

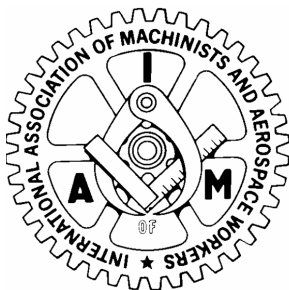


ATTEND YOUR LL905 UNION MEETING

Monday, April 14th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

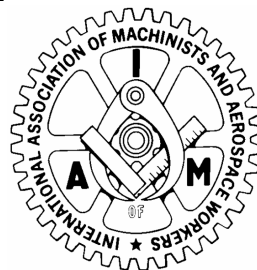
President	Dave Thompson
Vise President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Chad Gilmour Peter Flick
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IAM Union News

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IAM THE UNION NEWS

MAR - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

BYLAW COMMITTEE MEETING AND CHANGES

The Bylaw Committee is reviewing the bylaws. Any members with suggested changes please submit to your Chief Steward to be forwarded to the Bylaws Committee. Each recommendation must be co-signed by 5 members in good standing. Submissions will be accepted until March 15th

Dave Thompson
L.L.905 President

IAM UNION CONDEMNS TRUMP'S 25% TARIFFS ON CANADA

(IAMAW.CA) MAR 4, 2025

Brian Bryant, International President of the 600,000-member IAM Union, and David Chartrand, IAM Canadian General Vice President, issued the following statement regarding President Trump's 25% tariffs on Canada:

"The International Association of Machinists and Aerospace Workers (IAM) Union strongly condemns the Trump administration's reckless decision to impose a 25% tariff on all Canadian imports. This harmful action threatens jobs, raises prices, and undermines the long-standing economic partnership between the United States and Canada.

"The IAM has always supported trade policies that protect and grow jobs in both nations. But these tariffs are an unjustified attack on a trusted ally.

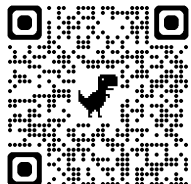
"Canada is not the enemy. Canada is committed to fair trade practices that support workers and communities. This decision will disrupt industries that rely on integrated supply chains, hurting workers on both sides of the border.

"The IAM represents 600,000 workers, including tens of thousands in aerospace, defense, and manufacturing—industries that depend on strong U.S.-Canada cooperation. These tariffs will destabilize those sectors, putting livelihoods and our nations' economies at risk.

"As our union has said previously, tariffs should be used strategically to counter bad actors, like China, that manipulate markets and undermine fair trade.

"Targeting Canada with punitive tariffs is not only misguided, but dangerous. It weakens North American industry and puts working families in jeopardy.

"We urge President Trump to immediately reconsider these tariffs and pursue trade policies that strengthen, rather than weaken, the economic relationship between the United States and Canada."



SUDOKU!

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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

MAR - 2025

CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF MARCH

44 Years John Grylicki	7 Years Adrian Asgarali
30 Years David Hampson	7 Years Timothy-Jake Doran
30 Years John Hudson	7 Years Michael Kielly
29 Years Allen-Lien Chiu	6 Years Greg Edgerton
28 Years Ken Cousineau	4 Years Keven Palko
28 Years Barbara Joyce	4 Years Caleb Casselman
27 Years Gerry Kyle	3 Years Rebecca Carpenter
24 Years Bissoondial Ramoutar	3 Years Agata Nagadowska
24 Years Guangcai-Gary You	3 Years Brethour-Tracy Maddison Ann
18 Years Matthew Mitchell	3 Years Dwayne Fredericks
18 Years Jason Shaw	3 Years Stephen Lake
17 Years Michael Wynne	3 Years Trevor Richtler
18 Years Matthew Mitchell	3 Years Chatterpaul Shiwram
18 Years Jason Shaw	3 Years Chris Vincent
17 Years Michael Wynne	2 Years Gordon Morrison
17 Years Gord Pearson	1 Year Harshini Nandakumar
11 Years Steven Nunes	1 Year Xander Doucette
8 Years Randy Hewie	



Happy Anniversary

MAR - 2025

U.S. TARIFFS AN ECONOMIC CALL-TO-ARMS FOR CANADA

(NEWswire.CA) MAR 4, 2025

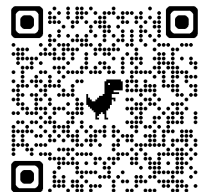
The unjust imposition of tariffs on Canadian goods by U.S. President Donald Trump is an economic call-to-arms for Canada says Unifor.

"After months of taunts and threats that have already hurt investment decisions and jobs in Canada, Trump has fired the first shot in a full-on trade war and now every Canadian politician, business leader, worker and resident must fight back," said Unifor National President Lana Payne. "Trump has seriously misjudged the resolve and unity of Canadians, and he has misjudged how damaging this trade war will be for American workers."

