



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, September 8th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Chad Gilmour Peter Flick
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur Ian Kimball
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julia Richardson Scott Masterton Dean O'Reilly
Auditor	Kris Socha
Educator & Communicator	Kevin Gallant Jason Gemmell



IAM Union News

Published by the
International
Association of
Machinists and
Aerospace Workers
Local 905
P.O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
T-905 683-4677
F-905 683-4677

Newsletter Contacts:

Kevin Gallant
iam.kevin.gallant@gmail.com
Jason Gemmell
Jay_Gemmell@hotmail.com



IAM THE UNION NEWS

WWW.IAMAW905.CA JUL - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

CELEBRATING 17 YEARS: HAPPY RETIREMENT VISHNU TIWARY



We wish you all the very best as you transition into this exciting new chapter. May your retirement be filled with joy, relaxation, and countless new experiences. Whether you're planning to travel the world, pursue new hobbies, or simply enjoy more time with loved ones, we hope every moment is everything you've dreamed of. Thank you for your contributions over the past 17 years. Enjoy every moment of your well-earned freedom!

NUANCE TORONTO AIRPORT WORKERS RATIFY THEIR FIRST CONTRACT

(UNIFOR.ORG) June 25, 2025

Full-time workers at Nuance Group duty-free at Pearson International Airport in Toronto have ratified their first contract.

"Congratulations to the bargaining committee and these new Local 2002 members on their first collective agreement," said Unifor National President Lana Payne. "We are so happy to have you as part of our aviation worker family."

The agreement ratified by 96% last week.

The three-year contract includes wage increases over each year of the agreement, an amended wage scale, improvements to benefits, and improvements to the grievance process including expedited arbitration language, as well as layoff/recall language.

The 135 full-time members at Nuance include boutique and warehouse workers who are responsible for a wide range of duties, from cashiers and customer service to roles such as beauty advisors, specialty boutique sales associates, and warehouse personnel.

Nuance is part of Avolta AG – a global travel retailer with operations in 63 countries and 200 airports.

"On behalf of the Unifor Local 2002 executive board, I extend my heartfelt congratulations to all Nuance members on the successful ratification of your first collective agreement," said Tammy Moore, Unifor Local 2002 President.

"This is a significant achievement and a testament to your unwavering solidarity and determination to securing a fair and respectful contract. Your shared strength has set a strong foundation for ongoing improvements and has reaffirmed the value of standing together as a union. We welcome you with pride into the broader Unifor Local 2002 family and look forward to supporting you as you continue to build on this success."



SUDOKU!

1	2	5			7		2		4	9	5
5			8	4			9		7		6 8
	4	3					5	4	8		2
8		1	2		7					8	9
	7				3			9			7
	3		9	8		6	6	8			
				5	2			5		1	6 4
	6		1			5	3	8		9	
9				7	6	1	7	1		6	9
				2	8			4		5	7 2
4	3						9		1	8	
	8	3		6		9				1	
5			4	9		2		2	4		6 3
	9					6			7	9	1
	8			3	5			9		4	6 5
6			1		3	5				8	
						1					4 8 3
		9	2					1		6	2 7

**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

JUL - 2025

**CONGRATULATIONS TO THOSE CELEBRATING
YEARS OF SERVICE IN LOCAL 905
DURING THE MONTH OF JULY**

38 Years Brian Macdonald	3 Years Sharon Hemelryk
37 Years Daniel Godin	3 Years Ji Li
33 Years Joseph Shannon	3 Years Devon Shalno-Hodgson
27 Years Irek Kujawinski	2 Years Carly Taylor
11 Years Russell Genereux	1 Year Heherson Ulep
11 Years Eugene Periera	1 Year Yun Feng (Roger) Yang
11 Years Jay Nedziwe	1 Year Christopher Armstrong
11 Years Shaider Barcena	1 Year Brian Weller
8 Years Blagoja (Bill) Naumovski	1 Year Tyler Weatherall
6 Years Corey Byers	
4 Years Earlston Mills	
3 Years Adam Zeppa	

**Correction from June:
3 Years Horatiu Szoke**



Happy Anniversary

JUL - 2025

**UNIFOR MEMBERS RATIFY NEW DEAL
WITH DHL EXPRESS CANADA,
ENDING LABOUR DISPUTE**

(UNIFOR.ORG) June 28, 2025

Unifor Members at DHL Express Canada have ratified a new four-year agreement by 72%, officially ending a lockout and strike lasting nearly three weeks in locations across the country.

