



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, October 14th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

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Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
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IAM THE UNION NEWS

WWW.IAMAW905.CA SEPT - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**



CONGRATULATIONS ON 40 YEARS!

PLEASE JOIN US IN CELEBRATING A TRULY INCREDIBLE MILESTONE FOR THREE OF OUR RESOLUTE UNION BROTHERS: DAVID JEPMA (AEROTEK), DAVID JACKSON (SLS) AND, JOHN MCFARLANE (SLS) WE THANK DAVID, DAVID, AND JOHN FOR THEIR YEARS OF SERVICE AND FOR THEIR LASTING CONTRIBUTIONS. WE WISH THEM ALL THE BEST AS THEY CONTINUE TO BUILD THEIR LEGACIES. CONGRATULATIONS ON THIS REMARKABLE ACHIEVEMENT!

ALSO, HAPPY RETIREMENT

CONGRATULATIONS TO NANDALALL RAMLAL AFTER 30 YEARS OF SERVICE WORKING IN METAL FINISHING AND AS A FITTER ON THE BOMBARDIER ASSEMBLY LINE. HE LOOKS FORWARD TO SPENDING TIME WITH HIS FAMILY AND FREQUENTLY TRAVELING TO GUYANA

SINCERELY LOCAL 905

UNIONS PREPARING TO 'FIGHT' AS CANADA SEES THE MOST STRIKE ACTION IN DECADES

(CBC.CA) Sept. 4, 2025

More labour disputes have also led to more federal intervention

Canada is seeing a spike in strikes — and as tariffs and the affordability crisis continue to hit workers hard, unions warn of more action on the horizon.

Some labour leaders say that includes a potential battle with a federal government that has repeatedly sent them back to work.

"We're preparing for the fight that's ahead," said Alisha Kang, president of the Union of National Employees. "The movement is done with lip service."

After the Liberal government intervened to end several high-profile strikes at ports, rail yards and Canada Post, that tension hit a new level last month when Air Canada's flight attendants defied Ottawa's back-to-work order — with union leaders risking fines and jail time.

In a statement released on Labour Day, the Prime Minister's Office said it's working with unions to "build Canada strong."

"Workers are at the heart of this mission," the statement read.

Prime Minister Mark Carney ran much of his election campaign promising to support Canadian jobs. But Kang said that hasn't borne out in his first few months as prime minister.

"He is not our friend," Kang said.

"He used us as a backdrop for photo ops, but now when the rubber hits the road, he's not there to actually protect workers."

Kiavash Najafi, an executive director with the Canadian Labour Congress, said a growing number of workers are willing to support strike votes.

"We're facing job losses because of the trade war. Younger people are finding it harder and harder to find work. The cost of living continues to go up and people are feeling squeezed by that," said Najafi, whose group represents more than three million unionized workers.

"People generally seem to have lost a lot of confidence in institutions and governments to be able to deliver results for them."

According to Statistics Canada, a flurry of labour action this country hasn't experienced in decades took place following the height of the pandemic. In 2023, the most recent year statistics are publicly available, the number of days not worked because of labour disputes jumped to 6.6 million — the highest level since 1986.



Scan the QR Code to read the full article.

SUDOKU!

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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

SEPT - 2025

CONGRATULATIONS TO THOSE CELEBRATING YEARS OF SERVICE IN LOCAL 905 DURING THE MONTH OF SEPTEMBER

40 years David Jepma	6 years Scott MacMillan
40 years David Jackson	6 years Michael Johnson
40 years John McFarlane	4 years Theo Dobreanu
37 years Mark Honsberger	3 years Kendra Lynn Vince
33 years Rasheed Houssain	3 years Sylvain Charest
31 years Janice Weyrich	3 years Connie Casselman
30 years Nandalal Ramlal (Ram)	3 years Michael Messervey
29 years Beryl Windrem	3 years Justin Jesso
28 years Lionel D'Coutho	3 years Kim Johnson
28 years Bruce Wyatt	3 years Sean Mack
26 years Adam Currie	3 years Tim Walsh
21 years Richard Kimball	2 years Nolan Tutert
21 years Scott Masterton	2 years Shannon White
21 years Scot Graham	2 years David Vukovic
20 years Kyle Dodd	2 years Edgar Magnaye
20 years Eric Koenders	2 years Colin James Campbell
20 years Robert Mcewen	2 years Jimmy Dunn
20 years Jonce Doneski	2 years Charles Najas
19 years Lorne Locke	2 years Ellison Villarias
18 years John Ferguson	2 years Carlos Ramos-Lopez
8 years Rodolfo Nonato Vizcarra	2 years Rajive Manbauwan
7 years John Carlos Domingo	1 year Wayne Fernandez
7 years Bejai Singh	1 year Mykyta Bilashenko
6 years Brandon Coghlan	

Our Apologies for misspelling for August: Zaldy Valle – 33 years



SEPT - 2025

AIR TRANSAT PASSENGER SERVICE WORKERS RATIFY THEIR FIRST COLLECTIVE AGREEMENT

(IAMAW.CA) Aug. 19, 2025

The IAM Union is proud to announce a major milestone for its newest bargaining unit at Air Transat Passenger Service in Montréal (YUL). Following a ratification vote held from August 14 to August 15, 2025, members voted strongly in favour of their very first collective agreement, with 81% support.