The Trump administration has imposed a 25% tariff on Canadian goods and 10% tariff on energy imported to the U.S. starting today.

"These tariffs will hurt working people with higher prices for everyday goods, destroy jobs on both sides of the border and have devastating consequences for highly integrated manufacturing sectors, including auto, across Canada and the U.S.," said Payne. "Today our trade relationship forever changed with the U.S. and now we must invest in ourselves, redefine international trade relationships, and build a new, more resilient economy."

Unifor has called for all levels of government and industry to step up and coordinate a response to the continued tariff threats on targeted Canadian industries including auto, steel and aluminum, wood products, copper and others.



MAR - 2025

TARIFFS THREAT RIPPLING THROUGHOUT AVIATION INDUSTRY

(AINONLINE.COM) MAR 5, 2025

The aviation community is continuing to determine the extent of the ramifications of the rollout of tariffs in the U.S. and retaliatory actions of other nations, but concerns have spread globally throughout the industry.

Newly implemented tariffs included an additional 25% levy on most goods from Canada and Mexico and a 10% tariff on energy products from Canada. In addition, the U.S. imposed another 10% tariff on certain goods from China alongside the previous 10% already imposed on products such as electronics. All three nations are retaliating. Separately, the U.S. imposed and/or increased the tariffs on aluminum and steel imports to 25%.

Despite earlier trade agreements that shielded the aerospace industry from previous tariffs, aircraft and their components appear to be covered by the newest round, industry groups believe. Still unclear is the compounding effects of components that may cross back and forth between borders as they are completed and/or repaired.

But industry groups are alarmed because of the complex, global nature of the industry, where aircraft are designed to the capabilities of and certified with various large components, and making a change is not a possible short-term—or even long-term, in some cases—option. Textron Aviation and Dassault exemplified that when they each were forced to shelve new aircraft designs after the selected Safran Silvercrest powerplant encountered issues.

The International Association of Machinists and Aerospace Workers (IAM) international president Brian Bryant and Canadian general v-p David Chartrand, meanwhile, yesterday jointly condemned the tariffs, calling the decision to move forward with them reckless. "This harmful action threatens jobs, raises prices, and undermines the long-standing economic partnership between the United States and Canada," they said, calling it an unjustified attack on a trusted ally.

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MAR - 2025

BOMBARDIER'S RECORD-BREAKING GLOBAL 7500 BUSINESS JET ACHIEVES CATEGORY-LEADING 100TH SPEED RECORD

(CANADIANAVIATIONNEWS.CA) MAR 3, 2025

Bombardier today announced that its industry-leading Global 7500 business jet has achieved the ultimate performance milestone: setting a category-leading 100 speed records. The industry flagship business jet set the mark on a mission departing from Bombardier's Authorized Service Facility ACI Jet in San Luis Obispo and landing at the London Biggin Hill Airport on Feb. 28 in nine hours and 17 minutes, averaging an impressive speed of almost 1,000 km/hr. Some of the latest speed records include impressive city pairs such as Tokyo to San Francisco, London to Riyadh, Oakland to Tokyo, Hartford to Dubai and Tokyo to Toronto, among many others.

Earlier achievements on the Global 7500 include an 8,225 nautical mile flight from Sydney to Detroit, the longest flight ever recorded in business aviation as well as the industry's first-ever non-stop mission from London City Airport to Los Angeles.

"Bombardier customers need a reliable, fast, efficient business tool that gets them to destination quickly and efficiently, and the Global 7500 aircraft sets the standard in the ultra-long-range class for its outstanding technological advancements and impressive performance capabilities. As these impressive records attest, the aircraft consistently shows it has the speed to successfully complete any type of mission," said Jean-Christophe Gallagher, Executive Vice President, Aircraft Sales and Bombardier Defense. "And with our Global 8000 set to enter into service later this year, we can't wait to build on this speed record momentum and take it to even higher levels across the fleet."

With a top speed of Mach 0.925 and a baseline range of 7,700 nautical miles (14,260 km), the Global 7500 is the ultimate record-setting time machine. The aircraft's unique Smooth Flëx Wing is like an in-air shock absorber, designed with a sophisticated slats and flap system that generates exceptional lift on takeoff and approach, maximizing aerodynamic efficiency and boosting performance while improving safety and offering the industry's smoothest ride. It also reduces fuel burn, lowers emissions and produces excellent short-field and high-speed performance – the type of journey its discerning customers expect.

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UNION-LED ADVISORY TABLE PAVES THE WAY FOR A FAIRER FUTURE FOR CANADA'S WORKERS

(IAMAW.CA) MAR 4, 2025

In a bid to address the challenges facing workers in an ever-evolving labour market, the Union-Led Advisory Table (ULAT) has brought together labour leaders from across Canada to advise the government on key labour and ministerial priorities. This unique initiative aims to ensure that the voices of workers are heard and that the needs of Canada's workforce are addressed in policy decisions.

