

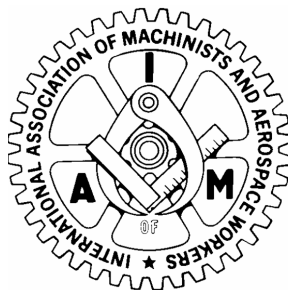


ATTEND YOUR LL905 UNION MEETING

Monday, March 10th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

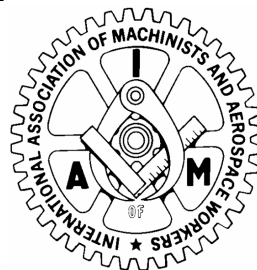
President	Dave Thompson
Vise President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Chad Gilmore
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur John Violette
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julia Richardson Scott Masterton Dean O'Reilly
Auditor	Kris Socha
Educator & Communicator	Kevin Gallant Jason Gemmell



IAM Union News

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IAM THE UNION NEWS

FEB - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

**Jesse Howard giving Dan Myall a well earned
union retirement cheque. Dan has been a
Local 905 member since August 1990.
Congratulations Dan!**



IAM UNION: U.S. TARIFFS ON CANADA HURT WORKERS IN BOTH COUNTRIES, WEAKEN ALLIANCE IN TRADE FIGHT AGAINST CHINA, OTHERS

(IAMAW.CA) FEB 2, 2025

Brian Bryant, International President of the 600,000-member IAM Union, and David Chartrand, IAM Canadian General Vice President, issued the following statement in response to President Donald Trump imposing a 25% tariff on all Canadian goods imported into the United States:

"The IAM is a strong advocate of trade policy that helps protect and grow jobs in the United States and Canada. This includes both nations working as allies, not enemies, with regards to policy to combat illegal trade practices by countries such as China.

"The IAM represents hundreds of thousands of members in the aerospace, defense and other manufacturing sectors in both countries. Many IAM members work at companies that rely heavily on integrated supply chains between the U.S. and Canada."

"The 25% tariffs on Canadian goods imported to the U.S., will result in job losses, increased prices, and a variety of other negative impacts. This trade war action is unjust and should be reconsidered.

"As we've stated in the past, the IAM supports tariffs when used properly. Tariffs are just one tool in the toolbox to combat wrongdoing by nations, such as China, that cheat global trade rules for an unfair advantage of the U.S. and Canada.

"The U.S. and Canada have a longstanding history of being close allies and working collaboratively to help level the global playing field. The Trump administration imposing tariffs on Canadian imports could reverse this partnership and ultimately lead to job losses for both nations."

The International Association of Machinists and Aerospace Workers (IAM) is one of North America's largest and most diverse industrial trade unions, representing approximately 600,000 active and retired members in the aerospace, defense, airlines, railroad, transit, healthcare, automotive, and other industries across the United States and Canada.



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CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF FEBRUARY

39 Years David Brown	6 Years Lance Wheeler
30 Years Jaswinder Sidhu	5 Years Andrew Beaudoin
29 Years Esteban Fernandez	5 Years Chad Pakenham
20 Years Ivan Kralj	4 Years Cory Mason
20 Years Steven Woolsey	4 Years David Duggan
20 Years Trevor Lomax	3 Years Vithusan Alagaiah
18 Years Robert Gammage	3 Years Kaevon Baratifar
18 Years Christina Bolton	3 Years Jessica Gilbey
10 Years Angela Jenkins	3 Years Mike Fitzsimmons
8 Years Hong Tao Jiang	3 Years Matthew McGurgin
8 Years James Reid	2 Years Miki Hasanoski
8 Years Timothy Wolsey	2 Years Shahzad Rahim
7 Years Peter Stevenson	2 Years Jennifer Hebor
6 Years Ryan Fox	2 Years Chantal St. Jean
6 Years Vishwanauth Lautan	2 Years Brad Swann
	1 Year James Phanthirath



Happy Anniversary

VICTORY FOR IAM MEMBERS: MAJOR ARBITRATION SECURES COMPENSATION

(IAMAW.CA) JAN 30, 2025

We are thrilled to announce a significant victory for our IAM members. This ruling ensures that workers affected by Air Canada's misuse of ODS provisions will receive the compensation they rightfully deserve. It reinforces the importance of seniority rights and fair treatment under our Collective Bargaining Agreement and marks the second major award stemming from the ODS grievances filed during the pandemic.

In May 2021, the Union successfully challenged the company's improper application of ODS, which had unfairly reduced the workforce in January 2021. Although the company sought to overturn this ruling, their appeal was dismissed in September 2022. Since then, we have been diligently working to secure proper compensation.

Through persistent negotiations, the company agreed to make certain employee groups whole. However, we continued to advocate for workers who had the potential to displace junior colleagues in other locations but were denied that opportunity due to the company's improper actions.