"This is a historic dispute in our union's books because we were the test case for the new anti-scab legislation and our union and members stood tall, held strong, and the end result is we got a fair collective agreement."

DHL workers will return to work after the ratification, however, there is no definite timeline. The union thanks the public for its patience as our members resolve the backlog of packages and deliveries.

The new contract features a 15.75% increase in wages throughout the life of the contract, a new payment structure for owner-operators, pension increases for hourly workers and a new pension for owner-operators.

In addition, there are increases to short and long-term disability payments, new mental health benefit, increases to severance, wage adjustments and much-desired language around AI, robotics and automatic, and improved work-from-home language.

Unifor members at DHL Express Canada were locked out after midnight on June 8 and subsequently went on strike hours later.

This dispute underscored the importance of federal anti-scab legislation, hard fought for by Unifor, which came into effect during this dispute.

It marked a historic moment for Unifor as this dispute became the first test case under the new law, with our members standing firm to ensure companies were not above it.

"This was a critical moment for the labour movement across Canada. The determination of our members in Quebec and across the country has sent a clear message: the anti-scab law must be respected, and workers will no longer tolerate being sidelined," said Unifor Quebec Director Daniel Cloutier.



TURBULENCE AHEAD: THE REAL IMPACT OF DEREGULATING CANADA'S SKIES

(IAMAW.CA) June 27, 2025

On June 19, 2025, the Competition Bureau of Canada released its final report on airline industry competition: "Cleared for takeoff: Elevating airline competition". Its central recommendations? That Canada consider allowing foreign-owned airlines to operate domestic routes and re-evaluate current ownership limits. By proposing to eliminate cabotage restrictions and foreign ownership limits, the Bureau's suggestions threaten to unravel the very infrastructure that sustains Canada's aviation sector, with devastating consequences for workers, communities, and national sovereignty.

As the union representing over 16,000 airport workers across the country, the International Association of Machinists and Aerospace Workers (IAM Union) sees these proposals not as policy progress, but as a direct threat to Canadian jobs, an erosion of our national aviation infrastructure, and a dangerous precedent for public policy driven by short-term economics instead of long-term, Canadian public interest.

The United States strictly prohibits foreign carriers from operating domestic routes, and other regions – like the European Union – only allow such access among member states. Opening our skies unilaterally would offer foreign carriers privileges they don't extend to us in return.

While we recognize that the airline industry needs reform, deregulating access to our domestic market is not reform. It's a retreat.

There's no level playing field – only a losing one

Canada's aviation sector operates under complex constraints: vast geography, regional routes that are economically and logistically essential but unprofitable, and a regulatory environment already strained by fees and infrastructure gaps. The Bureau's proposal to allow foreign carriers to fly domestic routes – also known as cabotage – assumes all competitors arrive equally burdened.

They do not.

Scan the QR Code to read the full article.



SAFRAN AND BOMBARDIER ANNOUNCE THEIR TECHNOLOGICAL INNOVATION PARTNERSHIP IN DEFENSE

(BOMBARDIER.COM) JUNE 16, 2025

Safran and Bombardier signed a letter of intent at the Paris Air Show 2025.

At the Paris Air Show, Safran and Bombardier Inc. signed a letter of intent this morning to explore new opportunities for collaboration and foster the joint development of innovative, high-performance and reliable technologies for defense.

This initiative will enable the two companies to leverage their complementary technological expertise and create a conducive framework for innovation and the rapid industrial scaleup of new solutions.

"Strengthening our longstanding partnership with Bombardier is a highly strategic move for both our groups," said Olivier Andriès, Chief Executive Officer of Safran. "By combining our strengths, we'll be well placed to accelerate innovation and deliver the advanced defense technologies of tomorrow."

