



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, November 10th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

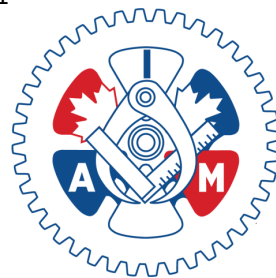
President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Chad Gilmour Peter Flick
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur Ian Kimball
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julia Richardson Scott Masterton Dean O'Reilly
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IAM Union News

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International
Association of
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Local 905
P.O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
T-905 683-4677
F-905 683-4677

Newsletter Contacts:
Kevin Gallant
iam.kevin.gallant@gmail.com
Jason Gemmell
Jay_Gemmell@hotmail.com



IAM THE UNION NEWS

WWW.IAMAW905.CA OCT - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

**HAPPY RETIREMENT TO MICHAEL SCOTT
AFTER 39 YEARS OF SERVICE!**

**LOCAL 905 WISHES YOU AN AMAZING RETIREMENT
FILLED WITH EVERYTHING YOU LOVE—FROM
NEW HOBBIES AND ADVENTURES TO SIMPLY
ENJOYING MORE TIME WITH FAMILY AND FRIENDS**



IAM GEARS UP FOR AIR CANADA 2026 NEGOTIATIONS

(IAMAW.CA) Sept. 15, 2025

As preparations begin for the 2026 Air Canada negotiations, IAM members gathered for a week-long series of training sessions at the William W. Winpisinger Center (W3). IAM Union Canada leaders, General Chairpersons, President and Directing General Chairpersons, International Representatives, and other key officials joined members from Air Transportation to engage in in-depth discussions on the issues that matter most to our members.

It was used as a time to gather all the subcommittees in one place and hear from them directly on issues impacting them. During the sessions, members reviewed surveys, shared their experiences, and identified the key challenges affecting their day-to-day work. Each subcommittee worked intensively to draft proposals on priorities, debating and refining their ideas to ensure they accurately reflected members' concerns.

While wages, pensions, benefits, and the impact of AI on the jobs, remain key priorities, members were reassured that these issues will be addressed through a separate process. The IAM will be working with its team of professionals, including actuaries for pension matters and legal experts to protect members' job security, to prepare strong and informed proposals on behalf of members.

The sessions further benefited from the guidance of IAM leaders and experts, including Peter Greenberg, Director of International Affairs, and Tom Regan, Special Assistant to the International President. Regan, who previously served as

Airline Coordinator in the United States, shared valuable insights from past negotiations, bringing additional perspective from both sides of the border.



SUDOKU!

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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

OCT - 2025

**CONGRATULATIONS TO THOSE CELEBRATING
YEARS OF SERVICE IN LOCAL 905
DURING THE MONTH OF OCTOBER**

31 years Krzysztof Socha	8 years Francis Willemsen
31 years John Janowski	8 years Kapilash Alagaiah
31 years Michael McKelvey	8 years Haydn Dagnall
28 years Leonard Green	8 years Glen Pretula
22 years Rodney Newell	8 years Julie Richardson
21 years Michael White	6 years Dean O'Reilly
21 years Gary Cooper	6 years Lina Nazario
20 years Darryl Colquhoun	5 years Michael Spates
20 years Robert Johnston	4 years Jamie Reid
20 years Ian Kimball	4 years Kimberly McArthur
19 years Edgardo Alon	4 years Tristen Evans
19 years Julie Collingham	4 years David Ku
19 years Sean Robinson	4 years Dylan Curzon
19 years Allan MacDonald	3 years Hyun Billy Im
14 years Edgar Landry	3 years Ricardo Amador
13 years Marvin Doornbos	3 years Carlington Wright
12 years Fabian Smith	3 years Bradley Doucet
11 years Ravichandran Varrithamby	3 years Brendan Loughran
11 years Bill Oxford	2 years Megan Berlin



OCT - 2025

**IAM INTERNATIONAL REPRESENTATIVE
GARY HYNES RETIRES AFTER
49 YEARS OF SERVICE**

(IAMAW.CA) Oct. 1, 2025

IAM International Representative Gary Hynes has announced his retirement after 49 years of membership with the IAM Union.

Gary began his journey with the IAM in 1976 as a member of Local 1922. Over the decades, he went on to hold many leadership roles, including serving as Directing Business Representative (DBR) of District 78, before being appointed as an International Representative. His dedication, experience, and steady leadership have left a lasting impact on members and the broader labour movement.

A lifelong advocate for working people, Gary has always brought integrity, commitment, and a strong voice for workers to every position he has held. Beyond his daily responsibilities, he has been a strong supporter of Guide Dogs of America – Tender Loving Canines (GDA | TLC) and played an active role on the Host Committee for the IAM International Convention, raising funds and strengthening the IAM community.