The Arbitrator has now ruled in favor of our position, determining that a substantial number of these affected employees would have exercised their bumping rights had the layoff process been conducted properly. As a result, Air Canada is now obligated to compensate these workers accordingly. The company has been ordered to compile the necessary details of the affected members and process the payments no later than March 17, 2025.

Although the Union challenged for 100% of the eligible employees to be paid and we are disappointed that we were not able to achieve this by way of the arbitrator's award, we believe the ruling is fair. We are happy that many members who were withheld their layoff and bumping rights during the pandemic will be paid, and the employer held accountable for their violations of the CBA.

For the full story, scan the QR code.



PREPARATIONS BEGIN FOR JOINT IAM BARGAINING AT ALASKA AND HAWAIIAN AIRLINES

(GOIAM.ORG) JAN 30, 2025

The recent merger of Hawaiian Airlines and Alaska Airlines has set into motion the preparation for negotiations of the two airlines on joint collective bargaining agreement contracts for the members of the two carriers.

IAM District 142 President and Directing Chair John M. Coveny Jr. recently appointed a 10-member team to serve on the Negotiating Committee.

The team recently attended the Negotiation Preparation class at the IAM's William W. Winpisinger Education and Technology Center in Hollywood, Md., supported by District 142 General Chair Jesse Wilson, David Figueira, and International Representative Jeffrey Tobius. The team reviewed the current contract language, looking at all agreements for upcoming negotiations with the employer.



WOODWARD SIGNS AGREEMENT TO ACQUIRE SAFRAN'S ELECTROMECHANICAL ACTUATION BUSINESS BASED IN NORTH AMERICA

(WOODWARD.COM) DEC 20, 2024

Woodward (NASDAQ: WWD), a global leader in aerospace and industrial energy control solutions, announced today that it has signed a definitive agreement to acquire the Safran Electronics & Defense electromechanical actuation business based in the United States, Mexico and Canada. The acquisition includes intellectual property, operations assets, talent, and long-term customer agreements for Horizontal Stabilizer Trim Actuation (HSTA) systems for aircraft stabilization to support safe and efficient flight, notably used for the Airbus A350.

About Woodward, Inc.

Woodward (NASDAQ: WWD) is the global leader in the design, manufacture, and service of energy conversion and control solutions for the aerospace and industrial equipment markets. Our purpose is to design and deliver energy control solutions our partners count on to power a clean future. Our innovative fluid, combustion, electrical, propulsion and motion control systems perform in some of the world's harshest environments. Woodward is a global company headquartered in Fort Collins, Colorado, USA. Visit our website at www.woodward.com.

About Safran and Safran Electronics and Defense

Safran is an international high-technology group, operating in the aviation (propulsion, equipment and interiors), defense and space markets. Its core purpose is to contribute to a safer, more sustainable world, where air transport is more environmentally friendly, comfortable and accessible. Safran has a global presence, with 92,000 employees and sales of 23.2 billion euros in 2023, and holds, alone or in partnership, world or regional leadership positions in its core markets. Safran is listed on the Euronext Paris stock exchange and is part of the CAC 40 and Euro Stoxx 50 indices.

For the full story, scan the QR code.



CANADA MUST HIT BACK HARD AND FAST AS TRUMP DECLARES ECONOMIC WAR ON CANADIAN WORKERS

(UNIFOR.ORG) FEB 1, 2025

TORONTO— Canada must retaliate swiftly and definitively to the unjust imposition of a sweeping 25% tariff on Canadian goods and 10% tariff on energy imported to the United States, says Unifor.

"With the implementation of these tariffs, President Trump has declared a trade war with Canada and with Canadian workers," said Unifor National President Lana Payne. "Trump's decision to go to battle with America's largest trading partner will hurt working people on both sides of the border and inflict real economic damage to both countries."

The U.S. tariffs are reportedly scheduled to come into effect on Tuesday February 4, 2025.

"I believe Trump has underestimated Canadians. He has failed to realize that he has enraged and united an entire nation that is ready to fight to defend every last job in this country," said Payne. "We will never forget this act of hostility against our workers, and we must take every measure possible – utilize every ounce of creativity we have – to build a strong, resilient, and diverse economy to never be held hostage by America again."

Payne, a member of the Prime Minister's Council on Canada-U.S. Relations, has called for a strong response to tariffs in addition to other measures including Buy Canadian protocols, leveraging procurement policies to support Canadian jobs and industries and better management of strategic national resources through industrial policy.

Unifor has also called for enhanced income supports for workers with improved access to Employment Insurance benefits and emergency relief programs to mitigate risk of layoff and sustain companies in their operations.



Unifor is Canada's largest union in the private sector, representing 320,000 workers in every major area of the economy. The union advocates for all working people and their rights, fights for equality and social justice in Canada and abroad, and strives to create progressive change for a better future.

