

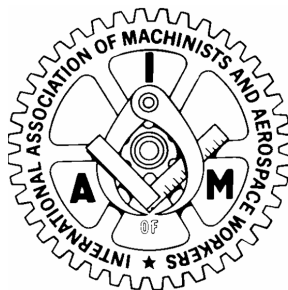


ATTEND YOUR LL905 UNION MEETING

Monday, December 8th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

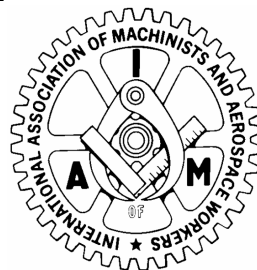
President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Leigh Philip
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur John Violette
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julia Richardson Scott Masterton Dean O'Reilly
Auditor	Kris Socha
Educator & Communicator	Kevin Gallant Jason Gemmell



IAM Union News

Published by the
International
Association of
Machinists and
Aerospace Workers
Local Lodge 905
P. O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
905 683-4677
Fax 905 683-4677

Newsletter Contacts:
Kevin Gallant
iam.kevin.gallant@gmail.com
Jason Gemmell
Jay_Gemmell@hotmail.com



IAM THE UNION NEWS

NOV - 2024

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

DEMOCRACY IN ACTION

Local 905 in Ajax

Members participated in our local politics, by debating the new contract proposal and voting it in with just under 75% approval. It was noted during the debate, the need for better dental and health benefits. Although increases were made, the agreement still falls short of complete coverage. Your political action committee will continue its efforts to lobby the government to fill the gaps for dental and healthcare. The new pharma-care programs initiated by the NDP in coalition with the Liberal party, has been made law. Your local has participated in the CLC lobby days since 2015 and pharma-care has been a recurring issue raised to all MP's willing to speak with us. The Federal Government must now complete negotiations with the provinces before the next election, this will make it difficult for the expected conservative governments plans to cancel these benefits.

In Solidarity
Dave Thompson

WELCOME JASON GEMMELL TO THE EXECUTIVE COMMITTEE

Good Day all,

I would like to welcome Jason Gemmell to the Executive Committee for the shared position of Communicator / Educator. Jay is a Final Assembly Inspector at Safran Landing Systems Toronto. Jay has been with Safran for 16 years. Please take a moment to welcome him to the Executive. I'm sure he will be a great addition to the team and I'm personally excited to be working with him on creating upcoming Newsletters. I would also like to thank all the previous Editors for their hard work contributing to the Newsletters.

Sincerely,

Kevin Gallant

Communicator / Educator

CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF NOVEMBER

32 Years Frank Zeiler
30 Years Jesse Wilson
26 Years Robert Marlowe
26 Years Eric Pinto
25 Years Todd Dumoulin
24 Years Kevin Seaborn
24 Years Neal Kent
20 Years Chad Gilmour
19 Years Gerard Koene
19 Years Donald Lockhart
13 Years Kelly Comstock
11 Years Douglas Collier
11 Years Jesse Taylor
7 Years Skylar Syvret
7 Years Nicholas Gatenby

5 Years John Jacqueline
4 Years James Connor
4 Years Adam Gillespie
3 Years Keith Burch
3 Years Trevor Trumbley
3 Years Taylor Whalen
3 Years Trideep Jaswal
3 Years Stephen Imeson
2 Years Marty Da Silva
2 Years Kevin Gallant
1 Year Cory St. Pierr
1 Year Chris Godwin
1 Year Gavin Kimball
1 Year Nathan Kimball
1 Year Hemanth Muvva
1 Year Aaron Long



