



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, September 8th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vise President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Chad Gilmour Peter Flick
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur Ian Kimball
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julia Richardson Scott Masterton Dean O'Reilly
Auditor	Kris Socha
Educator & Communicator	Kevin Gallant Jason Gemmell



IAM Union News

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IAM THE UNION NEWS

WWW.IAMAW905.CA JUN - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

OPCM 2025 CONVENTION, A HUGE SUCCESS

Thank you to all our members of Local 905 for allowing myself, Joshua Hull-Wells, Hunter Wilkinson and Dave Thomson to attend the 61st Annual OPCM Conference this past weekend.

This year's theme was mental health in the work place. One of our main speakers Richard Prest from the Canadian Mental Health Association spoke on the importance of a joint committee between companies and unions and building a better system to help combat the crisis of mental health in work environments. He also highlights how because our physical health is often prioritized, our mental health needs can be easily overlooked.

Many of us are aware of the forest fires devastating some regions in Canada, but not everyone is aware of their effects on our IAM members in those areas. The current number of displaced members is nearly 800. During this year's conference, we were able to raise \$7000+ in donations from those present, which the Canadian office promised to match, bringing the total to over \$14000. What a fine example of the solidarity within our organization.

Thank you, in solidarity,
Dean O'Reilly,
Local 905 Trustee and OPCM President

Scan the QR Code to read more
about the OPCM Convention



ONE UNION, NO BORDERS: IAM'S 2025 STAFF CONFERENCE BUILDS POWER IN QUEBEC CITY

(IAMAW.CA) May 21st, 2025

The IAM Union rolled into beautiful Quebec City this year for its 2025 Staff Conference; and wow, what a week it was!

From inspiring speakers to powerful conversations, this event brought together IAM leadership, staff, and representatives from both sides of the border in the name of unity, solidarity, and moving forward together.

The energy was strong right from the start. The Chief of Staff, Ralph Martin kicked things off, setting the tone for what turned out to be a powerful few days. Then the General Vice-President of the Canadian Territory, David Chartrand, took the mic to welcome everyone, touching on the big picture: how important it is to gather like this, especially in times where working people are facing serious challenges. His message was clear: solidarity as an International union is how we push through.

One of the most powerful moments? When the IAM Union's Executive Council showed up from the U.S. in person to support their Canadian siblings in the labour movement. At a time when there's so much noise trying to divide us, their presence was a reminder that true solidarity doesn't stop at the border. The International President, Brian Bryant highlighted that the IAM is, and always will be, an international union and that it's always going to be here for workers, Canadian and American alike.



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SUDOKU!

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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

CELEBRATING YEARS OF SERVICE IN LL905 DURING THE MONTH OF MAY

37 Years Rick Amrik Bening	17 Years Wilkin Lai
35 Years Daniel Myall	11 Years Mike Ackerman
30 Years Sorin Sav	8 Years Mike Finlay
30 Years Shawn Courier	6 Years Nick DiNatale
29 Years Steve Anderson	4 Years Trina Wall
29 Years Ronda Griffin	3 Years Marvin Banda
29 Years Rob Joice	3 Years Cornel Horatiuszoke
22 Years Jean Violette	3 Years Geraint Davies
22 Years Dale Robinson	3 Years Jay Chapman
21 Years Mark Ayotte	2 Years Deepak Verma
18 Years Doug Titterton	



Happy Anniversary

BUILDING CANADA'S INDUSTRIAL STRATEGY: IAM UNION AT THE BUSINESS COUNCIL OF CANADA

(IAMAW.CA) May 28th, 2025

On May 27, General Vice President (GVP) of the IAM Union in Canada, David Chartrand, joined national leaders at a closed-door session hosted by the Canadian Club of Toronto and the Business Council of Canada. This meeting brought together CEOs from major firms like Bombardier, ATCO, and Nokia, alongside government officials, union representatives and business representatives to discuss how to build a modern, sovereign industrial strategy for Canada.

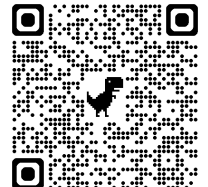
With Canada preparing to boost defence spending and meet its NATO commitments, including a pledge to invest 2% of GDP in defence by 2030, the timing of the conversation couldn't be more critical.

Speaking on behalf of labour, GVP Chartrand stressed that Canada's defence base has been neglected for too long. "This isn't just about national security," he said. "It's about economic opportunity, strategic independence, and good Canadian jobs."

He called for urgent action to:

- Strengthen Canada's ability to defend itself without relying on foreign infrastructure
- Invest in domestic manufacturing and workforce development
- Source steel, aluminum, and critical components from within Canada
- Rebuild supply chains to support long-term innovation and global competitiveness

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IAM UNION MEMBERS AT PRATT & WHITNEY IN CONNECTICUT ACHIEVE CONTRACT VICTORY, ENDING THREE-WEEK STRIKE

(GOIAM.ORG) May 27th, 2025

Approximately 3,000 IAM Union Local 1746 and Local 700 (District 26) members have voted by 74% to ratify a new four-year collective bargaining agreement with engine-maker Pratt & Whitney, officially ending the three-week strike that began on Monday, May 5. Members will return to work tomorrow.

