

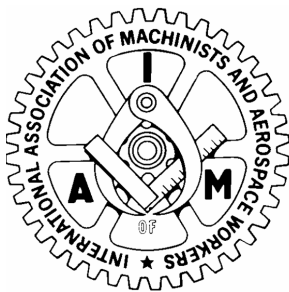


ATTEND YOUR LL905 UNION MEETING

Monday, October 14th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

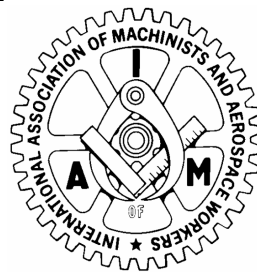
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|----------------------|---|
| President | Dave Thompson |
| Vice President | Shane Kingston |
| Recording Secretary | Gerry Kyle |
| Secretary-Treasurer | Aaron Moreau |
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IAM Union News

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IAM THE UNION NEWS

SEP - 2024

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

41ST GRAND LODGE CONVENTION

Thank you Local 905 for sending me as your delegate to the 41st grand lodge convention.

The convention and the resolutions from the membership is very much like our surveys for negotiating. They (the resolutions), give directions to our great union for the next four years. Your lodge was represented in several committees and in the passing and defeating of the resolutions.

Our union is in great position to continue the fight for justice on the job, including participation in profits.

Dave Thompson



Left to right — Gary Hynes, Grand Lodge Representative for LL905, David Thompson, LL905 President, Scott Jackson, LL905 Member and Grand Lodge Organizer.

TAKEOFFS AND TOUCHDOWNS: MACHINISTS TALKING FOOTBALL PODCAST GEARING UP FOR SEASON TWO



Toronto, Ontario- The team behind the popular podcast Takeoffs and Touchdowns: Machinists Talking Football are thrilled to announce the highly-anticipated return of their show for Season Two.

Premiering on September 1, 2024, the new season promises to deliver even more insightful interviews that highlight the great work that is happening at the IAM and discussions about the upcoming weekly slate

of National Football League (NFL) games.

"We are incredibly excited to bring back Takeoffs and Touchdowns: Machinists Talking Football for Season 2," said Wade Bieleny, IAMAW General Chairperson Alberta and one of the show's co-creators/hosts. Bieleny works with Kevin Timms and Keith Aiken to create and produce the weekly podcast throughout the NFL season.

Continued Bieleny – "The feedback from our listeners has been overwhelmingly positive, and throughout the upcoming NFL Season we will be working hard to bring them even more of what they love. This season, we're not only expanding our roster of guests but also introducing new formats and hopefully interactive elements to make our show more engaging and enjoyable."

Fans can look forward to the premiere episode on September 1, 2024, which will kick off the new season. New episodes will be released weekly, available on all major podcast platforms, including Apple Podcasts, Spotify, and Google Podcasts.

For more information, updates, and exclusive content, visit the official Takeoffs and Touchdowns website at <https://www.buzzsprout.com/2243632> and follow the show on social media at Takeoffs and Touchdowns – Machinists talking Football on Facebook.



Takeoffs and Touchdowns: Machinists Talking Football donates all monies to Guide Dogs of America | Tender Loving Canines.



CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF SEPTEMBER

39 Years David Jepma
39 Years David Jackson
36 Years Mark Honsberger
32 Years Rasheed Houssain
30 Years Janice Weyrich
29 Years Nandalall Ramlal
29 Years John McFarlane
28 Years Beryl Windrem
27 Years Bruce Wyatt
27 Years Lionel D'Coutho
25 Years Adam Currie
20 Years Scott Masterton
20 Years Scott Graham
20 Years Richard Kimball
19 Years Kyle Dodd
19 Years Eric Koenders
19 Years Robert McEwen
18 Years Lorne Locke
17 Years John Ferguson