The IAM extends its deepest thanks to Gary Hynes for his nearly five decades of commitment and leadership and congratulates him as he enters this next chapter.



SOLIDARITY ON THE LINE: LABOR MOVEMENT RALLIES BEHIND STRIKING IAM UNION MEMBERS AT BOEING ST. LOUIS

(GOIAM.ORG) Oct. 2, 2025

IAM Union and allies across the labor movement joined together for a powerful rally to support more than 3,200 IAM District 837 members on strike at Boeing Defense in the St. Louis region.

IAM District 837 members have been on strike since Aug. 4 after Boeing refused to negotiate a fair contract. The union has formally submitted a membership-ratified four-year contract proposal to Boeing, putting the responsibility squarely on the company to end the strike.

These highly skilled IAM Union members build and maintain the F-15, F/A-18, and advanced missile and defense systems that are essential to U.S. national security. Union, community, and labor leaders say Boeing's refusal to negotiate a fair contract not only threatens workers' livelihoods, but also endangers America's military readiness.

"We're seeing this everywhere, and it's called corporate greed. These are attacks on our dignity," said AFL-CIO President Liz Shuler. "If Boeing can afford to give \$100 million in golden parachutes to failed CEOs, then they can afford to pay your workers a fair share of the wealth we create."

Support for District 837 members has poured in from across the labor movement, local unions, elected leaders, and community allies. The rally underscored a message of solidarity: workers in St. Louis deserve the same respect, pay, and retirement security as Boeing workers nationwide.



Scan the QR Code to read the full article.

ORIGINS OF LABOUR DAY

(THECANADIANENCYCLOPEDIA.CA)

Summary: Origins and Legacy of Labour Day in Canada

Labour Day in Canada traces its roots to the 1872 printers' strike in Toronto, where workers fought for a nine-hour workday. This movement, known as the Nine Hour Movement, began in Hamilton and spread to Toronto, led by the Toronto Typographical Union. The strike was a major milestone in changing relations between Canadian workers and their government.

Initially, the union requested a reduction to a 58-hour workweek, but employers refused, leading to a strike on March 25, 1872. Employers responded by hiring replacement workers, and George Brown, owner of The Globe, took legal action against the union, revealing that union activity was considered a criminal offense under old Canadian law. Twenty-four strike committee members were arrested.

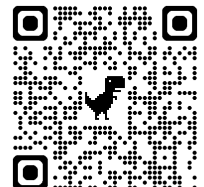
A large demonstration of solidarity followed, with thousands of workers marching through Toronto. The strike's short-term effects were harsh, with many strikers losing their jobs, but its long-term impact was positive: it set a precedent for shorter workweeks and inspired future labour movements.

Prime Minister John A. Macdonald capitalized on the situation, passing the Trade Unions Act on June 14, 1872, which legalized and protected union activity, earning him support from the working class.

The annual celebration of Labour Day began after American labour leader Peter J. McGuire witnessed a Toronto labour festival in 1882 and organized the first American Labor Day. Canada officially recognized Labour Day in 1894, and the tradition quickly spread across the continent.

In summary, the Toronto printers' strike was a pivotal event that led to the establishment of Labour Day, the legalization of unions, and the push for shorter workweeks in North America.

Scan the QR Code to read the full history of Labour Day



SURPRISE SEPTEMBER JOB GAINS DAMPEN ODDS FOR BANK OF CANADA RATE CUT

(MOOSEJAWTODAY.COM) Oct. 10, 2025

Manufacturing Sector: The trade-sensitive manufacturing industry in Canada saw its first job gains since January, adding 28,000 positions last month. However, it had lost 58,000 jobs earlier in 2025.

Unemployment Rate: Canada's unemployment rate has risen by over half a percentage point compared to last year, indicating a slowdown in the job market. The rate held steady at 7.1% in September.

Labour Force & Job Growth: Job growth has not kept up with the expanding labour force, even as population growth slowed. Only 22,000 net jobs were added between January and September.

September Surge: In September, 106,000 full-time jobs were added, offsetting previous losses and surpassing economists' expectations. Alberta led provincial job growth with 42,500 new positions.

Youth Unemployment: The unemployment rate for youth aged 15 to 24 rose to 14.7%, a 15-year high outside pandemic years. For students attending school, it was even higher at 17.1%.

Wages: Average hourly wages increased by 3.3% year-over-year in September.

Sectoral Changes: While wholesale and retail trade lost 21,000 jobs in September, the sector is still up year-over-year. Transportation and construction also lost jobs, but health care, social assistance, and agriculture saw gains.

