

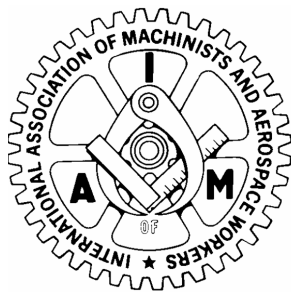


ATTEND YOUR LL905 UNION MEETING

Monday, May 12th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

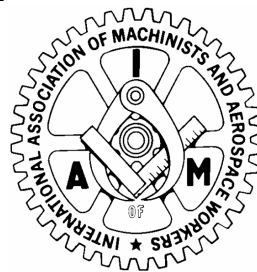
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Secretary-Treasurer	Aaron Moreau
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IAM Union News

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IAM THE UNION NEWS

APR - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY**

**CONGRATULATIONS TO AEROTEK ON
RATIFYING A NEW AGREEMENT WITH
100% MEMBERSHIP APPROVAL.
AEROTEK IS A LOCAL LODGE 905 MEMBER**



In the picture (from left to right)
Cathy Geddis: Vice President/General Manager
Jonathan Schofield: President
Dave Jepma: Negotiations Representative
Alfonso Pineda: Chief Steward and Negotiations representative
Lou Pagrach: International Representative at IAM Union

READ THE FULL ARTICLE ON PAGE 2

AEROTEK MANUFACTURING AGREEMENT RATIFIED WITH 100% APPROVAL

(IAMAW.CA) MAR 31, 2025

A tentative agreement has been reached with Aerotek Manufacturing Ltd. in Whitby and ratified with 100% membership approval. The agreement represents a significant milestone for the IAM Union members who provide essential metal coating services for critical industries in Canada and globally, including military, nuclear, and aerospace sectors.

The new contract, which spans four years, includes several key improvements for the workers at Aerotek. Highlights of the agreement include:

Substantial wage increases throughout the term of the contract.

Enhanced health care coverage for workers and their families.

An increase in leader premiums

A new classification for skilled workers, recognizing their expertise and contributions.

A Consumer Price Index (CPI) clause for Year 4, allowing wages to adjust based on the CPI, ensuring they remain competitive.

Additional financial improvements that provide long-term security for the members.

The bargaining team included Chief Steward Alfonso Pineda and Dave Jepma, a 40-year IAM member and Aerotek employee. Their dedication and expertise played a crucial role in achieving this agreement.



This agreement ensures that Aerotek's workforce remains valued and compensated fairly, continuing to play a key role in supporting vital industries both in Canada and abroad.

SUDOKU!

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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

APR - 2025

CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF APRIL

37 Years Merle Zettler	6 Years Jose Bolam
36 Years Mark Anderson	6 Years Andrew Cosgrove
30 Years David Tompson	3 Years Prakash Mistry
30 Years Allen Murdoch	3 Years Dan Richtler
24 Years Wilfredo Deguzman	3 Years Neeraj Saini
21 Years John Cheap	3 Years Robert Robinson
17 Years Alan Brown	3 Years Connor Morrison
13 Years Steven McGrath	3 Years Brady Murdoch
13 Years Matt Cracknell	3 Years Marcus Topper
11 Years Aaron Moreau	3 Years Jacob Ricci
11 Years Kelly Barlow	3 Years Matthew Tansingco
11 Years Michael Cutler	3 Years Brian Byod
11 Years Cynthia Smith	3 Years Patrick Wong
7 Years Ali Yaghtin	2 Years Nicholas Robinson
7 Years Scott Cromie	2 Years Sergiy Bondar
7 Years Matthew Ali	1 Year Ethan St Pierre



Happy Anniversary

APR - 2025

TRUMP TARIFFS ON CANADA JEOPARDIZE AEROSPACE, DEFENSE, AND MANUFACTURING SECTORS WHILE THREATENING NATIONAL SECURITY

(IAMAW.CA) APR 1, 2025

WASHINGTON, April 1, 2025 – Brian Bryant, International President of the International Association of Machinists and Aerospace Workers (IAM), representing 600,000 workers, and David Chartrand, IAM Canadian General Vice President, today issued a strong rebuke of President Trump's tariffs, warning of severe economic consequences and job losses across the United States and Canada:

"President Trump's scatter-shot tariffs are a direct assault on American and Canadian workers. They will destabilize critical sectors like aerospace and manufacturing, jeopardizing hundreds of thousands of jobs and undermining national security.

