

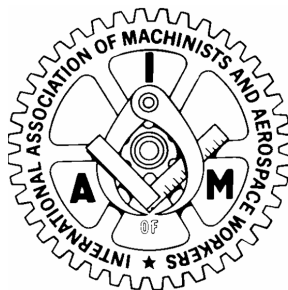


ATTEND YOUR LL905 UNION MEETING

Monday, September 9th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

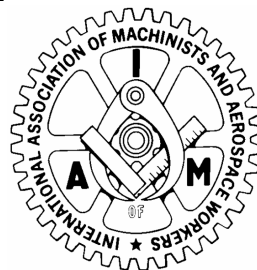
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IAM Union News

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Local Lodge 905
P. O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
905 683-4677
Fax 905 683-4677

Editors:
Cindy Smith
Cynthia-l.smith@safrangroup.com
Kevin Gallant
iam.kevin.gallant@gmail.com



IAM THE UNION NEWS

JULY - 2024

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Good day Brothers and Sisters of LL905.

I am Kevin Gallant and I am one of the Communicators for LL905. Along with Cindy Smith, we provide information on what's happening within our local, the committee's and with the labor movement in general. I recently (Jan 2024) joined the Executive Board to help with the newsletter.

On June 13-14th of 2024 Frank Saptel, who is a Communications Representative for IAM Canada, provided website training at District 78. In a short time Frank provided us with a great deal of knowledge on how to manage and keep the website updated. He told us of the history of the IAMAW and the work its members have done since its creation more than 100 years ago. Frank trained us on how to use software called WordPress to manage the website. This software offers some great tools to help keep the website updated!

Below is a picture from the final day of training at District 78. From left to right, myself Kevin Gallant (LL905), Sabiha Khan (LL1231), Justin Zita (LL717T), and our teacher Frank Saptel.

I encourage everyone to check out our new updated website at
<https://iamaw905.ca/>

Kevin Gallant

Communicator,

Web Steward,



Safran Montreal are still on strike after 5 weeks on the picket line.

By Allison Lampert (Reuters) June 25, 2024

(Reuters) - A five-week strike by Montreal-area Safran SA workers who make landing-gear components used in Boeing and Airbus jets shows no signs of resolution as planemakers say supply-chain snags are hampering production.

Workers picketed on Tuesday outside the factory in Mirabel, Quebec, where Safran has been running operations using personnel who are not striking, a company spokesperson said.

Since June 12, Paris-based Safran and the union have been in conciliation, a process by which labor disputes are resolved in Canada. The two sides are far from a resolution, with Safran saying it has made its final offer.

Safran has offered a 14.5% raise over three years, while workers represented by the Confederation des syndicats nationaux union want an estimated 22% salary hike.

"We have demands that we have made known since the start," said union local president Michael Durand.

He said the union has asked Quebec's labor ministry to inspect the plant for the use of non-managers and non-unionized workers to manufacture parts. Under Quebec law, managers can work during a strike.

Safran said the company's offer is competitive given the practices of other aerospace companies in the Montreal region.

Christian Scherer, who took over as head of Airbus's planemaking division in January, told German newspaper Hamburger Abendblatt that supplies of engines, landing gear and cabin components are key problem areas.

The Safran workers produce parts used for the assembly of landing gear at a rate of about 10 to 14 units a week for Airbus's A320 family, Durand said. Other Safran factories also produce the same parts.