Happy Anniversary

CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF OCTOBER

30 Years Pauline Reilly	7 Years Julie Richardson
30 Years Dabinder Beesla	7 Years Haydn Dagnall
30 Years Krzysztof Socha	5 Years Dean O'Reilly
30 Years Michael McKelvey	5 Years Lina Narario
30 Years John Janowski	4 Years Michael Spates
28 Years Leonard Green	3 Years Dylan Curzon
21 Years Rodney Newell	3 Years David Ku
20 Years Michael White	3 Years Casey Smith
20 Years Gary Cooper	3 Years Jamie Reid
19 Years Robert Johnston	3 Years Tristen Evans
19 Years Ian Kimball	2 Years Hyun Im
19 Years Darryl Colquhoun	2 Years Ricardo Amador
18 Years Allan MacDonald	2 Years Carlington Wright
18 Years Sean Robinson	2 Years Bradley Doucet
18 Years Edgardo Alon	2 Years Brendan Loughran
18 Years Julie Collingham	1 Year Megan Berlin
13 Years Edgar Landry	1 Year Anthony Aprile
12 Years Marvin Doornbos	1 Year Bill Mahoney
11 Years Fabian Smith	1 Year Johnny Todd
10 Years Ravichandran Varrithamby	1 Year Dave Wilson
10 Years Bill Oxford	1 Year Cameron Gaber
7 Years Francis Willemsen	1 Year Shaban Malik
7 Years Kapilash Alagaiah	1 Year Jared Shewell
7 Years Glen Pretula	1 Year Bruce Twinn
	Missed in September
	19 Years Jonce Doneski

To anyone who isn't on the list



BOEING STRIKE ENDS AS WORKERS ACCEPT NEW CONTRACT

Nov 5 (CBC)

Boeing's West Coast factory workers accepted a new contract offer on Monday, ending a bitter seven-week strike that halted most jet production and deepened a financial crisis at the troubled planemaker.

The union said members voted 59 per cent in favour of the new contract, which includes a 38 per cent pay rise spread over four years, easing pressure on new Boeing CEO Kelly Ortberg after two previous offers were voted down in recent weeks.

"This is a victory. We can hold our heads high," Jon Holden, the union's lead negotiator, told members after the results were announced. "Now it's our job to get back to work."

However, Boeing refused to meet strikers' demand to restore a company pension plan that was frozen nearly a decade ago.

Around 33,000 machinists who work on the best-selling 737 MAX jet, as well as the 767 and 777 wide-bodies, have been on strike since Sept. 13, demanding a 40 per cent wage increase and the restoration of a defined-benefit pension they lost a decade ago for a 401(k) retirement plan.

The old pension will not be restored, but workers received a bump to company matching contributions for their 401(k) plans.

Boeing also promised to build the next airplane in the Seattle area. "They've never given us a commitment" to a new airplane before launch, Holden said.



THANKSGIVING LOCKOUT: WEST COAST FORD LINCOLN WORKERS LOCKED OUT AMIDST LABOUR DISPUTE

Oct 16 (IAMAW.CA)

This Thanksgiving, while many gathered with family and friends, workers at West Coast Ford Lincoln in British Columbia were locked out of their workplace, facing a grim reality instead of celebration.

The workers, represented by IAM Automotive Local 1857, are standing strong against the lockout, demanding fairness and respect at work.