"These tariffs will not bring our jobs home. They will raise prices on everything. They will wreck our supply chains on both sides of the border. And they will put our members' jobs at risk.

"For decades, we have witnessed the erosion of millions of well-paying, high-skilled U.S. and Canadian jobs as corporations outsourced production to countries with lax labor standards. The administration's trade policies will accelerate this decline, outsourcing thousands of IAM Union aerospace and defense jobs into low-wage positions.

"We cannot stand idly by while reckless policies destroy our supply chains, destabilize economies, and imperil the livelihoods of tens of thousands of workers, including over 100,000 aerospace workers across both nations. This administration's isolationist approach ignores the interconnected nature of the U.S. and Canadian economies and national security.

"Our Union continues to emphasize the urgent need for a collaborative and strategic approach to tariffs. This approach must involve government, business, and labor unions and develop a comprehensive strategy that strengthens and expands critical sectors in the U.S. and Canada.

"Workers must be part of the solution to ensure that trade policies benefit our communities, not multinational corporations seeking to exploit cheap labor abroad.

"The IAM Union pledges to fight against these harmful tariffs, vowing to prevent a repeat of past trade failures that resulted in widespread economic devastation and increased risks to national security.



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IAM INTERNATIONAL UNION TAKES A STRONG STAND AGAINST HARMFUL TARIFFS ON CANADA

(IAMAW.CA) MAR 26, 2025

Since the imposition of tariffs on Canadian imports, the IAM International Union has been a steadfast ally of IAM Union in Canada, using all political and lobbying efforts to address the damaging impact these tariffs have had on workers. Brian Bryant, International President of IAM, is now calling on the U.S. Senate to pass S.J. Res. 37, a resolution introduced by Senator Tim Kaine that would eliminate these unjustified tariffs. Representing over 600,000 workers across North America, many of whom are directly impacted by these harmful trade policies, the IAM has consistently fought for a fair-trade approach that benefits working families on both sides of the border.

In a letter addressed to U.S. Senators, Bryant emphasized the IAM's firm commitment to fair trade and its belief in using tariffs strategically to protect American workers. However, he stressed that the tariffs on Canada—a close ally and one of the U.S.'s largest trading partners—are misguided and detrimental to both American and Canadian workers.

"The IAM stands in support of fair-trade policy and the use of measures such as tariffs when used properly to help level the playing field for the workers we represent" Bryant wrote in the letter to U.S. Senators. "The use of tariffs can be an effective enforcement measure to punish bad trade actors such as countries that do not respect the rights of workers. These new tariffs on Canada, one of our closest allies and largest trading partners, are unjust and will have lasting negative impacts on American and Canadian workers."

General Vice-President of IAM Canada, David Chartrand, also voiced strong opposition to the tariffs. "From the very beginning, we have been advocating against these harmful tariffs," Chartrand said. "These measures not only hurt workers in Canada, but they also undermine the close working relationship we share with our American

counterparts. As we have always believed, what happens to workers in Canada directly impacts our brothers and sisters south of the border. It is time to put an end to these unjust policies and work toward a future based on fairness and cooperation."

Scan the QR Code to continue reading the full article.



APR - 2025

LABOUR LEADERS RESPOND TO U.S. TARIFFS: A CALL FOR IMMEDIATE ACTION AND SOLIDARITY

(IAMAW.CA) APR 2, 2025

Ottawa, April 2, 2025 – In a press conference held today in Ottawa, Bea Bruske, President of the Canadian Labour Congress (CLC), and Magali Picard, President of the Quebec Federation of Labour (QFL), called on the federal government to act quickly to support Canadian workers, industries, and communities severely impacted by the ongoing U.S. tariffs.

Bruske, alongside several union leaders including the General Vice-President of the IAM Union David Chartrand, underscored the importance of collective solidarity. She noted that the decisions made today will have lasting impacts on Canada's future, particularly with regard to its workers. "Elections matter," Bruske stated, emphasizing that the policies and decisions being made now will shape the future of the nation for generations to come. "Union members must get involved in their unions, support local products, and support their communities because together we are stronger."

