



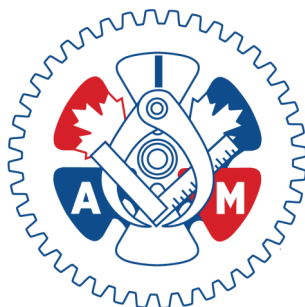
ATTEND YOUR LOCAL 905 UNION MEETING

Monday, February 9th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

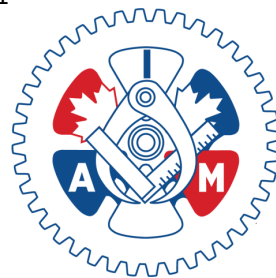
| | |
|---------------------|---|
| President | Aaron Moreau |
| Vice President | Dean O'Reilly |
| Recording Secretary | Gerry Kyle |
| Secretary-Treasurer | Chad Gilmour |
| Conductor-Sentinel | Jason Gemmell |
| Trustee | Peter Flick |
| Committeeperson | Shane Kingston |
| Chief Stewards | Jesse Howard Robert McEwen Alphonso Pineda Kimberly McArthur |
| Stewards | Jesse Wilson Marty DaSilva Jose Bolam Kyle Dodd Bradley Doucet Taylor Whalen |
| Auditor | Kris Socha |
| Communicator | Kevin Gallant |
| Educator | Open |



IAM Union News

Published by the
International
Association of
Machinists and
Aerospace Workers
Local 905
P.O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7
T-905 683-4677
F-905 683-4677

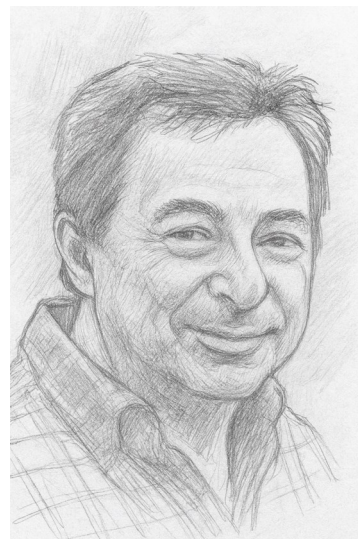
Newsletter Contacts:
Kevin Gallant
iam.kevin.gallant@gmail.com



IAM UNION NEWS

WWW.IAMAW905.CA JAN - 2026

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**



Tribute to Dave Thompson, President — IAM Union Local 905

With deep gratitude, we honor Dave Thompson as he retires at the end of the month after 25 years as President of IAM Union Local 905 and more than three decades with Safran Landing Systems since 1995, 31 Years! Your leadership has been the steady hand that guided our lodge through tough negotiations, safety improvements, and the everyday work of protecting members' rights.

A legacy of leadership

Dave's tenure was defined by tireless advocacy for fair wages, safer workplaces, and stronger member representation. He led difficult negotiations at the bargaining table, supported stewards on the shop floor, and helped expand training and safety programs that protect our members every day. His steady hand and principled approach strengthened Local 905 and set a high standard for those who follow.

What Dave gave our Union

Representation: He consistently put members first in bargaining and grievance work.

Mentorship: He invested time in developing stewards and future leaders.

Community: He fostered solidarity across departments and prioritized member engagement.

Accomplishments:

Area Vice President on the OPCM, Ontario Provincial Council of Machinists for several years.

In 2019 Dave was instrumental in bringing our Local into the **IAM Pension Plan** which will provide a dignified retirement for all its members.

Each of these contributions has a lasting impact on our union culture and on the lives of members and their families.

A personal note of thanks

On behalf of the executive board and every member of Local 905, thank you, Dave. Thank you for your long hours, your integrity, and your unwavering commitment. We honor the sacrifices you made and the progress you helped secure for our membership.

EXECUTIVE ROLE CHANGES — EFFECTIVE IMMEDIATELY

Following our recent nominations and election, the executive roles for **IAM Union Local 905** have changed, effective immediately. We extend our sincere thanks to Dave Thompson for his 25 years of service as President and for his long tenure with the company since 1995. Please join the executive board in welcoming the newly elected officers and supporting them as they assume their duties.

Executive Roster

President: Aaron Moreau

Vice President: Dean O'Reilly

Recording Secretary: Gerry Kyle

Secretary Treasurer: Chad Gilmour

Conductor Sentinel: Jason Gemmell

Trustee: Peter Flick

Committeeperson: Shane Kingston

Chief Stewards:

Jesse Howard
Robert McEwen
Alphonso Pineda
Kimberly McArthur

Stewards:

Jesse Wilson
Marty DaSilva
Jose Bolam
Kyle Dodd
Bradley Doucet
Taylor Whalen

Auditor: Kris Socha

Communicator: Kevin Gallant

Educator: Open

For questions about these changes or transitional duties, please contact the Recording Secretary, **Gerry Kyle**.