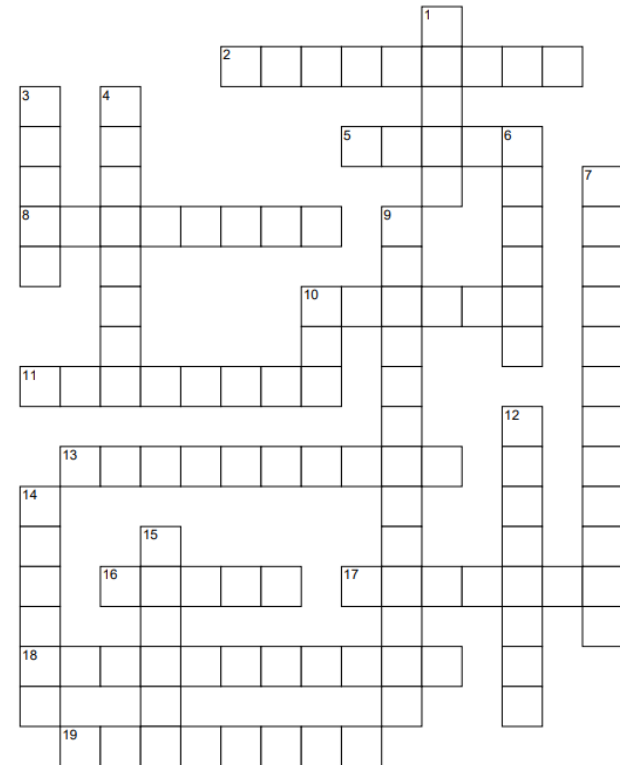
"West Coast Ford Lincoln, a family-owned business, has put local families in a tough situation by refusing to reach an agreement with its workers. Instead of enjoying the holiday, these workers are battling for better treatment, while the dealership remains unyielding. Despite the lockout, IAM members are determined to fight for fair conditions and just wages," said Andrew Tricker, Business Representative for IAM District 250.

The workers, who play a vital role in their community, need the support of the public. IAM Canada urges the community to stand in solidarity with these employees during their struggle for justice and dignity in the workplace. Local 1857 encourages concerned citizens to call 1-877-343-6838 and demand that West Coast Ford Lincoln return to the bargaining table and negotiate fairly.



As the workers continue their fight, IAM remains committed to ensuring every worker gets the respect and fair treatment they deserve.

NOVEMBER



ACROSS

- 2 Ship that transported Pilgrims to North America
- 5 Banquet
- 8 Day that is the first Tuesday after the first Monday
- 10 Public procession of people or things usually with music
- 11 Native American Month
- 13 folkways
- 16 Indian corn
- 17 Person who has served in the armed forces during a war
- 18 Ninth sign of the zodiac
- 19 Savings time that ends

DOWN

- 1 Friendship birthstone
- 3 Juice pressed out of apples
- 4 Eleventh month of the Georgian calendar
- 6 Large North American bird
- 7 U.S. holiday held on fourth Thursday
- 9 Flower that symbolizes optimism and joy
- 10 Pastry crust filled with fruit
- 12 Puritan colonists in New England
- 14 Gourdlike fruit
- 15 Group consisting of parents and their children

Scan the QR Code for answers to the wordsearch above.



IAM LOCAL 2332 MEMBERS AT MAITLAND FORD RATIFY NEW AGREEMENT – WAGE BOOSTS AND KEY WORKPLACE IMPROVEMENTS

Oct 7 (IAMAW.CA)

The 22 members of IAM Automotive Local 2332 in Sault Ste Marie working in the shop at Maitland Ford ratified a new collective agreement. Highlights include a first-year wage adjustment, annual wage increases, improved vision care, training allowances and workplace improvements. “Chief Steward Kevin Sawyer ensured that the employer stayed focused on improving the issues important to the members”, said IAM Canada Representative Scott Jackson.

Local 2332 represents over one hundred workers at six auto dealerships in Sault Ste Marie.



HISTORIC VICTORY FOR IAM CANADA, ACTIVISTS, AND MILLIONS OF CANADIANS: CANADA LAUNCHES UNIVERSAL PHARMACARE

Oct 15 (IAMAW.CA)

After decades of campaigning and struggle by IAM Canada members, activists and allies, Canada has finally established a framework for a national single-payer pharmacare program. The law, Bill C-64, is the first phase of a program which provides universal access to contraception and diabetes medications.

The Senate passed the bill in its third reading on October 10th, paving the way for it to receive royal assent on 11 October, 2024. It became law immediately.

Now that the bill has become law, provinces and territories must begin negotiating pharmacare agreements, including details on funding and distribution. These negotiations are crucial for implementing the plan, as the federal government needs to finalize agreements with each province and territory to move forward nationwide.