Bruske also stressed the critical need to focus on endorsing political candidates who will stand up for workers and advocate for policies that protect Canadian jobs and industries. "We must ensure that the candidates we support are committed to saving workers," she said, urging voters to back those who prioritize the well-being of the Canadian workforce.

The Canadian Labour Congress president also directly addressed the actions of the former U.S. administration under Donald Trump, saying that the tariffs are a deliberate attempt to hurt Canadian workers and destabilize the country's economic fabric. "They may want to hurt us, but Canadians don't break," Bruske declared, showcasing the resilience and determination of Canadian workers in the face of external pressure.

Picard expanded on the theme of unity and collective action, stressing that the trade war has already begun and that Canadians must work together to face it. She pointed out that in Quebec alone, approximately 160,000 workers are at risk of losing their jobs across various industries due to the imposition of U.S. tariffs.

Scan the QR Code to continue reading the full article.



DO UNION ENDORSEMENTS MAKE A DIFFERENCE IN ELECTION CAMPAIGNS?

(theconversation.com) APR 2, 2025

Nearly one in three workers in Canada is covered by a union contract, making union members a potentially powerful voting bloc at election time. It should therefore come as little surprise that federal parties have been making overt efforts to secure endorsements from labour unions and the votes of their members as election day nears.

The Canadian Union of Public Employees, United Steelworkers and Amalgamated Transit Union have already declared support for the New Democratic Party (NDP), while the Boilermakers union has endorsed the Conservatives. All parties are expected to pick up more union endorsements before election day.

But do union endorsements actually make a difference at the ballot box?

Our forthcoming survey-based research suggests that while most union members in Canada indicate their voting preferences are not swayed by union endorsements, satisfaction with one's union significantly enhances the likelihood they'll support union-endorsed candidates in federal, provincial and local elections.

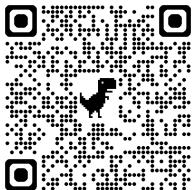
Shifts in party-union relations

The NDP was viewed as the political arm of the labour movement and secured the lion's share of union resources and endorsements for much of its history. However, as ties between the NDP and unions have loosened, so too have unions' political allegiances.

Lessons for parties and unions

Even with modest impacts on voting preferences, union endorsements may prove decisive in closely contested elections, especially in communities with large numbers of union voters.

For unions to maximize their political influence, however, they must first earn their members' trust through effective workplace representation. Building this trust enhances the impact of endorsements by increasing member support for union-endorsed candidates.



In short, having strongly supported unions in the workplace helps to build strong unions in the political arena with improved capacity to deliver union members' votes.

Scan the QR Code to continue reading the full article.

RBC UPDATES CANADIAN AEROSPACE VIEWS AFTER U.S. TARIFF EXEMPTIONS

(Investing.com) April 3, 2025

On Wednesday U.S. President Donald Trump announced new reciprocal tariffs that notably excluded Canada and Mexico due to USMCA-compliant trade, providing relief for Canadian companies, especially those in the field of aerospace. RBC (TSX:RY) Capital Markets has since updated its view on the sector, with significant implications for companies like Bombardier Inc (TSX:BBD) and CAE Inc. (TSX:CAE).

RBC analyst James McGarragle pointed to Bombardier, which finalizes its aircraft in Canada and reported that 63% of its 2023 revenues came from the U.S., as being particularly vulnerable to potential tariffs. The exemption of USMCA-compliant goods has led RBC Capital Markets to express a very positive outlook for Bombardier, labeling it as their top pick.

The analyst anticipates Bombardier's stock will rise following the announcement, noting that shares had already increased by 7% on the day of the announcement. Additionally, McGarragle stated, "We see Bombardier in a stronger relative position versus global peers, which at first glance appear to be more negatively impacted by today's tariff announcement."

McGarragle also assessed CAE's position positively, as the company's simulator sales involving U.S.- and Canadian-origin aircraft will not face new tariffs, being compliant with the USMCA. The analyst admitted, "We viewed CAE as less impacted by potential tariffs compared to Air Canada and Bombardier coming into today's announcement."

In contrast, Air Canada (TSX:AC) has been rated neutral by RBC. The analyst expects the airline to face challenges due to a decrease in U.S. trans-border traffic, influenced by negative sentiment among Canadians traveling to the U.S. and a weaker Canadian dollar.

Overall, the exemption of Canadian aerospace companies from the new U.S. tariffs is expected to have a varied impact on the sector.

