

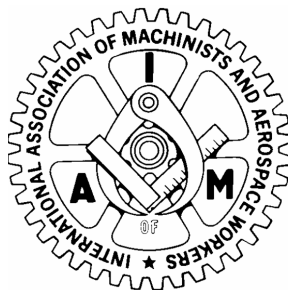


ATTEND YOUR LL905 UNION MEETING

Monday, January 13th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

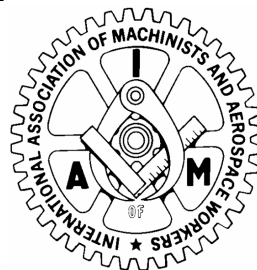
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Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Leigh Philip
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IAM Union News

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IAM THE UNION NEWS

DEC - 2024

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

Happy Holidays to Our Aerospace and Machinist Heroes!

Local Lodge 905 extends our warmest wishes to all the IAMAW and your families this holiday season. Your dedication, skill, and hard work are essential to keeping our skies safe and our industries moving forward.

Thank you for your tireless efforts and for your commitment to excellence. We hope you enjoy a peaceful and joyous holiday season.



CUPW ANNOUNCES NATIONAL STRIKE THAT WILL CAUSE SERVICE DELAYS FOR CANADIANS

Nov 15th, (CUPW)

The Canadian Union of Postal Workers (CUPW) has announced it intends to begin a national strike on Friday, November 15 at 12:01 a.m. ET.

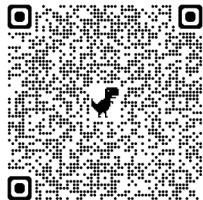
Canada Post's operations will shut down during a national strike, affecting millions of Canadians and businesses across the country.

Customers should expect delays

Customers will experience delays due to the strike activity. Mail and parcels will not be processed or delivered for the duration of the national strike, and some post offices will be closed. Service guarantees will be impacted for items already in the postal network. No new items will be accepted until the national disruption is over.

Items will be delivered as quickly as possible once operations resume

All mail and parcels in the postal network will be secured and delivered as quickly as possible on a first-in, first-out basis once operations resume. However, a national strike of any length will impact service to Canadians well after the strike activity ends. Shutting down facilities across the country will affect Canada Post's entire national network. Processing and delivery may take some time to fully return to normal.



Stay informed

Continue to visit our website for the latest information on negotiations and updates on strike activity.

HAPPY HOLIDAYS

ACROSS

- 1 Heavenly body visible from earth as point of light
- 5 Lawyer (abbr.)
- 9 Measuring instrument
- 13 Evergreen tree
- 14 Earth has a N. and S. one
- 15 Eating house
- 16 Volcano
- 17 Ancient Indian
- 18 Behind
- 19 Hollow brick structure for passing smoke from a fire into the open air
- 21 Lease
- 23 Visit
- 24 American Cancer Society (abbr.)
- 25 "Pathfinder" maker
- 29 New Year's ____
- 30 Kernel
- 32 BB association
- 33 Type of fur
- 36 Christmas hymn
- 37 Kimono sash
- 38 Musical treble __
- 39 Relating to the ear

DOWN

- 40 Chilly
- 41 Grease
- 42 1000 megabytes
- 43 Deciliter
- 44 Applesauce brand
- 45 Chum
- 46 Potato sprouts
- 47 Executive
- 48 Writings
- 50 Expression of surprise
- 51 Wing
- 54 Association (abbr.)
- 56 Day on which ordinary business activity is suspended
- 58 Sword
- 61 Vessel
- 63 Demonstration
- 64 Inaccuracy
- 65 Frog
- 66 Sign
- 67 Deprive
- 68 Turfs
- 69 Lassie