SUDOKU!



| | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 2 | | 3 | | 9 | | | 5 | | 9 | | |
| | 3 | 9 | 5 | 2 | | | 8 | | 3 | 2 | 7 |
| | | | 7 | | | | 3 | 2 | 1 | | |
| 8 | | 6 | | 1 | 3 | | 7 | 1 | 3 | 8 | 2 |
| | 1 | 9 | | 7 | 4 | 6 | | 6 | | 3 | 8 |
| 6 | 4 | | 8 | | 5 | | | | 9 | 6 | 3 |
| | | 4 | | | | | | | | | 1 |
| | 5 | 7 | 1 | 3 | | | 9 | 7 | | 3 | |
| 7 | | 6 | | 5 | | | | 2 | | 6 | |
| 4 | 5 | | 9 | 2 | 3 | | | 5 | | 4 | |
| | | | 3 | | 7 | | 7 | | | 2 | 9 |
| | 3 | | 4 | 1 | | | | | | | 3 |
| 6 | | | | 7 | | | | | 8 | | 4 |
| | 9 | | 7 | 5 | | | | 9 | 5 | | 7 |
| | 2 | | | | 1 | | 8 | | | 1 | |
| | | | 5 | 8 | 2 | | 7 | | | | |
| | 9 | | | 1 | | | | 2 | | 3 | 8 |
| | 8 | 2 | 9 | | 5 | 7 | 9 | 3 | | 6 | 5 |

**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**

**CONGRATULATIONS TO THOSE CELEBRATING
YEARS OF SERVICE IN LOCAL 905
DURING THE MONTH OF JANUARY**

| | |
|----------------------------|------------------------------|
| 41 Years Michael Gatenby | 7 Years Pawel Zielinski |
| 40 Years David Mette | 7 Years Sujeepan Ratnathasan |
| 38 Years Ross Walmsley | 6 Years Alfonso Pineda |
| 29 Years Kevin Ferguson | 6 Years Erekl Dyjas |
| 29 Years Shawn Ferguson | 5 Years Dawn Strutt |
| 20 Years Glenn Gaffney | 5 Years Chris Valle |
| 13 Years Andy Doucette | 4 Years Lisa Thomas |
| 13 Years Scott Moore | 4 Years Deandre Kelly |
| 12 Years Peter Flick | 3 Years Antan Amirthanayagam |
| 9 Years Jae Kwen Her | 3 Years Jinwoo Lee |
| 9 Years Andrew Rich | 3 Years Mykola Putko |
| 9 Years Raymond Whittaker | 3 Years Anton Putko |
| 9 Years Vatche Saraydarian | 3 Years Yuliia Putko |
| 9 Years Graeme Atherton | 2 Years Chris Papachristu |
| 8 Years Dmitry Chernik | 2 Years Tyler Scott |
| 8 Years Nathan Crozier | 2 Years Allister Williams |
| 8 Years Barry Gouldburn | 2 Years Joshua Hull-Wells |
| 7 Years Harry Orvis | 1 Year Gustavo Rodriguez |
| 7 Years David Wilkins | 1 Year Kyle Tilley |
| 7 Years Daryl Wideman | 1 Year Bakari Smith |



REGIONAL DEFENCE INVESTMENT INITIATIVE

(CANADA.CA) Dec 5, 2025

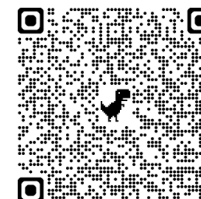
New Initiative to help accelerate business opportunities in Canada's defence sector supply chains

The Federal **Regional Defence Investment Initiative (RDII)** is creating a major new funding stream for Southern Ontario that could directly affect Local 905 members. RDII targets capacity expansion, advanced manufacturing, and defence supply chain integration, offering grants and procurement pathways that help local suppliers scale up, qualify for defence contracts, and invest in workforce training and certification. For shops that supply aerospace and defence programs, RDII funding can translate into new contracts, upgraded tooling, and hiring opportunities.

What this means locally

RDII backed projects often fund equipment purchases, facility upgrades, and productivity improvements that make suppliers more competitive for domestic and international defence work. That can lead to increased shop workloads, new skilled positions, and the need for certified processes — all items that affect bargaining priorities, training plans, and steward workloads. Employers receiving RDII support may also pursue subcontracting or insourcing decisions that shift where work is performed; the union should monitor any such changes closely.