Some highlights of the agreement ratified by IAM Union Local 1746 and Local 700 (District 26) members include:

Job Security:

- Continued operations in East Hartford and Middletown facilities through 2029.
- No involuntary layoffs if parts are subcontracted for more than 90 days without a return date.
- New agreement regarding job protections for turbine airfoil production and a voluntary separation program.
- Contract Term: New four-year contract from May 28, 2025 to May 4, 2029.

Wages:

- 6% increase in the first year (includes \$0.57 cost-of-living adjustment added to base pay, 2% special adjustment, and 4% general wage increase).
- Future general wage increases: 3.5% (2026), 3% (2027), and 3% (2028).
- Promotions: Pay increase of \$1 or up to the maximum pay for the new job level, whichever is less.

Pension Plan:

- Pension payment amount increases from \$94 to \$113 (effective June 1, 2025).
- Pension plan contributions end December 31, 2028, and a savings plan will begin January 1, 2029.
- New options for retirees to receive their pension as a lump sum or while still employed.

Savings Plan:

- The maximum weekly matched contribution rises to \$115 by 2028, matched 100%.
- Company automatic contributions increase each year with the GWIs, starting at \$118 in 2025.
- Work Schedules: More flexible workweek options for employees.

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ONTARIO MINISTRY OF LABOUR, IMMIGRATION, TRAINING AND SKILLS DEVELOPMENT WHATS NEW 2025

(NEWS.ONTARIO.CA) May 28th, 2025

Ontario introduces seventh Working for Workers Act

SDF Capital Stream accepting funding applications

MLITSD introducing OHSB compliance commitments

June 12: 2025 Occupational Health and Safety Research Day

OEA: Free WSIB Webinars for Employers

WSIAT: Update on the 2024 Accessibility Survey and Changes to the Noteworthy Decisions Webpage

IHSA: Traffic control microlearning, health and safety awards, hazard awareness

ESA: New course from the Electrical Safety Authority (ESA) on amended requirements in the Ontario Electrical Safety Code (OESC)

IWH: Research on job quality & health, PTSI prevention for first responders, and more

OHCOW: Symposium honouring injured workers by shedding light on invisible injuries

PSHSA: Upcoming "Better Together" networking event, emergency preparedness week, radius and June workplace wellbeing webinar

WHSC: Discounted workplace mental health training, expanded schedule of Working at Heights training, Student Scholarship Contest

WSN: New supervisor training, compliance tools, health hazard prevention and more

WSPS: New safety resources, training tools and inspection campaign support

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CANADA POST SENDS 'FINAL OFFERS' TO UNION AMID MOUNTING FINANCIAL STRUGGLE

(GLOBALNEWS.CA) May 28th, 2025

Canada Post says it has made its "final offers" to the union representing its workers, in a bid to end the ban on overtime work and prevent a larger strike.

The Crown corporation says its latest offer to the Canadian Union of Postal Workers (CUPW) on Wednesday is an "enhanced offer" from the one it made last week, despite its latest financial report showing mounting financial challenges.

The offers "protect what's most important to employees while making important enhancements that build on the company's most recent offers," a statement from Canada Post said.

"The final offers also act on the recommendations of the Industrial Inquiry Commission (IIC) with much-needed changes to the company's delivery model."

Under the new offers, Canada Post says employees will receive a signing bonus of \$1,000 or \$500, depending on their role. The cost-of-living allowance payments will have a lower inflation threshold, meaning they will get triggered with inflation at 7.16 per cent instead of 13.59 per cent.

Canada Post is remaining firm on its original wage offer of six per cent in the first year, followed by three per cent in the second year and two per cent in each of the following two years, for a compounded total of 13.59 per cent.

However, it says it is moving on some other key issues.

The company is no longer proposing a new health benefits plan, changes to employees' post-retirement benefits, or enrolling future employees in the defined contribution pension.



Collective agreements between Canada Post and CUPW expired on Thursday, with the union having given a 72-hour strike notice last Monday and then opting Friday for an overtime ban, which is a legal strike action.

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UNIFOR AEROSPACE COUNCIL STATEMENT ON U.S. NATIONAL SECURITY INVESTIGATION INTO IMPORTS OF COMMERCIAL AIRCRAFT AND JET ENGINE PARTS

(UNIFOR.ORG) May 12th, 2025

On Friday May 9, the U.S. Industry and Security Bureau issued a draft notice announcing a new national security investigation into imports of commercial aircraft, jet engines, and related parts under Section 232 of the Trade Expansion Act. This move signals a potential shift toward imposing tariffs or other trade barriers on Canadian-made aerospace products—a deeply concerning development for Canada's aerospace workers.