DOWN

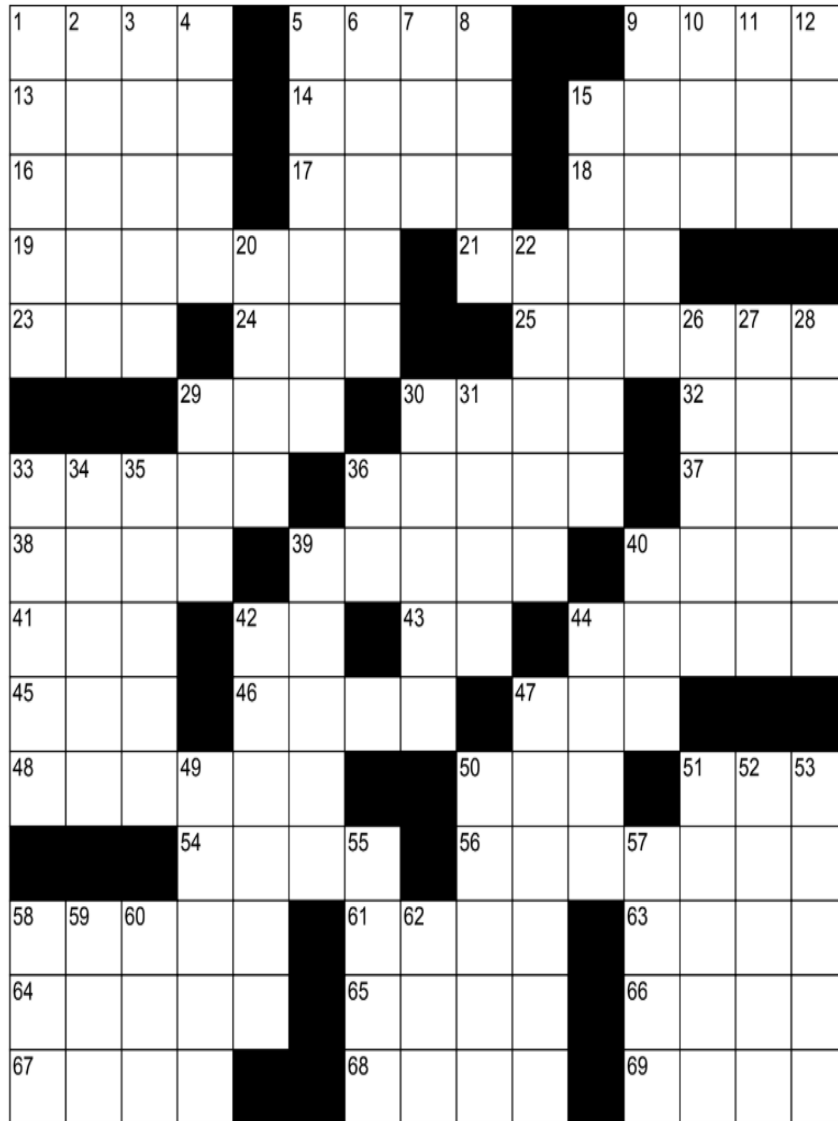
- 1 Eyeglasses
- 2 Religious offering
- 3 Red headed orphan
- 4 Stack of paper
- 5 For each one
- 6 Frozen pizza brand
- 7 What a nurse gives
- 8 Time period
- 9 Present
- 10 Colony insect
- 11 "To the right!"
- 12 Be incorrect
- 15 O.T. prophet
- 20 Central church part
- 22 Recruit
- 26 Snout
- 27 Monastery superior
- 28 Hammer's partner
- 29 Santa's helper
- 30 Pieces of stiff paper used to send greetings
- 31 Spoken
- 33 View
- 34 Anonym
- 35 Metal objects that make pleasant sounds when hit

- 36 Copper (abbr.)
- 39 Chasm
- 40 Murmur
- 42 Fountain
- 44 Supper
- 47 Groups of notes
- 49 Baseball player Hank __
- 50 Leading
- 51 Water retention
- 52 Tinseled cloth
- 53 French city
- 55 Meshes
- 57 False god graven image
- 58 Stitch
- 59 To be
- 60 Undergarment
- 62 Date

**SCAN THE QR CODE FOR
ANSWERS TO THE CROSSWORD
PUZZLE
(DOWNLOAD PDF
OR VISIT WWW.QETS.COM)**



HAPPY HOLIDAYS



By Jimmy and Evelyn Johnson - www.qets.com

HOW THE CANADA POST STRIKE IMPACTS CANADIANS

Nov 30th, (Ottawa Citizen)

Everything from the delivery of bill payments to Christmas packages to the "I've been good" wish lists that children send to Santa is at stake.

What's the strike all about?

Employees walked off the job on Nov. 15.

They're asking for a 22 per cent pay hike over the next four years, along with improved benefits and clarity about issues involving part-time staff.

Additionally, the union is concerned with how Canada Post is choosing to deal with weekend parcel delivery as it tries to keep pace with competitors that include FedEx and Amazon.

On the wage front, Canada Post has countered by offering an 11 per cent jump in pay.

So far, bridging the gap on the numerous issues has been a bridge too far. A special mediator appointed by Labour Minister Steven MacKinnon left the negotiating table Nov. 27 because the sides weren't close on the most critical issues.

Earlier this past week, Canada Post confirmed it had laid off some full- and part-time employees during the strike, arguing that the conditions of their employment had changed due to the dispute. Union lawyers have countered that the move represents an unfair labour practice.