Scan the QR Code to read more about this program



AIRLINE LABOUR DISRUPTIONS: WHY THEY'RE INCREASING AND WHAT'S AHEAD

Canadian airlines are entering 2026 facing a wave of labour negotiations, with major carriers like Air Canada, WestJet, Air Transat, and Porter all at the bargaining table with various unions. Recent years have seen a rise in strikes and flight disruptions, often coinciding with peak travel periods.

Key Drivers: Expiring Long-Term Contracts: Many current disputes stem from the expiration of unusually long contracts signed a decade ago, when airlines were focused on survival and stability. Now, with the industry and economy transformed—especially after the pandemic and rising living costs—unions are pushing to catch up on wages and conditions.

Rising Expectations: Recent successful strikes in and outside the airline sector have raised workers' expectations, while management is adjusting after decades of relatively smooth negotiations.

What Passengers Should Know: More Negotiations Ahead: WestJet, Air Canada, and Porter all have ongoing or upcoming contract talks with key employee groups. Any of these could lead to further disruptions, though some disputes are now in arbitration, reducing immediate strike risk.

Government's Role: The federal government has intervened in past disputes, sometimes ordering workers back to work. However, experts warn that repeated intervention could make future negotiations even tougher, as employers may rely on government action instead of bargaining in good faith.

Tips for Travellers: Check contract expiry dates for airlines before booking, especially if planning far in advance.

Consider refundable tickets or travel insurance that covers labour disruptions.

Watch for news on ongoing negotiations, as direct disruptions may not occur until summer.

Bottom Line: Labour negotiations are now a regular feature of the Canadian airline landscape, with both sides seeking stability but often clashing over expectations. Travellers should stay informed and plan ahead to minimize disruption.



Read the full article from CBC.CA by scanning the QR Code



International Association of Machinists and Aerospace Workers : The first Canadian local of the International Association of Machinists (IAM) was established at Stratford, Ont. in 1890, two years after the foundation of the IAM in Atlanta, USA. With a membership initially composed largely of railroad machinists, the IAM in Canada grew rapidly during the boom in railroad construction prior to the First World War and by 1919 was the country's largest union. The IAM played an important part in the 1919 Winnipeg General Strike, which was precipitated by a walkout of machinists at Dominion Bridge.

During the 1930s, the union experienced a serious decrease in membership. A recovery after the Second World War was marked by a change in the composition of the union; a steep decline in railroad membership was offset by increase in membership of aircraft workers, who became the predominant group in the IAM. In 1965, the union became the International Association of Machinists and Aerospace Workers (IAM Union). By this time, there were some 40,000 Canadian members, organized in 161 local lodges and 5 district lodges.

The IAM was active in the Trades and Labour Congress of Canada (TLC) from 1895, and subsequently became an affiliate of the Canadian Labour Congress (CLC). Machinist lodges participated in the foundation of the New Democratic Party (NDP) in 1961, and in 1963, the IAM established the Canadian Machinists Political League to coordinate the union's political and educational program. As of 2017, there were 40,000 IAM Union members in Canada organised in 65 locals.

Scan the QR Code to see a interactive timeline of IAMAW



DE HAVILLAND AIRCRAFT OF CANADA ACQUIRES FLEET CANADA INC.

(GLOBENEWSWIRE.COM) April 1, 2025

De Havilland Aircraft of Canada (DHC) announced that it has acquired all of the shares of Fleet Canada Inc. (Fleet) of Fort Erie, Ontario.

Fleet is a current supplier of parts and aerostructures for De Havilland Canada as well as a number of other Original Equipment Manufacturers (OEMs). The company operates in a 500,000 square foot facility in Southern Ontario, which has the capacity to support the growth and expansion of De Havilland Canada.

With the addition of Fleet, DHC is now able to in-source a number of capabilities that the company did not already have including metal-to-metal bonding and advanced composites.

Currently, Fleet is providing parts for De Havilland Canada on the Twin Otter, De Havilland Canadair-515 and Dash 8 programs. It is expected the capacity at the Fleet facility will grow as new machinery is added and additional staff are brought on to keep pace with growing demand.

"By adding the capacity and capabilities of Fleet Canada, De Havilland Aircraft of Canada will be better able to meet the needs of our customers," said Brian Chafe, CEO of De Havilland Canada. "Our focus is to keep our fleet flying and to meet the growing demand for the De Havilland Canadair 515. The acquisition of Fleet's team and capacity will go a long way to accomplishing this."