This ratification is an achievement. First contracts are often the most challenging to secure, as they establish the foundation for a fair and respectful working relationship between employees and the employer. The newly ratified agreement provides meaningful improvements and sets strong foundations for the years ahead.

"The success at the bargaining table is a proof to the determination and solidarity of our members," said IAM General Chairperson (GC) Peter Tsoulakas. "We are proud to have secured important gains that will directly improve the quality of life for our members and their families."

The new contract will be in effect from August 16, 2025, to August 15, 2028, providing stability and clarity for the next three years.

IAM leadership and the bargaining committee extended their gratitude to the membership for their engagement throughout the bargaining process. "This victory belongs to you, the members," the committee noted. "Your patience, support, and unity were essential in achieving this first agreement. Together, we've just started making a difference; but it will take continued solidarity to build on this progress."

With this ratification, IAM reaffirms its commitment to ensuring that Air Transat Passenger Service workers at YUL have a strong voice in the workplace, fair representation, and the tools they need to keep advancing their rights and protections.



IAM MEMBERS AT VOYAGEUR AVIATION RATIFY FIRST DEAL

(IAMAW.CA) Aug. 25, 2025

The Engineering Department at Voyageur Aviation in North Bay, ON, ratified their very first collective agreement after joining the IAM Union in January. Following several bargaining sessions with the employer, members voted in favour of the offer.

The new agreement delivers meaningful gains for the members, including increased vacation, enhanced training opportunities, significant initial wage increases, and a structured wage scale moving forward.

International Representative Scott Jackson highlighted the impact of the agreement, stating, "The agreement provides these new members with an increase to vacation, training opportunities, significant initial wage increases and a wage scale going forward."

International Representative Neil Giroux praised the commitment of Mohammed Mansour, a member who assisted in negotiations, noting, "Mohammed was indispensable and relentless in ensuring that we got the best deal possible for his co-workers."



The IAM proudly welcomes its newest members, who play a vital role in engineering and project management at Voyageur Aviation.

1919: THE WINNIPEG GENERAL STRIKE

The year 1919 saw soldiers returning home after World War I to find high unemployment rates and inflation. They couldn't get their jobs back and social tension was high. Workers in various trades wanted fair wages: much like workers today, they just wanted to earn enough to be able to support their families in the changing economy. At 11:00 am on May 15, 1919, workers walked off the job and marched into the streets of Winnipeg, leading to one of the biggest labour actions Canada has ever seen. Strikers included both the private and public sectors, and ranged from garment workers to police officers. On June 21, 1919, the Royal North-West Mounted Police and hired union busters rode on horseback and fired into a crowd of thousands of workers, killing two and injuring countless others.

The infamous "Bloody Saturday" marked the end of the strike. This was the largest general strike in Canadian history and set the stage for future labour reforms.



SEPT - 2025

CANADA POST SAYS NO MORE MEETINGS CURRENTLY SCHEDULED WITH UNION

(GLOBALNEWS.CA) Sept. 2, 2025

Canada Post says it is waiting for "workable solutions" from the union representing its postal workers, with no clear timeline for when talks will resume.

The Crown corporation says as of Tuesday afternoon that no meetings are currently scheduled. During talks last week, Canada Post said it had "urged the union to revisit its offers to align with the realities confronting the company."

"Canada Post is waiting for CUPW to come back with workable solutions that will get the parties closer to a resolution and end the uncertainty for employees and customers," said Canada Post in a statement emailed to Global News on Sept. 2.

"No meetings are currently scheduled but we remain open to reviewing and discussing amended proposals. Canada Post remains committed to reaching new collective agreements through the bargaining process.

"We'll continue to keep our employees and all Canadians informed about the negotiations and the urgent need to respond to the company's challenges."

The Canadian Union of Postal Workers (CUPW) also issued a statement, saying that "Canada Post's latest comments show once again that the Corporation is not serious about bargaining in good faith."

"Even after losing the forced vote, management has refused to move from its so-called "final offers" of May 28, 2025, and has failed to provide any meaningful response to the comprehensive proposals CUPW submitted on August 20," said the CUPW in an emailed statement sent to Global News on Sept. 2.

"Postal workers have been clear: we are not at the table to accept rollbacks," the CUPW said in its statement last week.

"We are committed to achieving fair agreements that respect postal workers and deliver for the public. CUPW calls on Canada Post to stop misrepresenting negotiations and to engage seriously with our proposals at the bargaining table."



Scan the QR Code to read the full article.

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IAM UNION CONDEMNS GOVERNMENT INTERFERENCE IN AIR CANADA NEGOTIATIONS

(IAMAW.CA) Aug. 16, 2025

The IAM Union strongly condemns the recent use of Section 107 of the Canada Labour Code by the Canadian government in the ongoing dispute involving Air Canada flight attendants. This move undermines the principles of free collective bargaining, a fundamental right for all workers.

