



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, January 12th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Dave Thompson
Vice President	Shane Kingston
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Aaron Moreau
Conductor-Sentinel	Alan Brown
Trustees	Dean O'Reilly Francis Willemsen Chad Gilmour Peter Flick
Committeeperson	Jesse Howard
Chief Stewards	Shane Kingston Alphonso Pineda Kimberly McArthur Ian Kimball
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Julia Richardson Scott Masterton Dean O'Reilly
Auditor	Kris Socha
Educator & Communicator	Kevin Gallant Jason Gemmell



IAM Union News

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Aerospace Workers
Local 905
P.O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
T-905 683-4677
F-905 683-4677

Newsletter Contacts:
Kevin Gallant
iam.kevin.gallant@gmail.com
Jason Gemmell
Jay_Gemmell@hotmail.com



IAM THE UNION NEWS

WWW.IAMAW905.CA DEC - 2025

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

Support for Kimberly McArthur and Marty DeSilva

This past October, Kimberly McArthur (Chief Steward) and Marty DeSilva (Steward) experienced a devastating house fire, resulting in the loss of their home and their beloved cat, Fred. Kim and Marty work for Woodward formally known as Safran Electronics. A GoFundMe page has been set up to help them recover. Any donation you can make would be greatly appreciated.

If you have household items to donate, please bring them to the next monthly meeting or give them to Dean O'Reilly in the Global Fitting Shop.

Items Needed:

Warm clothing (socks, mittens/gloves)
Hunting or fishing gear (Marty is an avid hunter and fisherman)
Blankets
Kitchenware
Toiletries

Our hearts are with Kimberly and Marty during this difficult time. Thank you for any support you can provide.

**Sincerely,
L905**

Scan QR Code for GoFundMe Page



2026 SCHOLARSHIP COMPETITION

It is with renewed enthusiasm that we are beginning another year for the **IAM Union Scholarship Competition**. Children of IAM Members who are planning to graduate high school in 2026, as well as IAM Union members wanting to continue their education are eligible.

Offered is a four-year college scholarship and a two-year vocational-technical scholarship.

Since its implementation in 1960, the Scholarship Competition has continued to grow. This past year, 2024-2025, we received over four hundred applications for scholarships. The fund-raiser that was held in January was an enormous success and allowed us to award sixteen scholarships valued at \$64,000.

If you are interested in applying for a scholarship. Applicants are advised to submit their applications through the official website at **scholarship.goiam.org**. Applications can be submitted from October 1, 2025, through February 6, 2026. Winners of the scholarship are announced in the IMAIL, and a complete list of both current and previous winners can be found on the Scholarship Department page at **goiam.org**. The winners of the 2025 Scholarship Competition were announced in the May 1, 2025 edition of IMAIL.

It is imperative that all potential applicants review the eligibility requirements prior to starting an on-line application.



**Scan the QR Code to visit
scholarship.goiam.org**



SUDOKU!



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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

DEC - 2025

**CONGRATULATIONS TO THOSE CELEBRATING
YEARS OF SERVICE IN LOCAL 905
DURING THE MONTH OF DECEMBER**

19 Years Brian Wesson
 18 Years Andrew Arias
 13 Years Garrett Nemisz
 9 Years Ljube Doneski
 9 Years Rishindranauth Lautan
 8 Years Jesse Howard
 8 Years William Templeton
 8 Years Andrew Messervey
 8 Years Pinakinbhai Patel
 8 Years Ronald MacKenzie
 6 Years Cordelle Small
 4 Years Alex Eum
 2 Years Aishwarya Saajan
 1 Year Brent Stinson
 1 Year Kevin Bowes
 1 Year Vitalii Zemlianskyi



DEC - 2025

**BUDGET 2025 MISSES THE MARK:
WORKERS DEMAND REAL ACTION**

(CANADIANLABOUR.CA) NOV. 24, 2025

On Tuesday November 25, more than 300 workers from all over Canada will descend on Parliament hill in Ottawa for the Canadian Labour Congress's national Lobby Day.