(Reporting By Allison Lampert in Seattle; Editing by Rod Nickel)

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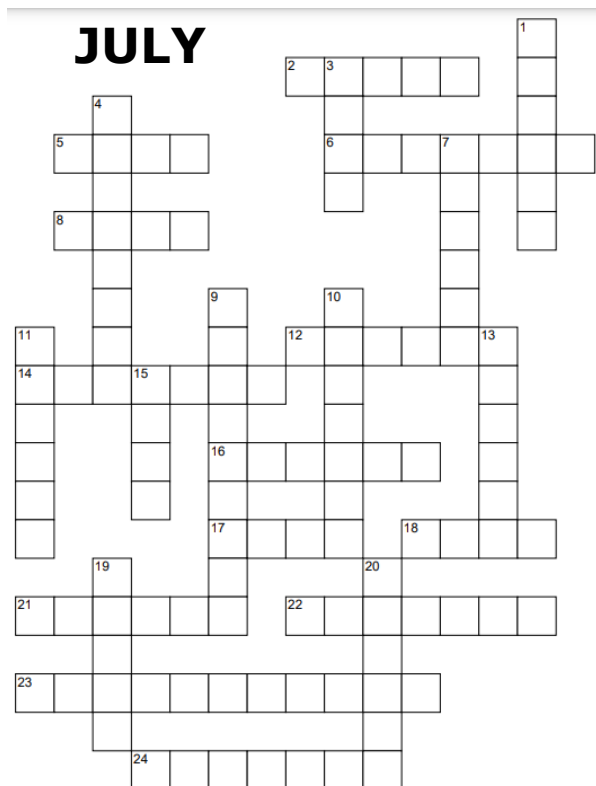


CELEBRATING YEARS OF SERVICE IN 905 DURING JULY

37 Years Brian MacDonald
 36 Years Daniel Godin
 32 Years Joseph Shannon
 26 Years Irek Kujawinski
 24 Years Devon Shalno-Hodgson
 10 Years Jay Nedziwe
 10 Years Russel Genereux
 10 Years Shaider Barcena
 5 Years Christina Bolton
 5 Years Corey Byers
 2 Years Adam Zeppa
 2 Years Ji Li



Happy Anniversary



ACROSS

- 2 Inherent feeling of dignity and worth
- 5 Group of people with musical instruments playing together
- 6 Living outdoors in temporary shelters
- 8 Something done for amusement
- 12 Tube propelled by gasses from the rear
- 14 Large outdoor fire
- 16 Ability to make sound judgments
- 17 July birthstone
- 18 Seventh month of the Gregorian calendar
- 21 Large number of people massed together
- 22 Using a boat for pleasure
- 23 State of being a citizen
- 24 Freedom from bondage

DOWN

- 1 Informal outdoor meal
- 3 Competition of speed
- 4 Period of rest, leisure, and recreation
- 7 Public procession of people
- 9 Devices that explode in the air to produce a brilliant display of color
- 10 Day when normal business activity is suspended
- 11 On fire
- 13 Journey from place to place
- 15 Piece of cloth used as the symbol of a country
- 19 State of being young
- 20 Group consisting of parents and their children

Scan the QR Code for answers to the wordsearch above.



Safran Strike Adds to Troubles for Aircraft Industry

Article from Aero News Network June 27, 2024

Landing Gear Production for Boeing, Airbus Held Up Amid Labor Dispute

Safran SA workers at the Mirabel, Quebec factory began their picket this week, surrounding the factory as the non-strikers kept up the routine of a normal workday.

A 5-week-long strike by employees at Safran's Montreal the landing gear production line has really bit into production for their clientele at home and abroad, leaving Airbus and Boeing high and dry until the dispute is resolved. It's just another data point in the cluster of strike activity going on up North, where inflation has bit into worker's wallets without many raises to alleviate the pain. Workers are hoping to get a 22% pay raise from the company, higher than Safran's offer of 14.5% over a 3-year period. Local union president Michael Durand said they've been up front about what they wanted since the beginning, and have now asked the Quebecois labor ministry to inspect the plant for the use of non-managers and non-unionized workers to manufacture parts. Under their current laws, managers can continue to work through a strike, though changing legislation should make that harder going forward.

Durand told local journos that Safran's line completes about 10 to 14 landing gear assemblies each week, completing units for the Airbus A320 family. The strike is bad news for Airbus, who probably hoped to gain some ground on rival Boeing as they're mired in quality control issues and certification woes. Now, another supply chain hiccup comes out of left field to slow things to a crawl.

