



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, June 9th, 4:15 PM
At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Chad Gilmour Peter Flick
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur Ian Kimball
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julia Richardson Scott Masterton Dean O'Reilly
Auditor	Kris Socha
Educator & Communicator	Kevin Gallant Jason Gemmell



IAM Union News

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Machinists and
Aerospace Workers
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IAM THE UNION NEWS

WWW.IAMAW905.CA MAY - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

**LOCAL 905 EXECUTIVES
WOULD LIKE TO APOLOGIZE
FOR THE DELAY OF THE
COLLECTIVE AGREEMENT
BOOKLET.
THERE HAVE BEEN SOME
ISSUES REGARDING
PRINTING THE BOOKLET.
WE ASK FOR YOUR
PATIENCE IN THIS MATTER
AND WE HOPE TO HAVE THE
COLLECTIVE AGREEMENT
BOOKLET TO ALL OUR
MEMBERS AS SOON AS
POSSIBLE.
THANK YOU**

27TH ANNUAL DAVE RITCHIE INVITATIONAL GOLF TOURNAMENT

Please join me and the Canadian Office Staff to the 27th Annual Dave Ritchie Invitational Golf Tournament at the Remington Parkview Golf & Country Club (6400 Steeles Ave E, Markham, ON L3S 3J5)

Saturday, June 7, 2025.

This invitational Golf Tournament benefits Guide Dogs of America and its new partner the Tender Loving Canines Assistance Dogs. Tender Loving Canines are service dogs for facility, these dogs are placed in institutional settings and trained to provide intervention and therapy to people with disabilities and victims of crime and motivate children to stay engaged in educational settings. These highly trained guide dogs and service dogs provide confidence, mobility, and independence to all who desperately need this service.

Your sponsorship and participation in this Annual Golf Tournament is crucial to the success of our goal to sponsor one puppy for Guide Dogs of America or Tender Loving Canines.

David Chartrand

General Vice-President

Local 905 will be drawing names of 2 IAM Members. Each member can bring 1 person of their choosing to make a team of 4.

If you are interested please send an email to IAM.KEVIN.GALLANT@GMAIL.COM to have your named entered in the draw.

Cut off for draw entries is May 30th. On June 2nd winning members will be notified. Winners will be announced in the following June Newsletter.

SUDOKU!

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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

MAY - 2025

CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF MAY

36 Years Shane Kingston	10 Years Steven Vine
36 Years John MacKenzie	8 Years Brian DePooter
35 Years Mario Macam	4 Years Brett Nugent
35 Years Peter Silarajs	3 Years Kevin Rabanes
30 years David Mitton	3 Years Rushitkumar Patel
30 years Douglas Teske	3 Years Li Ren Chen
30 years Jacqueline Allen	3 Years Ryan Hill
27 Years Jeff Shearer	3 Years Robert Solangon
24 Years Ken Scott	2 Years Gualberto Aguilar
21 Years Lolita Gershfeld	2 Years Dan McChesney
17 Years April Fickling	2 Years Ankit Doshi
17 Years Jason Gemmell	1 Year Richard Smith
12 Years Bento Fernandes	



Happy Anniversary

MAY - 2025

2025 IAM PHOTOGRAPHY CONTEST

Dear Brothers and Sisters:

This is the official announcement of the **2025 IAM Photography Contest**. It is open to all IAM members in good standing. Entries should catch IAM members at work in unposed photos. Winning entries will win a cash prize and will appear in the 2026 IAM Calendar.

Two dollars from each calendar sale is donated to Guide Dogs of America/Tender Loving Canines (GDA/TLC).

Photos may be in film or digital format. However, digital photos taken must be high-resolution and may be taken with a smartphone or with a good quality camera. All submitted photos must be a minimum of 300 DPI.

There is no fee for participating in the contest, and the deadline for entries is **June 30, 2025**.

To read the Official Call And
Entry and for Online Entry
Scan the QR Code



MAY - 2025

IAM MEMBERS AT PRATT AND WHITNEY IN CONNECTICUT VOTE TO REJECT COMPANY OFFER, STRIKE FOR FAIR CONTRACT

(GOIAM.ORG) May 4th, 2025

Approximately 3,000 members at IAM Union Locals 700 and 1746 in the greater Hartford, Conn., area have overwhelmingly rejected the company's offer. The current agreement remains in effect through 11:59 p.m. ET on Sunday, May 4, when a strike will begin.