MacKinnon has said that binding arbitration, an act that would force employees back to work, is not an option at this point.

That's not going over well with business leaders.

On Nov. 28, the Canadian Chamber of Commerce delivered a harshly-worded letter to MacKinnon and Public Services Minister Jean-Yves Duclos, demanding action because the postal strike was having a "considerable impact," particularly in rural and northern areas.

The letter, also signed by leaders of chamber of commerce leaders from across Canada, said the dispute was having a "disproportionate impact" on small businesses.

Chief among the concerns are supply-chain issues.



Scan the QR code on the right to continue reading about the article above.

Scan the QR code on the left for a great video by CBC explaining the Canada Post situation.



IAM LOCAL 2309 MEMBERS SECURE A GROUNDBREAKING CONTRACT AT MONTREAL TRUDEAU AIRPORT

Nov 25, (IAMAW.CA)

In a victorious turn of events, the members of IAM Local 2309 have emerged stronger than ever, securing an industry-leading collective agreement with Samsic Assistance Canada Inc. after a rough period that began with a devastating contract flip at Montreal's Trudeau Airport (YUL) in June 2023.

This hard-fought contract marks a significant victory for the 306 employees working both above and below wing at YUL, including ramp agents, tow crews, passenger service agents, and those assisting passengers with reduced mobility.

After enduring a challenging and uncertain period, the Samsic Assistance Bargaining Committee, led by IAM General Chairperson (GC) Peter Tsoukalas and key members of the Samsic Negotiating Committee: Mario Christodouloupoulos, Kenny-Thomas, and Dwayne Ballantine, are happy to announce that the membership has voted in favor of their first-ever collective agreement.

The newly ratified deal sets a strong foundation for the next 3 years, beginning November 13, 2024, and running through November 12, 2027.

This hard-won agreement is a step forward for the workers at YUL, providing not only critical wage increases but also enhanced benefits and job security.

The highlights of the newly ratified contract include:

Wage increases: A substantial 34% wage increase over the next three years, ensuring a much-needed boost to the livelihoods of all members.

Job security: The contract guarantees enhanced severance terms, providing greater peace of mind for members in an ever-changing industry.

RRSP contributions: For the first time, members will benefit from RRSP contributions, securing their financial future.

Shift and schedule protections: Language protecting working hours, ensuring more stability and predictability in daily schedules.

Paid lunch breaks: Workers will now receive paid lunch periods, improving overall compensation.

Work-life balance: Greater flexibility to ensure that members can better balance their demanding roles with their personal lives.

The IAM union expressed their pride in the hard work and determination of the members who stood strong throughout the bargaining process. GC Peter Tsoukalas added "The wins achieved at the table provide important fundamental gains that will put strong bases in place to improve the quality of life for our members and their families."

For the workers of Samsic Assistance at Montreal Trudeau Airport, this contract is not just a win for wages and benefits, it's a powerful reminder of what can be accomplished through solidarity, perseverance, and the strength of union membership.

As they look toward the future, IAM Local 2309's members are not just celebrating a hard-earned victory, they are setting a new standard for workers' rights in the aviation industry.



CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF DECEMBER

39 Years Micheal Scott
22 Years Brooke St.Pierre
22 Years Porter Thomas
18 Years Brian Wesson
17 Years Andrew Arias
14 Years Kimberly McArthur
12 Years Garrett Nemisz
8 Years Rishindranauth Lautan
7 Years Jesse Howard
7 Years Pinakinbhai Patel
7 Years William Templeton
7 Years Andrew Messervey
7 Years Ronald Mackenzie
3 Years Ji Heok
1 Year Vinay Devendran
1 Year Saajan Aishwarya



Happy Anniversary

TELUS UNION LOSES BID TO SAVE ONTARIO OFFICE WORKERS FROM QUEBEC MOVE

OCT 16, (GLOBAL NEWS)

Some 150 Ontario Telus workers will either have to move to Quebec or find a new job after their union lost its return-to-office fight.

Those workers, who are represented by United Steelworkers Local 1944, were told in July they either had to relocate to Montreal by October, apply for another role or agree to be laid off as the company mandated a return to in-office work.

Unlike other Telus employees, their main location of work in Barrie, Ont., was slated to be shut down by the company this fall – that was until August when the British Columbia Supreme Court ordered a pause on Telus' plans while it heard arguments from the union.

In an update Tuesday, the union said the arbitrator ruled in favour of Telus.

"He has found that Telus did not violate our collective agreement, or any aspect of Canadian labour law. As such, the original work from office and redeployment mandates are considered valid, and Telus was given the right to reestablish and enforce these directives," the union said in a statement posted on its website.