The Confédération des Syndicats Nationaux is another composite union in Canada, representing about 320,000 workers across 2,000 constituent unions. Each is grouped on a sectoral or professional basis into one of 8 federations, with the 'Federation of Industry and Manufacturing' boasting more than 20,500 members. In early June, 130 workers at the Safran facility announced they would engage in an 'unlimited strike', setting the stage for the standoff they enjoy today. So far, both Safran and the union have yet to reach an accord, but things tend to move just a little bit quicker when production's stopped up.

Scan QR code to continue reading :



Striking workers, Safran reach agreement over pay in Canada, says union

(Reuters) July 5, 2024

Striking Safran workers in the Montreal area have reached an agreement in principle with the French jet engine maker after being on strike over pay since May 28, a union representative Michael Durand told Reuters on Thursday.

The workers, who make components for landing gear used in Airbus and Boeing jets, began an unlimited general strike about a month ago.

More than 100 Safran workers who produce parts used in aircraft like Airbus's A320 family and A350 jets, along with Boeing's 787, walked off the job on May 28, initially for one week in an effort to "catch up" on pay.

The aerospace industry has been beset with supply issues for months. European aerospace giant Airbus in June lowered its forecast for deliveries this year to around 770 jets from 800 and delayed a multi-year hike in narrowbody production amid a shortage of parts.

(Reporting by Arasu Kannagi Basil and Akash Sriram in Bengaluru and Allison Lampert in Montreal; Editing by Andrew Heavens and Bernadette Baum)

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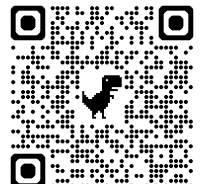
RCAF 2024 Centennial

1 April 2024 marks 100 years of service for the Royal Canadian Air Force as a distinct military element. The Centennial milestone places the RCAF in a unique position to honour its distinct heritage; recognize its tremendous people today; and generate excitement for its bright future. This is an opportunity to fuel internal and external support in the organization that instills pride in Your Air Force, while creating an enduring legacy that propels the institution forward into its next century of service. Canada's Air Force will be showcased in a past, present and future context, with a focus on highlighting contributions to national safety and security, international peace and global stability.

The RCAF 2024 Team are curating a year-long program that includes International, National and Regional events, such as the RCAF Run, RCAF Gala, Legends of the Sky, and allied air demonstration team participation in Air Shows across Canada, as well as activities to Inspire future generations of Canadians through STEM initiatives, such as the RCAF Gaming Tournament.

The RCAF Centennial is an opportunity to showcase Air Force personnel and their accomplishments, demonstrate air and space power, enhance the reputation of the RCAF, and proudly honour its distinguished history and heritage.

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Bombardier aircraft assembly workers still on strike after union rejects latest offer

CBC News, July 3, 2024

A strike action taken by 1,359 Bombardier aircraft assembly workers is continuing after the Unifor union members voted to reject a tentative agreement Tuesday.

The strike began at midnight on June 23 after Bombardier and Unifor Local 112 and 673 union members failed to reach an agreement during the bargaining process.

In a statement to CBC News, Bombardier said they are "disappointed that employees in Toronto have chosen not to ratify the company's proposal."

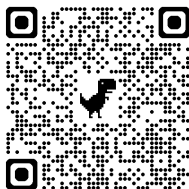
"We will take the necessary time to consider our next steps," the statement continued.

The strike is affecting the aircraft assembly centre at Toronto's Pearson International Airport as well as the pre-flight operations facility at Waterloo Regional International Airport.

The Greater Toronto Airports Authority says the strike is not impacting flights at Toronto's Pearson airport.

Chris Wood, airport director at the Region of Waterloo Airport, said he was unable to comment on issues involving airport tenants.