David Chartrand, General Vice-President of the IAM Union in Canada, was appointed in 2023 to the advisory table, where he works alongside 14 other dedicated members.

Together, they help guide the Canadian government in making informed decisions that benefit workers. The members are selected for their deep knowledge of the labour market, with a particular emphasis on equity, diversity, and inclusion. These leaders are recognized not only for their expertise in labour issues but also for their outstanding leadership within their communities and beyond.



The ULAT is a critical response to the changing nature of work, where technology, globalization, and shifting economic conditions are transforming industries at a rapid pace.

LOCAL 2413 MEMBERS AT AAS CANADA WIN AT THE BARGAINING TABLE

(IAMAW.CA) FEB 26, 2025

Local 2413 members working at AAS Canada at Toronto Pearson International Airport secured significant victories at the bargaining table this week, marking a major milestone in their fight for better wages and benefits.

These dedicated workers are essential to the daily operations of the airport, handling the circulation of luggage carts used by passengers as they arrive at Toronto Pearson. Their hard work behind the scenes is crucial to ensuring smooth airport operations, and this contract represents a hard-earned win for their efforts.

The new contract was accepted with immense support as 94% of the members voted in favor.

Key provisions of the deal include the introduction of a wage scale that immediately increases wages by up to 13% based on seniority. The agreement also provides additional vacation weeks for workers with 15 and 20 years of service, a significant benefit for long-serving members.

General Chairperson Dan Janssen praised the bargaining committee's hard work: "I have to give credit to the bargaining committee for their hard work and dedication throughout this process. They knew what the members wanted and held firm in order to achieve these gains."



MAR - 2025

ARE UNIONS REALLY SHIFTING TOWARD CONSERVATIVES?

(THECONVERSATION.COM) FEB 26, 2025

Ontario Premier Doug Ford has secured a third consecutive majority government for the Progressive Conservative Party.

Despite attacks on public sector unions through laws deemed unconstitutional and extensive privatization plans, Ford managed to increase endorsements from labour unions during his campaign.

Police and firefighter unions endorsed the Ontario PCs and Ford continued to build support in private sector unions. The Carpenters' Regional Council, UNITE HERE! Local 75 representing hotel workers and some Unifor Local groups endorsed the party for the first time. Ford centred this union support in much of his media campaign material.

Conservatives now claim we are in the middle of a "movement" of workers away from the New Democratic Party, which has historically been seen as the party of labour, toward both federal and provincial conservative parties.

Former Conservative Party of Canada leader Erin O'Toole reached out to workers in the last federal election and current Conservative leader, Pierre Poilievre, continues to do so.

However, the actual extent of union support for Ford must be put into context. There is no evidence to suggest a major political re-alignment of unions with conservative parties. At the same time, the ability of Ford's brand of populism to

engage with a strategic transactionalism in some unions is a serious challenge to labour movement solidarity.

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MAR - 2025

UNIFOR QUEBEC WELCOMES AWARDING OF CF-35A TRAINING CONTRACT TO CAE AND REITERATES THE IMPORTANCE OF STRATEGIC PROCUREMENT FOR THE CANADIAN AEROSPACE INDUSTRY

(UNIFOR.ORG) FEB 18, 2025

Montreal– Unifor Quebec, which represents thousands of workers in the aerospace sector, applauds the federal government's announcement that it will award a major contract to CAE for the training of CF-35A pilots. Valued at \$5 billion over 37 years, this contract will create some 1,100 direct jobs, and promises to generate significant economic benefits for Quebec and the country as a whole.

"Faced with the threat of a tariff war, we have no choice but to rethink our approach to procurement. We need to make a more deliberate effort to mobilize our own aerospace sector and protect our manufacturing base. This announcement is a step in the right direction. We call on the federal government to maintain this strategy when awarding future contracts."

– Daniel Cloutier, Unifor Quebec Director

"This announcement marks a major step forward in consolidating Quebec know-how in a cutting-edge industry. I'm confident that our members are eager to put their expertise to work to ensure the success of this partnership. We expect this contract to generate many positive spin-offs, including sustainable, well-paying jobs, while supporting innovation and the next generation in our industry."

– Sophie Albert, President, Unifor Quebec Local 522

Among the 27 recommendations set out in its Aerospace Industry Policy unveiled in Montreal last September, Unifor highlighted the vital role of public procurement in the development of the aerospace sector.

"Project trajectories in aerospace, space and defence sectors should be reviewed with an eye towards maximizing economic benefits to Canada and building Canada's industrial capacity. The procurement dimension, particularly when these products respond to proven and recurring needs [...] is underutilized and underdeveloped in Canada. Unifor sees this as a massive and glaring weakness that must be addressed."

– Excerpt from Unifor's Aerospace Industry Policy: "Building for the Next Generation," unveiled on September 26, 2024