Collective bargaining should occur at the table, not be curtailed by government-imposed arbitration.

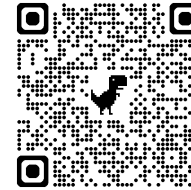
The IAM Union stands in full solidarity with Air Canada flight attendants, advocating for their right to negotiate fair working conditions without interference.

We are sharing our official letter sent to Minister Patty Hajdu, which outlines our concerns and calls for the government to respect workers' rights and the integrity of the collective bargaining process.



Letter to Minister (Left)

Full Article (Right)



BELL ACCELERATES MV-75 PROGRAM FOR ARMY, INVESTS LARGE SUMS ACROSS DFW

(NEWS.BELLFLIGHT.COM) Aug. 13, 2025

Fort Worth-based Bell Textron Inc. is moving full speed ahead as the company prepares to deliver a prototype of the U.S. Army's next attack aircraft, the Bell MV-75.

The Army selected Bell in 2022 as part of its Future Long Range Assault Aircraft program, a contract that could be worth \$1.3 billion in the short term and about \$70 billion across decades for the company. The MV-75 will eventually replace the UH-60 Black Hawk made by Sikorsky, a unit of Lockheed Martin.

Bell has been investing in new buildings to support manufacturing of the aircraft in the Dallas-Fort Worth area. That includes the \$20 million plus Drive Systems Test Lab in Grand Prairie, which would test technology such as gear boxes, and a Weapons Systems Integration Lab in Arlington near its existing flight research center.

The company's most recent investment came in December: a \$632 million plant in AllianceTexas that will manufacture transmissions and rotor blades for the next-generation helicopter. The company already employs more than 8,000 people total, including about 4,000 work in Fort Worth, and those numbers could swell under the huge Army contract.

Bell is preparing to deliver the aircraft on an accelerated schedule. Army leaders indicated in May that they want the aircraft by 2028 instead of 2030, according to Breaking Defense. That can be accomplished by adopting a "soldiers on the factory floor" approach, said Ryan Ehinger, Bell's senior vice president and FLRAA program director.

In June, Bell delivered to the Army two MV-75 virtual prototypes — advanced simulators that act as "digital twins" of the real aircraft's cockpit. Army pilots are being trained on MV-22 Ospreys to prepare for the new tiltrotor technology. Simulators aren't unusual for new aircraft, Ehinger said.

"I would say the uniqueness is that we are so early in the process," he said. "Having this capability allows the Army to accelerate their familiarity with tiltrotor flight operations and tactics and techniques, and that's part of ... our ability to accelerate the program."

The MV-75 will be assembled at Bell's plant in Amarillo, but many of the parts will be manufactured and tested in DFW. More than 1,000 Bell employees are working specifically on the engineering and manufacturing development portion of the aircraft, Ehinger said. He did not provide an exact timeline for getting the north Fort Worth plant running, as the company navigates through permitting processes and building out the factory.



Scan the QR Code to read the full article.

FLIGHT ATTENDANTS OVERWHELMINGLY VOTE AGAINST AIR CANADA WAGE OFFER

(CBC.CA) Sept. 6, 2025

Air Canada flight attendants on Saturday overwhelmingly voted against the airline's latest wage offer, their union said — a vote that's expected to have no impact on flight operations.

The tentative deal, which ended a strike at the airline last month, includes a 12 per cent salary increase this year for most junior flight attendants and an eight per cent bump for more senior members, followed by smaller raises in subsequent years.

The Canadian Union of Public Employees (CUPE) said in a statement that 99.1 per cent of members rejected the proposal, arguing flight attendants would still earn less than federal minimum wage.

"The wage issue is now in mediation and, if necessary, will be resolved in arbitration," the CUPE statement read.

Air Canada in a statement confirmed that the issue is now in mediation.

"We deeply appreciate the patience and the confidence our customers have shown as we worked through this process," the airline said.

"The parties also agreed that no labour disruption could be initiated, and therefore there will be no strike or lockout, and flights will continue to operate," the airline said.

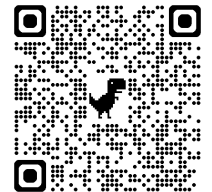
The three-day flight attendants strike ended Aug. 19 with the help of a federal mediator after it upended thousands of customers' travel plans.

CUPE on Saturday criticized the federal government for what it deemed meddling.

"The federal government's intervention in the negotiations had a corrosive effect that was impossible to ignore," the union said.

"Rather than remaining neutral, it distorted the balance of the process by offering Air Canada the leverage to limit the wage increases offered to flight attendants."

A spokesperson for Minister of Jobs and Families Patty Hadju confirmed in a written statement Saturday evening that the "parties committed, in the event of a failed ratification, to final and binding arbitration to finalize a new collective agreement."



Scan the QR Code to read the full article.