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WestJet strike ends, disruptions continue

Article from CityNews Toronto July 2, 2024

There is a deal in the WestJet strike that disrupted the travel plans of more than 100,000 travellers over the Canada Day long weekend, but the headaches are not over for everyone.

In a news release on its website, WestJet says there will still be flight disruptions in the week ahead as its planes are brought back into service.

"The damage to Canadians and our airline is massive; a swift resolution was necessary; we take no victory laps on this outcome but will sleep better tonight knowing further harm has been prevented," airline president Diederik Pen said in the release, which was posted late Sunday.

In its own news release, the Airplane Mechanics Fraternal Association urged its members to return to work immediately, pending a vote on the temporary agreement.

"We believe this outcome would not have been possible without the strike, but we do regret the disruption and inconvenience it has caused the travelling public over the Canada Day holiday period," the union said in its statement.

"We are pleased the strike lasted only 48 hours and that service can now return to normal."

In all, 829 WestJet flights were taken off the schedule between Thursday and Monday, one of the busiest travel weekends of the season.

The strike lasted 48 hours after unionized workers walked off the job Friday, despite federal Labour Minister Seamus O'Regan imposing binding arbitration.

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Nearly 300 Lion Workers Join the IAM: "The Employer Tried Everything to Prevent This Group of Workers from Joining Our Union"

Article from IAMAW.CA June 28, 2024

Montreal, QC – Nearly 300 workers at Lion Electric have successfully unionized, despite strong opposition from the employer. The IAM in Canada is pleased to welcome these new members, who faced significant challenges during their organizing efforts.

The workers assemble electric buses and trucks in Saint-Jérôme, QC. In mid-April, 2024, the IAM filed for certification with the Quebec Labour Board after a three-year campaign by the IAM.

"The employer tried everything to prevent this group of workers from joining our union, but their determination to get respect and justice at work prevailed over the anti-union tactics," said Éric Gagné, Organiser for IAM District 11. "The workers saw the IAM as their clear choice."

"This is a significant victory for these workers who chose the right way to earn respect from their employer," says Pierre Grenier, Directing Business Representative of IAM District 11.

Buoyed by their success in Quebec, the newly unionised workers now plan to help their counterparts at Lion's in Joliet, Illinois join the IAM. "Our goal is to unionize all Lion Electric plants in North America," said David Chartrand, IAM Canadian General Vice-President. "Why choose to remain divided when we can be stronger together?"

The next step for this newly-unionised group is to prepare for negotiating their first collective agreement with their Bargaining Committee with the support of District 11.

"Our new members will have the opportunity to rely on the full range of services offered by District 11 and IAMAW to secure a strong first union contract," explains Pierre Grenier.

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LCBO stores closed as Ontario-wide strike begins

By Isaac Callan Global News July 5, 2024

The first LCBO strike in the history of Ontario has begun, marking the closure of government-run liquor stores across the province.

Talks between the Crown agency and the Ontario Public Sector Employees Union (OPSEU) broke down on Thursday evening, with the sale of pre-mixed drinks at corner and grocery stores a key sticking point between the two sides.

The breakdown in talks meant no deal could be reached by the strike deadline of 12:01 a.m. on Friday, with some 9,000 LCBO workers walking off the job.

As a result, LCBO stores across Ontario will be closed for at least two weeks — or until a deal is reached. If a deal is not reached by July 19, 32 stores across the province will open for limited hours on Fridays, Saturdays and Sundays.

The Beer Store, local breweries and wineries as well as the LCBO's online delivery services will remain open even during the strike.

The LCBO said on Friday morning that "we remain hopeful that we can quickly reach an agreement" with the union.

Opposition politicians have been quick to point the finger of blame at the Ford government, arguing political leadership caused talks between the LCBO and its union to break down.

Ontario NDP Leader Marit Stiles said the revenue brought into provincial coffers by alcohol sales at the LCBO needed to be protected — a point union leadership stressed repeatedly on Thursday evening.

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