7 Years Rodolfo Nonato Vizcarra
6 Years John Carlos Domingo
5 Years Michael Johnson
5 Years Scott Macmillan
5 Years Brandon Coghlan
3 Years Theo Dobreanu
3 Years Michael Messervey
3 Years Tim Walsh
2 Years Ian Whittaker
2 Years Kim Johnson
2 Years Patricia Hines
2 Years Justin Jesso
2 Years Sean Mack
2 Years Kendra Lynn Vince
2 Years Sylvain Charest
2 Years Connie Casselman
1 Year Nolan Tutert
1 Year Shannon White

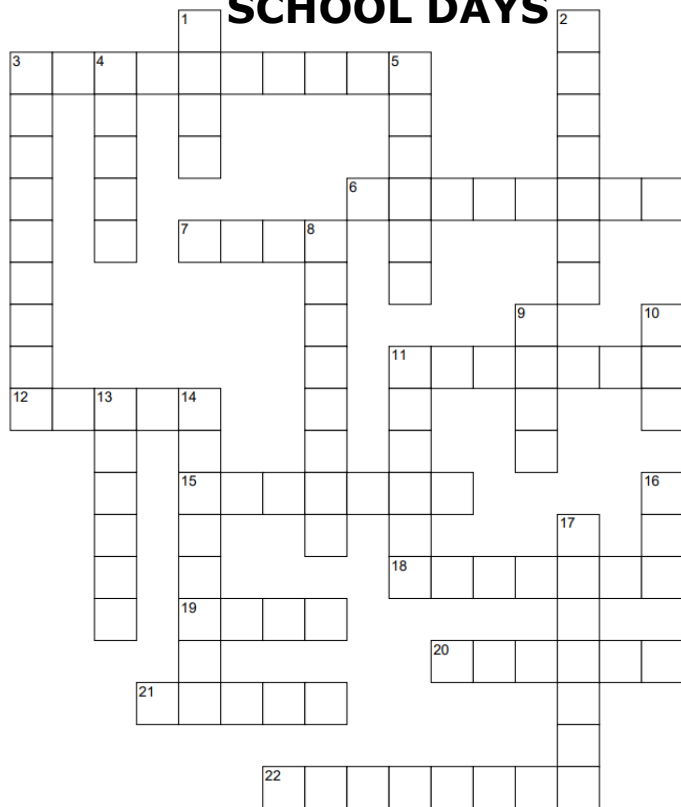
Missed in August

7 Years Blagoja (Bill) Naumovski



Happy Anniversary

SCHOOL DAYS



ACROSS

DOWN

- | | |
|---|---|
| 3 Machine used in computing numbers | 1 Questions used to test knowledge |
| 6 Book written on a particular subject used for study | 2 Study of past events |
| 7 Short for mathematics | 3 Schoolroom where classes are held |
| 11 Careful method of studying and learning about things in nature | 4 Meal eaten in the middle of the day |
| 12 Work of art that can be played or sung | 5 Short break |
| 15 Place where books and other materials may be borrowed | 8 School work that is done at home |
| 18 Person enrolled in an educational institution | 9 See and find meaning in written words and symbols |
| 19 Piece of furniture used to write on | 10 Implement for writing or drawing with ink |
| 20 Implement for writing | 11 Athletic event or game |
| 21 Form letters on a surface | 13 Institution where instruction is given |
| 22 Electronic device that stores and processes information | 14 Chart of days, weeks, and months |
| | 16 Things of beauty made by humans |
| | 17 Educator |

Scan the QR Code for answers to the wordsearch above.



TEAMSTERS LAUNCH COURT APPEAL OF OTTAWA'S MOVE TO END RAIL SHUTDOWN

Published Aug. 30, 2024, CTV NEWS

MONTREAL - The union representing thousands of railroaders has appealed the federal government's move that ended last week's rail shutdown -- a work stoppage that halted freight and commuter traffic across the country.

In filings to the Federal Court of Appeal, the Teamsters union challenged directives for binding arbitration issued to a labour board by Labour Minister Steven MacKinnon on Aug. 22, less than a day after the lockout of 9,300 workers by Canadian National Railway Co. and Canadian Pacific Kansas City Ltd.

In response to MacKinnon's instructions, the Canada Industrial Relations Board ordered the country's two major railways to resume operations and employees to return to their posts until binding arbitration could produce new contracts.