Workers will be meeting with MPs to push for concrete action on affordability, health care, trade and tariffs, and rebuilding strong public services. CLC President Bea Bruske will outline how the federal government's 2025 budget failed to address the daily realities facing workers and what working people are demanding instead.

"Budget 2025 leaves workers behind. It ignores the crushing cost of living, the cracks in our public services, and the strain on frontline workers who keep this country running. Workers showed up today because this government didn't. We're here to demand a plan that actually puts working people first." – Bea Bruske, CLC President

**Scan the QR Code to visit
CANADIANLABOUR.CA**



MAJOR CONTRACT VICTORY FOR IAM LOCAL 1120 MEMBERS AT KAL TIRE

(IAMAW.CA) NOV. 24, 2025

Rainy River, ON — IAM Union Local 1120 is celebrating a major victory as members at Kal Tire have officially ratified a groundbreaking new contract, one of the strongest agreements ever secured for this unit.

After dedicated work at the bargaining table, the IAM negotiating team delivered a transformative deal that significantly enhances working conditions, protections, and compensation for members.

The newly ratified agreement includes:

- Above-average wage increases that reflect the skill and dedication of the workforce.
- Premium boosts to further strengthen overall earnings.
- Improved benefits, offering greater security and support for members and their families.
- Additional paid vacation time, reinforcing the value of rest and work-life balance.
- Enhanced job protections to safeguard workers' rights on the job.
- Stronger scheduling provisions and expanded grievance rights, ensuring fairer processes and clearer expectations in the workplace.
- Two substantial signing bonuses, awarded at key milestones throughout the agreement.

This victory belongs to our bargaining team and our members. Their commitment made this exceptional agreement possible.



This contract is a powerful proof to the strength, unity, and determination of IAM members and their bargaining committee.

**Scan the QR Code to read the full article at
IAMAW.CA**



REMEMBERING GINGER GOODWIN: A CENTURY OF LABOR ACTIVISM

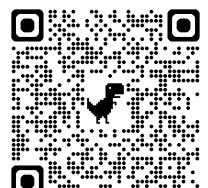
On July 27, 1918, Albert "Ginger" Goodwin, a prominent BC coal miner and labor activist, was killed by a police officer—a death widely believed to be linked to his union advocacy. This event became the catalyst for Canada's first General Strike, as workers in Vancouver protested in solidarity.

Goodwin, who led several strikes as Vice-President of the BC Federation of Labour and opposed conscription during World War I, became a symbol for workers' rights. After leading a strike for an eight-hour workday, his draft status was controversially changed, prompting him to go into hiding. He was ultimately tracked down and killed just days after an amnesty for draft evaders was declared.

His funeral procession stretched a mile, reflecting the deep respect and support he had among workers. Less than a week later, on August 2, 1918, the historic Vancouver General Strike took place as a one-day political protest against Goodwin's death. The strike was significant not only for its scale but also for its impact: hundreds of workers put down their tools, and the city saw mass demonstrations. The protest was met with violence, including attacks on the offices of the Vancouver Trades and Labour Council by groups of returned soldiers who stormed the Labour Temple at 411 Dunsmuir Street.

This strike marked a turning point in Canadian labor history, setting a precedent for future collective action and highlighting the risks faced by those advocating for workers' rights.

Ginger Goodwin's legacy endures: his name has been commemorated in local landmarks, and June 27, 2018, was officially designated "Ginger Goodwin Day" by the BC government to mark the centennial of his death. Each year, the community of Cumberland holds a graveside memorial in his honor.



**Scan the QR Code to read the full store at
CANADIANLABOUR.CA**

LABOUR BOARD RULING ON AECON CONSTRUCTION

Aecon Construction Solutions was found by the Manitoba Labour Board to have violated labour laws after firing an employee who was advocating for a new union, the United Brotherhood of Carpenters & Joiners of America (UBCJA) Local 1999, at Winnipeg construction sites. The incident occurred during a period of union recruitment, known as a "union raid," and led to allegations of unfair labour practices.

