homes has broken down just three days into five days of scheduled negotiations, with no deal reached, says the Ontario Nurses' Association (ONA).

"There are no words to express my outrage at these private, for-profit nursing homes chains coming to the bargaining table with such breathtaking disrespect for our members and the work they do," says ONA Provincial President Erin Ariss, RN. "How dare these corporate nursing home chains prioritize maximizing their profits at the expense and total disregard for the need to provide quality care for their residents?"

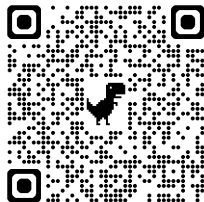
Ariss says that the system is teetering on catastrophe now, and these chains are showing complete and utter disrespect for their workers. "Ontarians should be very concerned about the health and safety of long-term care residents and those providing care" she adds.

Just this week, a report obtained by The Canadian Press showed that the Ford government will likely be unable to reach its own targets for direct care for residents of long-term care due to the severe nursing shortage.

"If we want to begin to retain and recruit enough nurses and health-care professionals in long-term care, corporations must redirect some of their significant profits to providing wages equal to other health-care sectors," says Ariss. "ONA has been clear: residents deserve excellent care and the way to achieve that is staffing ratios and equal wages. Insulting staff who go above and beyond for their residents is only going to drive more workers away from these homes."

Ariss says that "ONA is not going to tolerate the disrespect of these chains. We have taken to the streets to protest and inform Ontarians, and there is much more to come. We will not allow our residents and members to continue to be the victims of corporate greed and the outdated mentality of these corporations who continue to line their pockets at the expense of everyone else."

ONA is the union representing more than 68,000 registered nurses and health-care professionals, as well as 18,000 nursing student affiliates, providing care in hospitals, long-term care facilities, public health, the community, clinics and industry.



Workers at Art Gallery of Ontario ratify deal, ending strike

After weeks of strike action, workers at the Art Gallery of Ontario (AGO) have voted to ratify a new collective agreement.

The gallery was closed while around 400 members of the Ontario Union of Public Service Employees (OPSEU) took to the picket lines. Members included archivists, art educators and food staff.

The workers had been calling for higher wages and protections for part-time staff, among other measures.

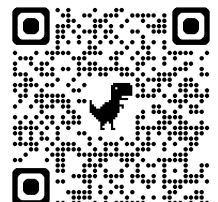
According to OPSEU, the new deal includes an 11.4 per cent wage increase, for both full and part-time staff.

Union members voted 85 per cent in favour on Friday and Saturday.

"We are walking away from one month on strike as a changed local," said Paul Ayers, president of OPSEU/SEFPO Local 535. "The dedication of workers standing up together after years of deteriorating working conditions at the gallery was nothing short of inspiring."

"As public service employees, our wages were unconstitutionally capped at a 1% annual increase since 2020," added Ayers. "It stokes your fire, when members are struggling, to see management receive yearly pay bumps in the range of 10-59%."

The union says it will be back at the table in 2025.



Congratulations to Alan Symms on retiring after 20 years of service with Safran. A cheque of \$200 was presented to him by Aaron Moreau who is also our new Secretary-Treasurer.



Strike by TAs ends as union reaches deal with Western University

A tentative deal has been reached between graduate teaching assistants and Western University, ending a strike that began nearly two weeks ago as students began writing final exams.

Western announced it had reached a tentative agreement with Local 610 of the Public Service Alliance of Canada, the union representing 2,000 graduate teaching assistants, in a post on social media Thursday evening.

No details of the deal were released. The agreement requires the ratification of PSAC 610 members and Western's board of governors, the university said.

Graduate teaching assistants work with undergraduate students in lectures and tutorials, grade essays and assignments and answer students' questions in meetings or during office hours along with taking classes for own degrees.

Teaching assistants hit the picket line on April 11 to back demands for pay raises and a housing subsidy, citing the escalation of rents in London.

"Grad students can't afford to live right now," the union's then-president, Karuna Dsouza, said in February 2023. "There's been a huge increase in housing expenses in London."

The collective agreement for graduate teaching assistants expired on Aug. 31, 2023, and the two sides began bargaining for a new agreement in October 2023.

Western said when the strike began it had offered teaching assistants an hourly wage of \$48.16 that would rise to \$51.10 by the fourth year of the proposed deal. The university bumped up the amounts in an offer it said it presented to the union on April 21.

The university noted during the strike that graduate teaching assistants are paid up to 10 hours a week because the university wants students to focus on their academic work.

Negotiations between the two sides were rocky as graduate teaching assistants walked picket lines at entrances to campus, slowing traffic, and replacement workers proctored final exams. Western said the PSAC Local 610 walked away from the table three times.