As well as the government directives, the union is also contesting the tribunal's decisions.

Paul Boucher, president of the Teamsters Canada Rail Conference, said the actions set a "dangerous precedent" that threatens workers' constitutional right to collective bargaining.

"Without it, unions lose leverage to negotiate better wages and safer working conditions for all Canadians," Boucher said in a news release.

The railway companies along with some industry groups have said the minister's move ended months of needless uncertainty and subdued supply chain turmoil after the Teamsters rejected requests for arbitration.

"CN would have preferred a negotiated settlement," said spokeswoman Ashley Michnowski in an email.

"However, after nine months of attempting to reach a settlement, it was evident that the Teamsters were not looking for a resolution and were happy to keep applying pressure by inflicting damage to the Canadian economy."

She noted that arbitration is a neutral process "agnostic to outcome" and aimed at breaking an impasse.



AIR CANADA PILOTS COULD GO ON STRIKE THIS FALL. HERE'S WHAT YOU NEED TO KNOW

August 16, 2024, NOW

Air Canada pilots may go on strike in the coming weeks, citing better wages and retirement benefits as some of their needs under negotiation with the airline.

The pilots, represented by the Air Line Pilots Association, Int'l (ALPA), are currently in the process of participating in a strike vote which closes on Aug. 22. The union says if it is provided with a strike mandate, it'll have the ability to take strike action as early as mid-September.

Fair compensation, respectable retirement benefits and quality-of-life improvements are the union's most important negotiations, ALPA tells Now Toronto, and while Air Canada has agreed on some issues, it still has yet to address these significant issues at the table.

"We want to reach an agreement with Air Canada to avert a strike and although we have made some progress in conciliation, management continues to force us closer to a strike position by not listening to our most pressing needs," Air Canada Master Executive Council Chair Charlene Hudy said in an email.

ALPA, which represents 5,500 Air Canada pilots, says it hopes to avoid that outcome, but is not seeing any positive efforts in that direction from the airline.

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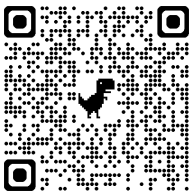
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ALPA, which represents 5,500 Air Canada pilots, says it hopes to avoid that outcome, but is not seeing any positive efforts in that direction from the airline.

The union acknowledged that flight disruptions are not ideal for passengers and pilots, and emphasized that reason is a major force in wanting to reach an agreement with Air Canada.



Back in June, ALPA filed a notice of dispute regarding collective bargaining with Air Canada. The union has been in negotiation discussions with the airline since June 2023.

"Currently, Air Canada pilots are paid approximately half what other legacy airline pilots are paid in North America, and have the worst working conditions in this category," Hudy said in a June 17 press release.

RETIREMENT!

Congratulations to Brother
Steve Tosolini.

Steve has been with the LL905 for
20 years.

LL905 Wishes you a Happy Retirement,
you deserve it. It's with the sincerest
appreciation that we wish you the best
of luck. We hope you can kick back and
enjoy the reward of a job well done.



MCGILL ORDERED TO STOP OBSTRUCTING UNION OF LAW PROFESSORS

September 2, 2024, The Canadian Press

Quebec's labour tribunal has ordered McGill University to stop obstructing and interfering with a union representing full-time law professors amid an ongoing strike over what the union says is the faculty's right to unionize.

The tribunal found the university appears to have violated the Quebec Labour Code when its administration sent two emails to law professors criticizing the union, according to an Aug. 30 decision. The emails were sent to law faculty in the days before they voted to go on an unlimited strike coinciding with the start of classes.

The union demonstrated that McGill was "seeking to influence its members on the eve of a general meeting," the ruling states. The tribunal found the two emails attempted to "undermine the union's credibility" at a particularly sensitive moment and it ordered McGill to inform the union before any future communication with law professors.

The tribunal's ruling is a temporary order, with a full hearing on the matter scheduled for later this month.

The decision is a "remarkable turn of events," said McGill law professor Richard Janda, who is the secretary and chief negotiator for the Association of McGill Professors of Law.