"Our committee worked tirelessly to advance our member's voices to the company, and the company simply failed to bring to the table an agreement that we felt comfortable recommending to our membership," said IAM District 26 Directing Business Representative Jeff Santini. "At the end of the day, the membership always has the final say."

According to the negotiating committee, the company failed to adequately address the membership's top concerns about wage and retirement security and offered nothing to improve job security.

"Pratt and Whitney is a powerhouse in military and commercial aerospace products because our membership makes it so," said IAM Eastern Territory General Vice President David Sullivan. "This offer does not address the membership concerns, and the membership made their decision — we will continue to fight for a fair contract."

The IAM Union looks forward to returning to the table with Pratt and Whitney's leadership to continue pressing for the needs and enhancements that ensure the well-being and livelihoods of Pratt and Whitney workers.



MAY - 2025

DON'T LET TRUMP'S ANTI-WORKER AGENDA COME TO CANADA

(PSACUNION.CA) April 4th, 2025

Donald Trump has launched one of the most aggressive assaults on workers' rights in modern U.S. history. With the stroke of a pen, his executive order has wiped out collective bargaining rights for over one million federal workers. This unprecedented attack to exempt workers from union protections is part of a larger effort to silence unions that have "declared war on President Trump's agenda," according to a fact sheet released by the White House.

But this isn't just an attack on American workers — it's a warning sign for all of us in Canada.

We have seen what happens when governments attack unions: workers lose their rights, wages stagnate, and public services suffer. The right-wing propaganda machine has convinced millions of Americans to vote against their own best interests, and we can't let that happen here. Trump's actions set a dangerous precedent that could fuel similar anti-worker policies in Canada.

PSAC's For You, Canada campaign is about fighting back against these threats. We need a government that respects workers' Charter right to join a union, upholds their access to free and fair collective bargaining, and ensures that all workers have access to fair labour standards in their workplaces. Public service workers keep Canada running — safeguarding borders, ensuring food and water safety, assisting farmers, delivering social programs, and responding to emergencies like wildfires. Without strong unions, these essential services are at risk.

As Canada faces an important election, we must decide: do we strengthen the services that people in Canada rely on, or do we allow reckless cuts to weaken our communities?

This election, we need every PSAC member to vote for public services, for strong labour rights, and for a government that supports workers — not one that undermines them.

**Your vote matters.
Our future depends on it.**



CANADA POST WORKERS COULD STRIKE AGAIN SOON. HERE'S WHY

(CBC.CA) May 2nd, 2025

After striking workers took to picket lines and a "couple million" packages piled up just before Christmas last year, Canada Post is back at the negotiation table with the union representing its employees this week.

The Canadian Union of Postal Workers (CUPW) and the postal service are trying to reach a deal on a new collective agreement before their old one runs out on May 22.

The strike in late 2024 ended when the Canada Industrial Relations Board ordered the two sides back to work on Dec. 15. It also extended the collective agreements between the workers and their employer until May 22, which is what employees have been working under ever since.

Labour Minister Steven MacKinnon also established an industrial inquiry commission in order to get a better understanding of Canada Post's financial troubles, and why negotiations have not been successful thus far. That commission's findings will come out on May 15.

The extension of the old collective agreement and its nearing expiry date are why the two sides are negotiating once again.

In other words, the order back to work was more like a pause of the strike, according to Hena Singh, an employment lawyer and mediator.

"We had a pause in the negotiations and the government sent everyone back to work to go through this commission process. And then now they're all coming back to the table," Singh said.

Singh adds that while it's not abnormal for the government to order employees back to work — that's how the recent rail workers strike and the B.C. port strike ended, for example — it is uncommon for them to appoint a commission to get to the root of the issue.

If the two sides don't come to an agreement by May 22, Canada Post workers could go on strike again.

Since December, the two sides have had a few meetings to try and reach a deal. Talks on March 1 and 2 ended without any new agreement. The meetings on Wednesday and Thursday of this week were the next rounds of negotiations.

Scan the QR Code to continue reading this article.



UNIFOR AEROSPACE COUNCIL STATEMENT ON U.S. TARIFFS

(UNIFOR.ORG) April 17th, 2025

The sudden and unprovoked Trump initiated trade war between the United States and Canada as well as the inflammatory comments made about Canada's sovereignty have shocked Canadian aerospace workers.