Key details from the ruling include:

The dismissed employee, previously a shop steward for the Christian Labour Association of Canada (CLAC) Local 152, was actively recruiting for UBCJA before being terminated. Witnesses reported that management warned workers against supporting the new union, threatening blacklisting and other consequences.

The firing created a chilling effect, discouraging further union discussions among employees.

Aecon was ordered to pay \$1,000 each to the dismissed employee and UBCJA, but the board did not grant discretionary certification to UBCJA, citing insufficient evidence of employee support. The union's application for certification was dismissed, and the ballots from a related vote remain sealed.

Labour experts and union leaders criticized CLAC for being employer-friendly and called for stronger deterrents against companies that break labour laws, arguing that the \$2,000 fine was inadequate.

Takeaway:

This case highlights ongoing tensions in the construction industry over union representation and labour rights. The

Manitoba Labour Board's decision underscores the importance of fair labour practices and the need for meaningful penalties when laws are broken.



**Scan QR Code to read the full article from
CBC.CA**

ROCKCLIFFE RETIREMENT HOME EMPLOYEES JOIN THE IAM UNION

(IAMAW.CA) NOV. 20, 2025

Employees at Rockcliffe Retirement Home in Ottawa voted on November 19, 2025 to join the IAM Union, marking a major step forward for workers seeking stronger representation and workplace protections.

With the support of Ryan Husk, IAM Union member from Local 3011 member and District 78 Organizer Rootisha Rampat-Sukhu, all 95 employees at Rockcliffe successfully became the newest members of the IAM.

Rockcliffe Retirement Home staff provide a wide range of essential services to residents, including nursing care, dietary services, housekeeping, and activities coordination. Their commitment ensures quality of life, comfort, and dignity for seniors in their care; and now, with IAM representation, they are empowered to advocate for fair working conditions, respect on the job, and a stronger collective voice.

The IAM welcomes Rockcliffe's dedicated workforce and looks forward to supporting them as they begin their journey in the union.

**Scan the QR Code to read the full article at
IAMAW.CA**



CANADA POST AND CUPW REACH TENTATIVE AGREEMENT

After two years of challenging negotiations, Canada Post and the Canadian Union of Postal Workers (CUPW) have reached agreements in principle, marking a significant step forward for thousands of mail carriers nationwide. Both parties have agreed on the main points of new contracts, leading to the suspension of rotating strike actions while final contract language is being drafted. The union retains the right to strike until members vote on the finalized agreements.

During this period, all strike and lockout activities are paused. However, if the parties cannot agree on contract language, strike action could resume, potentially impacting the busy holiday season.

This development follows years of sharp turns in the dispute, with the union advocating for better wages and job security, while Canada Post sought operational changes to address financial challenges. The nationwide strike began after government reforms, including ending home delivery for millions and lifting a moratorium on closing rural post offices.

The agreement comes as Canada Post reports its steepest quarterly loss ever, highlighting ongoing structural issues in its business model. The outcome of the union vote will determine the next chapter for Canada's postal service



Scan the QR Code to read an article from CBC.CA

IAM UNION FILES FOR JETBLUE GROUND WORKERS ELECTION

The IAM Union (International Association of Machinists and Aerospace Workers) has announced plans to file an application with the National Mediation Board to conduct a union representation election for approximately 3,000 JetBlue Ground Operations workers. This move comes after a previous vote against unionizing, which followed an intense anti-union campaign by JetBlue management from December 2022 to February 2023. Despite the outcome, a significant majority of workers had demanded a union election.

Union leaders, including IAM International President Brian Bryant, IAM Air Transport General Vice President Richie Johnsen, and IAM District 141 President Mike Klemm, have expressed strong support for JetBlue workers. They emphasize the need for improved safety, pay, benefits, job security, and fair work rules. The IAM Union pledges to mobilize its resources to ensure a fair election and to hold JetBlue management accountable for any interference.

JetBlue workers have cited below-industry pay rates, poor working conditions, and unjustified discipline as key reasons for seeking union representation. The IAM Union aims to help these workers secure a contract that reflects their true value and provides a stronger voice on the job.



Scan QR Code to read the full article from GOIAM.ORG