Unifor's Aerospace Council is actively monitoring this situation and has been in discussions since the announcement was made public to assess any potential implications on Canadian aerospace jobs. As Canada's largest private-sector union and the leading voice for aerospace workers in the country, Unifor rejects any suggestion that Canadian aerospace manufacturing poses a threat to U.S. national security.

This investigation risks destabilizing the highly integrated supply chain that defines North America's aerospace industry. Canadian aerospace workers, including more than 10,000 Unifor members, play a vital role in producing world-class aircraft and components, while providing vital maintenance, repair and overhaul services, often in partnership with U.S. firms. Any disruption to this relationship will further damage both economies and threaten jobs on both sides of the border.

We are calling on the Government of Canada to engage with U.S. counterparts to respond to this misguided investigation and defend Canadian aerospace jobs. Unifor also reiterates its call for the federal government to implement a comprehensive aerospace industrial policy and stimulate economic growth in the sector through direct domestic procurement as outlined in the union's aerospace policy adopted last year. Our union will continue to advocate for fair trade rules that reflect the realities of our shared economic interests and protect the livelihoods of skilled aerospace workers across the country.

The union will continue to monitor the situation and provide further updates as more information becomes available once the final notice is published.



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FORD'S BUDGET DELIVERS FOR CORPORATIONS, FAILS WORKING ONTARIANS AGAIN

(OFL.CA) May 15th, 2025

Ontario Budget 2025, the first budget tabled by Doug Ford's Conservatives since the recent election, is not a plan to protect Ontario, it's a plan to reward Conservative insiders.

In the face of skyrocketing costs, job losses, and crumbling public services, Ontario Budget 2025 fails to deliver what Ontarians actually need: higher wages, strong public services, and decent, secure work. Instead, it doubles down on corporate handouts, privatization, and deregulation, most of it recycled from past announcements.

"Workers have been clear about what they need," said Laura Walton, President of the Ontario Federation of Labour (OFL). "Fair wages. Secure jobs. Public services that actually work. Ford's budget ignores all of it, and working people are the ones left paying the price."

Ontario lost 33,000 manufacturing jobs last month. Ford's response? More of the same: a \$1.3 billion expansion of the Ontario Made Manufacturing Investment Tax Credit with no job guarantees, wage conditions, or community protections.

Ford continues to neglect Ontario's care economy, sectors that are key to our global competitiveness and community wellbeing. Health care, child care, public education, post secondary, and public transit all remain underfunded. These sectors create stable jobs, support families, and build resilience. Ford refuses to invest in what works.

A serious plan would include permanent investments in key publicly delivered services – not just in skilled training centres, but in restoring core post-secondary funding. Ontario needs immediate, ongoing support to ensure everyone has access to education and retraining in today's changing economy.

Ford's so-called "nation-building" plan includes no new hospitals, no new schools, and no public care infrastructure, all while refusing to fund the workers who keep these systems running. Flashy capital spending doesn't replace the operational funding that our public services need to thrive.

And while Ontario faces rising risks, the Conservatives are cutting wildland firefighter funding. "Ontario is on fire," said Walton, "and Ford is letting it burn."

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FIRST PRODUCTION AIRCRAFT OF WORLD'S FASTEST BUSINESS JET, THE BOMBARDIER GLOBAL 8000, COMPLETES FLAWLESS INAUGURAL FLIGHT

(CANADIANAVIATIONNEWS.CA) May 20th, 2025

Bombardier today announced that the first production Global 8000 aircraft has successfully completed its inaugural flight. The milestone was completed on May 16 from Bombardier's state-of-the-art Aircraft Assembly Centre in Mississauga, Ont., and the aircraft executed a series of tests, part of the production flight test procedures during the flight. The exquisite jet landed under the expert command of pilot Sandro Novelli, assisted by co-pilot Charlie Honey and flight engineer Bhargav Bhavsar. All flight controls were exercised on the aircraft, and the systems and aircraft performed as expected.

This marks the latest milestone for Bombardier's Global 8000 program. The Global 8000 flight test vehicle (FTV) has exceeded expectations in flight testing and the first production aircraft will soon travel to Bombardier's Laurent Beaudoin Completion Centre in Montreal where interior completions will take place ahead of its planned entry-into-service (EIS) in the second half of 2025.

The new Global 8000 business jet is the evolution of the highly successful Global 7500 aircraft, which has amassed more than 250,000 flying hours and 200-plus deliveries since entering into service in 2018. Bombardier's flagship of a new era, the Global 8000, sets new standards for performance and ride quality, with the top speed of any civil aircraft since Concorde at Mach 0.94, the longest range for a four-zone business jet at 8,000 NM and the industry's smoothest ride. The Global 8000 is the ultimate time machine, unlocking more routes than ever before including Dubai to Houston, Singapore to Los Angeles, London to Perth and many others, as well as introducing a first ever ultra-high cruise speed of Mach 0.92. At this average cruise speed, the Global 8000 can have a range of up to 4,200 nautical miles, getting you to your destinations in less time.

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