As the trade war intensifies, our union remains focused on advocating for the comprehensive recommendations in Unifor's aerospace policy adopted last year. That includes the creation of a national aerospace industrial strategy in Canada. Unifor's Aerospace Council expects all levels of government to work with our union and adopt our vision for creating a strong and resilient aerospace sector that prioritizes protecting and creating good aerospace jobs. The union has also called on federal and provincial governments to intensify our response to U.S. tariffs specifically aimed at supporting the industry. This response must include negotiations with the European Union, to manufacture aerospace and military equipment in Canada, engage in joint research, development and innovation initiatives and secure preferred procurement status for Canada.

U.S. and Canadian aerospace supply chains are highly integrated. Canada maintains significant exposure to the U.S. market and exports close to 60% of the aircrafts, engines, and aerospace parts it manufactures to the United States.

Threats made by the Trump administration will have a direct impact on the industry going forward. The Council strongly opposes such disruptions and maintains hope that they will prove temporary but acknowledges the need to respond.

Targeted and strategic retaliatory measures are essential in the fight against Trump's trade war. Canada must also renew its approach to the aerospace industry with an emphasis on resiliency, sovereignty, and the need to seek out new partnerships.

Scan the QR Code to continue reading this article.



MAY - 2025

UNITED STEELWORKERS UNION CONGRATULATES CANADA'S NEW PRIME MINISTER, REAFFIRMS URGENT PRIORITIES FOR WORKERS

(GLOBENEWSWIRE.COM) April 29th, 2025

Marty Warren, Canadian National Director of the United Steelworkers union (USW), today issued the following statement:

"On behalf of the 225,000 members of the United Steelworkers union across Canada, we extend our congratulations to Mark Carney on being elected as the next Prime Minister of Canada. Workers across this country are looking for action to protect and create good union jobs, rebuild our industrial base and ensure fairness and security for working people.

Mr. Prime Minister, your government now has a critical opportunity to deliver on these expectations. We urge you to put workers at the centre of your agenda by strengthening industrial policies, investing in sustainable infrastructure, fixing broken trade frameworks, making it easier for workers to join a union, defending the right to collective bargaining and upholding Canadian workers' rights at home and abroad. The USW stands ready to work with your government to build a stronger, fairer economy that works for everyone – not just the wealthy few.

We also acknowledge the reports that Jagmeet Singh is stepping down as Leader of the New Democratic Party. Jagmeet's leadership has been a tireless voice for workers and their families, delivering real progress on workers' rights, anti-scab legislation, pension protections, fairer trade, a greener and more inclusive economy, as well as the largest expansion of public health care in recent history. His commitment made a difference, and working people are better off because of it.

Whatever changes lie ahead, we remain committed to working with the NDP and all allies who support working people. We will continue to push for stronger labour protections, fair trade, industrial strategies and good green jobs, along with policies that put working people and communities ahead of corporate greed.

The fight for fairness, dignity and opportunity for every worker continues. Together, we will keep moving forward."

About the United Steelworkers union



The USW represents 225,000 members in nearly every economic sector across Canada and is the largest private-sector union in North America, with 850,000 members in Canada, the United States and the Caribbean.

MAY - 2025

HONORING WORKERS' MEMORIAL DAY: IAM UNION REMEMBERS FALLEN MEMBERS

(GOIAM.ORG) May 1st, 2025

On Workers' Memorial Day, observed annually on April 28, the IAM gathered at the William W. Winpisinger Education and Technology Center in Hollywood, Maryland, to remember workers killed or injured on the job.

This solemn day serves as both a tribute and a call to action. At the heart of the ceremony was the recognition of IAM members who died in workplace incidents over the past year. Their names were read aloud in a moment of reflection, surrounded by the solidarity of union brothers and sisters along with family members of those who passed, dedicated to ensuring such tragedies are not repeated.

"The IAM members we remember today were more than just employees," said IAM Union International President Brian Bryant. "They were mothers, fathers, sons, daughters, friends, and neighbors. Their work and lives will never be forgotten."

Safety is a core value of the IAM, and the union continues to advocate for stronger protections, thorough training, and employer accountability. "We are reminded that it is our union's most sacred duty to do everything we can to ensure our members' safety," said Bryant.

As we honor those we have lost, we also strengthen our resolve to fight for a future where workplace deaths and injuries are a thing of the past.

To watch the ceremony, and to view the full gallery of photos, Scan the QR Code.