"This collaboration between Bombardier and Safran will foster the development of new solutions by leveraging our respective areas of expertise," said Éric Martel, President and Chief Executive Officer of Bombardier. "Bombardier and its more than 18,000 people stand ready to help our nations, and others, meet their evolving defense needs."

The aerospace sector was identified as a priority by French Prime Minister François Bayrou and Quebec Premier François Legault in a joint statement issued on June 13, highlighting the commitment of their respective governments to strengthening economic ties between Quebec and France.

Scan the QR Code to read the full article.



BOMBARDIER DEFENSE RECEIVES FIRM ORDER FOR TWO GLOBAL 6500 AIRCRAFT FROM SAAB

(CANADIANAVIATIONNEWS.CA) JUNE 20, 2025

Bombardier Defense is proud to announce that longtime partner Saab has placed a firm order for two Bombardier Global 6500 aircraft.

"Through Bombardier Defense, the Global 6500 aircraft is the go-to strategic asset for governments around the world looking to modernize and strengthen their defense capabilities," said Eric Martel, President and Chief Executive Officer of Bombardier. "Bombardier Global aircraft are ideally suited for the most demanding missions, with proven flexibility, reliability, power generation, range and ability to operate at high altitudes."

Fixed-wing platforms like Bombardier's Global 6500 aircraft, which flies faster, longer, and higher than legacy airborne sensor platforms, offer a significant advantage to governments and militaries. With a top speed of Mach 0.90 and a maximum range of 6,600 nautical miles (12,223 km), the Bombardier Global 6500 aircraft achieves faster and farther travel. The steep approach certification and advanced wing design of Global aircraft allow access to more locations than with legacy commercial platforms.

Leveraging experience derived from a fleet of more than 500 special mission aircraft and an operational track record of over 3 million fleet hours, Bombardier Defense has become the go-to provider of airborne solutions for the most critical missions. The company's Challenger and Global aircraft families represent the ideal solution for missions including urgent humanitarian assistance, Head of State transportation, Maritime Patrol, Search and Rescue, and more.

Solutions range from turnkey packages comprising the complete design, building, testing and certification activity, through to specialist engineering support and technical oversight to collaborate on customized services specific to the mission requirements.



Scan the QR Code to read the full article.

ST. LOUIS DISTRICT 837 KICKS OFF VITAL NEGOTIATIONS WITH BOEING DEFENSE

(GOIAM.ORG) June 20, 2025

Approximately 3,200 members of IAM District 837 recently began non-economic contract negotiations with Boeing Defense. These highly skilled union members are spread across Boeing facilities in St. Louis and St. Charles, Mo., and Mascoutah, Ill., where they help produce some of the most advanced military aircraft and missile systems in the world.

The negotiations will address several essential priorities, including wages, benefits, and working conditions.

"Our members at District 837 are the heart of Boeing's defense production," said IAM International President Brian Bryant. "They deserve a contract that reflects their unmatched skill, dedication, and contribution to our nation's security."

"Our members are the reason Boeing Defense delivers world-class military aircraft," said IAM Resident General Vice President Jody Bennett. "This contract must reflect their value not just on the shop floor, but in every phase of life, including retirement."

These negotiations are about protecting what our members have earned and strengthening the foundation for future generations," said IAM Midwest Territory General Vice President Sam Cicinelli. "The IAM will stand with District 837 every step of the way."

"Our members give 100% every day to deliver for Boeing and the country," said IAM District 837 President and Directing Business Representative Tom Boelling. "They deserve a contract that gives them security, respect, and a future they can count on."

District 837 members play a critical role in building key defense platforms, including the F-15 and F/A-18 fighter jets, the T-7A Red Hawk trainer, and the MQ-25 Stingray unmanned refueler. Their craftsmanship and dedication are vital to Boeing's ability to meet national security needs and lead in aerospace innovation.

The current agreement is set to expire on July 27, 2025, with a contract vote scheduled for the same day. As negotiations continue, IAM District 837 remains united in its mission to secure a fair contract that honors the value and contributions of every member.

Scan the QR Code to read the full article.



