



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, September 8th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

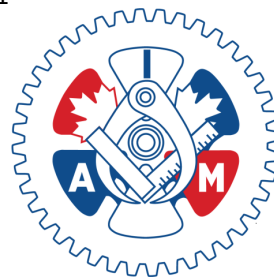
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Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Chad Gilmour Peter Flick
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IAM Union News

Published by the
International
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Machinists and
Aerospace Workers
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IAM THE UNION NEWS

WWW.IAMAW905.CA AUG - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

HAPPY RETIREMENT!

JOIN US IN CELEBRATING THE RETIREMENT OF THREE
INCREDIBLE COLLEAGUES WHO HAVE EACH DEDICATED
YEARS OF HARD WORK AND COMMITMENT
TO OUR TEAM.

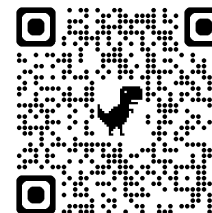
MARIO MACAM, 35 YEARS OF SERVICE.

FRANK ZEILER, 33 YEARS OF SERVICE.

KEN NGAI, 18 YEARS OF SERVICE.

PLEASE EXTEND YOUR WARMEST WISHES AS THEY
EMBARK ON THIS EXCITING NEW CHAPTER.
WE THANK MARIO, FRANK, AND KEN FOR THEIR
SIGNIFICANT CONTRIBUTIONS AND WISH
THEM ALL THE BEST IN THEIR
WELL-DESERVED RETIREMENTS.

SCAN THE QR CODE TO SEE A PICTURE OF MARIO AND
READ THE ARTICLE ON OUR LOCAL 905 WEBSITE!



UNIFOR MEMBERS AT CASCADE AEROSPACE RATIFY NEW AGREEMENT ENDING STRIKE

(UNIFOR.ORG) July 27, 2025

ABBOSTFORD, B.C.—Unifor Local 114 members at Cascade Aerospace voted in favour of a new three-year collective agreement, bringing a two-week strike at the aircraft maintenance, repair and overhaul facility to an end.

"Aerospace jobs are among the most difficult, demanding, and highly technical in the country," said Unifor National President Lana Payne. "I am incredibly proud of members for standing shoulder to shoulder throughout this dispute—not just for themselves, but to help raise standards across the entire Canadian aerospace industry."

The new agreement will increase base wages by 13% with a 7% increase retroactive to March 30, 2025, 3% in year two, and 3% in year three. With new premiums and adjustments combined, some members will see wage gains of up to 28% over the life of the agreement.

Benefit enhancements were also secured, including a pension plan improvement, extended dental benefits coverage to age 75, and a \$100 reimbursement for medical notes requested by benefit providers.

Unifor Local 114 members at Cascade Aerospace include Aircraft Maintenance Engineers (AMEs), interior technicians, painters, stores and maintenance staff, planning clerks, sheet-metal mechanics, and others. Members at the facility work on a wide range of military and civilian

aircraft, including heavy maintenance for the Royal Canadian Air Force's C-130 Hercules fleet.

Scan the QR Code to read the full article.



SUDOKU!

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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

AUG - 2025

CONGRATULATIONS TO THOSE CELEBRATING YEARS OF SERVICE IN LOCAL 905 DURING THE MONTH OF AUGUST

33 Years Derrick Bradbury	11 Years Mahendra Samaru
33 Years Zaldy Valle	9 Years Kevin Engelsman
33 Years Paul Brooks	8 Years Justin Ciancone
33 Years Brian Hiscock	7 Years Matthew Allison
30 Years Kuna Veeramuthu	3 Years Gennady Gershfeld
29 Years Tom Doran	3 Years Steve Munson
25 Years Kem Dass	3 Years Prabakaran Balasubramaniam
24 Years Incheol Kim	3 Years Marvin Banda
24 Years Doug Deshevy	3 Years Mark Debono
20 Years Steven Zhongwen	3 Years Steven Bonnar
18 Years Stephen Boone	2 Years Connor Roy
17 Years Mike McNaught	2 Years Joel D'Coutho
17 Years Scott Brown	1 Year Hunter Wilkinson
14 Years Kevin Kilburn	1 Year William Ross
13 Years David Buchanan	1 Year Emma Henderson
13 Years Michal Zielinski	1 Year Chris Hines
12 Years Mike Baumann	