Bombardier is likely to experience a notable boost in its stock value, while Air Canada may continue to face headwinds despite the neutral outlook. CAE is positioned to benefit from the tariff exemptions, maintaining its strong performance in the market.

Scan the QR Code to continue reading the full article.



APR - 2025

TRUMP'S TRADE WAR COULD DECIMATE NORTH AMERICA'S AEROSPACE INDUSTRY

(TheLogic.co) Feb 4, 2025

North America's aerospace industry could lose just as much, if not more, than the automotive sector if U.S. President Donald Trump enforces tariffs next month, industry experts have warned.

The tariffs would decimate an industry that contributes \$28.9 billion to Canada's GDP and supports 218,000 jobs in the country. Canada is the second biggest recipient of U.S. exports of civil aircraft, engines and parts, while the U.S. is the biggest destination for Canadian exports, according to government data.

Tariffs would be damaging to the aerospace industry, affecting its intricate supply chains, pushing up costs and disincentivizing investment, KPMG aerospace and defence national leader Peter Graham said. "It's extremely disruptive when you've depended on free trade," Graham said, adding that the industry would now need to "re-evaluate" following Trump's threat.

Canada and the U.S. are major trade partners in aerospace manufacturing, with over two-thirds of Canadian aerospace exports heading to America. Canada's aerospace industry exported C\$12.8 billion in products and parts to the U.S. in 2023, and America exported C\$10.2 billion to Canada.

In Quebec, a major player in Canada's aerospace industry, tariffs would wear on aerospace companies, increasing costs, complicating trade across the border, and slowing R&D, Mélanie Lussier, president of aerospace think tank Aéro Montréal told The Logic in an email. Throughout the manufacturing process components cross the Canada-U.S. border multiple times as they're assembled, Lussier said, similar to the automotive industry. Aerospace could be even "more vulnerable" than the automotive industry to volatile costs and trade disturbances, Lussier wrote.

"Unlike the automotive sector, where impacts can be immediate, the effects on aerospace will be more gradual but just as critical, influencing investment and location decisions in the long run," Lussier added.

Among aerospace exports, 59 per cent were elements of the supply chain—like engines, parts and components, according to a government report. Parts are moved across the border between Canada and the U.S., as well as other countries. Any aircraft that is dependent on Canadian suppliers will face an "outsized impact," Graham said, including those reliant on small components and basic metals.



Scan the QR Code to continue reading the full article.

APR - 2025

POILIEVRE'S BID TO WOO THE UNION VOTE IS HITTING SNAGS

(TheTyee.ca) APR 4, 2025

Conservative Leader Pierre Poilievre stepped up to a podium at a campaign stop in Saint John, New Brunswick, Monday wearing a western-style blue shirt, pumped his fist in the air and asked, "Who's ready to get building?"

Behind Poilievre stood a row of workers in hoodies and hard hats. The sign on his podium read, "Workers First for a Change."

Poilievre's pledges of support for new pipeline construction drew applause and cheers from members of Atlantic Canada Regional Council of Carpenters, Millwrights and Allied Workers Local 1386.

"My mission is to make Canada work for the people who do the work," he said. "You are those people."

Poilievre's speech echoed those he has made across the country in visits and campaign stops at union halls, factories and workplaces.

It's part of the Conservative campaign to win workers' support, backed by a list of union endorsements and a new three-word slogan: "Boots, Not Suits."

Some analysts say the Conservative leader expected a wave of support from some construction unions, based on promises to deliver big infrastructure projects and perceptions that the Liberal government under Justin Trudeau had slowed approvals for major initiatives.

But the change in Liberal leadership and U.S. tariff threats changed the political landscape, including union political support.

And some labour groups say the Conservatives support anti-worker policies and would cut public spending on programs like health care and employment insurance as workers struggle with economic uncertainty.

Poilievre has announced he will also take the sales tax off home purchases and cut income taxes by 15 per cent, parts of his proposed solution to affordability issues.

In its policy declaration, the party says it supports the right of workers to unionize and legally strike.

The declaration adds the party also supports right-to-work legislation, widely seen as undermining unions. The policy would let individual workers opt out of union membership and union dues and has been condemned by some public sector unions and labour organizations.

Scan the QR Code to continue reading the full article.