Thanks to Canada’s New Democrats, the NDP, leveraging their influence over the Liberal government, millions of Canadians will now have access to life-saving medications, such as diabetes treatments and contraceptives, at no cost. This marks a significant victory for all Canadians, but we must remain vigilant.

With a federal election on the horizon, we need to continue our organizing efforts to ensure this benefit reaches those who need it most. It’s crucial that we elect a government that will not only implement pharmacare but also work to expand it.

The Liberals have promised pharmacare for decades, yet they have often succumbed to the pressures of big pharmaceutical companies. It was only through the NDP’s insistence that real progress was made. Meanwhile, Pierre Poilievre and the Conservatives have opposed pharmacare at every turn, threatening the program’s future if they gain power.

At this pivotal moment, IAM Canada members will continue to mobilize with our allies—not only to secure this vital victory for Canadians today but also to protect and enhance it for our children, their children and their future.



CANADA'S SONACA AEROSPACE WORKERS APPROVE STRIKE VOTE

Oct 22 (Reuters)

Montreal-area Sonaca workers who produce parts for Boeing's 787 as well as business jet makers Bombardier and Gulfstream voted by 98% this week to authorize a strike, their union said on Tuesday.

Workers at the plant, a subsidiary of Belgian aerospace supplier Sonaca, can legally strike as of 2025 if talks fail to produce a labor agreement, where a key issue is higher pay, said Benoit Pepin, president of the union local represented by the Confederation des syndicats nationaux.

It's the latest case of labor tensions in the aerospace industry that is grappling with shortages of parts and workers while seeing ripple effects from a five-week strike by more than 33,000 U.S. West Coast Boeing employees.

Sonaca's Montreal plant manufactures wing and tail section aerostructures for commercial and business aviation, including horizontal empennage spars for the Boeing 787, which is produced in South

Carolina and not impacted by the planemaker's strike.

A spokesperson for Sonaca's Montreal plant was not immediately available for comment.



LABOUR MINISTER USED 'DISCRETIONARY POWER' TO END RAIL LABOUR DISPUTE: REPORT

Oct 23 (www.hcamag.com)

The way that the nationwide rail strike in August ended is something that Canada has not seen in the past years, according to a report.

"Unprecedented," was how the Canada Industrial Relations Board (CIRB) described Federal Labour Minister Steven MacKinnon's decision to step in to force Canadian National Railway (CN), Canadian Pacific Kansas City (CPKC) and the Teamsters Canada Rail Conference (TCRC) to end their strikes and lockouts.

"At this time, a strike or lockout at CN would not pose an immediate and serious danger to the safety or health of the public," the CIRB said in a decision it issued on Aug. 9. "Accordingly, the Board is of the opinion that the parties' agreement on the maintenance of activities is sufficient to ensure compliance with section 87.4(1) of the [Canada Labour] Code (CLC)."

MacKinnon 'effectively directed the board' to stop strike

The CIRB said MacKinnon "effectively directed the board" to end the strikes and lockouts, according to a Canadian Press (CP) report.

To make the "unprecedented" move, MacKinnon used his "discretionary powers" under the CLC, and the board had no leeway to refuse the directive in this case, CIRB said, according to the CP report posted on Global News.

Teamsters will challenge the decision 'all the way to the Supreme Court'

After the workers were ordered back to work, Paul Boucher, President of the Teamsters union, said: "This decision by the CIRB sets a dangerous precedent. It signals to Corporate Canada that large companies need only stop their operations for a few hours, inflict short-term economic pain, and the federal government will step in to break a union."

"The rights of Canadian workers have been significantly diminished today," said Paul Boucher, President of the Teamsters Canada Rail Conference.

The union also said that it intends to challenge the decision "all the way to the Supreme Court if necessary".

"The right to strike is a constitutional guarantee for Canadian workers. Without it, unions lose critical leverage to negotiate better wages and safer working conditions," said the union, "Corporate Canada will seize upon this, becoming less inclined to negotiate in good faith, knowing the government can now bust a union on a whim."