Happy Anniversary

AUG - 2025

BOEING INVESTMENTS STRENGTHEN BRITISH COLUMBIA'S AEROSPACE INDUSTRY

(BOEING.CA) Aug. 8, 2025

ABBOTSFORD, B.C. — Boeing recently increased its investments in Industrial and Technological Benefits (ITB) across Canada, strengthening its long-standing partnership with the country's aerospace industry. At the Abbotsford International Airshow, Boeing showcased its commitment to British Columbia's aerospace and defence sector and \$345 million CAD in ITB investments as a result of Canada's selection of the P-8A Poseidon aircraft for its long-range Multi-Mission Aircraft needs.

Among the key investments announced over the past year are:

\$61 million CAD in British Columbia aerospace enterprises, supporting Boeing Vancouver and COTA Aviation, which is enhancing local capabilities and contributing to the province's aerospace ecosystem.

\$17.48 million CAD in the production of sustainable aviation fuel, including \$7.48 million in a Dimensional Energy project in Richmond, B.C. that converts industrial CO2 emissions into synthetic aviation fuel.

\$240 million CAD in Québec aerospace innovation, which includes collaborations with Wisk Aero, Héroux-Devtek, and the Aerospace Development Centre in the newly established Québec Espace Aéro Innovation Zone. This investment is driving technological advancements and fostering innovation in the aerospace sector.

\$17 million CAD in Indigenous education through a partnership with the Saskatchewan Indian Institute of Technologies (SIIT), expanding the Saskatchewan Aviation Learning Centre to double the output of Aircraft Maintenance Engineers in the province. This investment plays a crucial role in addressing the labour market shortage in the global aerospace industry.

\$10.3 million CAD in Solace Power, a Newfoundland-based tech company developing advanced wireless power, sensing, and data solutions for aerospace, telecom, automotive, and other high-growth sectors, while fostering local innovation.

Scan the QR Code to read the full article.



IAM UNION STANDS IN SOLIDARITY WITH CUPE AND AIR CANADA FLIGHT ATTENDANTS IN FIGHT FOR FAIR CONTRACT

(IAMAW.CA) Aug. 7, 2025

Toronto, ON – The IAM Union (previously known as the International Association of Machinists and Aerospace Workers – IAMAW) proudly expresses its full support for the Canadian Union of Public Employees (CUPE) and the more than 9,000 flight attendants at Air Canada in their ongoing struggle for a fair and just collective agreement.

"The IAM stands shoulder to shoulder with CUPE and Air Canada flight attendants," said David Chartrand General Vice-President of the IAM Union in Canada. "These workers are the heart of the airline experience. They ensure passenger safety and deliver exceptional service. It's time for Air Canada to step up and treat them with the dignity and fairness they've earned."

The IAM, representing thousands of airline and transportation workers across Canada and North America, believes that strong, united unions are the key to lifting standards across the aviation industry. IAM members understand the power of collective action and the importance of solidarity when one group of workers stands up for their rights.

"We urge Air Canada to return to the bargaining table with CUPE and negotiate a fair deal," continued Chartrand. "This is about more than a contract. It's about respect, security, and basic human dignity for those who keep our skies safe."

IAM calls on the public and fellow labour organizations to support CUPE members in their fight. Their struggle is not just for flight attendants—it's a fight that impacts all workers at Air Canada, the airline industry and beyond.



THANK YOU, FRANK

Many of you may not know Frank Saptel. But I Kevin Gallant, had the privilege of training under him as he was the IAMAW Communications Representative. After 25 years Frank has retired. So please wish Frank the best in his much deserved retirement.

(IAMAW.CA) July, 31 2025

Celebrating the Heart and Voice Behind 25 Years of Labour Stories.

After 25 remarkable years at IAM Union Canada, we say congratulations to Frank Saptel as he heads into retirement. It's not goodbye, it's a celebration of a legacy built on purpose, passion, and workers empowerment.