"It's the first time that we've had such a clear statement from the tribunal that the university is acting in an anti-union fashion and is violating the law," Janda said.



"McGill's objective seems to be not just to negotiate hard with us but actually to defeat unionization at McGill and to behave in such a way as to put an end to our existence," he said. "And we know that other faculties are watching to see what will happen."

STRIKE THREATS CONTINUE TO LOOM OVER U.S. AND CANADIAN PORTS

Sep 4, 2024, The Maritime Executive

The wave of port labor disputes that has reached from Europe to Australia continues to loom over North America with the U.S. International Longshoremen's Association starting its two-day strike strategy planning sessions while in Canada the International Longshore Warehouse Union Local 514 has a new mandate for a strike. In the U.S., the union threatens to shut down ports along the East and Gulf coasts while in Canada the dispute is centered on DP World's West Coast container operations.

The U.S. Maritime Alliance, which represents the terminal operators in the negotiations with the ILA issued a statement on August 30 reporting it has "still been unable to secure a meeting with the ILA to resume negotiations on a new Master Contract." While not using the word "impasse" the employers are tacitly admitting the lack of progress while saying the organization "continues to meet with its members in preparation for the resumption of negotiations."

Today, September 4, the ILA starts two days of meetings with its regional chapters which officially is said to review the wage demands. Media reports indicate the ILA is seeking a 77 percent increase over the life of a six-year contract while it is believed the USMX is closer to the 32 percent given to West Coast dockworkers in their 2023 contract. The ILA has said it will use today and tomorrow to also plan strike strategies while vowing not to go beyond the September 30 contract expiration.

At the same time diversions from east to west could impact the Pacific Coast ports, yesterday in Canada the British Columbia Maritime Employers Association (BCMEA) reported the union has notified it that it now has a strike mandate from members. ILWU Local 514 was forced to take a new strike vote after Canadian regulators in July stopped a prior strike saying it was illegal. The union's contract covering the forepersons at DP World's terminals expired in March 2023 with more than 16 months of negotiations not resulting in an agreement.



HOTEL EMPLOYEES WALK OFF THE JOB ACROSS QUEBEC IN SURPRISE STRIKE

Aug 30, 2024, CBC News

More than 2,000 unionized hotel employees staged a surprise strike across the province on Friday.

The strike affected 22 hotels in Montreal, Sherbrooke and Quebec City.

The employees, who are affiliated with the CSN labour federation, held a similar 24-hour walkout on Aug. 8.

The walkout is part of a campaign of rotating surprise strikes to speed up contract talks. Negotiations that began in April between hotel owners and the union have stalled.

Hundreds of workers in green flood the street outside Hilton Garden Inn waving flags.

Hotel workers picket outside a Montreal hotel on Aug. 8. A second surprise strike day was held on Friday. (Rowan Kennedy/CBC)

The hotel employees want a 36 per cent pay increase over four years and an end to the use of employment agencies, among other demands.

Hotel managers have said that the union is asking for a lot and argued that working conditions in the industry are already good, but they also said they were willing to negotiate.

Major strike to affect hotels in Montreal, Quebec City and Sherbrooke

At a press conference in front of the Hyatt Place Montréal, where workers picketed, David Bergeron-Cyr, the vice-president of the CSN, said it is an opportune moment for workers to strike.

"Right now the hotel industry, they're making a lot of money. So now's the time for the most important parts of the hotel, which are the human beings, the women, the men, to have their fair share of those profits," he said.



POSTAL WORKERS TO TAKE STRIKE VOTE



Sep 3, 2024, CKDR

The Canadian Union of Postal Workers has scheduled a series of meetings to update their members on the status of contract talks with Canada Post.

A strike vote will be part of those meetings that begin next week.

The two sides have been meeting since last November.

The talks are currently in conciliation.

Pending the outcome of the vote, postal workers could be in a position to strike on November 2nd at the earliest.

The union says it is still committed to reaching a deal at the table.

But it adds a strong strike vote will give it the power needed to achieve a good deal.

CUPW's key demands include job security, wages and improved working conditions.