"I'm thrilled to add Fleet's manufacturing capabilities and the team's skills to De Havilland Canada's toolkit," said Gerry Kelly, DHC Vice President of Manufacturing. "Fleet have been a terrific supplier for DHC, and their craftsmanship and in-house processing capabilities are a great addition to deliver timely solutions for our customers."

"With over 46,000 workers across more than 200 companies, Ontario has established itself as a key player in the production and development of cutting-edge aerospace and aerostructure parts," said Vic Fedeli, Ontario's Minister of Economic Development, Job Creation and Trade. "We congratulate De Havilland Canada on the growth of their operations and look forward to seeing Fleet Canada's craftsmanship continue to define the future of advanced aerostructure manufacturing here in Ontario."



Scan the QR Code to visit GLOBENEWSWIRE.COM

AIR CANADA IAM TECHNICAL OPERATIONS SUB-COMMITTEES GEAR UP FOR 2026 NEGOTIATIONS

(IAMAW.CA) Dec 12, 2025

This week, the Air Canada District 140 Technical Operations Sub-Committees convened at the William W. Winpisinger (W3) Training Center to advance preparations for upcoming 2026 negotiations.

"Our AME, GSE, and Technical Other Sub-Committees dedicated the week to reviewing member surveys, developing proposals, and setting agendas for the negotiations. I am extremely proud of the commitment and hard work demonstrated by every committee member. Each Sub-Committee developed craft-specific proposals to best represent our members' interests," said Keith Aiken, IAM Air Transport Coordinator in Canada.

This session follows earlier preparation meetings, including a full Sub-Committee session in January and an Airports Sub-Committee session in September.

"We are confident and well-prepared," added Aiken. "We look forward to entering the 2026 negotiations ready to secure an industry-leading agreement for our Air Canada members."



Scan QR Code to goto IAMAW.CA

BOMBARDIER SECURES MAJOR CONTRACT TO SUPPORT ROYAL CANADIAN AIR FORCE

(THEOAC.CA) Dec 12, 2025

Bombardier has announced a significant agreement with the Government of Canada to supply six Global 6500 aircraft, which will enhance the Royal Canadian Air Force's multi-mission air transport capabilities. These Canadian-built jets will be used for a range of operations, including aeromedical evacuations, disaster relief, humanitarian aid, and national security missions.

Key highlights: Canadian Manufacturing: The Global 6500 aircraft are assembled in the Greater Toronto Area and completed in Greater Montreal, drawing on over 60 Canadian suppliers and supporting thousands of jobs nationwide.

Economic Impact: The contract, valued at approximately \$400 million USD, is expected to create and sustain high-quality aerospace jobs and drive innovation within Canada's world-class aerospace sector.

Strategic Importance: This purchase underscores Canada's commitment to leveraging domestic aerospace expertise for national defense and public service missions.

Environmental Transparency: Bombardier has published an Environmental Product Declaration for the Global 6500, providing detailed information on the aircraft's environmental footprint and life-cycle impact.

Industry Recognition: Bombardier's facilities and products continue to receive international accolades, including the "Red Dot: Best of the Best" award for Brands and Communication Design in 2024.

This contract not only strengthens Canada's defense capabilities but also reinforces the importance of the country's aerospace workforce and supply chain in supporting national priorities.

Read the Full Article by scanning the QR Code.



IAM LOCAL 608 MEMBERS RATIFY NEW COLLECTIVE AGREEMENT

(IAMAW.CA) Dec 12, 2025

With an impressive 97.75% vote in favour, Local 608 members have approved a new collective agreement that delivers major gains and strengthens worker protections at every level.

This strong mandate reflects members' confidence in the improvements secured at the bargaining table, including:

- **10.5% Wage Increases:** Members will see meaningful wage growth that recognizes their skills, experience, and contributions.
- **Strong Job Security Provisions:** Enhanced protections ensure greater stability for workers and safeguard their roles throughout the duration of the agreement.
- **Robust Anti-Contracting Out Language:** The new agreement reinforces protections that limit contracting out, helping to preserve union jobs and maintain high standards within the workplace.
- **Enhanced Leaves:** Improved leave provisions support members' well-being, family needs, and work-life balance.
- **On-Call Pay:** On-call pay has been clearly recognized, ensuring fair compensation for members who remain available outside regular working hours.
- **Better Benefits:** Members will benefit from upgraded coverage that supports their health and financial security.

Additional improvements throughout the agreement further strengthen rights, protections, and working conditions for all Local 608 members of the IAM Union.

This ratification marks a major step forward and reflects the power of collective action, member solidarity, and dedicated bargaining. The new agreement positions Local 608 members for a stronger, more secure future.

Scan QR Code to goto IAMAW.CA