Frank has been so much more than a Communications Specialist at the IAM Canadian Office. He's been a storyteller, an advocate, and a constant force for good in the labour movement. His ability to bring [workers' stories to life, honestly, powerfully, and with conviction, has shaped how we speak, what we fight for, and how we show up for each other at the IAM Union.

From fighting for job security and fair wages to creating platforms that gave workers a voice, Frank's impact reaches far beyond the Canadian office walls. His passion has been felt everywhere; from founding the Canadian Labour International Film Festival (CLiFF) to serving on the boards of the Toronto Workers' History Project, CALM, Our Times Magazine, and more. Through it all, he helped preserve the history, shape the present, and inspire the future of working-class storytelling.

Thank you, Frank, for the stories you shared.

Thank you for the causes you championed.

Thank you for the care and dedication you brought to the IAM and its members.

Every district, every local, every member and every staff at the Canadian office is grateful for all your hard work, dedication, commitment, loyalty and for being you.

Wishing you joy, rest, and adventure in this exciting new chapter.

Scan the QR Code to read the full article.



AUG - 2025

THE LARGEST LABOUR PROTEST IN CANADIAN HISTORY

On October 14, 1976 over a million workers walked off the job across Canada as part of a General Strike called by the Canadian Labour Congress to protest the federal government's plans to impose wage and price control legislation – a broken campaign promise and betrayal of workers by the Trudeau Liberal government.

As Canada moved into the 1970s, workers faced difficult economic times. Work was changing with the early stages of globalization and automation. Workers were losing their jobs as employers adopted new technologies at home and shifted production to lower-paid workers overseas.

Inflation was on the rise along with that unemployment. The Canadian dollar lost its value and drastic increases in the price of oil, caused by Organization of Petroleum Exporting Countries (OPEC) export quotas, resulted in price shocks that hit consumers hard. Over the 1970s, the price for a barrel of oil jumped from \$3 to \$40, an increase of over 1300%.

To compensate, workers demanded higher wages while businesses accelerated plans to cut costs while raising prices to satisfy their need for profit. Unemployment and prices continued to rise, while the economy sputtered – a phenomenon economists and politicians labeled “stagflation”.

During the 1974 federal election campaign, the Conservative Party campaigned on a platform to impose legal caps on wages and prices. Seeking re-election, the Liberal Party, led by Pierre Trudeau, openly ridiculed the idea and presented itself to Canadians as an anti-control party. Working people, fearing the loss of jobs and income, flocked to the Liberals, returning them to power with a majority government.

Just one year later, Trudeau broke his promise. Canadians were outraged.

Wage caps were imposed on workplaces with 500 or more employees, on all federal workers, and on most other public-sector employees. While inflation stood at nearly 11% in 1975, Trudeau's law limited wage increases over the next three years to 8%, then 6%, and finally 4%. The attack on inflation was, in fact, an attack on workers' wages as negotiated pay increases and collective agreements were rolled back.

The labour unrest caused by Trudeau's betrayal resulted in over 11.6 million work days lost to strikes and lockouts in 1976 alone. The CLC, under the leadership of Joe Morris, called for a National Day of Protest on October 14th that resulted in the largest labour protest in the country's history. Over a million Canadians took part – walking off the job, marching in the streets, and voicing their opposition to Trudeau's unfairness.

Despite the sacrifice imposed on millions of Canadian workers, their families and their communities, inflation had declined by just 1.7% when wage-and-price controls ended in 1978. Trudeau's Liberals were defeated in the next federal election.



Today, Canada's unions continue to push back against unfairness. Government austerity – cuts to programs and services, wage and hiring freezes, privatization, the selling of public assets, etc. – shifts the burden onto those who can least afford to pay. “From each according to their means, to each according to their needs” remains the golden rule.

AUG - 2025

VOYAGEUR AVIATION WORKERS RATIFY FIRST COLLECTIVE AGREEMENT IN NORTH BAY

(IAMAW.CA) July 23, 2025

A significant milestone has been reached for 110 office and technical workers at Voyageur Aviation in North Bay, Ontario. The newest members of IAM Local 2412 have officially ratified their first collective agreement, marking a major win for workplace fairness and unity.