Michael Phillips, president of United Steelworkers National Local 1944, told Global News last month their members were facing "extreme stress" over the move.



Phillips said most of the affected Ontario employees have been working from home for years, and while the majority live in the Greater Toronto Area, the union doesn't know of any who have expressed a desire to move to Montreal for in-office work.

UNIONS ACROSS CANADA UNITE TO FIGHT FOR WORKERS' RIGHTS AND INVESTMENT IN KEY AREAS

Nov 27, (IAMAW.CA)

On November 26, 2024, union members from across Canada gathered in Ottawa for a powerful and unified Lobby Day event organized by the Canadian Labour Congress (CLC). This event saw 300 members representing a variety of unions meet with over 140 politicians from all political parties, including the Liberal Party, Conservative Party, NDP, and Green Party, all with a single, clear message: **fight for workers' rights and better investment in key areas impacting workers' lives.**

The day's efforts focused on advocating for increased investments in three critical areas: **workers, healthcare, and affordable living.** Union members met with politicians to push for policies that would improve working conditions, ensure fair wages, and secure better healthcare and housing options for all Canadians. The Lobby Day was not just a day of meetings—it was a call to action for governments to prioritize the needs of everyday workers and to make tangible changes that would impact their lives and their families.

The Importance of Workers' Rights in Politics

The event was not only a day for meetings but also a moment for learning and organizing. The CLC hosted an important workshop that highlighted the significance of political engagement for union members. **"Workers Together"** was the theme of the workshop, emphasizing the crucial role that elections and political involvement play in shaping policies that directly impact workers' rights, working conditions, and benefits. As union members, it's not only important to vote but to also engage in conversations with fellow members and with elected officials to ensure that workers' voices are heard.

The workshop stressed that government decisions are at the heart of the changes workers need. From labor laws to healthcare funding and affordable housing, decisions made at the political level have a direct and often profound impact on workers' lives. By organizing and participating in events like Lobby Day, union members are taking steps to ensure that their concerns are front and center in the political dialogue.



UNIFOR'S CANADIAN NATIONAL RAILWAY MEMBERS VOTE FOR STRIKE AUTHORIZATION

Nov 25th, (CTVNEWS.CA)

Unifor said on Monday its members at Canadian National Railway have authorized a strike action at the railroad if the parties fail to reach an agreement by Jan. 1.

Unifor, which represents more than 3,600 members at the railroad's Council 4000 and Local 100 committees, said members voted "overwhelmingly" in favor of the strike action.

"CN is committed to reaching negotiated agreements with Unifor that are good for employees, customers, and the economy," said Ashley Michnowski, a spokesperson for Canadian National.

Unifor, which represents CN Rail's car technicians and heavy duty mechanics among other workers, said negotiations with the railroad will resume from Nov. 30 to Dec. 8 in Montreal.

The union had initiated negotiations with CN Rail in September, with bargaining priorities that included higher wages, addressing concerns about the pension plan and job security for its members.



IAM UNION: U.S. AND CANADA MUST BE ALLIES, NOT ENEMIES IN FIGHT FOR FAIR TRADE

WASHINGTON, Dec. 4, 2024 – U.S. and Canadian leaders of the 600,000-member International Association of Machinists and Aerospace Workers (IAM), North America's largest aerospace and defense labor union which represents members in both countries, called for cooperation between the U.S. and Canada amidst President-elect Donald Trump's announcement that he would impose a blanket 25% tariff on all Canadian goods imported into the United States.

"The IAM Union has long been a leader in advocating for trade policies that bring our jobs back home to the United States and Canada," **said IAM International President Brian Bryant.** "As we have always said, part of this strategy should include targeted, strategic tariffs against bad actors, such as China, that cheat global trade rules to gain an unfair advantage over U.S. and Canadian workers. As close allies and national security partners, the United States and Canada should be working together, not against each other, to level the global playing field."

The IAM represents hundreds of thousands of members in the aerospace, defense and other manufacturing sectors in both the countries. Many IAM members work at companies that rely heavily on integrated supply chains between the U.S. and Canada.

"Canada and the United States have the opportunity to be global leaders for trade practices that put working people first," **said IAM Canadian General Vice President David Chartrand.** "Instead of infighting amongst allies, we should stand together against the illegal trade practices of countries like China. The national security of our two countries, and the livelihoods of millions of workers, depend on the United States and Canada working together."

The **International Association of Machinists and Aerospace Workers (IAM)** is one of North America's largest and most diverse industrial trade unions, representing approximately 600,000 active and retired members in the aerospace, defense, airlines, railroad, transit, healthcare, automotive, and other industries.