DELTA AIR LINES WORKERS PACK MINNESOTA UNION HALL TO RALLY FOR UNION SUPPORT

(GOIAM.ORG) JAN 30, 2025

Strength in numbers is what gathered many at the St. Paul Regional Labor Federation hall recently. Many are workers for Delta Air Lines in and around Minneapolis and St. Paul, and they all could agree on one thing – costs for everyday living are getting out of hand.

"No matter what part of the plane you're at, eggs cost the same, rent costs the same, no matter what part of the plane you're working on," said Marcia Howard, President of the Minnesota Federation of Teachers. "Collectively, how are we going to stand? Side to side, shoulder to shoulder, and I am telling you, it's going to be here."

A packed union hall already had many standing side to side, shoulder to shoulder, just to hear speakers.

U.S. Rep. Betty McCollum and Campaign Manager Raquel Sidie-Wagner for U.S. Rep. Ilhan Omar, spoke about how powerful and mighty a union could be for Delta ramp, cargo, and tower workers, who are organizing with the IAM Union, and their siblings who are Delta flight attendants, organizing with the AFA-CWA, across the country.

The push is on to ensure that union authorization cards signed are less than one year old.

"As long as you keep fighting you're gonna win. We are absolutely going to win," IAM Associate Organizer Tiffany Lopez told the prospective members.

She, along with other organizers working on the Delta organizing campaign, put this rally together to keep people together and focused on what a unionized Delta workforce could accomplish.

"There is nothing wrong with wanting more," said Lopez. "There is nothing wrong with needing and demanding the respect you deserve."

For the full story, scan the QR code.



THESE FOUR GROUPS OF WORKERS ARE MOST IMPACTED BY LABOUR ISSUES IN NORTH AMERICAN AVIATION

(TORONTOPEARSON.COM) JAN 18, 2025

From airlines to air traffic controllers and airplane manufacturers, 2024 was a year when the labor landscape was remade across a wide swath of the aviation industry. Change is still in the air, but workers, employers, and passengers hope the New Year brings a fresh start.

Tradespeople

Technicians, engineers, welders machinists, plumbers, carpenters, electricians, and other skilled tradespeople have been in high demand globally for several years. This acute level contributes to delays, supply chain shortages, and a giant game of talent whack-a-mole. How does this game play out?

Pilots

Air Canada recently headed off a pilots' strike by offering a 42% raise over four years, becoming the latest North American airline after United, American, Southwest, Alaska, Jetblue, Spirit, and Delta to provide big increases for the people who fly the planes.

Entry-level workers

Ground handling and retail workers were among those hardest hit by the pandemic layoffs, and they tended to move on to other jobs quickly. Unfortunately, our industry found it tough to entice them back. Air traffic controllers

Like pilots, air traffic controllers were laid off in large numbers in the pandemic's early days. In jobs where safety is paramount, it takes time for authorities to train and evaluate replacements.

Despite a surge of post-pandemic hiring, the U.S. Federal Airport Administration remains 3,000 controllers or 20% short of its staffing targets, causing U.S. flight delays and staff burnout.

For the full story, scan the QR code.



UNIFOR LOCAL 303 MEMBERS RATIFY NEW COLLECTIVE AGREEMENT WITH FTG AEROSPACE, ENDING SIX-WEEK STRIKE

(UNIFOR.ORG) JAN 24, 2025

Unifor Local 303 at Canadian aerospace manufacturer Firan Technology Group (FTG) in Scarborough, Ontario, voted 81% in favor of the new contract, ending a six-week strike.

"This was a significant and important victory for our members at FTG who are mostly women who have historically been undercompensated for the difficult and complex work they do every day," said Unifor National President Lana Payne. "They stood up for their rights and their union and I am so proud of our members for their remarkable tenacity, braving freezing conditions for weeks to secure a fair collective agreement and for demonstrating that solidarity always wins."

The newly-ratified collective agreement was secured after negotiations resumed with the company in early January. Workers at FTG initiated strike action on December 12, 2023. During the course of the strike, workers endured harsh winter weather conditions, with picket lines sustained throughout the Christmas and New Year period, facing temperatures as low as -25 degrees Celsius. The workers successfully put an end to the use of scab labour at the facility after publicly-shaming the company.

Unifor members at FTG Aerospace build avionic subsystem hardware devices for a variety of customers in the commercial aviation and defense sectors.

The four-year agreement includes substantial improvements to wages, benefits, pensions and paid holidays as well as a signing bonus.

Unifor members' wages will increase by \$3.80 per hour over the life of the agreement, with nearly half of the increase (\$1.65 per hour) in the first year and retroactive to August 8, 2023. In addition to the wage increase, the new agreement includes improvements to members' health benefits with increases to the healthcare spending accounts and the introduction of a new group RRSP program with matching contributions from the employer. Unifor members will also receive a new paid holiday on Family Day.

For the full story, scan the QR code.