The journey wasn't easy. After rejecting the employer's initial “final offer” and passing a strike authorization vote, the members stood firm in their demand for a better deal. Their determination brought both parties back to the bargaining table, where they reached a union-recommended agreement that passed with strong support, over 75%, voting in favour.

“Negotiations committee members Elisabeth Robillard, Devin McElheran, and Mohammad Khan knew that the members wouldn't be content without a fair wage scale and a pathway to moving up in the workplace,” said IAM Union International Representative Scott Jackson. “They stayed focused and determined, and it paid off.”

IAM International Representative Neil Giroux, who will continue to represent the unit, added: “Both of these issues, and much more, were achieved. This is a great first contract and a solid foundation to build on.”

The new agreement ensures wage fairness, growth opportunities, and improved working conditions for the team at Voyageur Aviation, a company known for its regional aircraft maintenance, repair, and overhaul services. With this ratification, these workers have secured not only stronger rights but also a voice in shaping their future.



AUG - 2025

CUPW IS WAITING FOR CANADA POST

(CUPW.CA) Aug. 8, 2025

A week ago, CUPW members spoke loudly and rejected what Canada Post called its "best and final" offers. The goal of the Canadian Union of Postal Workers remains negotiating ratifiable collective agreements which meet postal workers' needs, help grow the current services provided by a public post office and to better serve Canadians with new services.

While CUPW is ready to meet, bargaining collective agreements takes two parties. CUPW reached out to Canada Post CEO Doug Ettinger on Tuesday and Wednesday of this week to restart bargaining and we have not heard back. Unfortunately, it does not appear that Canada Post shares our urgency about getting back to the negotiating table and reaching ratifiable collective agreements.

After many tactics that interfered with bargaining, the Government of Canada, Minister of Jobs and Families, Patty Hajdu, is now saying her ministry will not be directly involved in the "next round" of bargaining. This is the same round of bargaining that the Government has "paused" for six (6) months, ordered an Industrial Inquiry Commission, and forced a vote for the employer on their final offers because, "there were questions in the minds of the employer" on whether or not workers were unhappy with Canada Post's final offers. The forced vote wasted another two months.

The Minister also said, "Now it's time for the parties to truly negotiate in good faith to get an agreement that will serve their members".

The Union has been bargaining in good faith during the entire process, we need Canada Post to do the same, as the sole shareholder of Canada Post the Government can order Canada Post to do so.

CUPW members demand that Canada Post return to the table. With Managements final offers rejected by a large majority, it is the employer that needs to move off their extreme positions.



Canada Post and the Minister have said the Canadian public deserves stability and the current uncertainty is bad for business. Yet, they have not responded to our invitation to return to the bargaining table.

The national overtime ban will remain in effect.

AUG - 2025

HERE'S WHAT YOU NEED TO KNOW AS AIR CANADA FLIGHT ATTENDANTS RALLY ON 'DAY OF ACTION'

(CBC.CA) Aug. 8, 2025

More than 10,000 flight attendants could walk off job as early as Saturday

Air Canada flight attendants are gathering for demonstrations at four major airports on Monday after voting overwhelmingly to approve a strike mandate last week.

The Canadian Union of Public Employees (CUPE) says the national "day of action" is not a strike, but an opportunity to show support for the bargaining committee "as we continue to push for a fair deal at the table."

The demonstrations are taking place at Montreal's Pierre Elliott Trudeau International Airport, Toronto's Pearson International Airport, Vancouver International Airport and Calgary International Airport.

In Vancouver, flight attendants lined up outside the airport holding signs that said: "Poverty wages = UnCanadian," "Unpaid work and won't fly" and "UnfAir Canada."

Hundreds of employees could be seen gathering outside the Toronto airport Monday morning, where they, too, eventually lined up holding signs.

Members of the Air Canada component of the Canadian Union of Public Employees (CUPE) voted 99.7 per cent in favour of a strike mandate on Tuesday. But a strike isn't set in stone yet, and both parties were back at the bargaining table starting last Friday.

Scan the QR Code to read the full article.