Economic Outlook & Interest Rates: Economists are divided on whether the strong September jobs report will prevent the Bank of Canada from cutting its policy rate again. The central bank recently cut its rate to 2.5%. The upcoming inflation report will be key in the next rate decision.

Trade Uncertainty: New U.S. tariffs on Canadian goods are increasing uncertainty, especially for industries like softwood lumber and furniture.

Scan the QR Code to read the full article.



CIVILIAN AIRCRAFT MECHANICS AT KIRTLAND AFB VOTE UNANIMOUSLY TO JOIN IAM LOCAL 794

(GOIAM.ORG) Sept. 30, 2025

The IAM is proud to welcome a new group of civilian aircraft mechanics and electronic maintenance technicians employed by Yulista Aerospace and Defense at Kirtland Air Force Base, who voted unanimously to join IAM Local 794 in Albuquerque, N.M.

Fair pay, safe working conditions, reliable scheduling, and a voice in major workplace decisions were among the top issues motivating the workers to stand together with the IAM.

"This unanimous vote shows the undeniable power of solidarity," said IAM Western Territory General Vice President Robert "Bobby" Martinez. "These mechanics and technicians have made it clear they want a voice at work, and the IAM is proud to stand with them as they fight for fair treatment and dignity on the job that they deserve for the work they provide to our country"

"This outcome reflects the shared recognition that workers deserve a collective voice in ensuring fair treatment, strong safety standards and the respect their skills merit," said IAM Local 794 President Ashley Long. "We believe this union victory will lead to improved morale, higher job satisfaction and ultimately enhanced readiness and aircraft safety, all of which benefit everyone involved."

These highly skilled workers maintain and service the CV-22 Osprey aircraft used by U.S. Air Force Special Operations. Their decision to join the IAM follows a similar vote last October, when another group of aviation mechanics, dispatchers, technicians, and support staff at Kirtland also chose IAM representation.



OCT - 2025

BOMBARDIER'S GLOBAL 7500 JET SOARS TO NEW HEIGHTS WITH ITS 150TH SPEED RECORD, BUILDING ON ITS INDUSTRY-DEFINING RECORD-SETTING PERFORMANCE

(BOMBARDIER.COM) Oct. 2, 2025

Bombardier today announced that its industry-defining Global 7500 business jet just notched a new performance milestone with its 150th speed record(1), the most ever set by a single business aircraft type. The latest achievements attained by this blazing fast business aircraft include key city pair speed records, such as Tokyo to Los Angeles, Toronto to Paris, New York to London and Hong Kong to Montreal. What's more, the aircraft averaged a speed in excess of 1,000 km/hr on 20 of its record-setting missions, bringing passengers to their destinations in record time.

Boasting a top speed of Mach 0.925 and a baseline range of 7,700 nautical miles (14,260 km), the Global 7500 sets a new benchmark for performance in the ultra-long-range category. With its unique Smooth Flēx Wing, the aircraft generates exceptional lift on takeoff and approach, maximizing aerodynamic efficiency and enhancing safety, while delivering the industry's smoothest ride. It also reduces fuel burn, lowers emissions and produces excellent short-field and high-speed performance – producing the perfect platform for our discerning customers.

The unique attributes of the Global 7500 aircraft will soon be enhanced with the introduction of the Global 8000 (2) aircraft. Bombardier's flagship for a new era is anticipated to have an industry-leading range of 8,000 nautical miles (14,816 km) and a top speed of Mach 0.94, making it the ultimate all-in-one business aircraft. It will also feature an ultra-low cabin altitude that will redefine business aviation standards.

Bombardier's nimble Global 8000 also possesses impressive runway performance comparable to a light jet. Its unique design and cutting-edge engineering provide customers with the ability to access smaller airports other aircraft in its category can't reliably operate in.



Scan the QR Code to read the full article.

OCT - 2025

CANADA POST UNION TO MEET WITH MINISTER BEHIND CHANGES TO MAIL CARRIER

(GLOBALNEWS.CA) Oct. 7, 2025

Canada Post Strike Update

The Canadian Union of Postal Workers (CUPW) continues its national strike after recent government changes to Canada Post's business plan, which include reduced mail delivery, post office closures, and the phase-out of door-to-door service. The union blames federal intervention for worsening contract negotiations and claims the latest offers from Canada Post are less favorable than previous ones. Canada Post, facing significant financial losses, proposes workforce reductions mainly through retirements and new incentives, but the union fears this will harm rural and Indigenous communities. Both sides are urged to find common ground to protect jobs and secure the future of Canada's postal service, as mail delivery remains halted nationwide, impacting small businesses ahead of the holiday season.

Scan the QR Code on the right to read the full article.

Scan the QR Code on the left to a CBC News video series called About That discussing how to save Canada Post and some of the changes proposed.