JUL - 2025

F-35 REVIEW HAS WIDE LATITUDE TO DETERMINE RIGHT FIGHTER CAPABILITIES FOR THE RCAF

(SKIESMAG.COM) June 27, 2025

As Canada moves formally to reduce its historical dependence on the United States by signing a New Security and Defence Partnership with the European Union, Defence Minister David McGuinty confirmed June 26 the government is relying on the Royal Canadian Air Force to review Canada's order for 88 Lockheed Martin F-35A fighters.

Prime Minister Mark Carney had said a day earlier, at the end of the latest North Atlantic Treaty Organization (NATO) leaders' summit in Brussels, that he expected the review to be completed "by the end of the summer," but added: "we'll take all the time necessary."

The program budget was \$19 billion in 2022 but Canada's Auditor General, Karen Hogan, said in a recent report the cost ballooned to \$27.7 billion in 2024—a bump of as much as \$9 billion in the last two years alone.

After years of delaying a decision on the RCAF future fighter capability project, the previous Liberal government signed a contract with Lockheed Martin in June 2023 for 88 of the F-35A Lightning II aircraft.

Carney's review is an "elbows up" response to U.S. President Donald Trump's global trade war, which includes stiff tariffs on a range of key Canadian exports. There have been suggestions that Canada should cancel the rest of the F-35A procurement, which could result in significant penalty costs, and reconsider the Eurofighter Typhoon, the Dassault Rafale, or the Saab Gripen.

Canada's commitment to ReArm Europe provides up to €150 billion in loans to EU members and to Ukraine to support defence investments. Carney noted the "rules-based international order is under threat" because of U.S. actions, and said the choice for Europe and its allies is to "nostalgically look back and long for the old world order to somehow return, or we can build a new one with purpose and partnerships."

European Council President Antonio Costa said after the meeting with Carney and European Commission President Ursula von der Leyen that ReArm Europe is "a powerful political statement" that will take strategic partnership "to an unprecedented level of closeness."



McGuinty said Canada is "moving to phase two of this agreement, which is to ratify more bilateral arrangements ... and use economies of scale to make sure that we pass on the savings for anything we purchase to the Canadian taxpayer."

Scan the QR Code to read the full article.

JUL - 2025

INVESTIGATORS BEGIN ANALYZING DATA FROM BLACK BOXES OF AIR INDIA FLIGHT THAT CRASHED

(WINGSMAGAZINE.COM) June 26, 2025

NEW DELHI (AP) — Investigators have begun analyzing data extracted from the black boxes of the ill-fated Air India Boeing 787 Dreamliner that crashed about two weeks ago, killing at least 270 people, India's civil aviation ministry said on Thursday.

The data is crucial as it will help shed light on the cause of the country's worst aviation disaster in recent memory.

A team led by India's Aircraft Accident Investigation Bureau, or AAIB, has started looking at the data with support from the U.S. National Transport Safety Board, the ministry said in a statement.

"These efforts aim to reconstruct the sequence of events leading to the accident and identify contributing factors to enhance aviation safety and prevent future occurrences," the ministry said.

Indian investigators recovered the black boxes from the wreckage site in the northwestern Indian city of Ahmedabad, a couple of days after the London-bound Air India flight 171 struck a residential area minutes after takeoff. The crash killed 241 people onboard and at least 29 on the ground. There was one survivor.

Indian authorities flew the black boxes from Ahmedabad to the national capital in an Indian Air Force aircraft amid tight security early this week. The investigation could take weeks or months.

India set up a state-of-the-art laboratory in New Delhi in April to help AAIB repair damaged black boxes and retrieve data to enhance the accuracy of investigations.

The Indian government has also set up a separate, high-level committee to examine the causes leading to the crash and formulate procedures to prevent and handle aircraft emergencies in the future. The committee is expected to file a preliminary report within three months.

Following the June 12 crash, Indian authorities had ordered deeper checks of Air India's entire fleet of Boeing 787 Dreamliner to prevent future incidents.

Air India has 33 Dreamliner in its fleet. Inspection has been completed for at least 26 while four were undergoing long-term maintenance. The rest were expected to finish the safety checks soon.

Scan the QR Code to read the full article

